

Regular Meeting of the Presbytery of Waterloo-Wellington  
 St. Andrew's Presbyterian Church, Hespeler  
 June 18, 2019 6 PM

The Presbytery of Waterloo-Wellington met for its regular meeting at St. Andrew's Presbyterian Church, Hespeler on Tuesday, June 18<sup>th</sup>, 2019.

At the Stated Hour of 6PM Betty Pries of Credence and Co, contracted by the Presbytery, presented *The Church in the 21st Century AND Ten Characteristics of Thriving Churches in an Age of Anxiety*. This presentation was attended by over 100 members of congregations across the Presbytery. At the end of the first section, the Presbytery enjoyed refreshment provided by St. Andrew's Hespeler.

The work of the Presbytery commenced at the end of the presentation with prayer and constitution by the moderator, Mr. Gib McIlwrath, Moderator. The moderator thanked St. Andrews Hespeler for their hospitality.

#### **Attendance:**

**Ministers:** Rev. Linda Ashfield, Rev. John Borthwick, Rev. Dr. Aubrey Botha, Rev. Ed Charlton, Rev. Susan Clarke, Rev. Mark Gaskin, Rev. Alex MacLeod, Rev. Scott McAndless, Rev. Kathy Morden, Rev. Johan Olivier, Rev. Nick Pavel, Rev. Dr. Mark Richardson, Rev. Scott Sinclair, Rev. Greg Smith, Rev. Jane Swatridge, Rev. Karla Wubbenhurst

**Rep. Elders:** Lenore Arbuckle, Carolyn Boyne, William Cassels, Janet DeGroot, candace Delane, Les ferrier, George Forsyth, Andrew Foster, Pauline Hall, Henry Heidinga, Marion Hunter. Margaret Johnson, Werner Kuemmling, Peggy Lennox , Janet MacDowell , Gib McIlwrath, Vern Platt, Ross Rowat, Grant Scott, Rick Thomas, Jim Zaryski

**Alt. Rep Elders: John DeGorter**

**Appendix:** Rev. Darrell Clarke, Rev. Linda Paquette, Rev. George Robertson

**WMS:** Jean Godin

**Treasurer:** Allan Stewart, George Myers (Nominated)

**Visitors:** Dave Mallet, Steve Marsh, Liz Samis

#### **Regrets:**

**Ministers:** Rev. Brooke Ashfield, Rev. Glen Soderholm

**Rep. Elders:** Lydia Maitland,

**Appendix:** Rev. Angus Sutherland, Rev. Linda Bell, Walter MacNeil, Rev. Arnold Bethune, Rev. Walter Maclean

#### **Welcome and Introductions**

Moved by Jane Swatridge/Kathy Morden that the visitors from Knox, Harriston be permitted to sit and correspond. Carried.

Alex MacLeod introduced John DeGorter and Pauline Hall from St. Andrew's, Fergus. Moved by Alex Macleod/Jane Swatridge that the visitors from St. Andrew's, Fergus be permitted to sit and correspond. Carried

Scott McAndless introduced Steve Marsh, the recently installed clerk of session at St. Andrew's  
 Scott Sinclair introduced Liz Samis, a former assessor elder at Knox, Palmerston

#### **Adoption of Proposed amended Agenda**

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Move by Ed Charlton/Scott McAndless that the proposed amended agenda be adopted. Carried

**Minutes: May 14, 2019 – Regular Meeting**

Moved by Scott Sinclair/Ed Charlton that the minutes of the regular presbytery meeting of May 14, 2019 be accepted as presented. Carried

**Commissioning of the Treasurer/Thank you to Allan Stewart**

The moderator commissioned George Myers as the Treasurer of the presbytery. The Clerk thanked the outgoing treasurer Allan Stewart for his many years of excellent service to the Presbytery.

**The consent agenda included the following recommendations:**

Business Committee: #1, #8-#10, #12-#19

Treasurer's Report: Recommendations: #1 and #2

Congregational Affairs: Recommendations: #1-#5

Moved by John Borthwick/grant Scott that the items on the consent agenda be accepted as presented. Carried

**Business Committee Report – Appendix 'A'**

**Call to Rev. Peter Bush from St. Andrew's, Fergus**

All of these shall be moved by Scott McAndless, and seconded by Ed Charlton

Terms of the Call to the Rev. Peter Bush – Rev. Darrell Clarke, Clerk of Presbytery

We, the professing members of St. Andrew's Presbyterian Church, Fergus, being well satisfied with your faithfulness to the Gospel and your qualifications for the ministry of Word and Sacraments and confident that the Holy Spirit has led us to you, earnestly and solemnly call you, The Rev. Peter Bush, to become the minister of St. Andrew's Fergus. In calling you we promise you all due respect, encouragement, and allegiance in the Lord as, together, we seek to use our gifts in the church and in the world to the glory of God.

In order that The Rev. Peter Bush, may be free to devote himself to ministry of Word and Sacraments, the congregation of St. Andrew's Presbyterian Church hereby guarantee to the Presbytery of Waterloo-Wellington, of The Presbyterian Church in Canada, that out of our estimated annual revenue of three hundred and thirty-three thousand dollars, we promise and obligate ourselves to provide you, as a first charge thereon, the following annually:

- *Annual Stipend \$60,000*
- *with travel reimbursed at \$0.45/km*
- *Residence in the Manse, with utilities covered*

We agree to make payments of the above amounts on the first day of each month and agree to adjust the stipend and allowances annually in view of any changes in the cost of living or the needs of our minister.

