

CONGREGATIONAL PROFILE, April 2024

Community Presbyterian Church

111 Church St. P.O. Box 1073

Almonte, Ontario K0A 1A0

[pccweb.ca/commpresbchurch/](http://pccweb.ca/commpresbchurch/)



# Community Presbyterian Church



*"Seeking, Serving, and Sharing Our Lord Jesus Christ"*

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## CHURCH INFORMATION

### CONGREGATION

Community Presbyterian Church serves the communities of Almonte, Carleton Place and the surrounding areas. The church building is located on Church Street, in the growing community of Almonte and the congregation also serves the rapidly growing community of Carleton Place, which is thirteen kilometres away.

The congregation is a single point charge, within the Presbytery of Lanark and Renfrew. The present congregation was formed from an amalgamation of the churches of Almonte Presbyterian and St Andrew's Presbyterian, Carleton Place in 2018. The congregation believes that the process that led to amalgamation went smoothly. However, the pandemic hampered efforts to create a strong blended congregation. There is a sense that continued work is needed to ensure that the congregation serves and represents the large area it encompasses.

This small but faithful congregation is comprised of a Session, Board of Managers, a very small Sunday School, a Prayer Group, a Choir, and a Bible Study group. The congregation has the capacity to record its worship service each week and share it online via YouTube. There are projection screens within the sanctuary to share worship material and hymn lyrics.

The congregation meets in a unique old stone structure that has the distinction that its tower dominates the skyline above all the other churches in town. The sanctuary has a capacity of approximately 200 persons. As well, the building comprises an office, choir loft, and choir room. The basement has a hall that has a capacity for 70 people. Washrooms, a sizable kitchen with stoves, fridge and dishwasher are also located in the basement. The building has a handicapped accessible lift.

Over the years the congregation has had as its mission,

***“Seeking, Serving, and Sharing Our Lord Jesus Christ.”***

There is a core group of approximately 35 members who gather regularly for worship. The congregation desires to experience renewal. The congregation hopes to seek, serve, and share Jesus within the growing communities which surround them. Like many congregations in 2024, Community Presbyterian desires to have more people involved, by attending worship, sharing their gifts, talents, and leadership skills, and reaching out to the community. They desire a passionate, inspiring, energetic, “called by God” minister to work with them, in seeing such hopeful change come to be. It is a time to revitalize and rebuild. There is a reality that the congregation cannot continue as is,

but the congregation is looking for a leader who will discern with the Spirit of God and the congregation to guide Community Presbyterian into the future.

The facility of Community Presbyterian Church is the venue for a weekly community breakfast program. It is a program organized by community volunteers, and some members of Community Presbyterian are part of the serving teams.

At present, the congregation's financial giving does not match the current expenses. The annual deficit is covered by drawing upon investments. Community Presbyterian has resources to ensure ministry costs are covered, but in hopes of working towards renewal there would be a desire to have increased opportunities for stewardship and mission.

There is a continuing need for ongoing discipleship, learning opportunities and leadership development.

At Community Presbyterian there are regularly scheduled Sunday morning worship services at 10 a.m. A Sunday School class is offered. In the past, the minister has provided services on a rotating basis to local residences for the elderly. There is participation in ecumenical activities such as the Good Friday "Walk of the Cross" and World Day of Prayer.

## **Congregational Profile Form – Community Presbyterian Church**

### **Narrative – Supplemental Information**

**Community:** Community Presbyterian Church serves the communities of Almonte, Carleton Place and the surrounding areas, and is in Lanark County, which is known as the Maple Syrup Capital of Ontario.

The Town of Almonte is part of the Corporation of Mississippi Mills, which also includes the Town of Pakenham, the hamlets of Clayton and Appleton, and the large rural areas of Ramsay and Pakenham Townships. The Town of Carleton Place is within 13 kilometers of Almonte and is adjoined by the large rural area of Beckwith Township. The towns of Almonte and Carleton Place are both approximately 20-25 minutes west of the west end of Ottawa, with a four-lane highway providing easy and speedy access to Canada's capital.

