

The Presbytery of Waterloo-Wellington met in regular session on Tuesday, January 9, 2024, over Zoom. Worship was led by the moderator, Rev. Barb Molengraaf.

The moderator, Rev. Barb Molengraaf opened the meeting with prayer and constituted the court.

Attendance

Ministers

Rev. Barb Molengraaf, Moderator, Rev. Scott McAndless, Clerk, Rev. Dr. Aubrey Botha, Rev. Dr. Peter Bush, Rev. Susan Clarke, Rev. Courtney Morris Crawford, Rev. Jeffrey Crawford, Rev. Hugh Donnelly, Rev. Dongwon Jung, Don McCallum, Rev. Marty Molengraaf, Rev. Dr. Kristine O'Brien, Rev. Nick Pavel, Rev. Dr. Mark Richardson, Rev. Reuben St. Louis, Rev. Glen Soderholm, Rev. Jennifer Sokolowsky, Rev. Cathy Stewart, Rev. Dr. Frank Szatmari.

Representative Elders

Debbie Bachura, Janette Bomhof, Tom Bolton, Loretta Fox, Pauline Hall, Alan Israel, Werner Keummling, Doug McCaig, Gib McIlwrath, John Saliba, Sue Senior, Bonnie Street, Rick Thomas, Terri Whiffin, Rhonda Wright

Appendix: Rev. Dr. Linda Bell,-Rev. John Borthwick, Rev. Calvin Brown, Rev. Darrell Clarke,-Rev. Herb Gale

Others: David Church, Treasurer, that Carragh Erhardt, Bob Huster, Steve Burrows

The moderator welcomed the visitors to the court.

It was **moved** by Scott McAndless/Mark Richardson that Carragh Erhardt, Bob Huster and Steve Burrows be invited to sit and correspond. **Carried.**

Adoption of Proposed Agenda

It was **moved** by Scott McAndless/Mark Richardson that the proposed agenda be adopted as presented. **Carried.**

Adoption of Minutes

It was **moved** by Scott McAndless/Mark Richardson that the minutes of November 14 2023 be adopted as amended. **Carried.**

It was noted that Sharon Feldmann attended as alternate rep. elder from Knox Waterloo and was missed in attendance.

Presentation Roy Street Housing Presentation

Representatives from St. Andrew's Kitchener spoke about their exciting project.

Presentation: Carragh Earhardt

The Program Coordinator for Sexuality and Inclusion at the Presbyterian Church in Canada spoke about.

Business Committee Report (Appendix A)

The Clerk, Scott McAndless, presented the report of the business committee.

It was **moved** by Scott McAndless/Mark Richardson that the Report of the Business Committee be received and considered. **Carried.**

It was **moved** by Scott McAndless/Mark Richardson that the decision of the Business Committee in the distribution of the correspondence be homologated. **Carried.**

Special Synod meeting February 28, 2024

It was **moved** by Recommendation #3 That the Business Committee be given power to issue in naming commissioners to the special meeting of Synod on February 28. **Carried.**

Applications to Cooke's Fund

It was **moved** by Scott McAndless/Mark Richardson that the presbytery endorse the application of St. Andrew's Fergus Presbyterian Church to the Cooke's Fund. **Carried**

It was **moved** by Scott McAndless/Mark Richardson that the presbytery endorse the application of Knox Palmerston Presbyterian Church to the Cooke's Fund. **Carried.**

Memorial Minute for the Rev. Diane Elizabeth (McAlister) Boyd

The Rev. Diane Boyd was born on June 23, 1969, in Guelph, Ontario. She passed away far too soon, on December 21, 2023, following a courageous battle with ovarian cancer. She was 54 years of age.

Diane was the loving wife of Robert, and devoted mother of Kaleigh, Abigail, Robyn, and Ben.

Diane earned a Bachelor of Arts in Psychology from the University of Guelph and went on to attain her Master of Divinity from Tyndale College and Seminary. After choosing to be home with her children for more than 10 years, she then graduated from University of Toronto Knox College, with a Master of Theological Studies, in 2017.

In Guelph, Diane pastored the Riverside Community Reformed Church during a transition period in 2018 and served as a Pastoral Visitor for St. Andrews Presbyterian Church from 2019 to 2022. She was an Interim Moderator, in 2021 and 2022, at Elmira's Gale Presbyterian Church. And she became the Minister at Rockwood Presbyterian Church in 2020, continuing to serve her congregation throughout her illness.

Diane was an avid soccer player her entire life and, in 2017, began coaching her children through Guelph Soccer. She loved to coach, loved her players, and was named Southwest Soccer's "Coach of the Year" in 2021.

A woman of strong faith, Diane was kind, passionate, competitive and a fighter. She cared deeply for the people around her and made a positive impact on many lives. She will be forever missed.

Diane was a faithful presbyter who often inspired the members of the Presbytery of Waterloo-Wellington with her vision, passion and abiding faith. We are grateful for all of the time we were able to spend with her.

It was **moved** by Scott McAndless/Mark Richardson that the above memorial minute be adopted. **Carried.**

It was **moved** by Scott McAndless/Mark Richardson that the report of the business committee be adopted **Carried.**

Treasurer's Report (Appendix B)

It was **moved** by Jeff Crawford/ Peter Bush that the court receive and consider the Treasurer's Reports. **Carried.**

It was **moved** by Jeff Crawford/Rick Thomas that the court accept the draft financial statements to December 31, 2023. **Carried.**

It was **moved** by Jeff Crawford/Rick Thomas that the court Adopt the Report as a whole. **Carried.**

Congregational Response Team (Appendix C)

The report of the congregational response team was given by Mark Richardson.

It was **moved** by Mark Richardson/Joanne Hall that the report of the Congregational Response Team be received and considered. **Carried.**

It was **moved** by Frank Szatmari/Doug McCaig, that Presbytery approve the request from Knox PC, Guelph to pass their application to the New Beginnings program of the PCC. **Carried.**

It was **moved** by Doug McCaig/Kristine O'Brien that the Presbytery approve the appointment of the team of Dr. Jeff Crawford, Rev. Courtney Crawford, and Dr. Mark Richardson to the position of Interim Moderator of Knox PC, Preston effective 31st January 2024. **Carried.**

It was **moved** by Kristine O'Brien/Frank Szatmari that the Presbytery give permission to Knox-Calvin PC, Harriston to seek a minister to serve at 50% time instead of the previous 75% time. **Carried.**

The Interim Moderator reports were highlighted.

Peter Bush led the Presbytery in prayer for Knox Preston and for Bill Bynum and his family.