We agree further:

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1. To provide three weeks for continuing education annually and a study leave allowance of \$1,500 annually.
2. That the benefits of number 1 above shall be cumulative up to five years.
3. To provide five weeks' vacation annually, which shall be used in the year they are given.
4. To pay supply during the periods of continuing education and holidays.
5. In case of disability or extended illness, to continue to provide stipend, accommodation and allowances for a period not less than that set by the General Assembly, and to pay the cost of pulpit supply.
6. To pay for Medical and Dental Insurance as provided through the Pensions and Benefits Board of the General Assembly and to make contributions to the Pension Plan in compliance with the terms of the plan.
- 6.** To pay necessary moving expenses.
- 7. INTERMISSION**
8. To provide a book allowance of \$600 per annum.

Attestation of the Call: I hereby certify that in pursuance of appointment of the Presbytery of Waterloo-Wellington, this call has been moderated in, and that out of a total number of 320 professing members at St. Andrew's, Fergus, 271 have subscribed. (85% - or 94% of accessible members). 33 were not able to be contacted as they had moved, etc. Additionally, 63 adherents concurred to the Call.

Narration of the Call – Rev. Alex MacLeod, Interim Moderator of the session of St. Andrew's Fergus narrated the steps of the call.

It was moved that the actions of the Interim Moderator be approved. Carried

### **Presentation of the Call**

The Presbytery Clerk presented the call including the guarantee of stipend and the number of signatures supporting the call.

Moved that the call to the Rev. Peter Bush from the Presbytery of Winnipeg, be received and considered, and that representatives of St, Andrew's, Fergus, the congregation to which Rev. Peter Bush is being called, be heard. Carried

Pauline Hall, clerk of session and representative elder of St. Andrew's spoke to the call.

Moved that the guarantee of stipend be deemed acceptable. Carried

Moved that the call to the Rev. Peter Bush be sustained as a Gospel call and transmitted to the Presbytery of Winnipeg, the presbytery from which the minister is being called. Carried.

Moved that in the event that the Clerk of Waterloo-Wellington is unable to attend the meeting of the Presbytery of Winnipeg that we request the Clerk of the presbytery of Winnipeg to represent the Presbytery of Waterloo-Wellington. Carried.

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Moved that That if the call to the Rev. Peter Bush is sustained by the Presbytery of Winnipeg and accepted by Rev. Bush that the arrangements for the induction service be left in the hands of the moderator, clerk, and interim moderator. Carried.

As per standing orders the last minister inducted will preach (Rev. Michelle Yoon)

#### **Moderator for 2019-2020**

The clerk brought forth the following motion seeking nominations for moderator of Presbytery That [name to be inserted] be elected as the moderator of the Presbytery of Waterloo-Wellington for the term 2019-2020.

Scott Sinclair presented the following **NOTICE OF MOTION: That at a future sedurant i shall move or caused to be moved that standing order 4.5 of the Presbytery be set aside.**

#### **Adjournment**

Moved by John Borthwick/Mark Richardson that the Presbytery adjourn. Carried

#### **Meeting of the Presbytery of waterloo wellington – 2<sup>nd</sup> Sederent, June 18, 2019**

The Moderator constituted the court and then relinquished the chair. John Bortwick assumed the moderators chair. Moved by Scott Sinclair/Mark Gaskin that standing order 4.5 of the Presbytery be set aside. Carried.

Discussion followed and Mark Gaskin asked if Gib Mcllwraith he would like to stand again.

Moved by Scott Sinclair/Jane Swatridge that Gib Mcllwraith be nominated as moderator for 2019-2020.

The moderator asked if there were any other nominations. As there were none, the motion to elect Gib Mcllwraith as moderator was carried.

The moderator elect accepted the decision of the presbytery.

#### **Notice of Motion: Creation of the position of Moderator designate**

At a future sediment, I will move or cause to be moved: That Section 4 of the Standing Orders of the Presbytery of Waterloo- Wellington, be amended and expanded to include the following section:

*7: That the Presbytery appoint a member of its court to act as moderator designate to support the work of the moderator as outlined in the standing orders and the tradition and practice of the Presbytery, including membership on the business committee, with the expectation that the person become moderator in the following year.*

*D. Clarke, Clerk*

#### **Additional Item of Business: Ministers in Association – Knox Waterloo**

At the Wednesday, June 12th meeting of the Knox Waterloo Session, it was moved, seconded and carried the Session extend the invitation to the Rev. Mark Gedcke, the Rev. Janice Hamalainen and the Rev. Andrew Song to be Ministers in Association with Knox Waterloo.

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These ministers in association shall be responsible for occasional preaching and pastoral care within the congregation. I would ask someone to move that pending the receipt of the ministers of association signature to these assigned duties to the clerk – that these individuals be approved as ministers in association with Knox Waterloo

After discussion by the Presbytery the Ministry Committee was granted power to issue upon receipt of an agreement for these ministers from the Session. Moved by John Borthwick/Aubrey Botha that the Ministry committee be provided the power to issue. Carried

Additional Information: The Clerk made a request for Representative Elders for 2019-2020 to be sent to him by August 31, 2019

#### **Future Meetings of the Presbytery:**

September 10, 7PM – Kitchener East Presbyterian Church (with communion)  
 Nov. 12<sup>th</sup> – 7PM - St. Andrews, Fergus

#### **Additional Item of Business: Congregational Affairs Committee**

Johan Olivier, Convener of the Congregational Affairs Committee presented the following report and supporting documents to the Presbytery.

#### **Knox Calvin Harriston: Congregational request: change from full time ministry to $\frac{3}{4}$ time ministry**

A request from the minister at Knox Calvin Rev Kathy Morgan was forwarded to the CA and Ministry conveners by the Clerk of Presbytery on February 14 2019 requesting information on the process of switching to  $\frac{3}{4}$  time.

Rev Morgan wrote: *We continue in the journey of discerning the way forward here at Knox-Calvin. One of the options we are now considering, and of which I am agreeable, is the possibility of going to  $\frac{3}{4}$  time rather than full time.*

Efforts by the CA and Ministry conveners to meet with Rev Morgan in March did not materialize.

