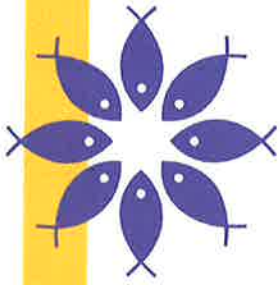


2025
ANNUAL
REPORT

Our Gifts, God's Mission



Kitchener East Presbyterian Church
10 Zeller Drive
Kitchener, ON
N2A 4A8



We proclaim God's love in word and action, in Canada and around the world

As Presbyterians in Canada we

WORSHIP God and **CELEBRATE** the sacraments.

STUDY the Scriptures and **LISTEN** to the Spirit.

SERVE like Christ, with humility and kindness

Through gifts to Presbyterians Sharing:

- We work together to discern **the vision** and direction for the denomination through General Assembly; **equip congregations** to thrive through challenging times; and **support presbyteries** as they launch new faith communities and renew established ones.
- We **provide spaces** for Indigenous and non-Indigenous people to work together on healing and reconciliation; **fund projects** supporting truth, healing and reparation; **journey with Indigenous ministries** as they meet the physical and spiritual needs of people harmed by the residential school system; and **facilitate** National Indigenous Ministry Council gatherings.
- We **equip leaders** to serve the church in Canada and around the world; **support theological education and reflection** for ministry candidates and lay people and **accompany international partners** as they share the good news of Christ.
- We **address causes and consequences** of poverty, racism, oppression, conflict and violence and **protect and restore** God's creation amid our current climate crisis.
- We **fund ministries** that serve individuals facing social barriers, including refugees, sex workers, inner-city residents, newcomers, and people dealing with addiction and mental health challenges.
- We **bring people together** to learn and share experiences; **create opportunities** for people to worship together and grow as disciples; and **support educational pathways** to ordained ministry.
- We **encourage youth and young adults** through PCC camps, regional staff and regional and national training events and **send young adults** to support international partners.
- We **develop tools and resources** to help all levels of our church as we become a healthy multi-ethnic and intercultural denomination, welcoming to all people.
- And so much more!

Kitchener East Presbyterian Church's Mission Statement:

"We are God's people through the forgiveness of our sins, called to glorify God by witness and service in all of life."

ANNUAL MEETING - KITCHENER EAST PRESBYTERIAN CHURCH

Sunday 22nd February 2026

1. Meeting opened with prayer
2. Nominations of a convener, and election:
3. Nomination of a secretary, and election:
4. Motion to accept the proposed agenda:
5. Minutes of the Annual meeting, Sunday 16th February 2025:

Business arising:

6. Team reports: motion to accept
7. Financial statement for the year 2025: motion to accept
8. Financial Reviewers' report: 2025
9. Proposed budget for 2026: motion to receive and consider; motion to consider and approve a dollar amount for Presbyterians Sharing; motion to approve the budget.
10. Congregational Trustees: KEPC Trust Deed document. Nominations:
11. Appointment of Financial Reviewers:
12. New business:
13. Motion to adjourn:
14. Closing prayer:

ANNUAL MEETING MINUTES

KITCHENER EAST PRESBYTERIAN CHURCH

Sunday 16th February 2025

1. Meeting was opened with prayer by Reverend Mark Richardson. There were 30 people in attendance.

2. Nominations of a convener, and election:

Jim Patterson nominated Reverend Mark Richardson to be the convener of the 2024 annual meeting. Motion was seconded by Jeff Smith. CARRIED

Nomination of a secretary, and election:

Dan Fraser nominated Barb Cook to be the secretary, seconded by Linda Patterson.

CARRIED

4. Motion to accept the proposed agenda:

Lloyd Weeks moved to accept the proposed agenda, seconded by Glen Verheye.

CARRIED

5. Minutes of the Annual meeting from Sunday 18th February 2024. Glen Verheye moved to accept the minutes as recorded, seconded by Gibson McIlwrath. CARRIED

Business arising:

6. Team reports: motion to accept: Jeannie Arnott moved to accept the team reports, seconded by Catharine McKerron. CARRIED

7. Financial statement for the year 2024: motion to accept

Glen Verheye moved to consider the financial statement for 2024 and schedules A – E, seconded by Janis Kenzie. CARRIED

After discussion, Jim Patterson moved to accept the financial statements and accompanying schedules, seconded by Pat Cluthe. CARRIED

8. Financial Reviewers' report: 2024 A verbal report was given by Gibson McIlwrath about the reviewer's comments. The reviewers have looked at all the receipts and

statements and everything is in good order. Jim Patterson moved to accept the report, seconded by Catharine McKerron. Written report is due. CARRIED

9. Proposed budget for 2025:

Motion to receive and consider the budget was moved by Lloyd Weeks, seconded by Marilyn Weeks CARRIED

Motion to consider and approve a dollar amount for Presbyterians Sharing. Moved by Rebekah Johnson to consider \$7200 for Presbyterian Sharing, seconded by Enid Mills.

CARRIED

After discussion, a motion was made by Sheryl Gofton to increase the allocated amount for Presbyterian Sharing \$8000. Motion was seconded by Jeff Smith. CARRIED

Motion to receive and consider the revised proposed budget was moved by Catherine McKerron, seconded by Linda Patterson. CARRIED

10. Congregational Trustees: KEPC Trust Deed document. Nominations:

Moved by Laura Morrissey, seconded by Pat Cluthé to retain the current Trustees: Linda Patterson, Gibson McIlwrath, Dan Fraser, Larry Mason, Barb Cook. CARRIED

11. Appointment of Financial Reviewers:

Motion was moved by Emmie Richardson, seconded by Jeannie Arnott that Dan Fraser and Gibson McIlwrath continue as financial reviewers. CARRIED

12. New business:

Glen Verheye voiced an interest in making a historical memory timeline that reflects the history of our church. Individuals could record their memories on a memory stick and either submit to Glen Verheye or submit by email to the church.

13. Motion to adjourn:

Moved by Emmie Richardson, assent by prayer.

A view from the west window:

¹ Do you see what this means—all these pioneers who blazed the way, all these veterans (of our faith) cheering us on? It means we'd better get on with it. Strip down, start running—and never quit! No extra spiritual fat, no parasitic sins. ² Keep your eyes on *Jesus*, who both began and finished this race we're in. Study how he did it. Because he never lost sight of where he was headed—that exhilarating finish in and with God—he could put up with anything along the way: cross, shame, whatever. And now he's *there*, in the place of honor, right alongside God. ³ When you find yourselves flagging in your faith, go over that story again, item by item, that long litany of hostility he plowed through. *That* will shoot adrenaline into your souls! **Hebrews 12:1-**

3 (The Message)

In the late fall and early winter of 2025 my wife and I went on a trip of a lifetime to New Zealand and Australia. We were ending up in Western Australia to celebrate the wedding of our eldest son. We spent the first two weeks doing a self-driving tour of north and south islands of New Zealand. We had direction for each day, but the flexibility and freedom to do what we wanted each day as long as we ended up at the right place for the night. Relying on Google Maps was a bit challenging for me because I like to have a map in my hand and the whole trip planned out in detail. What if Google stopped working, or the internet went down, or cell phone coverage stopped? Then, in Australia we only had the timeline and details of the wedding. That meant there was a lot less planned details day to day for the month in the land down under. Not easy to do when you like to be on top of as many details of a trip as possible. And then add to that the fact that in both those countries you must drive on the other side of the road!

How did we do it? Trust. We had to trust the maps and directions on-line. Moment by moment, and km by km. Kinda like living our life here on Earth isn't it? There were so many things to distract us from our end goal of our trip: celebrating a wedding. The sights were incredible, the wildlife fascinating, and in many cases, unique. There are so many things that can distract us from our overall journey with Jesus here, things that grab our attention and therefore our minds, hearts, and wills. Things like conflicts, illness, death of family or friend, finances, and the usual doubts we can easily have in this life of faith.

