



Tuesday, November 8th, 7PM

The Presbytery of Waterloo-Wellington met for its regularly scheduled meeting at St. Andrew's PC, Kitchener, Ontario on November 8th at 7pm. Worship was led prior to the meeting by Rev. Marty Molengraaf. The interim moderator for this meeting, Rev. Bill Bynum, opened in prayer and duly constituted the court.

Attendance

Ministers: Rev. Aubrey Botha, Rev. Bill Bynum (Interim Moderator), Rev. Susan Clarke, Rev. Hugh Donnelly, Rev. Marty Molengraaf, Rev. Kathy Morden, Rev. Johan Olivier, Rev. Megan Penfold, Rev. Glen Soderholm, Rev. Reuben St. Louis, Rev. Jennifer Sokolowsky, Rev. Frank Szatmari, Rev. Michelle Yoon, Rev. Peter Bush joined the meeting in progress.

Representative Elders: Lenore Arbuckle, Debbie Bachura, Tom Bolton, Jeanette Bomhoff, Janet DeGroot, Bob Galbraith, Alan Israel, Werner Kuemmling, Daewon Lee, Peggy Lennox, Dave Mallet, Doug McCaig, Gib McIlwrath, Alex McNabb, John Saliba, Sue Senior, Bonnie Street, Rick Thomas, Doris Tubman, Rhonda Wright

Alternate Representative Elders; Jo-Anne Hall

Appendix: Rev. Linda Bell, Rev. Darrell Clarke (Clerk)

Regrets

Ministers: Rev. Diane Boyd, Rev. Courtney Crawford, Rev. Peter Bush, Rev. John Borthwick, Rev. Alex Macleod, Rev. Ed Charlton, Rev. Kristine O'Brien, Rev. Scott Mcandless, Rev. Mark Richardson, Rev. Nick Pavel.

Representative Elders: , Kim Brandon-Uyede,

Alternate Representative Elders: Pauline Hall

WMS: Jean Godin

Adoption of Proposed Agenda

Glen Soderholm moved, and it was duly seconded that the proposed Agenda be adopted as presented. Carried.

Adoption of the Minutes of the Regular Meeting of September 2022

Moved by Glen Soderholm and duly seconded that the Minutes of the regular meeting of the Presbytery on September 13th be adopted as presented. Carried.

Reports

Business Committee-Rev. Darrell Clarke – see “Appendix A”

Moved by Reuben St. Louis/Glen Soderholm that the report of the Business Committee be received and considered. Carried

Moved by Rueben St. Louis/Glen Soderholm that the decision of the Business Committee in the distribution of correspondence be homologated. Carried

Moderator, 2023 General Assembly

Moved by Rueben St. Louis/Jeanette Bomhoff that Mary Fontaine be nominated as Moderator of the 2023 General Assembly.

Stated Hour: 7:45 PM – Retirement of the Rev. Johan Olivier

On October 11, 2022, the Rev. Johan Olivier informed the Session of Knox, Guelph of his intention to retire as of March 31, 2023. The congregation was informed on October 16th and Johan's last Sunday at Knox is January 22, 2023.

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Moved by Rueben St. Louis/Glen Soderholm that the representatives from Knox Presbyterian Church be invited to speak regarding the retirement of their minister. Carried

Werner Kuemmling, representative elder of Knox, Guelph; and others spoke.

Moved by Rueben St. Louis/Glen Soderholm that the request from the Rev. Johan Olivier, to retire from the Ministry of Word and Sacrament effective, March 31, 2023, be approved. Carried

Members of the court shared their best wishes for Johan and the Rev. Johan Olivier addressed the court and thanked its support and spoke to the reason and timeline of his retirement .

Moved by Rueben St. Louis/Glen Soderholm that the Congregational Response Team appoint an interim moderator for St/ Andrew's, Guelph, who shall preach the pulpit vacant on Sunday, April 3rd, 2022. Carried

Moved by Rueben St. Louis/Glen Soderholm that the appointed Interim Moderator, with a second Presbyter of their choosing, conduct exit interviews with the minister and the session. Carried

Moved by Rueben St. Louis/Glen Soderholm that the name of the Rev. Olivier be placed on the appendix of the roll of the Presbytery, effective March 31, 2023. The moderator led a prayer for the retirement of Rev. Olivier. Carried

The business committee report continued.