The CA and Ministry conveners met with Rev Morgan and key leaders from Knox Calvin at Gale Elmira on Wednesday May 15, 2019 and tried to advise them as best they could about the process - *It was suggested to them they complete a new congregational profile (CP) form and submit it to the Congregational Affairs Committee and the Committee on Ministry. Included in the new CP would be the description of the call at 75% of full time and then Presbytery would have a document/report to consider and to grant their request.*

The meetings of CA and Ministry didn't line up with the BC meeting because of GA – BC met on June 11 and CA met on June 12

It was decided that the request come directly to BC on June 11

After viewing the request from Knox Calvin BC advised the following:

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*Since this is technically dissolution of the pastoral tie, the congregation will be responsible for the minister's full salary and benefits for 7 months (Transitional Allowance). Rev Morgan started her ministry at Calvin in 2012. The settlement agreement as found in the Policy for the dissolution of Pastoral Ties needs to be filled out and signed and brought to the Presbytery for approval*

A congregational meeting at Knox Calvin Harriston was called for Monday June 17, 2019 by session. The CA convener moderated the meeting.

Thirty eight (38) people were in attendance.

The following motion duly seconded was presented to the congregation: That Rev Kath Morgan go from a full time call to  $\frac{3}{4}$  time.

Discussion followed and a ballot vote was taken after there were no more questions and discussion.

66% of those in attendance voted in favour of the Rev Kath Morgan go from a full time call to  $\frac{3}{4}$  time.

The congregation expressed their wish that this change would be implemented on July 1<sup>st</sup> 2019.

Should Presbytery decide that July 1<sup>st</sup> cannot work it would be appreciated that another date, say August 1 would be acceptable. This arrangement is something both minister and congregation would like to see implemented ASAP in the light of the financial situation at Knox Calvin.

Contract for 75% time approved by the congregation on Monday June 17 2019 – Appendix A  
 Settlement Agreement Appendix B

#### **Recommendation 1**

Moved by Johan Olivier that: the congregation of Knox Calvin Harriston be given permission to move to  $\frac{3}{4}$  time ministry.

Johan Olivier received questions for clarification from the Presbytery. Members of the congregation of Knox-Calvin Harriston spoke to the report and request.

The Hour: 9:30PM. As the standing orders of the Presbytery state that the regular meeting should end at 9:30 PM – a motion to extend the meeting for an additional 30 minutes was moved by Johan Olivier/Scott Sinclair. Carried.

The recommendation was presented to the Presbytery.

Moved Johan Olivier/Scott Sinclair that the congregation of Knox-Calvin, Harriston be given permission to move to a  $\frac{3}{4}$  time ministry. Carried.

Moved by Karla Wubbenhorst/Alex MacLeod that the severance of the pastoral time requires a transitional allowance of 7 months equivalency before a call to  $\frac{3}{4}$  time ministry can be issued. Carried

### **SETTLEMENT AGREEMENT**

#### **AGREEMENT BETWEEN:**

The Presbytery of Waterloo/Wellington, The Presbyterian Church in Canada (hereinafter, the "Presbytery", which term includes officers, directors, agents, employees, members, successors and assigns and all related and affiliated organizations and their officers, directors, agents, employees, members, successors and assigns)

OF THE FIRST PART;

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-and-

The Congregation of Knox-Calvin Presbyterian Church, Harriston (hereinafter, the "Congregation", which term includes officers, directors, agents, employees, members, successors and assigns and all related and affiliated organizations and their officers, directors, agents, employees, members, successors and assigns)  
OF THE SECOND PART;

-and-

The Reverend Kathy Morden (hereinafter, the "Minister")  
OF THE THIRD PART.

## PREAMBLE

WHEREAS the Minister was called by the Congregation as minister of the Congregation and inducted into this ministry by the Presbytery on January 1, 2012, and

WHEREAS the Minister continues to be in good standing as a minister of Word and Sacraments within the government of The Presbyterian Church in Canada, and

WHEREAS at a regular meeting of the Presbytery held on June 18, 2019, wherein representatives from the Congregation, representative elders and other ministers were present (the "Meeting"), a resolution was adopted that dissolved the pastoral tie between the Minister and the Congregation effective July 1, 2019, and

WHEREAS the parties hereto wish to set out their obligations to each other as a result of the dissolution of the pastoral tie;

## Settlement Agreement

THEREFORE, in consideration of the obligations, covenants and agreements contained herein, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

1. The parties acknowledge, confirm and agree that the foregoing recitals are true.

## GENERAL

2. The parties hereto confirm that sufficient notice of the Meeting was provided and that each person in attendance had sufficient opportunity to express his or her opinions and all procedures adopted at such Meeting were proper.

3. The parties further acknowledge and confirm that each party shall continue to be bound by the "Policy for the Dissolution of Pastoral Ties" published in the Acts and Proceedings of the General Assembly of The Presbyterian Church in Canada, 1998, as may be amended from time to time.

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4. The parties confirm that the minutes of the Meeting attached hereto as Schedule "A" are an accurate record of the decision of the Presbytery that confirmed the dissolution of the pastoral tie between the Congregation and the Minister.

5. The parties confirm that the Business Committee of the Presbytery was under authority to prepare this agreement.

#### RIGHTS AND OBLIGATIONS OF THE MINISTER

6. The Minister shall receive the following benefits for the period commencing July 1, 2019 and terminating not earlier than January 1, 2020

The Minister shall receive her full stipend and housing allowance for 7 months. After 7 months, the arrangement will change to the following:

Stipend will be 75% of the full stipend.

Housing allowance will be \$11,250

Vacation will be 5 weeks

Study leave will be 75% of two weeks.