It was **moved** by Mark Richardson/Loretta Fox that the report of the Congregational Response Team be accepted. **Carried.**

Equipping Leadership Team (Appendix D)

Rev. Glen Soderholm gave the report of the Equipping Leadership Team

It was **moved** by Glen Soderholm/Courtney Crawford that the report of the equipping leadership Team be received and considered. **Carried.**

It was **moved** by Glen Soderholm/Courtney Crawford that the Presbytery of Waterloo-Wellington endorse the Rev. Emmanuel Mote-Ndasah's application to the Committee on Education and Reception for an extension of eligibility for reception as a minister in The Presbyterian Church in Canada. **Carried.**

Notice of Motion:

Glen Soderholm gave the following Notice of Motion: "At a future Sederunt, I will move, or cause to be moved, that The Presbytery entertain a motion to subsidize any Presbyters interested in attending The Art of Transitional Leadership: Help and Hope for Interim Moderators. (April 15–18, 2024) Conference. The suggested subsidy would be \$350 per participant (this is 50% of the cost), not exceeding \$1000."

It was **moved** by Glen Soderholm/Courtney Crawford the report of the Equipping Leadership Team be adopted. **Carried.**

Report of the Renewal Team (Appendix E)

The report of the Renewal Team was given by Peter Bush

It was **moved** by Nick Pavel/Don McCallum that the report of the Renewal Team be received and its recommendations considered. **Carried**

It was **moved** by Nick Pavel/Don McCallum that the Presbytery of Waterloo-Wellington approve a grant of \$5,000 to St. Andrew's Presbyterian Church, Fergus from the Re-Generation Fund on the terms outlined above. **Carried.**

It was **moved** by Nick Pavel/Don McCallum that the Presbytery of Waterloo-Wellington have a stated hour at either March 2024 meeting or May 2024 meeting for small group sharing of stories of Jesus in our lives. This time to be facilitated by the Renewal Team. **Defeated.**

It was **moved** by Nick Pavel/Don McCallum that the report as a whole be adopted. **Carried.**

Adjournment

It was **moved** by Scott McAndless/Terri Wiffen that the court be adjourned. **Carried.**

Proposed Agenda Presbytery of Waterloo-Wellington Tuesday, January 9, 2024 On Zoom

- 1. Opening Worship Barb Molengraaf**
- 2. Prayer and Constitution: Rev. Barb Molengraaf**
- 3. Attendance and Regrets**

Recommendation 1: That {any named visitors to the court as appropriate} be invited to sit and correspond.

- 4. Adoption of Proposed Agenda**

Recommendation 2

That the proposed agenda as presented/amended be adopted.

- 5. Adoption of Minutes**

Recommendation 3

That the minutes of November 14, 2023 be adopted as printed/amended.

- 6. Roy Street housing (St. Andrew's Kitchener) 15 minutes**
- 7. Carragh Earhardt (Program Coordinator, Sexuality and Inclusion at PCC) 15 minutes**
- 8. Reports**
 - a.** Business Committee – Scott McAndless (Appendix "A")
 - b.** Report of the Treasurer – David Church (Appendix "B")
 - c.** Report of the Finance & Property Team – Reuben St. Louis – No Report
 - d.** Congregational Response Team – Mark Richardson (Appendix "C")
 - e.** Equipping Leadership Team – Glen Soderholm (Appendix "D")
 - f.** Taiwan Committee – Peter Bush (No Report)
 - g.** Report of the Renewal Team – Peter Bush (temp) (Appendix "E")
 - h.** Report of the Rainbow Communion Ad Hoc Team (No Report)
 - i.** Report of the Executive Presbyter (Appendix F)

- 9. Future Meetings**

Back to the Future Meeting of Presbyters. Saturday February 10th from 10am to 1pm at Gale Presbyterian Church, Elmira. (See poster appended)

Presbytery: We have been invited to Doon on March 12. We have been invited to Kitchener East on May 14. The Clerk will approach Crieff about meeting there in June.

Business Committee:

The Committee will next meet on February 8 and March 7

A Service of Repentance for Racism and Intolerance in the Church will be held in March In the chapel at St. Andrew's Presbyterian Church Kitchener. Date to be confirmed.

10. Adjournment

A: Business Committee Report – Rev. Scott McAndless

Recommendation #1 That the Report of the Business Committee be received and considered.

Recommendation #2 That the Decision of the Business Committee in the distribution of the correspondence be homologated. (The following table is as of January 7, 2024)

259	Nov	14	Reuben St Louis	Nomination for Moderator	Clerk
260	Nov	15	Linda Ashfield	Template for Peace Vigils	Presbytery
261	Nov	16	David Church	Congregational assessments 2024	Presbytery
262	Nov	16	Donald McCallum	Surviving the Holiday's Seminar	Presbytery
263	Nov	21	Mark Richardson	Invitation to Presbytery May Meeting	Business Committee
264	Nov	22	Knox College	Call for Nomination for DD	Presbytery
265	Nov	25	Terrie-Lee Hamilton	Call for Nomination for GA Committees	Business Committee
266	Nov	29	Peter Bush	Application to Cookes Fund	Business Committee
267	Nov	29	Peter Bush	reGeneration Fund application	Renewal Team
268	Nov	30	Liz Brewer	Transitional Leader Conference	Presbytery
269	Nov	30	Kathryn Muir	Changes to the Roll	Presbytery
270	Dec	5	John Matheson	Deadline for Cooke's Fund	Presbytery
271	Dec	6	Bill Bynum	Request for a transition grant	Property and Finance
272	Dec	11	Jeffrey Crawford	Self introduction to Presbytery	Presbytery
273	Dec	14	Terrie-Lee Hamilton	Creation of Presbytery of the Northwest	Information
274	Dec	18	Nick Pavel	Application to Cookes Fund	Business Committee
275	Dec	19	Mary Visser Kerr	Invoice for web page	Treasurer
276	Dec	20	Kristine O'Brien	Retreat and Financial Request	Equipping Leadership
277	Dec	20	Jim Biggs	Materials for Synod Meeting	Business Committee
278	Dec	21	Barb Molengraaf	Circular Letter about Diane Boyd	Presbytery
279	Dec	28	Glen Soderholm	New Beginnings Application	Cong. Response
280	Dec	29	Darrell Clarke	Report on Watson Estate	Business Committee

Synod

The Synod is planning on going ahead and replacing both of the Synod Staff positions. They are also planning a Commissioned Synod meeting Wednesday February 28 at 7 pm by Zoom to approve the positions. They have asked us to send the same commissioners who went in November (in our case Diane Boyd, Courtney Crawford, Gib McIlwrath and Dave Mallet) but recognize that this might not work for every presbytery. (In our case, we obviously cannot send all of them). We are therefore free to send whomever we choose.