Remuneration Package Feedback

In receiving feedback on the Presbytery Remuneration Package, a few congregations highlighted their financial challenge of meeting the Stipend Adjustments included in the package by 2023 . Thus after consideration the following recommendation is made:

Moved by Rueben St. Louis/Glen Soderholm that those congregations which require additional time to implement the Stipend increments outlined in the Presbytery Remuneration Package, be allowed a period up to three years to implement the appropriate Stipend; and that said congregations submit to the Presbytery, via the Clerk, a plan as to how and when they will achieve the required stipend level for their minister within the allocated period.

Stated Hour - 8:15 PM- Retirement of the Rev. Kathy Morden

On October 23rd, 2022 , the Rev. Kathy Morden informed the Session of Knox-Calvin, Harriston of her intention to retire as of February 26, 2023. The congregation was informed on October 23rd and Kathy's last Sunday at Knox-Calvin is February 5th.

Moved by Rueben St. Louis/Glen Soderholm that the representatives from Knox-Cavin Presbyterian Church, Harriston, be invited to speak regarding the retirement of their minister. Carried

Dr. Terry Fisk, Iris Richardson and others spoke.

Moved by Rueben St. Louis/Glen Soderholm that the request from the Rev. Kathy Morden to retire from the Ministry of Word and Sacrament effective, February 26th, 2022, be approved. Carried

Members of the court shared their best wishes for Kathy and the Rev. Morden addressed the court and thanked its support and spoke to the reason and timeline of her retirement .



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Moved by Rueben St. Louis/Glen Soderholm that the Congregational Response Team appoint an interim moderator for St/ Andrew's, Guelph, who shall preach the pulpit vacant on Sunday, March 6th, 2022. Carried

Moved by Rueben St. Louis/Glen Soderholm that the appointed Interim Moderator, with a second Presbyterian of their choosing, conduct exit interviews with the minister and the session. Carried

Moved by Rueben St. Louis/Glen Soderholm that the name of the Rev. Kathy Morden be placed on the appendix of the roll of the Presbytery, effective February 26th, 2023. The moderator led a prayer for the retirement of Rev. Olivier. Carried

The Business Committee report continued.

Presbytery Assessments (see attached document entitled 'Assessment')

At the January 2022 regular meeting of the Presbytery it was decided that Presbytery assessments would be based on a rate for each member of a congregation (\$10.25) and a per dollar amount based on the congregation's dollar base (0.00925). Each of these form fifty percent of the total assessment. A draft copy of the assessments was included with the agenda.

Recommendation #15

Moved by Rueben St. Louis/Glen Soderholm that the Presbytery assessments be approved as presented. Carried

For Information Only

The clerk updated the court on the progress of the Watson Estate legal proceedings. It was noted that a court order, dated October 6, was received on November 7th. This court order allows the PCC to file for direction in the appointment of Victor Kim, Principal Clerk, to become executor of the estate and the eventual sale and disposal of the estate. See the appendix for more information.

The clerk also provided an update on the search for a new Treasurer and how the financial needs of the Presbytery are currently met.

Moved by Rueben St. Louis/Glen Soderholm that the report of the Business Committee be accepted. Carried

Note: There is no report of the Treasurer.

Report of the Property and Finance Team – See appendix "C" and attached documents.

The convenor of the committee, Reuben St. Louis presented the report of the Property and Finance Team.

Moved by Reuben St. Louis/Jeanette Bomhoff that the report of the Property and Finance Committee be received and considered. Carried

Notice of Motion, June Presbytery Meeting

At the June 21, 2022, meeting of the Presbytery, the following notice of motion was given: "Assists with assessment of financial feasibility of new Programs with a total cost equal to and in excess of \$50,000."

It is now moved by Reuben St. Louis/Jeanette Bomhoff that section 7.7 (Property and Finance Team) of the Standing Orders be amended to include the following:



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“Assists with assessment of financial feasibility of new Programs with a total cost equal to and in excess of \$50,000.” Carried.

Notice of motion

The Property and Finance Team has developed a policy in regard to congregational dissolutions and amalgamations to supplement the existing direction in the Guide for Amalgamations and Dissolutions as well as the Standing Orders of the Presbytery.

Moved by Reuben St. Louis/Jeanette Bomhoff that at a future meeting of Presbytery, the Property and Finance Team will move or cause to be moved an amendment to section 7.4 (Congregational Response Team).