(a) Subject to the terms set out in this paragraph and in paragraph 8, the stipend which the Minister has received on a monthly basis during the 2019 calendar year shall continue until the end of the Transition Period.

(b) The Minister shall continue to be paid her stipend by the Congregation on a monthly basis, on the first day of the month for that month.

(c) There shall be deducted from the Minister's stipend all standard deductions and remittances in the ordinary course.

(d) The Minister shall continue to be paid his/her housing allowance and the cost of utilities by the Congregation.

(e) The Minister shall continue to accrue increments of pensionable service, subject to the usual deductions from her stipend.

(f) The Minister and her spouse and dependents shall continue to be eligible to receive medical and dental insurance coverage issued through The Presbyterian Church in Canada.

8. If, after the decision to dissolve the pastoral tie, the Minister secures other income during the Transition Period, she receives new remuneration, or benefits in lieu of remuneration, which remuneration is the same as or exceeds the  $\frac{1}{4}$  time remuneration, the Minister agrees to notify immediately the Presbytery and the  $\frac{1}{4}$  remuneration will decrease by this amount. In no event shall the remuneration and benefits outlined in this agreement continue beyond the end of the Transition Period.

9. Upon receipt of a written request by the Presbytery, the Minister agrees to provide to the Presbytery an accounting of all amounts or benefits received by the Minister from ministerial or non-ministerial functions during the Transition Period. Such written request shall be given to the Minister by personal delivery, or by registered mail. The Minister agrees to provide such accounting within five (5) days following notification by the Presbytery to the Minister.

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#### ACKNOWLEDGEMENT AND RELEASE BY THE MINISTER

10. The Minister acknowledges and confirms the following:

(a) this agreement has been prepared in accordance with the decisions made at the Meeting;

(b) she accepts the terms of this agreement and in consideration of the payments and benefits provided herein, he hereby releases and forever discharges the Presbytery and the Congregation jointly and severally from and against any and all manner of claims, demands, actions, causes of action, liabilities, complaints, damages and otherwise which he had, now has, or hereafter may have, arising from, out of, or in connection with her ministry to the Congregation or the dissolution of the pastoral tie, including without limiting the generality of the foregoing, any remedies which may subsist in law, equity or under legislation, including *The Workplace Safety and Insurance Act*, *The Ontario Human Rights Code*, *The Employment Standards Act 2000* and in particular payments for "severance", "notice" and "termination pay" under that Act's sections 57 and 64;

(c) she understands that if she should make any further claim or demand or commence or threaten to commence any action, proceeding or make any claim against the Presbytery and or the Congregation in respect of any matter contemplated by this agreement, this document may be raised as an estoppel and complete bar to any such claim, demand, action, proceeding or complaint;

(d) she will not appeal to the Synod of Central, Northeastern Ontario and Bermuda within The Presbyterian Church in Canada, nor to the General Assembly of The Presbyterian Church in Canada, nor to any branch of the Synod of Northeastern Ontario and Bermuda within The Presbyterian Church in Canada or the General Assembly of The Presbyterian Church in Canada;

(e) she has been given an opportunity to obtain independent legal advice with respect to the contents of this agreement and has done so or failed to do so of his own volition; and

(f) she acknowledges having read and understood the terms of this agreement, and she is signing this agreement freely, voluntarily, and without duress.

#### MISCELLANEOUS

11. Any notices or demands hereunder shall be deemed to be received on the date of personal delivery or facsimile transmission, or five (5) business days following the date of mailing.

#### Settlement Agreement

12. This agreement constitutes the entire agreement between the Minister, the Presbytery and the Congregation with respect to the subject matter of this agreement.

13. This agreement may not be amended except by a written instrument signed by all parties hereto.

14. This agreement shall be binding upon all parties hereto, and shall ensue to the benefit of each of the parties, and their respective heirs, executors, administrators, trustees, successors and assigns.

15. This agreement shall be construed in accordance with and governed by the laws of the Province of Ontario.

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**The terms of a call for ¾ time ministry was presented to the Presbytery and Approved. A copy may be obtained from the Clerk upon request.**

**Adjournment and Next Meeting(s):**

Moved by Ed Charlton that the Presbytery adjourn. Carried

**Next Business Committee Meeting** – July 2, Kitchener East Presbyterian 10am

**Emergent Meeting of the Presbytery** – Notice is hereby given to the Presbytery that the Presbytery shall meet in emergent session sometime August 1st and August 30<sup>th</sup> to consider a call to Knox Presbyterian Church, Waterloo. The clerk shall confirm the time and date – the meeting shall take place at Knox Presbyterian Church.

**Next Regular Meeting** – September 10 – Kitchener East Presbyterian Church, 7PM

**Appendix A – Report of the Business Committee – Rev. Darrell Clarke, Clerk**

**Recommendation 1:**

That the report of the Business Committee be received and considered.

**Call to St. Andrew's, Fergus**

**Terms of the Call to the Rev. Peter Bush – Rev. Darrell Clarke, Clerk of Presbytery**

We, the professing members of St. Andrew's Presbyterian Church, Fergus, being well satisfied with your faithfulness to the Gospel and your qualifications for the ministry of Word and Sacraments and confident that the Holy Spirit has led us to you, earnestly and solemnly call you, The Rev. Peter Bush, to become the minister of St. Andrew's Fergus. In calling you we promise you all due respect, encouragement, and allegiance in the Lord as, together, we seek to use our gifts in the church and in the world to the glory of God.

In order that The Rev. Peter Bush, may be free to devote himself to ministry of Word and Sacraments, the congregation of St. Andrew's Presbyterian Church hereby guarantee to the Presbytery of Waterloo-Wellington, of The Presbyterian Church in Canada, that out of our estimated annual revenue of three hundred and thirty-three thousand dollars, we promise and obligate ourselves to provide you, as a first charge thereon, the following annually:

- *Annual Stipend \$60,000*
- *with travel reimbursed at \$0.45/km*
- *Residence in the Manse, with utilities covered*

We agree to make payments of the above amounts on the first day of each month and agree to adjust the stipend and allowances annually in view of any changes in the cost of living or the needs of our minister.

