

Tuesday, June 16, 2026 – 7:00 pm  
Knox Palmerston Presbyterian Church

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The Presbytery of Waterloo-Wellington met in regular session on Tuesday, June 16, 2026, within Knox Presbyterian Church, Palmerston.

The Knox Conn WMS led the Presbytery in opening worship. Jeffrey Crawford then led the Presbytery and guests in a workshop about building safe churches.

The Moderator, the Rev. Dr. Kristine O'Brien opened the meeting with prayer and constituted the court.

### **Attendance**

#### **Ministers**

Rev. Scott McAndless, Clerk, Rev. Kristine O'Brien, Moderator, Rev. Jeffrey Crawford, Rev. Lisa Dolson, Rev. Patrick Gushue, Rev. Nick Pavel, Rev. Reuben St. Louis, Rev. Kirk Summers, Rev. Frank Szatmari, Rev. Tae Ho Yoo.

#### **Representative Elders**

Loretta Fox, Jo-Anne Hall, Debbie Bachura, Tom Bolton, Carol Hyde, Janet de Groot, Steve Jones, Werner Kuemmling, Jean Kramer, Peggy Lennox, Doug McCaig, Alistair McIlwraith, Gib McIlwraith, Dave Ogram, Bonnie Street, Terri Whiffin, Rhonda Wright,

**Appendix:** Rev. Darrell Clarke, Rev. Angus Sutherland,

**Others:** David Church (Treasurer), Judi Fischer, Rochelle Barber (Knox Crieff), Christopher Williams, Kathleen Sorensen, Jim Zaryski, Alfhild Neabel, Penny Renen.

**Regrets:** Rev. Aubry Botha, Rev. Peter Bush, Rev. David Choi, Rev. Courtney Crawford, Rev. Hugh Donnelly, Rev. Dongwon Jung, Rev. Mark Richardson, Rev. Jennifer Sokolowsky, Rev. Cathy Stewart, Alex McNabb, Rick Thomas, Doug Walker, Rev. Linda Bell, Rev. John Borthwick

The moderator welcomed guests and visitors

1. It was **moved** Scott McAndless/Reuben St. Louis that Christopher Williams be invited to sit and correspond. **Carried.**
2. It was **moved** Scott McAndless/Gib McIlwraith that the Docket as presented be adopted. **Carried.**
3. It was **moved** Scott McAndless/Dave Ogram that items 4,9-12, 16-18, 24-28, 31-32 as listed below be adopted by the consent of the court. **Carried.**

#### **Special Committee**

1. That the report of the Moderator's Special Committee be received and considered. **Adopted by consent.**
2. It was **moved** by Jeffrey Crawford/Patrick Gushue that the court move into a committee of the whole to discuss this report. **Carried.**

The court returned to regular session on motion of Dave Ogram and Reuben St. Louis.

3. It was **moved** by Jeffrey Crawford/Lisa Dolson that we affirm the State of the Presbytery Report as part of our faithful and cutting edge ministry together. **Carried.**
4. It was **moved** by Jeffrey Crawford/Lisa Dolson that we prioritize resourcing ministries that are thriving and engaged in robust mission even while we lament and shepherd those that are ending. **Carried.**

5. It was **moved** by Jeffrey Crawford/Lisa Dolson that the General Presbyter take responsibility for further workshops that make space for learning, lament and equipping for mission. **Carried.**
6. It was **moved** by Jeffrey Crawford/Lisa Dolson that the General Presbyter create a collection of print and online resources to assist congregations in cultivating missional leadership and thoughtfully considering their future. **Carried.**
7. That the report of the special committee be adopted. **Adopted by consent.**

#### Gather Team

8. That the Presbytery receive and consider the report. **Adopted by consent.**
9. That the Presbytery approve the minutes of May 12, 2026 as presented. **Adopted by consent.**
10. That the Presbytery homologate actions of the clerk in assigning correspondence #515-537. **Adopted by consent.**
11. It was **moved** Scott McAndless/Jeffrey Crawford that, for this year only, the September meeting of Presbytery be held on the third Tuesday of the month, September 15, 2026 at 7:00 pm. **Carried.**
12. It was **moved** Scott McAndless/Jeffrey Crawford that Cathy Stewart and Peter Bush be named as commissioners to the Synod, and that Sessions be asked to provide two volunteer commissioners for the Synod Meeting. That the Clerk be empowered to replace any clergy who cannot attend according to the rotation. **Carried.**

The clerk announced that the Rev. Lisa Dolson had been elected as our next moderator by acclaim.