Tuesday, January 9, 2024 – 7 PM
Over Zoom

6455

The Business Committee is concerned with the meeting, how it is being held and the business being proposed and feel that we may need to challenge some things. Therefore, the Business Committee would like to name commissioners who are willing to raise those issues.

If the following motion is approved, the Business Committee will name the commissioners at its next meeting (February 8). If the Presbytery has any concerns or suggestions, please send them to the clerk before that day.

Recommendation #3 That the Business Committee be given power to issue in naming commissioners to the special meeting of Synod on February 28.

Moderator of Eastern Han-Ca

We have not heard about when Reverend Steven Kwon, moderator of the Eastern Han-Ka Presbytery might visit us.

Cooke's Fund Application – Fergus

St. Andrew's Fergus has submitted the following application to the Cooke's Fund:

At its regular meeting held in the Parlour of St. Andrew's Church on Wed., Nov. 22, 2023 the Session of St. Andrew's Presbyterian Church, Fergus passed the following motion.

MOTION by That St. Andrew's Church apply for a \$1,500 grant from the Cooke's Church Trust to support our sports camp in July 2024. And that this request be forwarded to the Presbytery of Waterloo-Wellington for their endorsement. The project will cost about \$6,000, \$2,250 will come from participants registration fees and \$2,250 from sources inside St. Andrew's. The \$1,500 from Cooke's Church Trust makes this possible.

Recommendation #4

That the presbytery endorse the application of St. Andrew's Fergus Presbyterian Church to the Cooke's Fund.

Cooke's Fund Application – Palmerston

On December 18, 2023, the Session of Knox Palmerston was in favor of the motion made by Christy White and seconded by Warren McEachern to ask WWP approval in order to apply for a grant of \$3000 to The Cook's Trustees.

This amount of money is to be used as follow:

\$1,500 for 2024 VBS

\$ 700 for the continuing of the Lord's Pantry outreach in the community

\$ 800 for improving and supporting the public Evangelism Outreach Ministry in Palmerston during the Spring-Summer-Fall of 2024

With appreciation for all your support of KPC Palmerston Outreach Ministry.

Recommendation #5

That the presbytery endorse the application of Knox Palmerston Presbyterian Church to the Cooke's Fund.

Assessor Presbytery for the Presbytery of Brampton

Despite our motion, Gib McIlwrath volunteered to serve.

Commissioners to General Assembly

So far these are our commissioners:

Clergy: Reuben St Louis, Mark Richardson, Peter Bush, Scott McAndless

Elders: Rhonda Wright (St. Andrew's Guelph). Still waiting to hear from Doon, Knox Conn and St. Andrew's Hespeler

Overture

Our Overture has been received and will be referred to Ministry and Church Vocation to consult with Clerks of Assembly and Assembly Council

Final Judgment and Next Steps on Watson Estate:

Background:

On June 16, 2021, the Presbytery of Waterloo-Wellington was contacted by the Public Guardian and Trustee Office of Ontario (OPGT). The OPGT informed the Presbytery that Jean Mary Watson, formerly a member of Knox's Galt Presbyterian Church, died on February 15, 2021. Her last Will and testament, as it specified a charity as beneficiary, was passed to the office of the Public Guardian and Trustee. In the Will, dated December 1st, 1983, Jean Mary Watson appointed Rev. Robert Jackson of Knox's Galt as her executor and trustee of the trust expressed therein. Further, Knox's Galt would be the beneficiary of 10% of her net estate. The estate consisted of a house and land at 715 Main Street East Cambridge (est. value \$575,000) and investments and cash totaling \$161,000.

The balance of her estate was to be held in trust, for the issue of two of her late husbands, to provide special treatment (medical and equipment) to those eligible under the terms of the trust; because of "handicap, disease or illness", from birth to 25 years. Further an allowance of \$300 dollars a month would be provided to same individual(s) from the ages of 18 to 25. The trust would exist for twenty years and the residual of the trust would be given to Knox's Galt.

Procedural Summary

The OPGT was unable to locate the Rev. Jackson as he had predeceased Jean Mary Watson; and were also unable to contact a representative of Knox's Galt, as it had been dissolved by the Presbyter on June 28, 2020. Subsequently the OPGT contacted the Presbytery *as the successor to the congregation of Knox's Galt*. In August 2021 our lawyer Paul Grespan of McCarter, Grespan, Benyon, Weir (MGBW), updated the business committee on the approach the Presbytery would need to follow to probate the Will as the appointed executor, and the subsequent beneficiary, were extant.

When the Presbytery received its copy of the Will from the OPGT on June 16, 2021, it was immediately responsible for the property at 715 Main Street. This included the payment of all taxes, utilities, sourcing vacancy insurance, as well as the security and maintenance of the property until such time as it was liquidated. The Presbytery could not remove anything from the property until the court granted permission to sell. Gib McIlwrath took on the leadership for this work, with the help of Vern Platt. At the time, it was anticipated that the court order application would be filed within weeks and a final judgement from the SCJ(K) would be forthcoming by late 2021, with a sale of the Property completed by Q1, 2022.

It became clear that the Presbytery did not possess the legal standing as the successor beneficiary to a dissolved congregation. Also, no representative of the Presbytery could fulfill the role as the appointed executor and trustee. Further the Act to Incorporate the Trustee Board of the PCC, 1939 did not provide a clean chain of representation as to senior officials and successorship to dissolved congregations. On August 31, the Trustee Board of the PCC became the proposed successor to Knox's Galt. The Principal Clerk agreed to be the executor and trustee.

Affidavits stating that the PCC Trustee Board was the cy-pres successor beneficiary, and that the Principal Clerk was the senior minister of the PCC pursuant to the Act to incorporate The Trustee Board of the Presbyterian Church in Canada, 1939; were composed. Upon filing in January 2022, it was estimated that 8-12 weeks would be required to complete probate. In the interim, Trent Johnson of SV Law was appointed the litigator. A retainer agreement was signed on May 26 before the June 2022 filing of the final court order application with the SCJ (K). A hearing was scheduled for July 27, 2022 however it later translated to a Justice reading.

It is required in Ontario, that when serving documents to the crown in a civil case affecting trust beneficiaries under the age 18, it is also required that the application materials be provided to the Office of the Children's Lawyer (OCL). This was done concurrently with the final court order filing. It was not until July 29, after the justice reading on the final application had begun, that the OCL applied to intervene. However, as of October 1, 2022 the position of the OCL was not presented to its local legal representative.

Four months of continuing delays by the OCL led to the filing an application for interim relief. Specifically, permission was sought to sell the Watson property at 715 Main Street Cambridge, and to liquidate all investments; and to place the proceeds of both in a trust account administered by MGBW. This application was granted quickly on Oct 6. Once the property was sold and the trust account established all further legal expenses of MGBW would be paid by the trust account.