So, what do we do? As the author to the New Testament book of Hebrews put it, "keep your eyes on Jesus..." And he also reminds us to remember those veterans of the faith whose lives demonstrated to us how to keep our eyes on Jesus. We do this every time we gather together in person or virtually on Sunday mornings or for Bible study, or for meetings, or for social times together, as we share Jesus through our VBS, or as we keep in touch with our brothers and sisters in Christ over the phone, through the mail, email, through personal visits and more. Every time we pray, every time we welcome anyone with the love of Jesus, every time we laugh and cry together, we encourage and challenge one another to trust Jesus, Who is after all our Good

Shepherd. He knows how and where He is leading us through this life, but we need to trust Him step by step, moment by moment, year by year.

He is always faithful, trustworthy, always lovingly leading us. As He did through 2025, and as He is through 2026, and into the future He is planning for us. I am excited about this next year together because God is leading us, challenging us, transforming us, and of course loving us into the future He dreams for us to live in! I am excited about this next year because Emmie and I get to journey through it together with you, our faith family!

As we plan and dream for the future let's be more and more focused on Jesus, more absorbed with the presence of God than the details of the map for God, knows where He's leading us.

Shalom,

Pastor Mark

KIRK SESSION REPORT

Session meets on the third Monday of each month in the Gray Hall, with the exception of July and August. Session held 9 regular meetings. During the meetings, issues brought up by the seven standing teams in regard to the day to day running of the church are considered. Kitchener East is blessed to have dedicated individuals serving on these active teams. Reports on the many activities of each team are included in this Annual Report.

Special meetings are occasionally held at other times to address urgent matters or issues that are too time consuming for a regular meeting. There were 3 such meetings held during 2025 – one to make a decision about the air conditioning system that was in need of repair and 2 other meetings to scrutinize the ballots for election of elders and another to welcome the new and returning elders.

The teams are:

- Christian Community – chair Linda Patterson
- Chrisian Education and Nurture – acting chair Rev. Mark Richardson
- Leading with Care – Rob Gloin and Kerry Weir
- Mission and Outreach – chair Susan Gascho
- Property – chair Dan Fraser
- Stewardship and Finance – team works collaboratively with Rob Gloin reporting to Session
- Worship and Sacrament – chair Marg Fannon

In addition to the teams, Session designated Gibson Mcllwath as Representative Elder to the Presbytery of Waterloo-Wellington for the 2025/2026. Darryl Norris is the alternate representative. The Presbytery year ends in August 2026.

Active Elders:

JoAnne Aitken	Pat Cluthe	Barb Cook	Dan Fraser
Susan Gascho	Rob Gloin	Janis Kenzie	Gibson Mcllwath
Catherine McKerron	Darryl Norris	Linda Patterson	Kerry Weir
Rev. Dr Mark Richardson			
Newly Elected Elders 2025	Julie Aikin	Dave Gimbel	Rose Ziegler
Resigned term of service December 2025		Linda Patterson	John Aitken

Inactive Elders:

Doris Aitken	John Aitken	Carol Cressman	Marg Fannon
Gordon Kong	Ann Gray	Larry Mason	Marg McCorriston
Gary O'Brien	Jim Patterson	Angela Randal	Rob Randal
Kevin Stieh	Lynn Stieh	John Swatridge	Graham Taylor
Glen Verheye	Lloyd Weeks		

Moderator of Session – Rev. Dr. Mark S Richardson

Clerk of Session – Barbara Cook

Communion Attendance

The serving of communion is done in a manner that helps to ensure safety for all. Rev. Mark and an appointed elder continue to serve the elements from the communion table and those partaking come forward to receive the elements and return to their place in the pews for the blessing of the elements. Many thanks to Rev Jeff Smith for leading communion when Rev Mark was away on holiday. The following reflects the number of people taking part in communion, as well as the number of views YouTube channel online for the service.

January 19	Winter Communion	49	online views 26
March 9	1 st Sunday of Lent	50	online views 27
April 17	Maundy Thursday	34	online views 24
April 20	Easter Sunday	68	online views 31
June 8	Pentecost Sunday	45	online views 19
August 11	Summer Communion	44	online views 23
October 5	Worldwide Communion	45	online views 18
November 23	Christ the King Sunday	29	online views 15

Statistical Report

Professing Membership December 31, 2024: 145

New Members Received during 2025

By Resolution of Session	0	
By Transfer of Certificate	2	Jackie and Doug Greenwood
By Profession of Faith	4	Rose and George Ziegler, Clayton and Heena Parks

Members Removed during 2025

By Resolution of Session	41	
By Transfer of Certificate	0	
Through Death	3	George Ziegler, Ruth Anne Smith, Jackie Greenwood

Professing Membership December 31, 2025: 105
Total members and adherents December 31, 2025: 256
Total number of families, December 31, 2025: 99

Baptisms: 2 Josh and Olivia Strnad

Weddings: none Rev Mark conducted weddings for Matt and Ciara Richardson/Kok and Alyssa and Alex Greig/Woods

Funerals: Ruth Anne Smith George Ziegler Jackie Greenwood

Leading With Care

It is the policy of the Presbyterian Church in Canada that all persons and in particular all children, youth and vulnerable adults, who participate in the programs/ministries of the Church and/or use the denomination's facilities will be cared for with Christian compassion and will be safe. The policy document entitled "Leading with Care" emphasizes training and prevention. The Policy details at length, the practices required to eliminate opportunities for abuse, prevent occurrences of abuse and ensure the safety of the most vulnerable. In the summer we were scrutinized by our insurance company to ensure that we are conducting our church in a safe and positive manner. Unfortunately, we have not maintained the same level of care that we have had in the past and after conversations with the broker we are back on track to ensure that our coverage is being maintained. We are still doing many great things, we just need to be better at maintaining records. In the fall, Rob Gloin and Kerry Weir took on the task of retraining and updating individuals who are working with the most vulnerable people of our congregation. We are very grateful that Rob and Kerry have taken the lead in this program and also grateful to many elders and congregational members who have taken the time to be informed about the importance of how we can maintain safe programs. A report from Rob and Kerry appears later in this report.

There are many people in our church who make us such a great community. This was especially evident during the absence of Rev Mark and Emmie. So many people stepped up to help things run smoothly in their absence. Mark did an amazing job of preparing slide shows, producing bulletins and any other tasks. We were very grateful that Mark was able to get people to cover the services – not an easy task! We were blessed with leadership from Rev. Beth Anne Fischer, Rev. Dr. Glen Soderholm, Dr. Jeffrey Crawford, Rev. Dr. Herb Gale. Also, a big thanks to Emmie who taught Rob Gloin and Barb Cook all the workings of our AV set up to record and broadcast each service for people to enjoy online.

Respectfully Submitted by, Barb Cook

Election of Elders

In 2025 the process of elections proceeded, as per Section 132.2.2 of the Book of forms, to nominate and have elected new Elders. The Elders presently in active service to Kitchener East Presbyterian Church are:

Elder	Elected	Term begun	Term ending
JoAnne Aitken	Dec 10, 2023*	Dec 10, 2023	Dec 2029
John Aitken	Dec 10, 2023*	Dec 10, 2023	Dec 2025#
Pat Cluthe	Dec 10, 2017	Dec 10, 2023	Dec 2029
Barb Cook	Dec 5, 1999	Dec 10, 2023	Dec 2029
Janis Kenzie	Dec 10, 2023*	Dec 10, 2023	Dec 2029
Susan Gascho	Dec 6, 2015*	Dec 5, 2021	Dec 2027
Rob Gloin	Dec 6, 2015*	Dec 5, 2021	Dec 2027
Dan Fraser	Dec 6, 2009	Dec 5, 2021	Dec 2027
Darryl Norris	Dec 6, 2009	Dec 5, 2021	Dec 2027
Kerry Weir	Dec 6, 2009	Dec 5, 2021	Dec 2027
Catherine McKerron	Dec 12, 2021	Dec 12, 2021	Dec 2027
Gordon Kong	Dec 9, 2007	Dec 8, 2019	May 2025#
Gibson McIlwrath	Dec 9, 2001*	Dec 8, 2019	Dec 2025
Linda Patterson	Dec 8, 2013	Dec 8, 2019	Dec 2025

*Had prior Elder service

#Resigned from active service prior to end of term

Kitchener East adopted Term Service for Eldership in 1999. The intent under Term Service for Eldership is that one third of the active elders for the congregation step down every two years to be replaced by Elders elected to new six-year terms. Elders may and do, for various reasons, resign before completion of their term. Elders Gibson McIlwrath, Linda Patterson will step down immediately prior to the ordination of new Elders in December this year. These Elders and any Elder who has previously served may, should they be willing and able, be re-elected.