2022 Housing Grants:

Moved by Reuben St. Louis/Jeanette Bomhoff that the \$6,000 housing grants for 2022 be given to the following congregations:

St. Andrew's, Fergus; Rockwood; Doon, Kitchener ; Knox, Elora/St. Andrew's Alma; Knox, Preston.
St. Andrew's Arthur/Gordonville; Knox, Waterloo; Carried

2023 Presbytery Budget (see attached documents)

The committee convenor presented the draft 2023 Presbytery Budget to the court.

Moved by Reuben St. Louis/Jeanette Bomhoff that the Budget for 2023 be approved. Carried

Report of the Renewal Team – Rev. Johan Olivier – see “Appendix “C”

The convenor of the Team, Rev. Johan Olivier, presented the report of the Renewal Team.

Moved by Janet DeGroot/Doug McCaig that the report of the Renewal Team be received and considered. Carried.

Grant to St. Andrew's, Hespeler

Moved by Janet DeGroot/Doug McCaig that the \$ 10 000 grant application of St Andrews Hespeler be approved. (As per attached documents). \$ 8 000 will be made available immediately and the remaining 20% of the grant amount (\$ 2 000) will be disbursed upon receipt of a final report. Carried.

Notice of Motion

Moved by Janet DeGroot/Doug McCaig and seconded that the Re-Generation Fund's terms of reference be amended to specify that, effective Jan.1, 2023, a congregation applying for a grant provide their own funding for at least 25% of any project they are proposing.

Moved by Janet DeGroot/Doug McCaig that the Presbytery adopt the report of the Renewal Team as a whole. Carried.

Adjournment

Moved by Reuben St. Louis/Janet deGroot that the meeting adjourn. Carried

Next Meetings of the Presbytery: January 10th- via Zoom; March 7th- Gale, Elmira; May 9 and June 20 to be decided

Next Meetings of Business Committee: December 6, January 3, February 7, March 7, April 4, May 2, June 13, 2022, via zoom.

Appendix A: Business Committee Report – Darrell Clarke

Recommendation #1

That the report of the Business Committee be received and considered.

a. Correspondence (as off November 4, 2022)