Starting in October, 2022, work began on preparing the property for sale. Gib McIlwrath and Vern Platt worked over the next several months to sell, auction, donate and dump the contents of the home. It was hoped that most of the content would sell via online auction held in early 2023. This was not the case and the vast majority of the contents were donated to thrift stores or the local landfill. Gib and Vern devoted hundreds of hours to preparing for the listing of the property. Their work realized an offer much higher than originally estimated in June 2021. 715 Main Street, Cambridge was placed on the Market in late February, 2023. A conditional offer of \$650,000 was received on March 6 and the net sale at the time of closing on April 28, 2023 was \$603,647.70.

A few modifications were made to the original May draft final order application, before it was submitted to the court in late October. The first four orders and number #6 remained the same. The OCL requested the fifth order. Order seven was added in October to ensure SVLaw (our litigator) would be paid from the estate and that any invoices we paid would be refunded. Order 8 came with the OCL package the day before we filed. It is not untypical that legal counsel of the OCL is paid by the filing party, especially after providing so many concessions.

It has been almost thirty months since the receipt of the Last Will and Testament of Jean Mary Watson. Legal proceedings have endured 28 months. The pandemic impacted the proceedings due to shutdowns, delays, in the SCJ. A typical 15-day turnaround or decision extended to 6-8 weeks. The pandemic added approximately 4-6 months to the initial timeline. The unexpected intervention of the OCL in July 2022 further delayed and complicated the proceedings. The OCL's unclear and shifting instructions to their local legal counsel, and objections to minute items and document language, resulted in total delays of 8-10 months and additional legal costs approaching \$40,000. The proceedings, even with its unique complications, should have taken no more than a year to complete.

Decision

The final court order or final judgment of December 5, 2023 confirmed the interim decision appointing Principal Clerk, Victor Kim, as the Estate Trustee. This decision impacted order #2 as the Presbytery could not be the beneficiary of any funds bequeathed to a congregation that had subsequently been dissolved and did not meet the cy-pres. doctrine requirements. Thus, the trustee board was the only body in the PCC who could. Order #3 flows from Order #2, Orders #4 and #6 flow from the flows from both order #1 and #2.

Court File No. CV-22-00000678-00ES

THE HONOURABLE JUSTICE G. E. TAYLOR, ONTARIO SUPERIOR COURT OF JUSTICE,
December 5, 2023

THIS APPLICATION, made by the Trustee Board of the Presbyterian Church in Canada, for a final Judgment on the balance of the relief sought in the Notice of Application was read this day at the courthouse at 85 Frederick Street, Kitchener, Ontario, N2H 0A7.

1. THIS COURT ORDERS that Victor Kim, the Principal Clerk of the Trustee Board (the “Trustee Board”) of the Presbyterian Church in Canada, is hereby appointed the Estate Trustee (the “Estate Trustee”) for the Estate of Jean Mary Watson, deceased (the “Estate”).
2. THIS COURT ORDERS that ten percent (10%) of the residual of the “Watson Estate” be distributed to the Trustee Board in accordance with the cy-près doctrine, as provided for in the Last Will and Testament of Jean Mary Watson executed on December 1, 1983 (the “Will”).
3. THIS COURT ORDERS that the residue of the Estate which remains, if any, after the winding up of the trust as provided for in paragraph III(c) of the Will shall be distributed to the Trustee Board in accordance with the cy-près doctrine.
4. THIS COURT DECLARES that the Estate Trustee has sole discretion to determine such amounts of the income and capital of the trust to be paid in accordance with paragraph III(c) of the Will.
5. THIS COURT ORDERS that the Estate Trustee is to provide draft accounts to the Office of the Children’s Lawyer two (2) years after the date of this Judgment, and to pass Estate accounts if required by the Office of the Children’s Lawyer or the Court, and thereafter provide draft accounts if requested by the Office of the Children’s Lawyer.
6. THIS COURT ORDERS that the Estate Trustee may apply or move before the Court for directions, guidance, and advice as to the proper administration of the Estate, in accordance with the Rules of Civil Procedure.
7. THIS COURT ORDERS costs of this application are payable from the Estate to the Applicant of \$36,749.99 plus HST of \$4,777.50 for a total of \$41,527.49.
8. THIS COURT ORDERS that the Children’s Lawyer’s costs of \$9,494.82 plus HST of \$1,234.33 for a total of \$10,729.15 shall be paid from the Estate to Casey & Moss LLP within 30 days of this Judgment.

Estate Condition

As of September 6, 2023, the trust was estimated to be valued at \$726, 664.

Between September 6 and December 5, 2023, the following amounts were identified as deductions to the trust’s value:

1. \$81, 476.39 in legal expenses for the period from September 1, 2021 to November 1, 2022, the date of the interim court order.
2. \$41, 527.49, court expenses payable to SV Law by the estate as per the final judgement. (To be executed)
3. \$10, 729, reimbursement of legal costs of the Office of the Children’s Lawyer as per the final judgement. (To be executed)

4. \$3, 068.77, MGBW invoice amount for September and October, 2023, to be paid from the trust account. (To be executed)
5. \$7,574.92, MGBW invoice amounts for October, 2022 and one payment for 216946 for November 2022 (216496 should have been paid by the estate.)

Total: \$144,376.57

As of December 5, 2023 the trust has an estimated valued at \$582,287

10% of Trust to be paid to the Presbytery of Waterloo Wellington: \$58,229

Next Steps (Q1, 2024)

1. Application for a Certificate of Appointment of Estate Trustee. Receipt of the Estate Certificate provides the Trustee with the authority to manage the trust assets and expenses. Within 180 calendar days of receiving a certificate, the Trust must file an Estate Information Return with the Ontario Ministry of Finance, listing the value of the deceased's assets at the time of death. (January 2024)
2. Filing an Estate Information Return, with the Ontario Ministry of Finance is required within 180 days of receipt of a certificate of appointment. As this filing is necessary to reimburse outstanding costs, this should be done immediately. (Feb. 2024)
3. A T3 "Trust Income Tax and Information Return" filing with the CRA must be completed after the receipt of the Estate Certificate. An application for a trust account number to initiate the filing is required. When the Trust Account Number is received, the filing of the T3 Information Return must be filed within 30 days. (February, 2024)
4. Order #7 provides for the payment within of the court costs of \$41,527.49 to SVLaw Group, pursuant to the receipt of clearance from the CRA (see above). (March 2024)
5. Reimbursement of Costs: Once the court order has been implemented and the trust is registered with the CRA and Ontario Ministry of Finance, the estate trustee, will be able to order the payment of the balance of the Presbytery's property maintenance and legal costs. In preparation, an audit of all invoices and payments will be conducted. PWW has paid \$89,051 to MGBW prior to the interim order of October 2022. PWW will also be reimbursed for the payment of any invoice now covered under Court Order #4 and any amount above that. Outstanding amounts are to be paid by the estate. (March 2024)

Future Administration

All trusts are required to file an annual T3 Return with the CRA. The "Watson Trust" falls under several criteria of trusts, including:

- a. 1) Total income is greater than \$500, 2) income (in the form of Interest) of more than \$100 which will be allocated to any single beneficiary.
- b. It is also a "Listed" trust in that: 1) it has been in existence for less than three months at the end of the year; and 2) holds assets with a total value greater than \$50,000.