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We agree further:

1. To provide three weeks for continuing education annually and a study leave allowance of \$1,500 annually.
2. That the benefits of number 1 above shall be cumulative up to five years.
3. To provide five weeks' vacation annually, which shall be used in the year they are given.
4. To pay supply during the periods of continuing education and holidays.
5. In case of disability or extended illness, to continue to provide stipend, accommodation and allowances for a period not less than that set by the General Assembly, and to pay the cost of pulpit supply.
6. To pay for Medical and Dental Insurance as provided through the Pensions and Benefits Board of the General Assembly and to make contributions to the Pension Plan in compliance with the terms of the plan.
7. To pay necessary moving expenses.
8. To provide a book allowance of \$600 per annum.

#### **Attestation of the Call by the Interim Moderator**

I hereby certify that in pursuance of appointment of the Presbytery of Waterloo-Wellington, this call has been moderated in, and that out of a total number of 320 professing members at St. Andrew's, Fergus, 271 have themselves subscribed and xx have requested an elder to subscribe to same. (85% - or 94% of accessible members). 33 were not able to be contacted as they had moved, etc.

Additionally, 63 adherents concurred to the Call.

#### **Narration of the Call – Rev. Alex MacLeod, Interim Moderator**

##### **Recommendation #2:**

That the actions of the Interim Moderator be approved.

##### **Presentation of the Call**

The Presbytery Clerk presented the call including the guarantee of stipend and the number of signatures supporting the call.

##### **Recommendation #3**

That the call to the Rev. Peter Bush from the Presbytery of Winnipeg, be received and considered, and that representatives of St. Andrew's, Fergus, the congregation to which Rev. Peter Bush is being called, be heard.

##### **Recommendation #4**

That the guarantee of stipend be deemed acceptable.

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#### **Recommendation #5**

That the call to the Rev. Peter Bush be sustained as a Gospel call and transmitted to the Presbytery of Winnipeg, the presbytery from which the minister is being called.

#### **Recommendation #6**

That in the event that the Clerk of Waterloo-Wellington is unable to attend the meeting of the Presbytery of Huron Perth that we request the Clerk of the presbytery of Winnipeg to represent the Presbytery of Waterloo-Wellington.

#### **Recommendation #7**

That if the call to the Rev. Peter Bush is sustained by the Presbytery of Winnipeg and accepted by Rev. Bush that the arrangements for the induction service be left in the hands of the moderator, clerk, and interim moderator.

As per standing orders the last minister inducted will preach (Rev. Michelle Yoon)

### **b. Correspondence**

#### **Recommendation #8**

That the assignment of correspondence by the business committee be homologated.

	<b>#</b>	<b>Received from</b>	<b>Topic</b>	<b>Referred to:</b>
19	92	Wilma Welsh	Thank You for WMS Funding	Clerk
19	93	Kathryn Muir	Preparation for Acts and Proceedings	Clerk
19	94	Terri-Lee Hamilton	Thank You for permission to attend Presbytery	Clerk
19	95	Diana Veenstra	Outstanding Stat Reports	St. Andrew's, Mt Forest
19	96	Kathryn Muir	Changes to the Roll May	Presbytery
19	97	Jackie Czeglédi	Candidates for E and R Reception	Presbytery
19	98	Sandy Grimwood	Letter of Appreciation - Mike Wasyluk from Session of Westside PC	Mike Wasyluk
19	99	Rev. Scott McAndless	Letter of Dissent	Clerk
19	100	Robert Renton	Request for Presbytery Representation on Exploratory Committee	Con. Affairs Comm.
19	101	Rev. Alex MacLeod	Request for Loan from Presbytery	Treasurer

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19	102	David Mallet	Request for Information, re Call Acknowledgement of the Replacement of	Treasurer
19	103	Terri-Lee Hamilton	Commissioner	Clerk
19	104	Rev. Dewald Delport	General Presbyter Position	Presbytery
19	105	Rev. David Moody	Big God Project	Presbytery
19	106	Bob Quarrie	Knox's Galt Loan Application Update	Treasurer
19	107	Bob Quarrie	Knox's Galt Request of Notes between Bus. Comm and Presbytery Lawyer	Bus. Committee
19	108	Rev. Kathy Morden	Letter of Response to Boundary Workshops	Ministry Comm.
19	109	Terri-Lee Hamilton	Request for Memorial Records	Clerk
19	110	Maggie Leung	Presbyterian Sharing Update	Presbytery

**c. Membership of Property and Finance:**

**Recommendation #9:**

That Mr. Gibson McIlwrath be nominated as convener of the Property and Finance committee for a 3 Year Term effective July 1, 2019; and that he be empowered to add two additional rep elders and three ministers of the Presbytery to the committee.

**d. Replacement of Commissioner to General Assembly – Mr. Vern Platt**

**Recommendation #10**

That the Presbytery homologate the decision of the business committee in the replacement of Mr. Andrew Foster as Commissioner to General Assembly by Mr. Vern Platt.

**e. Moderator for 2019-2020**

**Recommendation #11**

That ..... be elected as the moderator of the Presbytery of Waterloo-Wellington for the term 2019-2020.

