

2026 MINIMUM STIPEND SCHEDULE

In 2025 the following was the Base figures for the Presbytery for full-time employment

Waterloo-Wellington Basic Stipend 2025: \$47,430

Waterloo-Wellington Increment 2025: \$ 1,085

For 2026, the stipend and increment have been adjusted by a Cost of Living Adjustment of 2.1%, and this has been applied to the minimum stipend and to the increments. (The 2.1% COLA comes from the General Assembly Office).

The increments are for total years of service in The Presbyterian Church in Canada following ordination or designation, covering all the congregations the minister has served.

Basic Stipend 2026: \$48,426

Increment: \$ 1,108

Starting Stipend	48,426
After 1st increment	49,534
After 2nd increment	50,641
After 3rd increment	51,748
After 4th increment	52,856
After 5th increment	53,963
After 6th increment	55,071
After 7th increment	56,177
After 8th increment	57,285
After 9 th increment	58,393
After 10 th increment	59,500
After 11 th increment	60,608
After 12 th increment	61,714
After 13 th increment	62,822
After 14 th increment	63,930
After 15 th increment	65,037