22	231	Rev. Peter Bush	Request for Housing Grant(Rockwood)	Property & Finance
22	232	Bob Galbraith	Request for Housing Grant (Doon)	Property & Finance
22	233	Kathryn Muir	General Assembly Referrals	Clerk
22	234	Rev. Peter Bush	Revised Remuneration Package	Presbytery
22	235	John Donaldson	Request for Housing Grant (St.As, Fergus)	Property & Finance
22	236	Maggie Leung	Presbytery Sharing report - August 2022	Presbytery
22	237	Rev. Roland DeVries	Fall Online Study	Presbytery
22	238	Liz Nolan (P. Grespan)	Updated Invoices	Clerk
22	239	Rev. John Borthwick	Updated Intermission Package	Presbytery
22	240	Knox College Board	Livestream Service for John Visser	Presbytery
22	241	Liz Brewer	Receipt of Pres, Certification/Extract	Clerk
22	242	Rev. Peter Bush	Dissent re Watson Estate Amendment	Clerk
22	243	Rev. Don Muir	Voluntary Departue Procedure Mtng (Oct 3&5)	Clerk
22	244	Rev. Hugh Donnelly	Communication from Knox-Waterloo	EL Team/PF Team
22	245	Shelly Maitland	Request for Housing Grant (Knox, Elora)	Property & Finance
22	246	Peggy Lennox	Request for Housing Grant (Arthur/Gville)	Property & Finance
22	247	Paul Grespan	Zoom Update on Legal Proceedings	Clerk
22	248	Rev. John Borthwick	the Abbey's Fall Offering	Presbytery
22	249	Mark MacLennan	Request for Housing Grant (Crieff Centre)	Property & Finance
22	250	Liz Nolan (P. Grespan)	Preparation for Sale of 715 Main Street	Clerk
22	251	Rev. Aubrey Botha	Priscilla Shirer Livestream Event	Presbytery
22	252	Rev. John Borthwick	Moderator's Survey Report	Business Committee
22	253	Presbyterian History Society	October History Brief	Presbytery
22	254	Liz Nolan (P. Grespan)	Invoice AR/true-up	Clerk
22	255	Kathryn Muir	Sept. 2022 Changes to the Roll	Presbytery
22	256	Rev. Johan Olivier	Notice of Retirement	Clerk
22	257	Rev. John Borthwick	Invitation to Moderator's Christmas Luncheon	Ministers
22	258	Lyn Pennington	Invitation to Central PC Event	Presbytery
22	259	Paul Grespan	Conference Call re court proceedings	Clerk
22	260	Rev. John Borthwick	Presbytery Prayer Requests	Presbytery
22	261	Angela Agosta (T. Johnson)	September Invoice	Clerk
22	262	Rev. Ian Ross Macdonald	Letters to Presbytery	Presbytery
22	263	Rev. John Borthwick	Moderator's Message	Presbytery
22	264	Terrie-Lee Hamilton	PCC CFO/Treasurer Job Opportunity	Presbytery
22	265	Rev. Kathy Morden	Notice of Retirement	Clerk
22	266	Rev. Peter Bush	Letter to Presbytery	Bus. Committee
22	267	Rev. John Borthwick	Sabbath Rest Webinar	Presbytery
22	268	Kathryn Muir	Waterloo Hospice Outreach	Bus. Committee
22	269	Rev. Roland DeVries	Position at Presbyterian College	Presbytery
22	270	Rev. Kent Burdett	Letter of Standing-Rev. Martin Kreplin	Clerk
22	271	Rev. Marty Molengraaf	Canada Foodgrains Event	Presbytery
22	272	Maggie Leung	September 2022 Presbyterian Sharing	Presbytery
22	273	Rev. John Borthwick	Reminder Abbey Event Nov 16	Presbytery
22	274	Rev. Cherrie Inksetter	Gen. Presbyter Position, Niagara Presbytery	Presbytery
22	275	Rev. Don Muir	Finalized Congregational withdrawl process	Clerk
22	276	Rev. John Borthwick	Moderator's Word re Statscan Census	Presbytery
22	277	Shelly Maitland	Letter from the Session of Knox, Elora	Equipping Leadership
22	278	Jo-Anne Hall	Letter from the Session of At. Andrew's, Alma	Equipping Leadership
22	279	Rev. Theresa MacDonald	Kintails Report for October	Presbytery
22	280	Denise McClellan	Request for Mission Project (Central PC)	Business Committee
22	281	Presbyterian History Society	November 2022 History Brief	Presbytery
22	282	Rev. Hugh Donnelly	Knox, Waterloo Housing Allowance Request	Business Committee
22	283	Kathryn Muir	October 2022 Changes to the PCC Roll	Presbytery
22	284	John Matheson	Cooke's Fund Application Process and Deadline	Presbytery
22	285	Terrie-Lee Hamilton	Letter from Special Comm., re Voluntary Assoc.	Presbytery
22	286	Rev. Don Muir	2023 Clerks Consultation	Clerk
22	287	Jackie Czeglédi	Balance of proceeds from Livingstone, Baden	Bus. Comm./P&F
22	288	Reuben St. Louis	Nomination of Mary Fontaine, Moderator GA '23	Clerk/Presbytery



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Recommendation #2

That the decision of the Business Committee in the distribution of correspondence be homologated.

b. Retirement of the Rev. Johan Olivier

Stated Hour 7:45 PM: Retirement of the Rev. Johan Olivier

On October 11, 2022, the Rev. Johan Olivier informed the Session of Knox, Guelph of his intention to retire as of March 31, 2023. The congregation was informed on October 16th and Johan's last Sunday at Knox is January 22, 2023.

Recommendation #3:

That the representatives from Knox Presbyterian Church be invited to speak regarding the retirement of their minister.

Recommendation #4

That the request from the Rev. Johan Olivier, to retire from the Ministry of Word and Sacrament effective, March 31, 2023, be approved.

[Members of the court are invited to share best wishes.]

[The Rev. Johan Olivier is also invited to address the court.]

Recommendation #5:

That the Congregational Response Team appoint an interim moderator for St/ Andrew's, Guelph, who shall preach the pulpit vacant on Sunday, April 3rd, 2022.

Recommendation #6:

That the appointed Interim Moderator, with a second Presbyter of their choosing, conduct exit interviews with the minister and the session.

Recommendation #7

That the name of the Rev. Johan Olivier be placed on the appendix of the roll of the Presbytery, effective March 31, 2023.

Prayer of the Moderator

c. Retirement of the Rev. Kathy Morden

Stated Hour 7:45 PM: Retirement of the Rev. Kathy Morden

On October 23rd, 2022, the Rev. Kathy Morden informed the Session of Knox-Calvin, Harriston of her intention to retire as of February 26, 2023. The congregation was informed on October 23rd and Kathy's last Sunday at Knox-Calvin is February 5th.

