

# **Morningside - High Park Presbyterian Church**

## **Youth Ministry Coordinator**

The youth ministry coordinator is responsible to develop, coordinate and enable a multi-faceted ministry with the middle school and high school aged youth of Morningside - High Park Presbyterian Church (MHP) and their families that equips young people to grow toward mature Christian adulthood through a family-based youth ministry program.

Family-based youth ministry is understood to be a particular approach to youth ministry that supports families and connects students to the extended family of Christian adults of MHP to the end that our students grow toward maturity in Christ. This approach enables parents and other adults of the church to be active and necessary participants in the faith formation of their young people enabling all of us to build great relationships of faith and trust together. The role of the Youth Ministry Coordinator is to help all of the membership of MHP fulfill our responsibility and privilege as sharers of our faith with the young people of our church.

This approach is outlined in the book *Family-based Youth Ministry* by Mark DeVries.

## **Relationships**

### **Reports to:**

- ◆ Lead Minister – (Karen Dimock)

### **Key Organizational Relationships:**

- ◆ Christian Education Team
- ◆ through the Christian Education Team to the Session of MHP

### **Key Ministry Relationships:**

- ◆ Middle School and High School youth
- ◆ Parents and families of youth
- ◆ Adult leaders

## **Key Responsibilities**

- ◆ Facilitate a structured ministry program with the middle school and high school youth of MHP that includes opportunities for worship, study, mission and fellowship, that is consistent with the theology and practice of ministry of the PCC and MHP, and includes the involvement and building of meaningful relationships between the youth and adults of MHP.

- ◆ Meet with current middle and high school students to work together to determine their hopes, ideas, concerns and availability for youth programming.
  - ◆ Meet with minister, CE committee and parents to learn the same.
  - ◆ Develop an initial plan for youth ministry programming and work with CE Committee approval and participation.
  - ◆ Promote, execute, evaluate and revisit/revise plan in collaboration with stakeholders.
- ◆ Additionally facilitate as able
    - ◆ Pastoral care and support of young people in their day to day lives and at times of crisis.
    - ◆ Support and education of parents as they seek to share their faith with their pre-teen and teenaged children.
    - ◆ Support and education of the adults of the the church in sharing their faith experience with the children and youth of MHP.
    - ◆ Opportunities for young people to lead and participate significantly in all aspects of the life and ministry of MHP.
    - ◆ Opportunities for young people to serve the wider community in which they live.
    - ◆ Opportunities for participation in wider PCC activities such a presbytery, synod and national youth events
    - ◆ Create and celebrate milestone opportunities of anticipation and preparedness for youth ministry among the younger children of MHP.
- ◆ Additional responsibilities
    - ◆ to meet regularly with the lead minister of MHP to review and integrate ministry plans.
    - ◆ attend and report to the Christian Education Committee.
    - ◆ report through the Christian Education Committee to the Session of MHP
    - ◆ report at least annually to the congregation through the Annual Congregational report and Annual Congregational Meeting.

## **Key Outcomes**

- ◆ Children in Sunday school look forward to youth ministry opportunities at MHP
- ◆ Middle and High School aged youth will know themselves to be valued children of God through their experience of Jesus as a life-changing gift of grace and through their participation in the Christ's Church.
- ◆ Middle and High School aged youth will consider their own faith and involvement within the Church and as servants of Christ in the world as increasingly independent of their parent's faith and service and be able to see themselves maturing into active participation in Christ's Church wherever they may go.
- ◆ Youth who move away for post-secondary education, work, or family choose to be involved in a church in their new community.
- ◆ Adults of MHP view themselves as integral to the faith formation of the children and youth of MHP and valued for the ministry they participate in.

## **Qualifications**

- ◆ Vibrant, mature and growing faith in Jesus Christ
- ◆ Excitement for youth ministry with knowledge of and commitment to a family-based approach to youth ministry.
- ◆ Strong communication skills.
- ◆ Creativity and flexibility.
- ◆ Disposition of a learner and desire to work with ministry team
- ◆ Ability to develop leadership in others
- ◆ Enrolled in or completed a post-graduate Christian ministry program (preferred)
- ◆ A clean police record evidenced through Vulnerable Sector Screening

## **Duration**

- ◆ Start Date: Spring 2014
- ◆ Hours: 5 - 10 hours per week, 43 weeks of the year
- ◆ Term: One year contract with the potential for renewal
- ◆ Salary: \$20 per hour

## **Applications**

For interested applicants, please submit a copy of your resume and 2 references, along with a one page statement outlining your understanding and experience of ministry with teens and pre-teens.

By mail

attention Rev Dimock, 4 Morningside Avenue, Toronto ON M6S 1C2

By email

karendimock@rogers.com .

updated May 5 , 2014