The reason for the staggered replacement of Elders is to ensure that Session always includes many experienced individuals. Although six years is a seemingly long commitment it is not as great as the "service of life" standard that was formerly used throughout The Presbyterian Church in Canada and is still the practice of many congregations.

What is an Elder? An Elder (Ruling Elder) is a Church leader who shares, with the Minister (Teaching Elder), in the pastoral care of the people within a congregation of the Church, in terms of its fellowship (ministry of each other) and its mission (ministry to the world). An Elder is a member of a local Church who is elected by the membership of that Church and ordained to the office of Ruling Elder. The Presbyterian Church understands that the Biblical roots of Eldership

describe it as a calling from God to care for and lead the people of God, so Elders are set apart by the act of ordination. An Elder is ordained for life, but may resign from active service. There are a number of individuals within our congregation who have been ordained as Elders in the Presbyterian Church, either at Kitchener East or in other congregations, who are not presently in active service.

The scheduling process that occurred is:

- January 27, 2025 Session resolution of approval to elect 13 new elders to bring the total number of elders to 24.
- February 16, 2025 Information article in the annual report on eldership, election of elders and term service.
- September 7, 2025 Distribution of nomination/election package to members of the congregation.
- September 28, 2025 11:30 p.m. - Return deadline - Votes duly attested, to Clerk of Session.
- September 28, 2025 12:00 Noon - Special Session meeting - examination of voting papers to ascertain those elected.
- November 23, 2025 Appointment of the Edict of Ordination of New Elders Elect.
- November 30, 2025 Due notice to congregation of results of election; "Appointment of the Edict of Ordination" to be read before the congregation.
- December 14, 2025 Ordination/Induction of Elders Elect."

Elders are elected to be servants to God and to the congregation of His Church. Only full members of Kitchener East are eligible to vote and only full members are eligible to be elected. All members of Kitchener East were urged to consider their choices for Elder carefully, pray about it, get to know your fellow members better and by September 28th be certain to submit your nomination votes for up to fifteen different individuals.

After many years of service, John Aitkin, Gordon Kong, and Linda Patterson have resigned active eldership and we want to thank them for the time they have committed to serving our church. Gibson McIlwrath continues to stand as an active elder and we are pleased to have Julie Aikin, Dave Gimbel and Rose Ziegler as our new elders on session. Thank you to everyone who took part in the election process and continue to support the elders of Kitchener East Church.

On behalf of Session, we greatly appreciate the hard work and dedication of the individuals and families who continued to offer their time and talents in many ways to do God's work at Kitchener East throughout 2025. For some, their contributions are very visible and recognized by the congregation while others may only be known by God and those directly involved. There is no gift too great or too small and each contribution is equally important for the life and growth of this

Christian fellowship. There is always a need for people to get involved. If you have an interest in participating in the leadership or service of this congregation, please contact Rev. Richardson or any of the Elders.

Thanks to Emmie Richardson for her dedication to enabling the services to be broadcasted every week through videoing and livestreaming. This is a real blessing for shut ins and other individuals who are not able to attend in person. Also, a big thank you to Sheryl Gofton for her continued work with our church website. If you haven't seen the website, log on to <https://pccweb.ca/kitchenereast/>

Thanks also to Angela Randal for her ongoing work with our church's Facebook and Instagram accounts. If you are interested in joining these groups simply log on to:

<https://www.facebook.com/groups/521222015471767/>

<https://www.instagram.com/kepc10/>

Barb Cook, Clerk of Session

Rev. Dr. Mark Richardson, Minister

Christian Community

The Christian Community team's objective is to be the social club of the church. It is meant to be for all ages.

Coffee hour is going well. It is held on the Sundays that Sunday School meet. It is a great time of community and fellowship over a cup of coffee or tea and a cookie and even some cake. If you would like to join our team, please let us know.

Linda Patterson

Christian Education and Nurture

Sunday School

The Sunday School remains an active ministry, welcoming children of all ages for bi-weekly lessons. This year we continued learning with the Simply Loved and Deep Blue curriculum, covering foundational Bible stories, Christian values, and practical faith, featuring activities like storytelling, crafts, and games. On average we had 5 eager children joining on Sunday's.

Returning this year, we welcomed 3 teens to grow their faith through bi-weekly confirmation classes covering core Christian beliefs, Presbyterian history, and church membership responsibilities. It has been an incredible experience joining them on this journey.

And who can forget, the fantastic Silly Sock Sunday. Not only was it a great time for the children and the congregation, thanks to everyone's generosity, we were able to collect and donate a whopping 206 pairs of socks and a few other items to the Working Centre.

We continue to look for teachers and volunteers to help with the Sunday School. Anyone who is interested, please reach out to us anytime.

We are very excited to continue sharing and growing with the children in 2026.

Respectfully submitted,

Cathrine, Graham and Nicolene

BIBLE STUDY ANNUAL REPORT for 2025

We continued with our Bible study on zoom, meeting every Tuesday at 9:30 for two hours. We use the Life Guide Bible Studies series provided by Inter Varsity press on various topics and books of the Bible. This is an informal, interactive study where lessons are prepared ahead of time and responses are shared when we meet. The discussion is open, friendly, informative and encouraging and reveals each week how God has spoken to each of us as He teaches us lessons from His Word.

In February we continued our study on Growing Older and Wiser. God has made us for Himself, and mere physical survival is not our highest goal. No matter how many years we accumulate on this earth, we are offered His gift of eternal life in Christ. May we spend our years here, whether few or many, growing wiser and becoming more like Him.

The end of March began a study on Sabbath – The Gift of Rest. We learned that in stopping work, we act out the truth that everything we have comes from God, not our own effort. The sabbath provides a structure for us to respond to God’s invitation: ‘Be still and know that I am God’. A restful and Christ centered sabbath grows out of embracing a small number of activities on the sabbath and doing them in an intentional, peaceful and joyful manner. All the lessons centered around God’s wonderful call to rediscover a gift that brings spiritual refreshment and refocusing.

In addition to the zoom study, March also began an in-person study that took place at the church each Wednesday morning. This allowed more participants a time and opportunity to share in a Bible study session.

Following a summer break, we began a study on Jonah, Joel and Amos. Although challenging at times we did learn that God takes drastic measures to get people’s attention. He does so not because He delights in calamity but because He desires our fellowship. No matter who we are – prophet, pagan or Gods own people – He will do whatever is necessary to draw us unto Himself. The books of Jonah, Joel and Amos have a powerful message today. We sometimes run from God’s will and need to be brought back. At other times we wander from God’s ways and need to be returned to Him. These prophets challenge us to forsake anything and everything that hinders our relationship with God.

In February we begin a new study on I Corinthians, The Challenge of Life Together along with an addition of a new facilitator. Two of our loyal participants, Fiona and William Hewitt, will be leading the zoom study on Tuesday mornings and I will be leading the in-person study also on Tuesday mornings.

We are pleased that our study via zoom allows us to reach shut-ins and friends from miles away while the in-person study meets the needs of those who wish for a personal interaction. We do

welcome new friends from our church or from the community to join us as we look forward to continuing to grow in God's Word.