Recommendation #8

That the representatives from Knox-Cavin Presbyterian Church, Harriston, be invited to speak regarding the retirement of their minister.

Recommendation #9

That the request from the Rev. Kathy Morden to retire from the Ministry of Word and Sacrament effective, February 26th, 2022, be approved.



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[Members of the court are invited to share best wishes.]

[The Rev. Kathy Morden is also invited to address the court.]

Recommendation #10:

That the Congregational Response Team appoint an interim moderator for St/ Andrew's, Guelph, who shall preach the pulpit vacant on Sunday, March 6th, 2022.

Recommendation #11:

That the appointed Interim Moderator, with a second Presbyter of their choosing, conduct exit interviews with the minister and the session.

Recommendation #12

That the name of the Rev. Kathy Morden be placed on the appendix of the roll of the Presbytery, effective February 26th, 2023.

Prayer of the Moderator

d. Nominations for Moderator of General Assembly

Mary Fontaine

Mary Fontaine (Cree), born and raised at the Mistawasis Nehiywak in Saskatchewan, grew up in the Mistawasis Presbyterian Church. She graduated from the University of Alberta (1995) and from Vancouver School of Theology (2003). She served as student minister at Mistawasis Presbyterian Church while enrolled at VST.

Mary's mother taught her love for Jesus Christ, her people and their culture. Her father taught her about the injustice suffered by Indigenous people and urged her to get an education to help in some way. Her Native Studies degree expanded what she learned from her dad about the oppression and suffering of her people. Her grandfather (a pipe carrier) modelled what it meant to be a humble disciple of the "Circle". Her spiritual parents taught Mary spiritual discernment through prayer and the Word of God. She learned to facilitate circles, through a program that combined Cree knowledge of human nature with psychology.

For Mary, the Indigenous worldview of earth as Mother is sacred, lifegiving and respects all creatures and future generations. She grieves the corruption of industries, which lack restraint and conscience, by taking too much, not cleaning up, and leaving death and destruction behind for Indigenous people, farmers and wildlife. Exploitation of Mother Earth pollutes the air, land and water causing her cleansing process to increase resulting in extreme climate change. Genesis 1:26-31 has been used to justify absolute power over and abuse of the earth, but Genesis 2:15 teaches "taking care of the land and protecting", which means responsible stewardship, preservation of life and not causing harm to neighbours.

Mary is Founding Director of Hummingbird Ministries (2005), an Indigenous-led healing and reconciliation ministry. Through healing circles and the performing arts, Hummingbird educates the public and raises the profile of Indigenous identity. Mary writes the plays and narrated stories expressed through dance performances by Indigenous children. Hummingbird's annual events provide opportunities for reconciliation, bringing many cultures, faiths and classes of people together with Indigenous people.

As "Rev. Mary", she is invited to preach at local churches, on zoom and special occasions (such as General Assembly 2019). She preached and listened during her world travels as a member of the Executive Committee of the World Communion of Reformed Churches (2010-2017). She chairs the National Indigenous Ministries Council of the PCC and serves on the PCC's Special Committee. She chaired VST's



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Native Ministries Consortium for many years. For Mary “listening is a synonym for love, love heals and God is love.” In this way, she is Christ’s presence, a living witness, bringing healing to broken people.

As an Indigenous person, she overcame challenges shared by all Indigenous people. But her approach to recovery brings healing through hope and gratitude. In this fractured time in the church we love, Mary’s experience is an indispensable gift, potentially leading us to harmony in Christ our Lord, through listening with respect.

Mary discerns the Spirit at work in Indigenous wisdom, cultures, worldview and spirituality and sees how this can enhance the Church in various ways including relationship-building and care of the earth. She holds to the Indigenous vision (similar to the vision in Revelation) that, one day, the nations will gather beneath the great tree of peace and learn to love and live in harmony with one another.