Both Almonte and Carleton Place are bedroom communities, with many residents commuting to government, high-tech, and retail jobs in the City of Ottawa. Almonte also has a large retirement population. According to the 2021 Census, the Town of Almonte has a population of just over 6000, while the broader community of Mississippi Mills (including Almonte) has a population of just over 13000. The Town of Carleton Place has a population of 12500-13000, while neighbouring Beckwith Township has a population of approximately 9000. Carleton Place is the fastest growing community in Ontario and is projected to grow by 97% over the next 20 years. Also, there is significant residential growth in the non-agricultural area of all the rural communities. There are a few big box stores in Almonte, but it is renowned for a wide variety of unique artisanal shops. Many big box stores allow for local shopping in Carleton Place, without the need to go to the city, but more small artisanal shops are beginning to show up in this community. There is a wide variety of fine eating establishments in both communities, in addition to fast-food and family restaurants. Most major banking institutions are represented between the 2 communities.

Almonte started as a textile mill town, and the heritage architecture from these mills has been converted into condominiums, shops, and tourist destinations. Picturesque scenery, heritage buildings and small-town shops have made Almonte a favoured destination spot for film crews, especially when filming Hallmark holiday movies. Interesting residents were James Naismith (inventor of the sport of basketball), whose birth home is a nearby museum, and his friend R. Tait McKenzie, whose sculptures are on display at his nearby home converted into the Mill of Kintail Conservation Area.

Almonte is well-known for its strong cultural identity, with many resident artists, artisans, and performing artists and musicians and a local art gallery. The community celebrates many yearly performing arts, musical, basketball events and other sporting events and festivals, including Puppets Up and the Lanark Highland Games. Mississippi Mills boasts excellent downhill skiing (Mount Pakenham), cross-country skiing and snowmobile trails, water activities, arena-based activities of skating, hockey, and curling, golf, lawn bowling, and organized youth sports associations. Many service clubs, societies and organizations are available throughout the community, everything from therapeutic riding to quilting clubs, and from the Civitan Club and Lions Club to Friends in Sport Fishing. Almonte churches include Presbyterian, Anglican, Reformed Presbyterian, United, Baptist, Catholic, and Free Methodist.

Carleton Place started as a textile and lumber mill town. Its local museum has an extensive archive of local information and artifacts. Carleton Place's location, on the banks of the Mississippi River, was prime for establishing a well-known paddling club, producing many champion canoe and kayak athletes to this day. Interesting residents were Captain Roy Brown (accredited with shooting down the Red Baron) and Leslie McFarlane, ghost writer for The Hardy Boy books. Carleton Place is sister town to Comrie, Scotland and Franklin, Tennessee. Entertainment is provided by such dramatic and musical groups as The Mississippi Mudds and The Town Singers, and many artists and artisans sell their art and crafts at the local Farmer's Market, and in an art gallery and some local shops. The local arena provides a skating program, and a very active and well-established competitive championship hockey program. Other sporting activities available in the area are curling, swimming (pool shared with neighbouring communities), golf (with several nearby golf courses), tennis, pickleball, a skateboard park, outdoor rinks, skiing, and snowmobiling. Some service groups and organizations include the Civitan and Lions Clubs, CP & District Youth Centre, and the Horticultural Club. Carleton Place and Beckwith churches include Anglican, All Nations (non-denominational), Ottawa Valley Community Church (non-denominational), Free Methodist, Catholic, Baptist, United, Pentecostal, and Jehovah's Witness.

Nearby Beckwith Township boasts a large recreational complex with a hockey rink, soccer pitches, outdoor artificial turf for football, soccer, and rugby, a splash pad, and extensive soccer, baseball, and softball fields for leagues and tournaments. Many festivals are held in this area, including the Goodwood Music Festival and Harvest Festival. There is a new municipal building being built in the recreational complex area. An extensive trail system throughout the township provides opportunities for hiking and cross-country skiing. The hamlet of Franktown is known as the Lilac Capital of Ontario

and holds a lilac festival in May.