Respectfully submitted by Julie Murray

PD Day Camp 2025

We were excited to host the second PD Day camp at Kitchener East on March 31. The day was full of energy with 31 children attending and the support of 14 volunteers. The theme was an introduction to the upcoming summer VBS, "Trusting God in a wild world". In the morning the kids were engaged with songs, a Veggie Tales story about trust, craft, a scavenger hunt in the sanctuary where they found hidden chocolate eggs, and games that included trusting a partner to lead through obstacles while blindfolded. All the kids came together in the kitchen to make pancake muffins and sugar cookies to share with each other.

Kids brought their own lunches and the Gray Hall was transformed into a lunch room with lots of cheer and energy. The afternoon included more songs and Veggie Tales, a story from Pastor Mark, games inside and outside, and another scavenger hunt in the sanctuary to find hidden messages. To finish the day, the kids enjoyed working together to do puzzles, melting beads, building with blocks and Magnatiles, making beaded bracelets/necklaces and colouring. Thank you to all for supporting this new endeavour for the congregation and our community.

Sarah Pottier and Kerry Weir

Leading with Care Report 2025

Leading with Care (LWC) is a Presbyterian Church in Canada policy for ensuring a climate of safety for children, youth, and vulnerable adults.

After KEPC received feedback following a review by our Insurance carrier of our risk coverages, we established a project team to review existing LWC processes & documentation with the goal of bringing the policy up to date and in compliance with the Presbyterian Church guidelines to meet the insurance carrier requests.

The project team include Kerry Weir & Rob Gloin with Barb Cook & Rev Mark Richardson as advisors to the project.

During 2025 the team completed the following tasks

- Updated the congregation on project plans via a verbal announcement in Church and via weekly bulletin updates
- Showed a training video following a church service to a majority of the congregation (including those on line) to ensure awareness of the program
- Arranged for congregation members to sign the LWC Covenant of Care document following the training video - additional members signed the form in the weeks following
- Met with congregation members in leadership positions to review processes & arrange for signing of Covenants of Care & any training required
- Started background checks for those positions that require this document with some completed to date

For 2026 We will continue to complete the background checks

We plan to ensure all new and existing leaders have the appropriate supervision as outlined in the policy

These activities should ensure our processes are to the required standards and then the ongoing process is to maintain & update our practices as new people become involved in the various KEPC ministries.

We appreciate everyone's support during the review & project work as we align our practices with Presbyterian Leading with Care policies and meet the requests from our Insurance carrier.

The Leading with Care Team – Rob Gloin, Kerry Weir

MISSION AND OUTREACH

During 2025, Mission & Outreach met in January, February, April, September, and October.

World Day of Prayer was held on Friday March 7th at Calvin Presbyterian Church. Written by women of Cook Islands, the theme was "I made you wonderful."

On March 23rd, M&O hosted a soup luncheon. Money raised from the soup luncheon and coins collected during Lent totaled \$864.92. This money was donated to St. John's Soup Kitchen.

From Mother's Day to Father's Day M&O wanted to support Anselma House, a refuge for women and children of domestic violence. Your generous donations enabled M&O to give \$647.00 to Anselma House. Thank you.

In October, we hosted a fall soup luncheon. Many different types of soup were donated. A donation of \$360.00 went to St. John's Soup Kitchen. Thanks again for your generosity. Soup left was put in containers and distributed to seniors confined to their homes.

In November individual servings for frozen dinners were assembled and sold to people in the congregation. Many contributors, lots of variety, and buyers made it a success. \$675.00 was raised for our general fund.

We thank God for providing people who give of their time and resources to M&O projects. Your generosity allows our church community to help others.

Respectfully submitted by

Catherine M, Kerry W, Janis K, Pat C, Laura M, and Susan G. (chair)

KEPC SENIORS ANNUAL REPORT FOR 2025

The SENIORS in our church family meet the third Wednesday of each month for a time of fellowship, fun and usually food. This is a very cooperative group that work together to plan and organize each event. Following is a list of our events from the past year.

March	Court Whist following dessert and beverages organized by Elsie Mason and Pat Orton
April	the Drayton production of Over the River and Through the Woods organized by Linda Patterson
May	Lunch at Schmidtsville Restaurant in Wellsley organized by Pat Cluthe
June	Picnic Potluck, games and gift exchange organized by Laura Morrissey, Pat Cluthe and Julie Murray
September	Planning meeting and pizza organized by Julie Murray
October	Lunch at Bonnie Lou's in Floradale organized by Paul Shantz and Julie Murray
November	Dessert followed by Court Whist organized by Marg Fannon
December	Pot luck Christmas Dinner with entertainment by the Allards organized by Susan Gascho, Joan MacLean and Julie Murray
January	Our popular fall back when something doesn't work out Pizza and Court Whist

Many thanks to:

Elsie, Rose, and Marilyn our phone contacts

Ruth Anne Joseph our photographer and archivist

Linda Patterson our treasurer Pat Cluthour co-organizer and card sender

Respectfully submitted Julie Murray and Pat Cluthe

SONSHINE CORNER

Sonshine Corner is an Outreach ministry supported by Kitchener East and is open to all parents/grandparents and caregivers (along with their preschoolers) in the community. Over the years we have been able to keep our fee at \$2 per adult each week to cover the cost of needed supplies. This past year we have had 6-25 children attend Sonshine Corner.

Each week the children play with a vast array of toys. They can also colour a picture, do a craft and enjoy a snack (which seems to be the favourite activity amongst the children). At the end of the morning, we finish off with story time and songs. This past year we had special days to celebrate Valentine's, Easter, Halloween and Christmas. Our year end gathering in June was a special day to celebrate everyone's Birthday!

Sonshine Corner is run by Ruth Anne Joseph and Gill Moore. We are thankful for all our helpers! Andy Joseph who comes every week to help set up tables/chairs and toys (and fills in when we are short on help), and our kitchen helpers Susan Gascho, Hannelore Lemke, and Linda McLellan.

It is a pleasure to have the opportunity to welcome members of our community into our church building each week!!

Respectfully submitted,

Ruth Anne Joseph

VACATION BIBLE SCHOOL

The theme for 2025 was "True North" where kids learned about "trusting Jesus in a wild world." VBS ran for the 5 mornings of July 14 to 18, 2025. The week was a huge success with 43 registered children and over 26 volunteers.

Every morning True North started in the sanctuary for "Sing and Play Peak." The sanctuary was decorated with colourful northern lights, mountains, camp fire with marshmallows and cozy cabin. The daily theme was introduced with the daily verse and lots of songs. After the large group, the kids rotated through four activity centers placed through the church which included: "Compass Crafts", "Tundra Treats", "Glacier Games", and "Wild Bible Adventures" (story). All stations reinforced the theme and Bible verse for the day. Highlights of the themes were when we wonder...when we feel alone...when we feel powerless...when we need hope...when we need help...we can trust Jesus! As in previous years, the kids got a picture of themselves ready to go trekking on a northern adventure as a keepsake for attending.

There was a traditional Thursday night BBQ and concert for families and friends to attend. The kids had the opportunity to perform the songs they had been learning all week. They also shared the themes of the week with their family and friends. The crafts that the kids created were also displayed for everyone to view.

We would like to thank the congregation for all the support through prayer, volunteers, and donations of supplies as always. We were blessed with an abundance of volunteers who were willing to help out in the front lines and also behind the scenes. Thank you to all for making "True North" a success for the children of the congregation and community!

Sarah Pottier

WOMEN OF WORSHIP – W.O.W.

W.O.W. was thrilled to return to KEPC on February 22, 2025, with 12 ladies in attendance. We had a wonderful time together over coffee, tea and treats as we shared a little about ourselves.

Since our 1st meeting, we have averaged 16 ladies per meeting. We have enjoyed a wide range of activities. We have made palm crosses to share with the congregation on Palm Sunday, we had a “Test your Bible Knowledge” quiz competition, chair yoga, a “See you in September” pot luck breakfast and planning meeting.