- c. It is also an “Express” trust as it was created with the settlor’s express intent (Jean Mary Watson), in writing (Last Will). (By March 31, 2025)

Memorial Minute for Rev. Diane Boyd

Memorial Minute for the Rev. Diane Elizabeth (McAlister) Boyd

The Rev. Diane Boyd was born on June 23, 1969, in Guelph, Ontario. She passed away far too soon, on December 21, 2023, following a courageous battle with ovarian cancer. She was 54 years of age.

Diane was the loving wife of Robert, and devoted mother of Kaleigh, Abigail, Robyn, and Ben.

Diane earned a Bachelor of Arts in Psychology from the University of Guelph and went on to attain her Master of Divinity from Tyndale College and Seminary. After choosing to be home with her children for more than 10 years, she then graduated from University of Toronto Knox College, with a Master of Theological Studies, in 2017.

In Guelph, Diane pastored the Riverside Community Reformed Church during a transition period in 2018 and served as a Pastoral Visitor for St. Andrews Presbyterian Church from 2019 to 2022. She was an Interim Moderator, in 2021 and 2022, at Elmira’s Gale Presbyterian Church. And she became the Minister at Rockwood Presbyterian Church in 2020, continuing to serve her congregation throughout her illness.

Diane was an avid soccer player her entire life and, in 2017, began coaching her children through Guelph Soccer. She loved to coach, loved her players, and was named Southwest Soccer’s “Coach of the Year” in 2021.

A woman of strong faith, Diane was kind, passionate, competitive and a fighter. She cared deeply for the people around her and made a positive impact on many lives. She will be forever missed.

Diane was a faithful presbyter who often inspired the members the Presbytery of Waterloo-Wellington with her vision, passion and abiding faith. We are grateful for all of the time we were able to spend with her.

Recommendation #6

That the above memorial minute be adopted.

Recommendation #7

That the report of the business committee be adopted

Appendix B: Treasurer’s Report to the Presbytery of Waterloo-Wellington

Draft 2023 Financial Activity to December 31, 2023

Attached are the draft Financial Position (Balance Sheet) and draft Financial Report (Income Statement) for December 2023. The statements are in draft form mainly because the fourth quarter results for the investments in the Presbyterian Church in Canada Consolidated Fund are still pending. The first General Presbyter payroll payments were processed, and the applicable funds were transferred from the ReDevelopment and ReGeneration Funds thus ensuring no impact on the General Fund.

The current projected deficit for the General Fund is \$3,540.

Respectfully submitted,
David Church, Treasurer

Recommendation #1: That the report of the Treasurer be received and considered.

Recommendation #2 That the draft Financial Statements to December 31, 2023 be accepted.

Recommendation #3 That the report of the Treasurer adopted.

DRAFT FINANCIAL REPORT TO PRESBYTERY of WATERLOO-WELLINGTON as at December 31, 2023

	GENERAL FUND			RESERVE FUND	TRUST FUND	ReDEVELOPMENT FUND	CAMPUS/STUD.FND	REMERGENCY FUND	REGENERATION FUND	TOTAL Dec-23	TOTAL Dec-22
	Dec-23	Budget	Variance								
INCOME											
Assessment Income	95,109	95,104	- 5							95,109	95,369
General Presbyter Fund Transfers	9,725	-	9,725							9,725	-
Income from induction services				400						400	-
Interest Earned	5	-	5	119	157	5,185	260	1,701	2,454	9,880	2,970
PCC Fund Income				3,134	563	1,174	4,591	6,379	22,296	38,137	-191,888
Capital Gain(loss)	-	-									6,518
Proceeds of Dispositions	250	-	250							250	452,481
Total Income	105,089	95,104	- 9,985	3,653	720	6,359	4,850	8,080	24,750	153,501	365,450
EXPENSES											
Synod Assessment	44,517	44,517	-							44,517	42,622
Assessments - Total	44,517	44,517	-	-	-	-	-	-	-	44,517	42,622
Counselling Fees					800					800	800
Presbytery Budget Funding	-	-								-	23,842
Grants to Congregations						10,000			26,800	36,800	32,200
Grants - Covid Congregational	-	-								-	150,000
Grants-Renewal Projects										-	-
Grants - Post Secondary Students							18,335			18,335	15,848
Grants - U of G chaplaincy	9,000	9,000	-							9,000	9,000
Grants - Students for Ministry		1,200	1,200							-	-
Grants - New Life Counselling	-	-								-	-
Grants - Manse_Rental Subsidy	-	-				40,470				40,470	42,000
Grants - Canadian Food Grains										-	-
Grants - Other (PWSD Turkey/Syria Eathquake Relief)	5,000		5,000							5,000	60
Grants - Total	14,000	10,200	6,200	-	800	50,470	18,335	-	26,800	110,405	273,750
Clerk's honorarium	15,377	14,261	- 1,116							15,377	14,261
Treasurer's honorarium	12,000	12,000	-							12,000	8,327
General Presbyter salary	7,973	-	7,973			3,987			3,987	15,947	-
General Presbyter pension & benefits	1,113	-	1,113			556			556	2,226	-
CPP/EI	1,959	1,200	- 759			320			320	2,598	1,109
Liability Insurance	3,411	3,700	289							3,629	3,629
General and office supplies	1,142	1,800	658							1,142	2,076
Depreciation	829	-	829							829	829
Telecommunications	524	400	- 124							524	524
Audit and legal fees	-	4,000	4,000							-	-
Bank interest/charges	913	350	- 563			135	14	14	14	1,090	278
Administration Expenses-Total	45,242	37,711	- 7,531	-	-	4,998	14	14	4,877	55,362	31,032
Travel and mileage	257	1,000	743							257	533
Meals and hospitality	1,310	1,650	340			16,200				17,509	6,022
Travel - total	1,567	2,650	1,083	-	16,200	-	-	-	-	17,766	6,556
Commissioner's Expenses GA	2,150	1,000	- 1,150							2,150	-
Conference Funds	1,100	1,000	- 100							1,100	-
Student Psych. assessments/counselling		600	600							-	-
Visitors and Gifts	54	500	446							54	-
Christian education		-								-	-
Carbon Offset	-	300	300							-	-
Student certification	-	300	300							-	825
General expense - Total	3,304	3,700	396	-	-	-	-	-	-	3,304	825
Total All Expenses	108,629	98,778	149	-	17,000	55,467	18,349	14	31,677	231,353	354,785
Surplus/(Deficit)	- 3,540	- 3,674	- 10,134	3,653	- 16,280	- 49,108	- 13,499	8,066	- 6,926	- 77,852	10,665