Our wider community is served by the Almonte General Hospital, which provides an obstetric department and an attached seniors' long-term care facility, and Carleton Place and District Memorial Hospital, which is slated to open a new Emergency Department in the Spring of 2024. An expanded Regional Health Hub, serving Mississippi Mills, Carleton Place and Beckwith Township, is scheduled to open in Carleton Place in the Fall of 2024. It will enhance primary care in the region by centralizing all local family physicians into one medical clinic with the added support of the Ottawa Valley Family Health Team's specialized programming (e.g., COPD and Asthma Program, Memory Clinic, Adolescent and Child Mental Health Program) and complementary third-party healthcare services (e.g., pharmacy, diagnostics). The team-based model positions the community to increase from 15 to 20 family physicians.

In addition to Fairview Manor long-term care, which is attached to the Almonte General Hospital, there are 4 other seniors' residences in Almonte. In Carleton Place, there are 4 seniors' residences plus a seniors' active living centre. Mississippi Mills has 3 public elementary schools, 1 Catholic elementary school and 1 public secondary school. Carleton Place has 2 elementary public schools, 1 elementary Catholic school, 1 public secondary school, 1 Catholic secondary school, and 1 French Catholic elementary school. Beckwith Township has 1 elementary public school and 1 private non-denominational Christian school (pre-school to high school) in the hamlet of Franktown.

**Mississippi Mills, Carleton Place, and Beckwith Township cover an area that is 768 square kilometres.**





## Some Community Landmarks



**Old Almonte Town Hall; Pakenham 5-Span Bridge; Captain Roy Brown Mural; Carleton Place Town Hall**

**Almonte Waterfalls; Main Street Almonte; Almonte Town Sign; James Naismith Statue; Beckwith Park Recreation Area; Carleton Place Canoe Club**

## The Kind of Minister We Need

**Pastoral Skills and Interest Inventory** (in order of importance as selected by members)

1. **Leading Worship and Preaching** (Planning and conducting worship services)
2. **Equipping Church Members** (For integrating Christian faith with life)
3. **Work with youth**
4. **Stewardship** (Faithful use of our time, gifts, and money in response to the generosity of God in Christ)
5. **Crisis Visiting** (Serving people at times of illness, death, trauma, family crisis, job loss)
6. **Pastoral Care** (On a regular basis)
7. **Community Leadership** (In areas like drug problems, schools, community organizations)
8. **Program Development** (Establishing goals, and organizing programs in church and community organizations)
9. **Evangelism** (Relating the gospel to people outside the church and helping the congregation to do the same)
10. **Mission Outreach** (Evangelism and social justice in the community, the country, and the world)
11. **Personal and Spiritual Development** (Providing resources and guidance for people's devotional life, and for prayer groups, retreats and other small group experiences)
12. **Work with Seniors**
13. **Denominational Service** (Sharing in the work of all the courts of the church)
14. **Home Visiting** (On a regular basis)

15. **Leadership Development** (Planning for and sharing in the training of leaders for the church's programs)

16. **Christian Education** (Writing or selecting appropriate curricula for the educational ministry and planning activities for groups of all ages)

17. **Administration**

18. **Inter-Church Cooperation**

COMMENTARY ON RANKED CONGREGATIONAL SELF ANALYSIS 2024  
ESSENTIAL QUESTIONS TO REFLECT COMMUNITY PRESBYTERIAN  
INTERPRETATION AND EMPHASIS

**GROUP A**

**These attributes are considered very important.**

**1A) Leadership Development** (*planning for and sharing in the training of leaders for the church's program*)

Everything rises and falls with leadership. The minister probably is not gifted in every area of church life and he or she certainly cannot do all the work of the church alone. What is needed is a sound leader and mentor who sees himself or herself as part of a team readily giving credit to members but fully engaged in dealing with shortfalls. The minister should monitor activities closely enough to resolve any issues before they become "turn offs" to members.