When we returned in September, Barb Cook shared with us some of her experiences from her mission trip to Guatemala. Julie Murray and Marg Fannon helped the ladies make Christmas planters in November. Under the guidance of Sarah Pottier, Women of Worship sang “Beautiful Star of Bethlehem” at our December 21st Sunday service.

There are a lot of exciting things coming up in 2026 for W.O.W., and we are looking forward to continuing our faith journey together in friendship and love.

Thank you to everyone who has helped make all of our meetings special; whether it is by making treats, helping run a meeting, cleaning up, and most especially, by just being there.

Respectfully submitted,

Jo Anne Aitken

PROPERTY TEAM REPORT 2025

The property team would like to express our gratitude to our congregation and session for your ongoing support, guidance and encouragement throughout the year.

A special thank you to our moderator Reverend Mark and his wife Emmie, Sarah Pottier, and the praise team for all their hard work in leading us in our worship services and music both online and in person. God has truly blessed us with your talents.

The property team has had a very good year as far as maintenance and operations go. As you see in our weekly church bulletins and calendar by the office, there are plenty of activities going on, but always room for more.

Our rental income actually doubled this year to \$5047.00 from \$2450.00 in 2024, thanks to Grips, New Life Fellowship and two government elections. The utility bills had an increase of \$294.00 from 2024 and landscaping and snow removal had a decrease of \$2910.00 from 2024. We do expect an increase in 2026 judging by the winter we've been experiencing so far. Burch Landscaping does a great job for KEPC winter and summer.

On Feb 3 we passed our annual fire inspection by My Fire, after replacing the batteries in the electrical room panel and one extinguisher in the kitchen.

Feb 7 – Gamble Door and Locks from Toronto fixed the power accessibility door and leaking door closer on the adjacent door on the lower level at a cost of \$958.79.

Feb 26 & 27 – we set up for the rental of the Gray Hall for the Ontario Provincial Election

April 2 – Rev Mark, Gibson McIlwrath, John Aitken and myself, met with John Babbich of Hal-Brant Elevators of Stoney Creek. We discussed different mobility options such as a stair lift and one with wheel chair capacity and elevation at different locations in the lower level. It was agreed that an elevator was the best option. The price of just the elevator would be around \$75,000.00 and construction cost to install it between \$100,000.00 and \$150,000.00.

April 18 & 19 – the Gray hall was rented for advanced polls and federal election. Many thanks to Gib McIlwrath who helped out to oversee both provincial and federal elections.

May 1 – Marg Fannon and Ruth-Anne Joseph and the many volunteers who brought cleaning supplies and tools gave their time and hard work in cleaning the sanctuary, narthex, offices, fireside room, bathrooms as well as the lower level of our church. It was a job well done by all and greatly appreciated.

June 6 – I met with Carl Corrin of Strictly Back-flo for our yearly inspection of back-flow valves and all were in good order

July 9 – we had lighting issues with the pot lights at the main entrance and lower-level doors as well as our road sign. Chris and Trevor from Greenview Electric corrected these issues promptly.

Aug 1 – one of the air conditioning units malfunctioned and leaked water into the sanctuary. We called Cronin-Verheul to inspect and diagnose our HVAC system. They recommended replacing both our units outside, which we did agree to.

Aug 12 – Rev Mark, Rob Gloin, Gib McIlwrath, John Aiken and myself met at the church with Ron Bouwmeester, the sales rep for Total Home Energy Systems for a discussion on options and prices. The meeting concluded with a contract to purchase and install two new A/C units for a total price of \$16,159.00. This work was completed on Sept. 26, 2025 with much satisfaction as they had a trial run in the fall.

Aug 14 – Many thanks to John and Joanne Aiken for buying sound absorbing panels for the Gray Hall. John and I were able to install these panels to help reduce the noise levels in the hall.

Oct. 22 – we renewed another yearly contract with Burch Landscaping for \$20,400.00. Many thanks to Richard and his crew for doing a great job.

I met with Graham White from the Tai Chi group about the rental of the Gray Hall again on Thursday evenings. As of Jan 2026 their council has yet to make a decision.

Dec 10 – Gray Hall was set up for the seniors' group for a potluck luncheon and Christmas sing-a-long presented by Jean-Michael and Donna. Many thanks to Julie Murray and all her helpers for a great time by everyone. It was very well attended.

Dec 12 – the Gray Hall was set up for Ruth Anne Smith's funeral and lunch reception and was well attended.

Thank you to all who generously share your time and talents to care for our church property!

May God bless you and keep you.

Yours in Service,

John Aitken, Lloyd Weeks, Gibson McIlwrath, Peter Klinkman, Rob Randell, Dan Fraser

FINANCE AND STEWARDSHIP TEAM

The 2025 KEPC financial year was projecting to have a shortfall for the year, however there was a surprise donation in late December of \$30,000 from an external source and as a result, we were blessed with a surplus of over \$25,000. Thanks to everyone for their prayerful support throughout the year in helping KEPC to exceed our financial goals for 2025.

The offerings made their way to the Church through a variety of ways via PAR, E-transfer, offering envelopes and mail.

We count offerings following the service (alternate weeks) & appreciate the assistance of the following people – Doris Aitken, Barb Cook, Rob Gloin, Janis Kenzie, Catherine McKerron, Julie Murray, Graham Taylor & Manie Zaayman.

In addition to her church service streaming support, Emmie Richardson supports the offering counters as an alternate as well as ensuring the counting sheet templates on the computer are available and up to date. Emmie also manages the sale of the grocery cards that contribute to the Church fundraising efforts (along with Barb Cook). Thanks for all your contributions to the team Emmie.

Chris Clemens manages the tracking and recording of the details for the offering envelopes, as well as the preparation of the tax receipts. We thank him for committing the many hours during the year that this responsibility requires and helping ensure the counting sheets are accurate & complete.

We would also like to express ongoing thanks to our treasurer, Joan Gloin. She continues to look after the day-to-day financial operations of the church, preparing regular financial reports and the annual financial statements and budget. Thanks Joan.

Finally, we would like to thank Gib McIlwrath & Dan Fraser for reviewing the financial statements and associated records and processes. We appreciate the time you take to ensure the financials are in order!

We would also like to thank those involved in the various ministries within Kitchener East. In all cases, you continue to carefully manage the costs to run your ministries and that is a significant help in keeping the operating costs of the church at a manageable level.

In addition to the ongoing grocery card fundraising, there was additional fund-raising activity in 2025 and \$594 was raised. These efforts are greatly appreciated!

For 2026

Revenue

In order to support the proposed operating costs, the total 2026 operating revenue required is \$202,600. This level of offerings will be needed to meet the ongoing expenses that are outlined below.

The proposed offering budget includes assumptions for existing fund raising (Grocery cards, special initiatives) of \$1,500, rental income of \$2,500, & investment income of \$1,000 that help in meeting the expense requirements.

Expenses

The 2026 operating expenses are \$202,600 to match the expected revenues. These are higher than 2025 budget given inflationary increases to operating costs as well as adjustments to salaries to reflect prescribed levels by Presbytery.

We are proposing that the Presbyterian Sharing budget remain at \$8,000 for 2026. We continue to share with other Presbyterians through this program.

Thanks to everyone for their financial support of Kitchener East in 2025 – we will continue to share our financial position throughout the year so you can plan your financial support for KEPC. Together we can continue to manage the financial resources available to assist in sharing God's love with our neighbours in Kitchener and elsewhere.

Best wishes to all for 2026 – new members to our team are always welcome.

Finance and Stewardship Team

Barb Cook, Emmie Richardson, Joan Gloin, Rob Gloin

WORSHIP AND SACRAMENT TEAM REPORT

It has been another busy year at KEPC, and the W&S committee enjoyed the support of congregational members during Pastor Mark and Emmie's vacation. Pastor Mark and Emmie were able to enjoy a well-deserved holiday in late October to early December to celebrate the wedding of their eldest son in Australia. However, before he left, Mark put hours of work into arranging everything to ease our path. Once again, his dedication to KEPC is greatly appreciated every day and not just on Sunday.