PRESBYTERY OF WATERLOO-WELLINGTON
DRAFT STATEMENT OF FINANCIAL POSITION
as of December 31, 2023

	GENERAL FUND	RESERVE FUND	TRUST FUND	ReDEVELOPMENT FUND	CAMPUS/STUD.FUND	REMERGENCY FUND	REGENERATION FUND	ALL FUNDS Nov-23	ALL FUNDS Nov-22
CURRENT ASSETS									
CASH	4,496	3,973	2,114	191,297	3,605	55,743	76,763	337,990	405,795
ACCOUNTS RECEIVABLE	1,599					118,583		120,182	113,861
ACCRUED INTEREST								-	-
G.I.C.'S								-	-
DUE FROM OTHER FUNDS	3,735			13			13	3,761	-
	9,829	3,973	2,114	191,310	3,605	174,326	76,777	461,934	519,656
LONG-TERM ASSETS									
NOTES RECEIVABLE(CHURCHES)				889,343				889,343	922,543
PCC CONSOLIDATED FUND		89,045	1,606	33,352	116,050	181,249	633,532	1,054,835	1,032,699
CORPORATE&GOV.BONDS				111,758				111,758	111,893
ADJUST TO MARKET VALUE				9,222				9,222	9,222
	-	89,045	1,606	1,043,675	116,050	181,249	633,532	2,065,159	2,076,357
FIXED ASSETS									
COMPUTER EQUIPMENT	2,486							2,486	2,486
LESS DEPRECIATION	- 2,486							- 2,486	- 1,657
	-	-	-	-	-	-	-	-	829
TOTAL ASSETS	9,829	93,019	3,720	1,234,986	119,655	355,576	710,309	2,527,093	2,596,842
LIABILITIES									
ACCOUNTS PAYABLE	3,341							3,341	160
OWED TO OTHER FUNDS	27					3,735		3,761	-
LONG TERM DEBT				38,207				38,207	37,264
	3,368	-	-	38,207	-	3,735	-	45,310	37,424
FUND BALANCES									
OPENING BALANCES	10,001	89,365	20,000	1,245,887	133,154	343,775	717,235	2,559,417	2,548,753
CURRENT SURPLUS(DEFICIT)	- 3,540	3,653	- 16,280	- 49,108	- 13,499	8,066	- 6,926	- 77,634	10,665
PRIOR UNDISTRIBUTED								-	-
	6,460	93,019	3,720	1,196,779	119,655	351,841	710,309	2,481,783	2,559,417
TOTAL LIABILITY/FUND BALANCES	9,829	93,019	3,720	1,234,986	119,655	355,576	710,309	2,527,093	2,596,842

Appendix C: Congregational Response Team January 2024

Recommendation #1: That the report of the Congregational Response Team be received and considered.

1) We have a request from Knox PC Guelph for support for them to apply to the New Beginnings Program of the PCC. Their documentation all looks in order. Therefore,

Recommendation #2: moved by Frank Szatmari, seconded by Doug McCaig, that Presbytery approve the request from Knox PC, Guelph to pass their application to the New Beginnings program of the PCC.

2) Interim Moderator need at Knox, Preston: In discussions with the General Presbyter, Jeff, and Rev. Courtney Crawford, we are proposing, in light of the unique challenge that is Knox Preston, that Rev. Dr. Jeff Crawford, Rev. Courtney Crawford, and Rev. Dr. Mark Richardson be a Team Interim Moderator for Knox, Preston. Jeff has offered to continue working with their leadership through into May, Courtney has offered to look after emergent pastoral care needs, and Mark has agreed to seek pulpit supply to start the beginning of February 2024. Therefore

Recommendation #3: moved by Doug McCaig, seconded by Kristine O'Brien that the Presbytery approve the appointment of the team of Dr. Jeff Crawford, Rev. Courtney Crawford, and Dr. Mark Richardson to the position of Interim Moderator of Knox PC, Preston effective 31st January 2024.

3) As revealed in the included below IM report from Rev. Calvin Brown, as the congregation of Knox-Calvin PC, Harriston seeks to move forward in calling a minister, we propose

Recommendation #4: moved by Kristine O'Brien, seconded by Frank Szatmari that the Presbytery give permission to Knox-Calvin PC, Harriston to seek a minister to serve at 50% time instead of the previous 75% time.

Recommendation #5: That the Report of the Congregational Response Team be adopted.

Interim Moderator Reports:

A) Interim Moderator: Rev. Calvin Brown, January 2024, Knox-Calvin PC, Harriston.

Administration/leadership:

Session continues to work with the Search/Futures Committee in preparing to be ready for receiving a new minister.

The Session is composed of four elders and the IM, and meets monthly with assigned tasks in between. Two of the Session are on extended terms and at least one long serving elder has indicated he will not let his name stand again to serve after the Annual Meeting in February. We desire to be proactive in having candidates to present to the Annual Meeting but in the event we do not find suitable candidates the reduction in the size of Session will be severely felt.

The Board of Managers has determined we have enough funds to call a half time minister. They were also asked for and produced a schedule of fees for the renting of our building to outside groups.

The Search/Futures Committee meets monthly and works on being prepared to interview a candidate.

We are well represented at Presbytery by Elder Dave Mallott.

Activities:

At the instigation of a member of the congregation and enabled by Session we held an Advent Fellowship and fund raiser after Communion.

The Chilli lunch was followed by a silent auction. It was well attended and considered an encouraging success.

The Sacraments are celebrated regularly with an infant baptism held last quarter and Holy Communion held quarterly. Several funerals were also catered to. Regular Pulpit Supply has been arranged and is set until mid-May. There have been a variety of speakers all of whom have been well received and their messages appreciated as helpful.

Search/Futures Committee

KNOX/CALVIN HARRISTON SEARCH COMMITTEE REPORT

The Search Committee and Session want to share with you the progress of the Search/Futures Committee in the search for a new minister of the Word and we ask for your prayers for guidance and any thoughts you may have on the subject. The following are some of the proposals we are considering.