Vision is not restricted to the minister alone. However, he or she must be able to give vision and direction to the church, setting out the purpose and action plans for important church activities while instilling enthusiasm in members to participate in the activities. The minister will search for gifted people with the necessary skills and interests to handle strategic roles and make sure that the church stays on its mission target.

Together, the minister (teaching elder) and Session members (ruling elders) make up the Session. These are the spiritual leaders of the church, and all require appropriate and on-going training and encouragement as they are expected to help equip others to grow in faith and service.

However, leadership development should not be limited to just the elders but needs to be seen as a necessary part of the whole church community. Leadership roles need to be filled as goals and church programs are worked out by the church for ministry and outreach according to the mission statement. While the interests of members are an important ingredient to leadership, growing in knowledge and experience helps determine success. Whether in Christian Education including church school staff, youth leaders, Bible study or small group leaders or in other areas such as Pastoral Care, Outreach, Worship, Stewardship or whatever is needed, ongoing training is vital.

## **2A) Leading Worship and Preaching** (*planning and conducting worship services*)

“It takes more than a strong pulpit to make a healthy church but there is no substitute for the solid exposition of the Word of God.” (*from The Lost Shepherd – finding and keeping a pastor*). 1 Tim. 3: 1-7 gives many qualifications for elders and one of those is the ability to teach. Since the minister is considered the teaching elder, the pulpit is therefore one wonderful opportunity for the minister to impart the truth.

We look for a minister:

- Who can explain and apply God’s Word in a clear, loving way,
- Who “sets the table” with nourishing food rather than just giving the recipe,
- Who provides evidence that he or she not only loves preaching but also loves the people to whom he/she is preaching,
- Whose message exalts Christ (Are there clear and opportune times to tell people how to be saved?),
- Whose messages touch the heart and motivate the will rather than just instruct the mind,
- Who preaches the Gospel clearly and from the heart gives an appeal for the people to respond to the Spirit’s calling.
- 

## **3A) Equipping Church Members** (*combining leadership development, personal & spiritual development, program development*)

One of the most important ministries of the local church is to help mature and equip the people of God for life and service (*Eph. 4: 11-26; Col. 1: 28-29; Hebrews 13: 20-21*). That maturity should reveal itself in the integrity of our personal lives as well as in the work of the church including committee meetings, our givings, offering to serve, and the solving of personal problems. To become more like Jesus Christ may well be a better test of growth for a church family than mere numbers, although where there is life there is more likely to be numerical growth.

We would look for a minister who can nurture that growth and help members discover their gifts and talents to carry out the plans and purposes the Lord has for them to do as individuals and as a church family.

As individuals we serve the Lord where we are found – in our families, in our neighbourhoods, in our place of work. As a church family we come together with all our diverse gifts to serve the Lord in unity of purpose. As Christians we respond to His call in our lives and desire to share the Good News by example, through loving our neighbour as ourselves and sharing our faith in Christ as we have opportunity.

The minister can effectively use the pulpit to nurture growth but strategic home visitations, small group Bible studies, communicants' classes, and other training sessions (either led by the minister or other experienced persons) are to be encouraged and expected.

#### **4A) Work with Youth**

We attach a priority to this currently because we have few young people in our congregation. We would like to reach out to the next generation. A special program geared to youth seems farfetched given our current situation. However, we do have some connection with youth via the parent, grandparent route.

#### **5A) Stewardship** *(faithful use of our time, gifts, and money in response to the generosity of God in Christ)*

The minister in conjunction with Session and the Board of Managers should keep a watchful eye on how we raise and manage our temporal resources. With the support of the minister, the levels of offerings should be discussed openly both at the congregational meetings and in discussions with members, although never divulging amounts of individual offerings to others. We cannot afford to be bashful about the fact that we need financial support to accomplish our ministry.