Emmie continues to bring services on-line to those who cannot attend our in-person services, and we are grateful for her dedication.

Sarah provides great music for our worship each Sunday and the Praise team deliver praises weekly. KEPC appreciates Sarah, and each member who sings on Sundays.

Thank you to Sheryl Gofton who continues to always know how to word our prayers for members of KEPC who are unwell or grieving and sends out the Prayer chain weekly.

We missed Lloyd when he was recovering from his knee surgery but are so grateful for his making sure we celebrate Birthdays with cake or cookies each month.

Thank you to Julie Murray for continuing to make beautiful cards for those who are unwell or grieving and thanks to Susan Gascho for writing personal notes to each person.

Thanks to Dan Fraser for his willingness to help with any of the tasks that we sometimes need completed to have the sanctuary ready for Worship.

KEPC led four worship services at Sunnyside Home during 2025.

Members of the W&S team continue to provide the elements for the 8 Communion services throughout the year.

For several years now, many of us have provided something for each of our vulnerable shut-ins at Christmas. During that time, Julie Murray and Marg Fannon made greenery arrangements, and these were delivered personally to various people in Retirement homes, or apartments or LTC facilities.

The last two years a food hamper of fresh fruit and some cookies was delivered to our more vulnerable population. A total of 15 baskets were made and delivered in 2025. A special thank you to Doris Aitken and Janice Stotesbury and Margaret Fannon for making these baskets and for delivering them to our Seniors.

Should anyone in the congregation wish to assist in this process by means of time, talent or financial assistance, your help will be greatly appreciated. A reminder will be placed in the bulletin later in 2026, as we approach the Advent season. Thanking you all in advance for your prayerful consideration.

Submitted by the Worship and Sacrament team: Jeanie Arnott, Ruth Anne and Andy Joseph, Sarah Pottier, Margeret Fannon, Rev Mark Richardson and Lloyd Weeks.

Planned Events for KEPC for 2026

Sunday 18 th January	Winter Communion Worship service
Monday 16 th February	Family Day
Wednesday 18 th February	Ash Wednesday , start of the season of Lent
Sunday 22 nd February	Lent 1 Communion service & Annual Congregational Meeting
Saturday 28 th February	WOW: women of worship at KEPC
Friday 06 th March	World Day of Prayer service
Saturday 28 th March	WOW: women of worship at KEPC
Sunday 29 th March	Palm Sunday worship service
Thursday 02 nd April	Maundy Thursday Communion worship service in the Sanctuary
Friday 03 rd April	Good Friday
Sunday 05 th April	Easter Sunday Worship service with Communion.
Wednesday 22 nd April	Earth Day
Saturday 25 th April	WOW: women of worship at KEPC
May – June	Baby Bottle Campaign for K-W Pregnancy Centre
Sunday 03 rd May	KEPC 39th Anniversary service of worship
Sunday 10 th May	Mother's Day and Christian Family Sunday Worship service.
Sunday 24 th May	Pentecost Sunday Communion worship service
Saturday 30 th May	WOW: women of worship at KEPC
Sunday 21 st June	Father's Day worship service; National Indigenous Peoples Day
Saturday 27 th June	WOW: women of worship at KEPC
Wednesday 01 st July	HAPPY CANADA DAY!!
Monday – Friday, 06 – 10 July	Vacation Bible School Camp here
Sunday 09 th August	Summer Communion Worship Service
Saturday 27 th September	WOW: women of worship at KEPC
Sunday 28 th September	Orange Shirt Day
Sunday 04 th October	World-wide Communion Worship Service
Sunday 11 th October	Thanksgiving Sunday worship service.
Sunday 25 th October	Reformation Sunday worship service,
Saturday 31 st October	WOW: women of worship at KEPC
Sunday 08 th November	Remembrance service of worship
Sunday 22 nd November	Christ the KING Communion worship Service
Saturday 28 th November	WOW: women of worship at KEPC
Sunday 29 th November	First Sunday of Advent
Saturday 19 th December	WOW: women of worship at KEPC
Thursday 24 th December	7 pm Christmas Eve worship time together
Friday 25 th December	HAPPY BIRTHDAY JESUS!!!!!!! Christmas Day

Sunday School times together, and congregational coffee times together, January to June 2026:
18th January; 01st & 15th February; 01st, 15th & 29th March; 12th & 26th April; 10th & 24th May;
07th & 21st June.

SCHEDULE "A"

**KITCHENER EAST PRESBYTERIAN CHURCH
COMPARATIVE BALANCE SHEET
December 31, 2025**

	<u>2025</u>	<u>2024</u>
ASSETS		
Current assets		
Cash	60,943	37,851
Cash and GIC in investment account	300	14,082
Shares, at cost *	35,653	34,666
Accounts receivable	-	260
HST refund receivable	3,230	2,139
Grocery card inventory	3,000	1,700
	<u>103,126</u>	<u>90,698</u>
Capital assets		
Land	325,000	325,000
Building, furniture and equipment	948,867	948,867
	<u>1,273,867</u>	<u>1,273,867</u>
Total assets	<u><u>1,376,993</u></u>	<u><u>1,364,565</u></u>
LIABILITIES AND FUND BALANCES		
Current liabilities		
Accounts payable and accrued liabilities	7,913	8,546
Loans payable (Schedule C)		
Capital	2,000	4,000
	<u>9,913</u>	<u>12,546</u>
Fund balances		
Invested in capital assets	1,271,867	1,269,867
Unrestricted	74,976	49,587
Restricted (Schedule D)	20,237	32,565
	<u>1,367,080</u>	<u>1,352,019</u>
Total liabilities and fund balances	<u><u>1,376,993</u></u>	<u><u>1,364,565</u></u>
* Fair market value of shares	<u>54,947</u>	<u>44,591</u>

SCHEDULE "B"

**KITCHENER EAST PRESBYTERIAN CHURCH
FINANCIAL BUDGET FOR RECEIPTS AND EXPENSES
For the year ended December 31, 2025**

	2026	2025		2024		2023
	<i>Budget</i>	<i>Actual</i>	<i>Budget</i>	<i>Actual</i>	<i>Budget</i>	<i>Actual</i>
Operating Receipts						
General offerings	192,600	207,186	186,400	183,536	180,500	160,663
Presbyterian Sharing	3,000	3,490	3,000	3,200	2,500	2,450
Rentals, dividends and interest	3,500	6,420	3,500	3,638	3,500	4,904
Unrestricted grants, rebates and fundraising	1,500	1,062	1,500	3,480	1,500	1,509
	<u>200,600</u>	<u>218,158</u>	<u>194,400</u>	<u>193,854</u>	<u>188,000</u>	<u>169,526</u>
Expenses (Schedule F)						
Ministry (Note 1)	118,200	114,780	115,400	111,882	111,750	106,875
Worship and sacrament	16,000	15,149	15,850	15,007	15,050	14,172
Christian education	1,800	1,292	1,700	1,350	1,500	786
Christian community	-	(539)	450	434	250	(325)
Mission and outreach	300	441	300	309	250	240
Property	51,500	47,687	47,200	48,953	46,500	42,506
Waterloo Wellington Presbytery	2,500	3,175	3,200	3,434	3,200	3,170
Administrative & office	2,300	2,784	2,300	2,011	2,300	2,339
	<u>192,600</u>	<u>184,769</u>	<u>186,400</u>	<u>183,380</u>	<u>180,800</u>	<u>169,763</u>
Presbyterian Sharing	<u>8,000</u>	<u>8,000</u>	<u>8,000</u>	<u>7,200</u>	<u>7,200</u>	<u>7,200</u>
Total expenditures	<u>200,600</u>	<u>192,769</u>	<u>194,400</u>	<u>190,580</u>	<u>188,000</u>	<u>176,963</u>
Surplus (deficit) for the year	-	25,389	-	3,274	-	(7,437)
Debt payments from prior year surpluses						
Major repairs from surplus						
Unrestricted surplus (deficit)	<u>-</u>	<u>25,389</u>	<u>-</u>	<u>3,274</u>	<u>-</u>	<u>(7,437)</u>
Restricted Funds (Schedule D)						
Designated offerings	2,000	6,515	2,000	5,371	2,000	7,240
Expenses	-	-	-	-	-	(1,279)
PWS&D and other	-	(1,980)	-	(1,530)	-	(2,885)
Debt payments (Schedule C)	(2,000)	(2,000)	(2,000)	(2,000)	(2,000)	(2,000)
Capital purchases (Schedule D)	-	(14,863)	-	-	-	-
Change in fund balances (Note 2)	<u>-</u>	<u>(12,328)</u>	<u>-</u>	<u>1,841</u>	<u>-</u>	<u>1,076</u>

Note:

1. Salary and benefits includes employer payments for taxes, pensions, and health benefits that are a significant portion of the cost.