Recommendation #13

Moved by Reuben St. Louis and seconded by Jeanette Bomhof that the Rev. Mary Fontaine be nominated as the Moderator for the 2022 General Assembly.

e. Remuneration Package Feedback

In receiving feedback on the Presbytery Remuneration Package, a few congregations highlighted their financial challenge of meeting the Stipend Adjustments included in the package by 2023 . Thus after consideration the following recommendation is made:

Recommendation #14

That those congregations which require additional time to implement the Stipend increments outlined in the Presbytery Remuneration Package, be allowed a period up to three years to implement the appropriate Stipend; and that said congregations submit to the Presbytery, via the Clerk, a plan as to how and when they will achieve the required stipend level for their minister within the allocated period.

f. Presbytery Assessments (see attached document)

At the January 2022 regular meeting of the Presbytery it was decided that Presbytery assessments would be based on a rate for each member of a congregation (\$10.25) and a per dollar amount based on the congregation’s dollar base (0.00925). Each of these form fifty percent of the total assessment. A draft copy of the assessments was included with the agenda.

Recommendation #15

That the Presbytery assessments be approved as presented.

For Information Only

g. Watson Estate update (correspondence #50 et al, 246 & 249)

While waiting for the Office of the Children’s Lawyer to provide their court direction, a decision was made on September 26, 2022 that the PCC file for interim relief through the sale of the property at 715 Main Street in Cambridge and that the consolidation of all assets (including cash) be placed in a trust held by our lawyers. This is common practice with probate of a will. This will allow the Presbytery to be paid for all its legal and maintenance costs to date from the estate. Any further legal costs will then come from the estate trust account. On October 6th at a short 10am hearing, Justice Taylor granted our request and signed our order. We are now waiting for the official documented court order to begin the sale of the property. In the interim Gib McIlwrath and Vern Platt have laid the groundwork and started to prepare the house for sale.

h. Update on Treasurer Search

Our last candidate for treasurer decided not to accept the position. Since then we have had another interested party and Vern has reached out to this individual to gauge his interest. In the meantime I have suggested to George Myers that we transfer the treasurer responsibilities to me until a treasurer is found.



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Recommendation #16

That the report of the Business Committee be accepted.

Property and Finance Team Report – Vern Platt and Reuben St. Louis – Appendix “B”

Property and Finance Report

Presbytery of Waterloo / Wellington

November 2022

1. Moved and seconded that section 7.7 (Property and Finance Team) of the Standing Orders be amended to include the following:

“Assists with assessment of financial feasibility of new Programs with a total cost equal to and in excess of \$50,000.”

Notes: Notice of motion was made at the June meeting of Presbytery.

2. Notice of motion: That at a future meeting of Presbytery, the Property and Finance Team will move or cause to be moved an amendment to section 7.4 (Congregational Response Team).

Notes: The Property and Finance Team would like to add a reference to a policy related to dissolutions and amalgamations. See attached.

3. Moved and seconded that the \$6,000 housing grants for 2022 be given to the following congregations:
 - St. Andrew’s, Fergus
 - Rockwood
 - Doon, Kitchener
 - Knox, Elora/St. Andrew’s Alma
 - Knox, Preston
 - St. Andrew’s Arthur/Gordonville
 - Knox, Waterloo

4. Moved and seconded that the Budget for 2023 be approved.

Notes: See attached.

Respectfully submitted,



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Rev. Reuben St. Louis

Renewal Team Report -Rev. Johan Olivier – Appendix “C”

Report of the Renewal Team – For the Presbytery meeting November 8, 2022

Recommendation #1: To receive and consider the report.

The Renewal Team met via Zoom on Tuesday, October 18, 2022, with seven team members in attendance.

The moderator of Presbytery Rev John Borthwick joined us.

Rev Glen Soderholm joined us for stated hour at 10:30 am to update us on the TRC initiative towards becoming a congregation.

Two other items of business were on the agenda – applications for grants from the Re-Generation fund Knox Palmerston and St Andrews Hespeler.

The Palmerston grant application will be carried forward to our next RT meeting pending suggested changes to be brought about in the grant application.

The St Andrews Hespeler grant application was approved – background information Appendix A.

Recommendation #2:

That the \$ 10 000 grant application of St Andrews Hespeler be approved.

\$ 8 000 will be made available immediately and the remaining 20% of the grant amount (\$ 2 000) will be disbursed upon receipt of a final report.

Recommendation #3:

That the Re-Generation Fund's terms of reference be amended to specify that, effective Jan.1, 2023, a congregation applying for a grant provide their own funding for at least 25% of any project they are proposing.

Recommendation #4:

That the Presbytery adopt the report of the Renewal Team as a whole.

Next Renewal Team meeting December 13, 2022

Respectfully submitted

Rev Johan Olivier