The more subtle issue surrounding our use of time should also be confronted: the minister should be open and transparent about the level of effort expended. Under the minister's direction, Session should prepare a plan annually setting of priorities and allocating time and resources. This will focus attention and secure buy-in of members to the program for the next year. In time for the annual congregational meeting, a report outlining performance relative to plans should be presented. This should apply to all activities, not just finances.

## **GROUP B**

**These skills and attributes are considered important, but a lower priority than those in Group A**

### **1B) Pastoral Care and Visiting** *(includes crisis visiting, home visiting, targeted selective visiting)*

Our new minister should have a genuine interest and facility for visiting with people. Our congregation would benefit immensely from a systematic contact program actively led by our pastor. Visiting should be cast in a very broad context, covering a) crisis visits, b) periodic home visits to current members and adherents, and c) systematic contact with any past members who have not found a new church home, as well as other seekers who come to our notice.

This should not diminish the role of our pastoral care team. Instead, it should underscore the need for personal contact and complement the considerable work done by elders and others in pastoral care activities.

The purpose of the visits is to strengthen personal ministry as well as personal ties. It connects directly to two other key attributes sought in our new minister – ‘equipping church members’ & ‘leadership development’. It also offers an invaluable means of getting feedback on church activities (both peevess and bouquets).

Visiting should be part of the frame of mind, tailored to meet each circumstance and should not become an overwhelming consumer of time. It is not foreseen that a minister annually needs to visit each person ‘under pastoral care’ in a formal visit. In many instances there will be sufficient ongoing contact with active members to do without a formal meeting annually – but the offer should be extended. The minister should welcome personal meetings.

### **2B) Community Leadership** *(in areas like drug problems, schools, community organizations)*

Our small membership and resource base limit our ability, not to mention our credibility, to aspire to any leadership roles in community affairs. Instead, we should enthusiastically support activities that unequivocally promote Christian values. To this end Community Presbyterian supports an ecumenical fund to provide emergency assistance to needy folks and an annual Walk of the Cross.

### **3B) Evangelism and Community Outreach** (*relating the gospel to people outside the church and helping the congregation to do the same, program development*)

The main congregational profile points to a small declining church in growing communities to which the new pastor would devote substantial time and effort. The congregation's commitment to such an initiative is underscored in the willingness to use accumulated financial reserves to fund the work as current spending is beyond current receipts.

It is important to acknowledge and recognize at each opportunity that our membership is made up of a combination of Carleton Place and Almonte congregations who wish to be as one.

This may well be the largest challenge for us and our new pastor. The new minister will have to have genuine interests and skills in reaching out to people beyond our congregation in two communities.

We would look for a minister with this mindset who nurtures spiritual maturity (see *Equipping Church Ministers*) in the church and is eager to 'Share Our Lord Jesus Christ' through a variety of means including programs such as Alpha or other small group efforts, communicants' classes, requests for marriage and baptism, youth conferences/training and retreats.

The minister would engage Session and the congregation to determine how our church can more effectively be like Christ in our service and ministry. Working closely with other churches in Almonte, Carleton Place and neighbouring communities may reveal niches in our community that are not well served at present. Almonte is in the Municipality of Mississippi Mills. The Municipality has a population of more than 13,000. Carleton Place in 2021 was the fastest growing municipality in Canada. Carleton Place adjoins the township of Beckwith. Carleton Place and Beckwith have a combined population of more than 17,000. Cooperative ventures and pooling resources may lead to greater outreach. Though we are an aging and declining congregation, we are prepared to invest in a future that includes determined efforts to have a greater presence for Christ in the community. If we are dedicated to sharing the Good News of our Lord, growth will come in the Lord's good time.