- 1) Request Presbytery to allow us to Change from $\frac{3}{4}$ time minister to $\frac{1}{2}$ time minister. It was felt half time was all the stipend we could guarantee.
- 2) In January request Presbytery to give us permission to Search for a $\frac{1}{2}$ time minister either as a Stated Supply who would be appointed annually by the Presbytery in consultation with the congregation with the task of preaching each Sunday and doing regular pastoral work and working with the congregation in future planning or else a short-term minister or by calling a minister through the regular call procedure.
- 3) Continue to participate and dialogue with the Cooperative Congregations in northern Wellington Presbytery who are also in vacancy mode to see what ministry options can grow with them.

The following motions be made:

- 1) The ministerial position at Knox Calvin, Harriston be changed from $\frac{3}{4}$ time to $\frac{1}{2}$ time.
- 2) Permission for K/C Harriston to seek a $\frac{1}{2}$ time minister.

B) Interim Moderator Rev. Howard Sullivan, Kortright PC, Guelph:

By the grace of God and through his blessing:

Kortright Presbyterian Church, Guelph, ON, continues to do well, since the spring 2023, when I was appointed Interim Moderator. The congregation has been ably served by a variety of supply preachers along with sound preaching from two current staff. As interim moderator, I have been preaching about once every six weeks to stay connected with the congregation and have also kept them informed of our progress in the search for a new lead minister.

Since preaching the pulpit vacant Sunday, April 23, 2023, we have worked diligently to ensure the congregation remains active, is well supported, and prepares for the next minister. Among other things, we have established new outreach, the Dovercliffe Park Food Cupboard, in collaborative with the Guelph Food Bank. We have introduced new small group resources and continued to establish sound policies and practices. I believe the cooperative working of Session and myself has aided in much of this progress.

At KPC, we determined that the search process really involved two elements each of which required people with certain abilities to be accomplished. Therefore, we divided the typical search team into two parts: the profile team and the interview team. Presently, I am working with the profile team to complete our documentation and create an attractive profile for KPC. This team consists of eight people chosen and vetted by Session for their skills in research and drafting the profile documents. The chairperson of the team is Eric Goforth, a young man, who recently joined the church. We have begun the important work of creating our congregational profile following a survey of the congregation. The survey took place over a three-week period, approximately 140 surveys were completed. We anticipate our final version of the profile will be ready for January 2024 as we launch into the exciting aspect of the search process—finding our next minister.

Session, which has a small number of elders (six) meets each month and is accomplishing a great deal. A challenge we have undertaken is the revamping of operational procedures in consultation with Relational Systems Consulting (the Rev. Douglas Schonberg). We are holding elder elections this coming spring and hope to expand the Session to at least eight active elders. We have worked through the staff restructuring that Rev. Alex MacLeod introduced prior to his departure. This has changed the reporting of staff as well as redefined the responsibilities of one of our part time staff.

I remain yours, in Christ's service,

Howard Sullivan – Interim Moderator

C) Interim Moderator Rev. Dr. Peter Bush, St. Andrew's Presbyterian Church, Gordonville and St. Andrew's Presbyterian Church, Arthur:

The Congregational Profile was completed in the week before Christmas and is being circulated. There have been 9 people request a copy of the profile, a couple of candidates have submitted their profiles and some others have indicated their intention to do so.

Supply is in place until Holy Week, 2024.

Both congregations have taken new initiatives in the last 4 to 6 weeks. Arthur held a lay led Advent Bible Study. Gordonville did activities and a community brunch with their Christmas Pageant.

D) Interim Moderator Rev. Dr. Peter Bush, The Presbyterian Church of Rockwood:

With deep sadness the congregation has noted the death of the Rev. Diane Boyd on Dec. 21, 2023.

The congregation gathered for a special time of prayer at the end of the worship service on Dec. 17, to pray for Diane and her family.

The Rev. Darrell Clarke has been doing the majority of the supply preaching since the middle of October 2023 and will do so through until at least Easter 2024. That is as far as the conversation has gone.

The thinking at the moment is in late February to begin talking about the next steps at Rockwood.

Until that time, it is important to not overthink what that future might look like.

E) Interim Moderator's Report for St. Andrews Guelph



Tuesday, January 9, 2024 – 7 PM
Over Zoom

6465

We are in a bit of a holding moment right now. There have been no qualified interim ministers. It has caused us to pause and consider the New Beginnings Program as a possible alternative. We ask for prayers.

Christmas & Advent services were well attended and a festive spirit was had by all. A joint program with Knox Guelph was held at St. Andrew's on Dec. 3rd with a pizza lunch and some wonderful music and singing that followed.

The Board did their work in presenting a budget for 2024. This was taken to a congregational meeting on Dec. 10th where it was passed with hope of new things to come.

Pastoral care continues to be covered by Rev. Mark Gaskin and pulpit supply is covered to the end of June.

Rev. Barb & Marty Molengraaf

F) Interim Moderator Report Knox Presbyterian Church – Guelph

Rev. Cathy Stewart has been well received in her role as Interim Minister. She is familiarizing herself with the identity and inner workings of Knox, and bringing her creative presence into their midst. We have established a good working partnership and are developing strategies for leadership development, and preparing the church for the next phase of its life and mission.

To that end, the Knox Session has agreed to apply to the New Beginnings Program with Canadian Ministries. They believe that this is the right process for discerning their options for the future, especially as it will be guided and resourced by their Interim Minister.

The new Church Administrator has adapted very well to her role, and has brought stability to that position.

Unfortunately, a well appreciated Church Musician is moving on, so it will require some effort to find a replacement.

All that being said, there are signs of hope.

In Christ, Rev. Glen Soderholm

Appendix D: Equipping Leadership Team – Glen Soderholm

Recommendation #1 That the Report of the Equipping Leadership Team be received and considered.

The Team met on Tuesday, Dec. 12th.

We reviewed the report of the EL Team Sub-Committee on their interview with the Rev. Emmanuel Mote-Ndassah. With a minor alteration we agreed the report was ready to present to Presbytery with a recommendation that we endorse the extension of Rev. Mote-Ndassah's eligibility for a call.

Recommendation 2: That the Presbytery of Waterloo-Wellington endorse the Rev. Emmanuel Mote-Ndassah's application to the Committee on Education and Reception for an extension of eligibility for reception as a minister in The Presbyterian Church in Canada.

Given our current distress over the Interim Moderator crisis we believe The Art of Transitional Leadership: Help and Hope for Interim Moderators. April 15–18, 2024 could be a source of help and creative thinking. We encourage members of the Presbytery to attend.