**f. Notice of Motion: Creation of the position of Moderator designate**

At a future sederent, I will move or cause to be moved:

That Section 4 of the Standing Orders of the Presbytery of Waterloo-Wellington, be amended and expanded to include the following section:

*7: That the Presbytery appoint a member of its court to act as moderator designate to support the work of the moderator as outlined in the standing orders and the tradition and practice of the Presbytery, including membership on the business committee, with the expectation that the person become moderator in the following year.*

**g. Standing Committee Quadrant Rotation**

**Recommendation #12**

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That as per section 7.3ff of the standing orders of the Presbytery of Waterloo-Wellington, the following be the standing committee assignments for 2019-2021:

Ministry Committee: Northern Quadrant.  
 E.I.F. : Eastern (formerly Guelph) Quadrant.  
 Mission and Outreach: Western (formerly Kitchener) Quadrant.  
 Congregational Affairs: Southern (formerly Cambridge) Quadrant.

**h. Doon, Duff's and Puslinch to move to Southern Quadrant (June Meeting)**

**Recommendation #13**

That the congregations of Duff's Puslinch and Knox, Crieff be moved from the Guelph Quadrant to the Southern Quadrant, and that the congregation of Doon, Kitchener be moved from the Kitchener Quadrant to the Southern Quadrant.

**i. Expansion of Responsibilities for the Mission and Outreach Committee (June Meeting)**

**Recommendation #14**

That the current responsibilities of Mission and Outreach Committee as listed Section 7.6 of the Standing Orders of the Presbytery of Waterloo-Wellington, be amended and expanded to include the following:

*Oversight and planning of all matters related to congregational and Presbytery renewal.*

**j. Oversight of the Emerging Generations Engagement Facilitator and related activities (June Meeting).**

**Recommendation #15**

That Oversight of the Emerging Generations Engagement Facilitator and related activities be placed under the responsibility of the E.I.F. Committee.

**k. The Synod of Central and Northeastern Ontario and Bermuda shall meet on November 2nd at Trinity Presbyterian Church, Toronto, Ontario. Commissioners from the Presbytery of Waterloo-Wellington**

Congregations:

Knox's Galt, St. Andrew's, Hespeler

Alternates: Knox, Elora; St. Andrew's, Alma

Ministers: Rev. Scott Sinclair, Rev. Aubrey Botha

Alternates: Rev. Frank Szatmari, Rev. Susan Clarke

**Recommendation #16**

That the representative elders of the above congregations and the ministers named above be the commissioners from the Presbytery of Waterloo-Wellington to the Synod of Central Ontario and Bermuda, to be held on November 2, 2019 at Trinity Presbyterian Church, Toronto.

**l. Presbytery Young adult representatives (exchange students) to Bunun Presbytery, p. 8**

**Recommendation #17**

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That Ayshia Bailie and Shannon Paisley be approved as the Presbytery's young adult representatives to Bunun Presbytery, and that the Presbytery cover 50% of all travel costs and a travel allowance of \$200.

**m. Transfer of the Rev. Mark Gedcke to the Presbytery of Waterloo-Wellington**

**Recommendation #18**

That the transfer of the Rev. Mark Gedcke on the Appendix to the Roll of the Presbytery of Huron-Perth to the Presbytery of Waterloo-Wellington; and that the name of the Rev. Mark Gedcke be placed on the Appendix to the Roll of the Presbytery.

June 10th 2019

The Rev. Darrell R. Clarke, Clerk  
 Presbytery of Waterloo-Wellington

Dear Darrell

The Rev. Mark Gedcke has requested that I forward his certificate to you as he is residing within the bounds of Waterloo-Wellington and attending Knox Waterloo. Herewith a Certificate of Transfer.

**CERTIFICATE OF TRANSFER**

This certifies that the Reverend Mark Gedcke, lately on the Appendix to the Roll of the Presbytery of Huron-Perth, is a minister of the Presbyterian Church in Canada in good and regular standing. He is hereby, at his own request, transferred to the care of the Presbytery of Waterloo-Wellington and commended to the confidence of the Court effective June 10th 2019.

Given this tenth day of June, 2019 by order of Presbytery

Rev. John C. Henderson, Clerk  
 Presbytery of Huron-Perth

**Recommendation #19**

**That the report of Business Committee be adopted.**

**n. Future Meetings:**

- July 2 – 2019 Business Committee – TBD
- August 6 – 2019 Business Committee -TBD
- Sept. 3 – 2019 Business Committee – Kitchener East
- Sept. 10 - 2019 Presbytery Meeting – Church of the new Moderator
- Oct. 1 2019 – Business Committee – TBD
- Nov. 5 2019 – Business Committee - TBD
- Nov. 12 2019 - Presbytery Meeting
- Dec. 3 2019 – Business Committee
- Jan. 7 2020 – Business Committee

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- Jan. 14 2020 – Presbytery Meeting
- Feb. 4 2020 – Business Committee
- Mar. 3 2020 – Business Committee
- Mar. 10 2020 – Presbytery Meeting
- Apr. 2 2020 – Business Committee
- May 5 2020 – Business Committee
- May 12 2020 – Presbytery Meeting
- June 9 2020 – Business Committee
- June 16 2020 – Presbytery Meeting

**o. Request for Representative Elders for 2019-2020**

Please identify your representative elders for the term 2019-2020 to the Clerk by August 31, 2019.

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## **APPENDIX "B" - TREASURER'S REPORT TO WATERLOO-WELLINGTON PRESBYTERY ON JUNE 18, 2019**

### **Recommendation #1**

That the report of the treasure be received and considered.

### **Financial Report to May 31, 2019**

The general fund monthly financial report to May 31, 2019 is on the following page. The report is very much in line with what would be anticipated to this point in 2019 and there are no issues of concern.

### **2018 Financial Statements**

Final full year departmental Financial Statements and the auditor's opinion and notes for fiscal 2018 have been received, and have been distributed by the Clerk as a PDF file. I noted in my report to the May 2019 presbytery meeting that we encountered a loss from our PCC consolidated fund investment due to a very adverse 2018 last quarter, especially in December. I also noted there had been a very strong positive market rebound in both January and February of 2019 and I anticipated this would be reflected in the Q1-2019 report from the PCC consolidated fund. This has been the case with a gain of close to 8% in Q1-2019 alone, which translates to almost \$56,000.