### **4B) Work with Seniors, Retirees**

We have developed services to this population over the years. Examples are links to You Tube videos of worship services which are shared with members who are unable to attend; active visitation of people in hospital or Long-Term Care (LTC) facilities or who



are socially isolated; clergy leadership and volunteer participation in worship services in each of 5 Long-Term Care centers in the communities; and grandparent/grandchildren participation in Sunday services.

At the same time, we are aware that Mississippi Mills has had an increasing number of older people in the area. This is a trend which is likely to continue in the Almonte area. However, in the Carleton Place area there has been a surge in the population with a high proportion of younger families. This change merits purposeful exploration to identify if and how we might extend our Mission.

Some networks exist among the Churches and Service Clubs within the community that might be called on to facilitate our work in this regard. As we look to our continuing service in the community, we may well find opportunities whereby we can more fully integrate members of this group into our Christian outreach programs.

## **GROUP C**

**The skills and interests noted in this group are of low immediate priority. This does not mean that they should be ignored. Rather they reflect both displacements by other attributes and the reality of the congregation (limited resources and mature membership)**

**1C) Personal and Spiritual Development** (*providing resources and guidance for people's devotional life, and prayer groups, retreats, and other small group experiences*)  
We have had limited Bible study and prayer group activity. Members would very much like to see this expanded. See also 'Equipping Church Members' (#3A). However, developing these resources aggressively is not seen as a high priority by most. Perhaps reflecting that our membership has a substantial component of seniors, we don't experience great interest in retreats etc. The dissemination of 'Our Daily Bread' booklets aids in devotional guidance.

**2C) Mission Outreach** (*evangelism and social justice in the community, the country, and the world*)

We have already dealt with 'evangelism and community outreach' and gave it moderate priority. It should be noted that we do not see ourselves as social activists and do not foresee leading in any activities in this sphere. Instead, we believe that our size and circumstances suggest that any activities should generally be considered in the context of cooperating with other churches whether local, national, or international.

**3C) Denominational Service** (*sharing in the work of all courts of the church*)

Although we don't begrudge our larger church organization a limited call on our pastoral resources, we urgently need to address our congregational concerns. At this juncture of our 179-year existence we can best serve the larger church interests by becoming a growing congregation again. Certainly, we'd be happy to share any experiences that may have broader application for other congregations. Our limited pastoral resources should be focused on local initiatives in the foreseeable future.

**4C) Christian Education** (*writing or selecting appropriate curricula for educational ministry, and planning activities for groups of all ages*)

Like the comments made under '*personal and spiritual development*' (1C) development of educational materials is not high on our list of priorities at this time.

**5C) Program development** (*ministering to establish goals, and programs and church and community to reach out to the future*)

Given the modest size of our congregation, we expect to rely on programs developed by others to conduct our activities. We certainly expect that we'll need to adopt some new approaches and programs to meet our objectives in 'evangelism' and other Group A priorities. To a very large extent we will rely on existing resource materials, since developing our own would entail prohibitive effort.

**THE PRESBYTERIAN CHURCH IN CANADA  
MINISTRY AND CHURCH VOCATIONS  
50 Wynford Drive, Toronto, Ontario, M3C 1J7  
CONGREGATIONAL PROFILE FORM**

**Date:** February 2024

**Name of Church:** Community Presbyterian Church  
**Address:** 111 Church Street, Almonte, Ontario, K0A 1A0   **Telephone#:** 343-881-1444  
**Year Congregation Amalgamated:** 2018 (Amalgamated Churches – Almonte Presbyterian Church established in 1833; St. Andrew’s Presbyterian Church established in 1887)  
**Presbytery:** Lanark-Renfrew

**CHURCH INFORMATION:**

**Average Weekly Attendance** at Sunday Worship: 35; at Church School: 2-4  
**Other Services:** choir, coffee time after church, handicapped accessible, prayer chain, Bible study, weekly service recordings, Christmas Shoe Box, Local food bank, Women’s shelter, Pastoral care, Mission Outreach.

