

Crieff Hills Job Posting: Spiritual Animator

Crieff Hills Retreat Centre has been welcoming guests for more than 50 years. Nestled among forests, trails and farmland, we offer retreats, farm experiences and educational programs that nurture body, mind and spirit. Our staff value curiosity, kindness and a shared commitment to hospitality in a self-sustaining, mission-centred model. Rooted in the Christian tradition while serving people of all faiths, we value collaboration, creativity and joy in our work, believing that the way we work together is as important as the work itself. If this sounds like a place where your gifts could flourish, we would love to hear from you.

Spiritual Animator (Full-Time)

Crieff Hills Retreat Centre – Puslinch, ON

Salary: Starting at \$75,000 annually. Housing allowance, study leave and vacation entitlements may be negotiable depending on experience and qualifications.

Join Our Team

At Crieff Hills Retreat Centre, we believe that lives are changed when people are welcomed with generous hospitality, given space to rest, and invited to encounter the Divine in community and creation. We're looking for a **Spiritual Animator** to join our core staff (management) team and help lead that work. This is a unique opportunity for someone who loves bringing people together, creating meaningful experiences, and nurturing faith. You will build on an already thriving retreat ministry while expanding ways for people to experience rest, renewal and transformation.

About the Role

Working closely with the Executive Director and core staff, the Spiritual Animator combines hospitality, leadership and administration in a collaborative environment. This role is ideal for someone who enjoys **planning meaningful events, building relationships and creating opportunities for spiritual growth**. Working alongside the Executive Director, core staff and program leaders you will plan and organize on-site, on-line and hybrid programs that offer rest, renewal and transformation.

Responsibilities

- Plan and administer overnight retreats, day programs and special events
- Cultivate a new weekly gathering for spiritual practice
- Develop spiritual, educational and community day programs
- Build relationships with local churches, community organizations and program leaders
- Develop and manage a budget that contributes to the financial sustainability of Crieff Hills
- Participate in staff meetings and contribute to a healthy, positive workplace

Qualifications

We're looking for someone who:

- Has strong event planning and organizational skills
- Enjoys building authentic relationships with a wide variety of people
- Excels at managing multiple projects at a time
- Has experience in financial management including budget development
- Has knowledge of the Christian tradition and the Presbyterian Church in Canada
- Works well independently, as a leader and as part of a team
- Is available to work on-site in a flexible schedule including weekdays, evenings and weekends depending on retreat programming and the guest calendar

Compensation & Benefits

- Starting salary of **\$75,000+**, based on experience and credentials
- Presbyterian Church in Canada pension plan
- Presbyterian Church in Canada health and dental benefits
- Four weeks of paid vacation annually
- Supportive, collaborative staff team
- Meaningful work in a beautiful retreat setting

To Apply

If you are passionate about hospitality and creating spaces where people experience rest, renewal and transformation, we want to hear from you. Please send your cover letter and resume to our Executive Director the Rev. Dr. Kristine O'Brien director@crieffhills.com. No phone inquiries, please. Applications will be reviewed as they are received until the position is filled.

Crieff Hills Retreat Centre
Spiritual Animator (Core Staff)
Job Description

The Spiritual Animator will lead Crieff Hills in its mission by developing events, retreats and programs that offer rest, renewal and transformation. With an emphasis on spiritual growth, this role will involve serving guests and working closely alongside other core staff members and the Executive Director.

Program

- Create and coordinate a variety of overnight retreats (ie clergy, yoga, silent)
- Create and coordinate day programs (ie labyrinth walks, Quiet Days)
- Experiment with and develop new on site, on-line and hybrid programs (ie book club, education opportunities)

Leadership

- Develop a weekly community gathering for spiritual practice
- Engage in conversation with local congregations seeking friendship or partnership
- Cultivate mission-centred relationships with other local charities/non-profits
- Oversee and develop the Spiritual Direction program
- Pursue diversity, equity and inclusion among staff, guests and programs

Nurture

- Curate a roster of program providers (forest therapy, hawk walks, etc)
- Coordinate annual staff learning and enrichment opportunities
- With the Executive Director, steward the Wellness Fund

Administration

- With the Executive Director develop and work within the annual budget
- Organize and maintain spiritual diverse items for spiritual and faith practices, including communion ware
- Effectively use in-house hospitality software to integrate programs and events into the guest calendar
- Attend weekly staff meetings and participate in maintaining a healthy work environment that is kind, inclusive and joyful

Any other duties that may from time to time be assigned by the Executive Director

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