### **Outstanding Issues**

As of the end of May 2019 five congregations have requested financial support for real estate, building infrastructure or renovation issues. Three requests have been in writing and two are verbal at this point in time. Between them these requests accumulate to significantly more dollars than the presbytery will be able to provide. This is after allowing for the resources which must be reserved to pay for the decisions made at the Committee of the Whole Meeting held at Gale Elmira in March 2017. Most of these commitments support congregational planning for renewal, missional church planting or next generation ministry efforts. It will be the difficult task of the new presbytery Finance and Property committee to discern the best way forward in this situation. Congregations cannot be guaranteed support until this new committee has completed its deliberations.

### **Thank you and Goodbye**

It is hard to believe that as of June 30, 2019 I will have completed my two, three year terms as Presbytery treasurer. I want to thank all of the moderators, clerks, committee members, presbyters and fellow church treasurers who have made this an enjoyable and fulfilling experience. I also want to offer my support and best wishes to my successor George Myers.

### **Recommendation #2**

That the report of the Treasurer be adopted.

Respectfully submitted,  
Allan Stewart, Treasurer

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**FINANCIAL REPORT TO WATERLOO-WELLINGTON PRESBYTERY AS AT May 31, 2019**

	<u>to May 2019</u>	<u>Budget 2019</u>	<u>Variance</u>
<b>INCOME</b>			
Assessment Income	63,663	127,326	63,663
Income from induction services	-	1,000	1,000
Other income - interest	649	4,532	3,883
<b>Total Income</b>	<b>64,312</b>	<b>132,858</b>	<b>68,546</b>
<b>EXPENSES</b>			
Synod Assessment	25,985	51,970	25,985
Special project - Post Sec. student grants	16,900	16,900	-
Special project - Bunun Exchange	-	4,000	4,000
Special project - Women Gathering - 2019	1,900	3,000	1,100
<b>Special projects - total</b>	<b>18,800</b>	<b>23,900</b>	<b>5,100</b>
Clerk's honorarium	5,569	13,366	7,797
Treasurer's honorarium	2,940	7,055	4,115
CPP/EI	403	967	564
Liability Insurance	2,831	3,000	169
General and office supplies	764	2,000	1,236
Telecommunications	308	1,500	1,192
Audit and legal fees	500	500	-
Bank interest and service charges	102	300	198
<b>Office expenses - total</b>	<b>13,416</b>	<b>28,688</b>	<b>15,272</b>
Travel and mileage	-	5,000	5,000
Meals and hospitality	-	500	500
<b>Travel - total</b>	<b>-</b>	<b>5,500</b>	<b>5,500</b>
Grants - U of G chaplaincy	9,000	9,000	-
Grants - Students for Ministry	-	2,500	2,500
Grants - New Life Counselling	1,500	1,500	-
<b>Grants - total</b>	<b>10,500</b>	<b>13,000</b>	<b>2,500</b>
Commissioner's Expenses GA 2018	40	3,500	3,460
Conference Funds	870	2,500	1,630
Student Psych. assessments/counselling	-	1,000	1,000
Pulpit supply for visitation	-	1,000	1,000
Visitors and Gifts	-	1,000	1,000
Christian education	-	500	500
Student certification	-	300	300
<b>General expense - Total</b>	<b>910</b>	<b>9,800</b>	<b>8,890</b>

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<b>Total All Expenses</b>	<u>69,611</u>	<u>132,858</u>	<u>63,247</u>
<b>Surplus/(Deficit)</b>	(5,299)	-	5,299

## **APPENDIX "C" -REPORT OF THE CONGREGATIONAL AFFAIRS COMMITTEE TO THE JUNE 18, 2019 PRESBYTERY MEETING**

### **Recommendation One:**

***That the report of the Congregational Affairs Committee be received and considered.***

Present for our June 12<sup>th</sup> Congregational Affairs Committee meeting: Ross Rowat, Alex MacLeod, John Borthwick, Kris Ramlogan, Les Ferrier, Jane Forsyth, George Forsyth, Glen Soderholm, Karla Wubbenhorst, Johan Oliver (Chair)

### **5.1 Interim Moderators Reports (FOR INFORMATION)**

#### **5.1.1 Interim Moderator's Report for Knox's Galt**

The Rev. Angus Sutherland continues offer solid worship leadership and the necessary pastoral care.

There remain unresolved issues between Presbytery and the Congregation over the status of the current Lease/Rental Agreement with Grace Bible Church, and further negotiations are taking place.

In Christ,  
 Rev. Glen Soderholm  
 Interim Moderator

#### **5.1.2 Interim Moderator's Report for Knox Waterloo**

At the deadline of the submission of this report, the Search Committee of Knox Waterloo has selected their candidate and intends to present their choice to the Session at a Special Meeting to be called for the week of June 10. It is hoped that if everything proceeds well that a candidate will preach for a call in early July and we will be seeking a Special Meeting of the Presbytery to process the call in July. Please continue to be in prayer for our candidate and this ongoing process and the people involved.

Rev. John Borthwick  
 Minister | St. Andrew's Guelph

#### **5.1.3 Interim Moderator's Report for Mt Forest and Conn**

I am pleased with the congregations and will have a more detailed report in September.  
 Kees Vandermeij

#### **5.1.4 Interim Moderator's Report for Joonim**

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The ministry of Joonim church continues to flourish during this period of interim ministry. Over twenty individuals have affiliated with the congregation and worship, teaching and pastoral ministry continues to be provided by the four members of the ministry team, led by Rev. Phillip Song. All small groups continue to function, the CE program continues to grow and worship at all weekday and Sunday services continues to grow! The congregation's vibrant music worship was a key part of opening worship at this year's General Assembly. Special thanks to the Korean Service praise team and Jane Choi soloist! A thank you was extended to the team and congregation on Sunday June 9 by the Interim Moderator. The Presbytery of Waterloo-Wellington continues to be blessed by the Gospel centred ministry of Joonim, especially in its outreach to young adults and families and university students! The Session has begun a series of consultations with groups within the congregation with a view to concluding this first round of discussion on the future character of ministry by mid July. The summary of this consultation will be reviewed by the session at its Session meeting in mid September. From this review the next steps of formulating the future ministry of Joonim will be taken.