2. Changes in Fund Balances

Increase (use of) major project fund	1,000	1,000	
Increase (use of) benevity fund			(1,279)
Increase in youth fund			
Increase (use of) memorial fund	(13,328)	841	2,355

	<u>-</u>	<u>(12,328)</u>	<u>-</u>	<u>1,841</u>	<u>-</u>	<u>1,076</u>
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SCHEDULE "C"

**KITCHENER EAST PRESBYTERIAN CHURCH
DEBT OBLIGATION SCHEDULE
For the year ended December 31, 2025**

<u>Loan</u>	<u>Interest rate</u>	<u>Opening</u>	<u>New Debt</u>	<u>Regular Principal Payments</u>	<u>Ending</u>
Capital Loans (Note 1)					
Presbytery loan	0%	4,000		2,000	2,000
		<u>4,000</u>	<u>-</u>	<u>2,000</u>	<u>2,000</u>

<u>Loan</u>	<u>Principal budget 2026</u>	<u>Total payments made in 2025</u>	<u>Principal budget 2025</u>
Capital Loans (Note 1)			
Presbytery loan	2,000	2,000	2,000
	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>

1. Presbytery loan is interest free but principal payment of \$2,000 per year on September 28.

Accruals	Hydro	Study leave	Covid grant	Fridge/freezer/HVAC	Pulpit supply	Total
2025						
Opening	1,000	6,913	172	71	390	8,546
increase (decrease)			(172)	(71)	(390)	(633)
Ending	<u>1,000</u>	<u>6,913</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>7,913</u>

SCHEDULE "D"

**KITCHENER EAST PRESBYTERIAN CHURCH
SCHEDULE OF RESTRICTED FUNDS
For the year ended December 31, 2025**

	Opening	Donations	Purchase Assets or Pay Debt	Expense s	Ending
Capital funds					
Building and debt donations	-	2,000	2,000		-
Major project fund	1,000	1,000			2,000
Other Restricted Funds					
Youth fund	711				711
Benevolent fund	1,466				1,466
Memorial fund	29,388	1,535	14,863		16,060
PWS&D	-	1,515	1,515		-
Designated for other charities	-	465	465		-
Total restricted activity	<u>32,565</u>	<u>6,515</u>	<u>18,843</u>	<u>-</u>	<u>20,237</u> <u>- 12,328</u>

SCHEDULE "E"

**KITCHENER EAST PRESBYTERIAN CHURCH
SCHEDULE OF OTHER REVENUE
For the year ended December 31, 2025**

	2025	2024
Unrestricted grants, rebates and fundraising		
Grocery card commission	468	-
Fund raising	<u>594</u>	<u>3,480</u>
	<u>1,062</u>	<u>3,480</u>
Rental income		
GRIPS	1,200	1,150
Government election	2,947	-
New Life Fellowship	900	750
Other	-	550
	<u>5,047</u>	<u>2,450</u>

SCHEDULE "F"

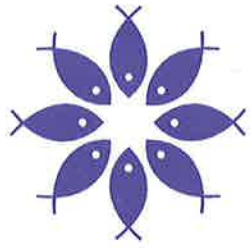
**KITCHENER EAST PRESBYTERIAN CHURCH
FINANCIAL BUDGET FOR EXPENSES
For the year ended December 31, 2025**

	2026	2025		2024		2023
	Budget	Actual	Budget	Actual	Budget	Actual
Ministry Expenses						
Salary and benefits (Note)	117,400	113,940	114,600	111,102	111,000	106,115
Pulpit Supply	800	840	800	780	750	760
	<u>118,200</u>	<u>114,780</u>	<u>115,400</u>	<u>111,882</u>	<u>111,750</u>	<u>106,875</u>
Worship & Sacrament						
Choir Director	12,000	11,800	11,800	11,445	11,500	10,900
Photocopier cost	2,200	2,011	2,250	1,789	2,250	2,078
Choir Music & Gowns	600	487	600	545	500	447
Piano & Organ Maintenance	-	-	-	-	-	147
Music Honorariums	600	600	600	600	600	600
Miscellaneous - W&S	600	251	600	628	200	-
	<u>16,000</u>	<u>15,149</u>	<u>15,850</u>	<u>15,007</u>	<u>15,050</u>	<u>14,172</u>
Christian Education						
Vacation Bible School	1,300	1,292	1,200	1,350	1,000	69
Curriculum & Supplies	500	-	500	-	500	717
	<u>1,800</u>	<u>1,292</u>	<u>1,700</u>	<u>1,350</u>	<u>1,500</u>	<u>786</u>
Christian Community						
Retreats	-	-	-	-	-	-
Various	-	539	450	434	250	325
	<u>-</u>	<u>539</u>	<u>450</u>	<u>434</u>	<u>250</u>	<u>325</u>
Mission & Outreach						
Advertising	200	191	200	190	125	190
Other Mission & Outreach	100	250	100	119	125	50
	<u>300</u>	<u>441</u>	<u>300</u>	<u>309</u>	<u>250</u>	<u>240</u>
Total Property Expenses						
Utilities - Church	14,500	13,772	14,000	13,478	14,000	13,250
Landscaping & snow removal	21,200	18,917	19,000	21,827	19,500	17,218
Repairs & maintenance	2,500	3,639	2,500	2,303	2,000	1,487
Janitorial	5,300	4,810	5,200	5,031	5,000	4,779
Insurance	8,000	6,549	6,500	6,314	6,000	5,772
	<u>51,500</u>	<u>47,887</u>	<u>47,200</u>	<u>48,953</u>	<u>46,500</u>	<u>42,506</u>
Total Finance Expenses						
Telephone and internet	1,500	1,426	1,500	1,427	1,500	1,425
Office Supplies	300	157	300	53	300	197
Printing	250	271	250	270	250	398
Postage	50	99	50	-	50	168
Session Supplies	-	676	50	94	50	-
Miscellaneous Administration	200	155	150	167	150	151
	<u>2,300</u>	<u>2,784</u>	<u>2,300</u>	<u>2,011</u>	<u>2,300</u>	<u>2,339</u>
Waterloo Wellington Presbytery	<u>2,500</u>	<u>3,175</u>	<u>3,200</u>	<u>3,434</u>	<u>3,200</u>	<u>3,170</u>
Presbyterian Sharing	<u>8,000</u>	<u>8,000</u>	<u>8,000</u>	<u>7,200</u>	<u>7,200</u>	<u>7,200</u>
Note: Salary and benefits includes employer taxes, pensions, and health benefits that are a significant portion of the cost.						
	200,600	192,769	194,400	190,580	188,000	176,963
Major repairs from memorial						
Major project fund		1,000		1,000		
Memorial		1,535		841		2,355
Mission other than Presbyterian Share	-	1,980	-	1,530	-	2,885
Debt payments	2,000	2,000	2,000	2,000	2,000	2,000
Total expenses	<u>202,600</u>	<u>199,284</u>	<u>196,400</u>	<u>195,951</u>	<u>190,000</u>	<u>184,203</u>