Notice of Motion:

“At a future Sederunt, I will move, or cause to be moved, that The Presbytery entertain a motion to subsidize any Presbyters interested in attending The Art of Transitional Leadership: Help and Hope for Interim Moderators. (April 15–18, 2024) Conference. The suggested subsidy would be \$350 per participant (this is 50% of the cost), not exceeding \$1000.”

For information: We will be arranging a Presbytery wide Zoom seminar with David Philips for training and refreshment on the Leading with Care and Sexual Abuse and Harassment policies. Depending on availability, we are suggesting early Spring (post-Easter)

We received correspondence from the Renewal Team of Presbytery inviting us to co-plan a Seminar for the Training of Lay Preachers. We agreed that this is a worthy concern, so, we will join with them to plan it. We suggest Sessions begin to identify possible candidates for receiving this training.

Recommendation 3: That the report of the Equipping Leadership Team be adopted.

**Respectfully,
Rev. Glen Soderholm
Convenor – Equipping Leadership Team**

Appendix E: Report from Renewal Team

Recommendation 1: That the Report be received and its recommendations considered. (Moved by Nick Pavel, Seconded by Janet DeGroot)

Grant from Re-Generation Fund

The Re-Generation Fund has \$35,000 available in 2024. No grants will be for more than \$5,000. No single congregation will get more than \$5,000 in 2024.

Grant Request:

St. Andrew’s Church, Fergus, is learning to join the community in what it is doing (Luke 10:1-11). To be in the community outside of being the church at the top of the hill. To that end we have been present at the Home and Leisure Show, the Medieval Festival, and the Fergus Fall Fair. We are sponsoring ice time at the local arenas, for free public skating, we are present in the Santa Claus Parade, and we have operated children’s programming in the public parks.

It is support for the first three of these ventures that we are seeking grants from the Presbytery. At the Home and Leisure Show and the Fall Fair we gave away books and other resources related to self-help, spirituality, the story of Jesus, and live Christian-ly in the world. We were also present to have conversations with those who dropped by the booth, and we had a presence in the community. Members of the congregation staffed the tables/booths, being willing to be connected with church and faith in the Triune God of grace. There is no cost to have a booth at the Fall Fair, there is a cost to be present at the Home and Leisure Show.

The Medieval Festival is a completely different kind of thing. There we operated a water station while being dressed as monk. The Medieval Festival takes place on St. Andrew St. (Main St.) in Fergus in July – it is often hot and people get thirsty and we provided free water in environmentally sensitive ways --

with reuseable water bottles and compostable cups. Some people coming to get water connected that the church was serving the community. We calculate that in 2023 we served water to 800 people.

Expenses		Costs	Grant Request
Home and Leisure Show	Booth rent and carpeting	1,200	
	Books, Resources, giveaways		2,500
	TOTAL	3,700	2,700
Fergus Fall Fair	Books, Resources, giveaways		1,925
Medieval Day	Reuseable water bottles	500	375
TOTAL		6,700	5,000

Recommendation 2: That the Presbytery of Waterloo-Wellington approve a grant of \$5,000 to St. Andrew's Presbyterian Church, Fergus from the Re-Generation Fund on the terms outlined above. (Moved by Nick Pavel, Seconded by Janet DeGroot)

Lay Preachers Training Event

The Equipping Leadership Team and the Renewal Team have been in conversation about Lay Preachers Training Workshop. Details are still be worked out for event in April/May 2024 with follow-up event in Sept. 2024 and mentoring/coaching. Sessions are invited to consider 1 or 2 people from their congregation that they would put forward for this initiative. A letter to Sessions will be sent out by the end of January.

Evangelism/Telling Our Stories Of Jesus

The Renewal Team is asking for 15 minutes at either the March 2024 or the May 2024 Presbytery meeting for presbyters to have table/small group conversations about 1. stories of Jesus in their lives and 2. why church matters to them.

Recommendation 3: That the Presbytery of Waterloo-Wellington have a stated hour at either March 2024 meeting or May 2024 meeting for small group sharing of stores of Jesus in our lives. This time to be facilitated by the Renewal Team. (Moved by Nick Pavel, Seconded by Janet DeGroot)

For those who are considering submitting Re-Generation Fund grant requests, the next regularly scheduled meeting of the Renewal Team will be Thursday, Feb. 29, 2024.

Recommendation 4: That the Report as a whole be adopted. (Moved by Nick Pavel, Seconded by Janet DeGroot)

Appendix F: Report of the General Presbyter for Waterloo-Wellington January 9th 2024

wwwpresbyter@gmail.com

519.870.6060

Focus

In my role as General Presbyter the following areas of focus have emerged from the position description and in-consultation with the CRT support team:

- Relationship builder, support, coach and care for clergy.
- Creator of intentional processes to support the Presbytery in discernment and action.



Tuesday, January 9, 2024 – 7 PM

Over Zoom

6468

- Connect, resource and support discernment in congregations;
 - With a focus on the following three areas:
 - Knox Preston/Doon Cambridge
 - St Andrew's Guelph/Knox Guelph
 - Duff's/Crieff/ and several other nearby PCC, and non-PCC churches.

Highlights

Here are some fun highlights from the first month of ministry together:

12 cups of coffee shared with others in the awesome travel mug (thank you)

11 meetings attended as the General Presbytery

10 emails exchanged with the clerk and treasurer (oh necessary paperwork!)

9 one-on-one conversations with clergy

8 events booked for January with congregations and ministers

7 church buildings in the presbytery attended in-person

6 podcast listened to on leadership and the church

5 books read (see below)

4 weeks of advent in anticipation and waiting

3 session meetings

2 meetings with former General Presbyter's from other regions

1 birth of the Saviour celebrated!

Resources

A collection of books, articles, links, and events that I am interacting with and recommend.

- Turning Ourselves Inside Out: Thriving Christian Communities by R. Daye & R. Fennell
- Canoeing the Mountains: Christian Leadership in Uncharted Territory by Tod Bolsinger
- Change Your Questions Change Your Life by Marilee Adams
- 'Back to the Future' Presbytery Event, Saturday February 10th 10am to 1pm, Gale Elmira
- Ministry Forum: Center for Lifelong Learning @ Knox College - <https://ministryforum.ca>
- Clergy Retreat, March 3rd to 5th, Crieff Hills, stay tuned for details and registration
- 2 New PCC Policy Updates: Leading with Care & Addressing Harassment in the Church <https://presbyterian.ca/resources/resources-od/safety-policies/>

I give thanks for the warm welcome I have received from all of you and look forward to serving in ministry together. Please know that you and your congregation are in my prayers as together we faithfully serve Jesus Christ.