Darrell Clarke  
 Interim Moderator

#### **5.1.5 Interim Moderator's Report for Eden Mills and Rockwood**

The Rockwood Search Committee is encouraged by the response to its advertisement of a half-time position, and is busy reviewing profiles and listening to candidates. The Eden Mills finances are holding steady, but the congregation is waiting to see what the impact of Rockwood calling a minister will be. I met with Eden Mills congregation in a congregational meeting on May 9 where they passed a recommendation to revisit the matter of the congregation's future at the 2020 AGM. Roofing work is going ahead at Eden Mills and the congregation had the joy of welcoming in a new member on April 28 and celebrating the sacrament of baptism on May 12. The two congregations recently joined with three others at the Westminster-St. Paul's site to celebrate a joint ecumenical communion service for Pentecost Sunday. Summer worship begins June 30 when the two congregations will alternate between the two points, holding a single 10am service, as has been the pattern for many years.

Respectfully submitted,  
 Karla Wubbenhorst

#### **5.1.6 Interim Moderator's Report for Doon**

I have met twice with the Session of Doon Presbyterian Church and once with the worship leader, Ms. Jojo Worthington.

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Rev. Bill Vanderstelt conducted worship and communion on June 2<sup>nd</sup>, 2019 and declared the pulpit vacant.

Session's deliberations have focused on following up with commitments made by the previous minister concerning staffing and programming. As there will be no staff on site during the summer months we have decided to cancel a grant for summer students and we are exploring an alternative arrangement to share our space with a local children's program. We are revising the congregational roll.

Worship services are being organized by the worship leader with a variety of ministers providing preaching supply. Pastoral care is being provided by members of Session.

A concern has been raised by some of the trustees of Doon regarding the use of funds designated for the cemetery owned by the church. Doon Session may wish to seek legal counsel to settle the concerns.

Respectfully submitted.

Rev. Scott Sinclair

## 5.2 Knox, Palmerston

As noted last month, a Presbytery visitation led by The Rev. Linda Ashfield was conducted with Knox, Palmerston. Our Committee only received the report for information at our meeting last week. Since this visitation team's mandate was more of a 'check in' nature, they didn't follow the traditional visitation process as outlined in our currently suspended Standing Orders.

As a Committee we have:

1. Sent the visitation report to the Minister and Session of Knox, Palmerston for their information. We have advised them that we will be taking no action on this report until our Committee meets again before the September meeting of Presbytery at the latest.
2. Also received the final report of our dedicated assessor elders at Knox, Palmerston. We took some time to discuss both their report and the report of the visitation team. It is clear from both reports that conflict and division still is ongoing at Knox. We would continue to urge the people of Knox (the minister, Session, and congregational membership) to seek the peace of Christ in their relationships and where possible strive for reconciliation and healthy relationships.

We would make the following recommendations:

*We wish to commend the commitment and hard work of the Assessor Elders at Knox – Janet DeGroot, Doug Dann and Liz Samis. The visitation report offers a similar appreciation and notes that the Session of Knox has greatly appreciated their support and guidance over this difficult year. It is the Committee's opinion that they deserve the thanks of our Presbytery and to be released from their responsibilities at this time. There is a suggestion from the visitation team that they should be reappointed for a further term, but the Committee wishes to review this suggestion before coming to the court with a recommendation to do so. We would certainly leave it up to the*

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*current assessor elders to decide if they might wish to continue if recommended to do so by the court at future meeting. For now, they have participated in difficult, emotionally and spiritually draining work on behalf of Presbytery and they are deserving of our thanks and release from this responsibility. Therefore, we would move...*

### **Recommendation Two**

That the Assessor Elders serving Knox Palmerston (Janet DeGroot, Doug Dann, Liz Samis) be dismissed with the profound gratitude of the Presbytery for their service.

*The Congregational Affairs Committee has had an intimate connection with the situation at Knox Palmerston since it began. We have been privy to all correspondence, reports, meetings and conversations related to this matter. We are aware that Quadrant portfolios are changing in September. Therefore, we would move...*

### **Recommendation Three**

That "the Guelph Quadrant" continue to provide oversight to the ongoing situation at Knox Palmerston until the Committee has had time to carefully consider the reports from the Assessor Elders and the Visitation Team and make our recommendations to the Presbytery at a future meeting, no later than the November meeting.

## **5.3 Appointment of Interim Moderator's Advisory Committee: Doon**

### **Recommendation Four**

That Les Ferrier and Ross Rowat be appointed to the Interim Moderator's Advisory Committee for the vacancy at Doon PC in support of The Rev. Scott Sinclair.

## **5.4 For information... New Co-Chairs for Education, Issues and Fellowship as of September 2019**

We extend our thanks (and on behalf of the Presbytery) to our Chair, Johan Oliver for guiding us through a very busy and sometimes difficult season of leadership and pastoral oversight as the Congregational Affairs Committee.

In September 2019, Alex MacLeod and Karla Wubbenhorst will become our Co-Chairs (or alternatively will be known as Chair MacLeod and Deputy Wubbenhorst) as we take on the Education, Issues and Fellowship portfolio.

### **Recommendation Five**

That the report of the committee be accepted.

Respectfully submitted  
 Rev Johan Olivier