KITCHENER EAST PRESBYTERIAN CHURCH						
STATEMENT OF RECEIPTS AND EXPENSES						
For the year ended December 31, 2025						
	2026	2025		2024		2023
	Budget	Actual	Budget	Actual	Budget	Actual
REVENUE						
RECEIPTS						
Receipts - Local Operating	191,300	169,622	185,200	178,009	179,500	160,061
Receipts - Guest		30,186		-		
Receipts - Vacation Bible School	1,300	1,643	1,200	1,233	1,000	602
Loose		1,755		2,878		
Memorial fund local		3,980		1,416		
Other						
Total Unrestricted Givings	192,600	207,186	186,400	183,536	180,500	160,663
Receipts - Building/Debt, regular payments	2,000	2,000	2,000	2,000	2,000	2,000
Receipts - Major project repairs		1,000		1,000	-	-
Receipts - Memorial Givings	-	1,535	-	841	-	2,355
Receipts - Designated Fundraisers	-		-		-	-
Total Designated Givings	2,000	4,535	2,000	3,841	2,000	4,355
Investments -Dividends and interest	1,000	1,373	1,000	1,188	1,000	1,907
Total Investment Receipts	1,000	1,373	1,000	1,188	1,000	1,907
Fund Raisers	1,500	1,062	1,500	3,480	1,500	1,509
Total Fund Raiser Receipts	1,500	1,062	1,500	3,480	1,500	1,509
Rent Income	2,500	5,047	2,500	2,450	2,500	2,997
Other	2,500	5,047	2,500	2,450	2,500	2,997
Total Receipts before Mission	199,600	219,203	193,400	194,495	187,500	171,431
MISSION RECEIPTS						
Receipts - Pres Sharing	3,000	3,490	3,000	3,200	2,500	2,450
Receipts - PWS&D and other	-	1,980	-	1,530	-	2,885
Total Mission Givings	3,000	5,470	3,000	4,730	2,500	5,335
TOTAL REVENUE	202,600	224,673	196,400	199,225	190,000	176,766

EXPENSES	2026	2025	2024	2023
Operating Expenses				
Telephone and internet	1,500	1,426	1,500	1,425
Office Supplies	300	157	300	197
Printing	250	271	250	398
Postage	50	99	50	168
Computer	-	676	-	-
Miscellaneous Administration Expense	200	155	200	151
Waterloo Wellington Presbytery	2,500	3,175	3,200	3,170
Total Admin Expenses	4,800	5,959	5,500	5,509
Repairs & Maintenance(interior&exterior)	2,500	3,639	2,500	1,487
Janitorial	5,300	4,810	5,200	4,779
Utilities - Church	14,500	13,772	14,000	13,250
Snow Removal and lawn care	21,200	18,917	19,000	17,218
Insurance	8,000	6,549	6,500	5,772
Total Property Expenses	51,500	47,687	47,200	42,506
Curriculum & Supplies	500	-	500	717
Vacation Bible School	1,300	1,292	1,200	69
Total Christian Education	1,800	1,292	1,700	786
Retreats/workshops				
Miscellaneous	-	(539)	450	(325)
Total Christian Community	-	(539)	450	(325)
Photocopier cost	2,200	2,011	2,250	2,078
Choir Director	12,000	11,800	11,800	10,900
Music Honorariums	600	600	600	600
Choir Music & Gowns	600	487	600	447
Piano Maintenance	-	-	-	147
Miscellaneous - W&S	600	251	600	
Total Worship & Sacrament	16,000	15,149	15,850	14,172
Advertising	200	191	200	190
Other Mission & Outreach	100	250	100	50
Total Mission & Outreach	300	441	300	240
Stipend	65,000	63,720	63,650	58,860
Housing Allowance	32,500	31,860	31,900	29,430
Employee Benefits	6,000	5,857	5,900	5,387
Congregational assessment	7,200	6,369	6,400	6,527
Health & Dental	6,700	6,134	6,150	5,311
Education expense	-	-	600	600
Pulpit Supply & study leave	800	840	800	760
Total Ministry	118,200	114,780	115,400	106,875
Total Operating Expenses	192,600	184,769	186,400	169,763

	2026	2025		2024		2023
MISSION						
PWS & D	-	1,515	-	1,360	-	2,760
Other	-	465	-	170	-	125
Presbyterian Sharing	8,000	8,000	8,000	7,200	7,200	7,200
Total Mission Expense	8,000	9,980	8,000	8,730	7,200	10,085
FUNDS						
Audio fund						
Benevolent fund						
Benevity						
Door fund						
Major project fund		1,000		1,000		
Memorial Fund	-	1,535	-	841	-	2,355
Total Funds	-	2,535	-	1,841	-	2,355
TOTAL EXPENSE	200,600	197,284	194,400	193,951	188,000	182,203
NET INCOME	2,000	27,389	2,000	5,274	2,000	(5,437)
DEBT REPAYMENT	(2,000)	(2,000)	(2,000)	(2,000)	(2,000)	(2,000)
SURPLUS	-	25,389	-	3,274	-	(7,437)



Presbyterians Sharing

Your gifts
make a
difference!



In the ongoing journey of Indigenous recovery, we stand as steadfast companions, providing the support and resources necessary for growth, healing, and empowerment. Our mission, underpinned by the generosity of Presbyterians Sharing, continues to transform lives. Thank you for walking this path with us, for your unwavering support, and for being a part of this ongoing journey of transformation."

– *The Rev. Tim Sungill Choi,*
Edmonton Urban Native Ministry, AB



At Newcomers Mission of the Presbytery of Lindsay-Peterborough, we really appreciate the wonderful support from Presbyterians Sharing. Your help enables us to continue helping over 400 newcomers from different countries like Syria, Ukraine, Iraq and Afghanistan. We thank our Lord for you.

– *Rani Ibrahim, Leader, Newcomers Mission,*
Peterborough, ON



We are so grateful to God, to you and the entire Presbyterian Church in Canada for your support of the prison ministry. It is successful because of your financial support, your prayers, and your commitment. Despite challenges, the ministry has brought total transformation to hopeless inmates.

– *The Rev. Hastings Phale, Country Director,*
Friends of Prison, Malawi



Thank you that you are holding the children in our care in your prayers. And thank you for sharing your resources with us so that they may live their lives in fullness. We are not able to express our gratitude with words, so we pray that God will bless you with boundless love, providence, and protection.

– *Csilla Bertalan, Director,*
Samuel House, The Reformed Church in Romania

For we are God's servants, working together.

I Corinthians 3:9a



At Tyndale St-Georges Community Centre, we sincerely appreciate the unwavering support from Presbyterians Sharing. Your commitment enables us to provide meaningful programs that support the growth and development of children and families in our neighborhood. With your partnership, we are shaping a brighter, more hopeful tomorrow for those we serve.

– Shauna Joyce, Executive Director of Tyndale St-Georges Community Centre



Receiving a Sustaining Ministry grant means we can pay our pulpit costs, allowing us to more easily meet our financial commitments to the PCC and to make a difference in our community through our community outreach program.

– Lynne Allan, St. Matthew's PC, Grand Falls-Windsor, NL



Sharing the Gospel message of the good news of Jesus Christ is a matter of life and death in the community of the Cree Nations of Mistawasis Saskatchewan. We need the support of The Presbyterian Church in Canada through Presbyterians Sharing more than ever.

– The Rev. Stewart and Terry Folster, Mistawasis Memorial PC, Mistawasis First Nation, SK



We are very grateful to The Presbyterian Church in Canada who has been helping fund this important program (Electronics/Computer Program for Palestinian Refugees) for several years. This vocational training initiative teaches skills in electronics and computer maintenance and repair to refugees, helping them gain employment and improve their livelihoods within the camp communities.

– Sylvia HADDAD, Director, Joint Christian Committee for Social Service in Lebanon (JCC)