**CHRISTIAN EDUCATION**

**Age Group:** 2-12  
**Attendance:** 2-6  
**Curriculum used:** “Sermon 4 Kids.inc” and occasionally “One Room Sunday School”, Abingdon Press from PCC  
**Number of Teachers:** 1

**FINANCIAL STATEMENT** for the year 2023

**Income from:**

Offerings/Gifts:	\$100,052	***Operating Expenses:	\$ 99,453
*Investments:	\$ 16,360	Debt Repayment:	Nil
Other:	\$ 453	**Benevolences:	\$ 41,843
<b>Total Income:</b>	<b>\$116,865</b>	<b>Total Expenditures:</b>	<b>\$141,296</b>

\* Interest and Dividends

\*\* Includes Presbyterians Sharing, Synod and Presbytery, Missions, and Outreach

\*\*\* Pulpit vacant 2 months

**Moderator:** Reverend Milton Fraser

**Address:** 205 Mill Ridge Road, Arnprior, Ontario K7S 3G8

**Telephone #:** 613-914-2675

**E-Mail:** [miltonafraser@gmail.com](mailto:miltonafraser@gmail.com)

**COMMUNITY PRESBYTERIAN CONGREGATION  
AND COMMUNITY STATISTICS**

<u>Size</u>	<u>Congregation</u>		<u>Community</u>	
	<u>Now</u>	<u>3 yrs. ago</u>	<u>Now</u>	<u>3 yrs. ago</u>
Active Members	35	40		
Members/Adherents on Roll	76	96		

Total Population (Carleton Place, Mississippi Mills)	28000	24500
Radius in kilometers (Mississippi Mills)		25
Distance Carleton Place from Almonte (Kilometers)		8
Total Number of Churches in this area		13
Presbyterian Churches in this area (includes one Reformed Presbyterian)		2

<u>Age (Estimate)</u>	<u>Congregation</u>	<u>Community (2021 Census)</u>	
	<u>Now</u>	<u>Almonte</u>	<u>Carleton Place</u>
0 – 4	0%	5%	6%
5 – 14	8%	10%	12%
15 – 24	8%	9%	9%
25 – 44	6%	20%	27%
45 – 64	16%	26%	26%
65+	62%	27%	20%

**Living Patterns**

Adults with at least one child	9%	35%	39%
Single Persons	50%	12%	20%
Two or more adults	41%	62%	78%

**Housing Patterns**

Apartments	31%	10%	17%
Private Homes	65%	90%	68%
Total Number of Households	62	6040	5740

**Occupations Within the Congregation**

Clerical/Secretarial	2
College/University Students	0
Elementary/Secondary Students	14
Farmers	5
Homemakers	6
Professional/Business	12
Retired	29
Technicians	2

## **Position Description, Stipend, and Housing**

### **Purpose:**

To secure a full-time ordained minister who will lead and equip the congregation to expand its ministry of ***“Seeking, Serving and Sharing our Lord Jesus Christ”*** in the communities of Carleton Place, Almonte and area.

### **Special Qualifications:**

Community Presbyterian Church is seeking a motivated minister to provide spiritual leadership, as we build and grow together:

- A strong sense of calling and compassion to share God’s word through worship.
- To be able to lead and to guide a congregation that is at a crossroads. To assist the congregation in discerning its next steps.
- The demographic of Community Presbyterian Church is older. We seek a leader who will help us reach a younger generation.

**Previous Minister:** Rev. Barry Carr (2013-2023)

[rvrndbcarr@gmail.com](mailto:rvrndbcarr@gmail.com)

613-451-2067

### **Compensation:**

- An annual stipend (including travel allowance) according to General Assembly Acts and Proceedings.
- Housing allowance to be negotiated.
- Utilities to be negotiated.
- Health and Dental benefits
- Continuing Education - \$1000 per year.

### **Other Considerations:**

- Vacation length of 5 weeks.
- Length of study leave (cumulative up to 5 years) is set at 2 weeks per year.

**Part-Time staff:** Organist/choir director, office administrator, and custodian.