#### Minute of Appreciation for Dr. Mary Wilma Welsh

The following was read into the minutes

Wilma was born July 9, 1937 in Blackland, NB to Lydia (2013) and Austin (1984) Welsh. The family moved to Guelph ON when she was young. Growing up, Knox Presbyterian Church became an important part of her life. Wilma's time in CGIT and PYPs provided her the skills, confidence and spiritual growth that led to her career, ultimately, 42 plus years of service and devotion to The Presbyterian Church of Canada in Toronto. She served both at home and abroad, including a deeply meaningful chapter as a missionary in Taiwan from 1969 to 1975.

Wilma never believed that life ended at retirement. Following her retirement in 2002, Wilma was elected Moderator of the 132nd General Assembly of The Presbyterian Church in Canada in 2006. She received the Mahatma Gandhi Peace Medal during her Moderatorial visit to India, and she was named an honorary member of the Taiwanese Canadian Association in the same year. In 2010, she was honoured by Knox College, University of Toronto, with a Doctor of Divinity degree (honoris causa).

Her service continued in the years that followed: as Moderator of the Synod of Central, Southeastern Ontario and Bermuda (2010); Clerk of the Presbytery of Waterloo-Wellington (2011–2017); Elder at Knox Presbyterian Church, Guelph and Clerk of Session; national treasurer for the Women's Missionary Society; and President of the Waterloo-Wellington WMS Presbyterial. Wilma remained a steadfast

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caretaker of the Bhil people in the Vindya Satpura area of India — a commitment that reflected her lifelong belief that faith is made real through action, presence, and love.

The Presbytery of Waterloo-Wellington is particularly thankful for the work and service she gave in the Presbytery. She served as our Clerk for six years. She was also instrumental in maintaining a long-term relationship between our Presbytery and the Bunun Presbyterians of Taiwan. Through her influence, we participated in an exchange with them for many years.

We are grateful for all that we have shared with this extraordinary and inspirational woman and are deeply blessed to have known her and walked with her.

All glory and thanks be to God.

15. It was **moved** Scott McAndless/Gib McIlwrath that the minute of appreciation for Wilma Welsh be adopted. **Carried.**

16. that the Report be adopted. **Adopted by consent.**

#### Leadership Team

17. That the Report be received and considered. **Adopted by consent.**

18. That the Presbytery of Waterloo-Wellington endorses the application from the Session of St. Andrew's Church, Hespeler to the New Beginnings Programme. **Adopted by consent.**

19. It was **moved** Dave Ogram/Jeffrey Crawford that the Presbytery of Waterloo-Wellington approve the Stated Supply Agreement between Knox, Crieff Presbyterian Church and the Rev. Christopher Williams for the period from September 1, 2026 to August 31, 2027. **Carried.**

20. It was **moved** Dave Ogram/Jeffrey Crawford that the Presbytery of Waterloo-Wellington approve the Stated Supply Agreement between The Presbyterian Church of Rockwood and the Rev. Darrell Clarke for the period from August 1, 2026 to July 31, 2028. **Carried.**

21. It was **moved** Dave Ogram/Jeffrey Crawford that the Presbytery of Waterloo-Wellington approve the Interim Ministry Agreement between Duff's Presbyterian Church, Puslinch and the Rev. Lisa Dolson for the period from Sept. 1, 2026 to August 31, 2027. **Carried.**

22. It was **moved** by Doug McCaig/Lisa Dolson that the Presbytery of Waterloo-Wellington approve grants of \$3,000 to Joonim Presbyterian Church, Waterloo; \$6,000 to Kortright Presbyterian Church, Guelph; \$6,000 to Knox Presbyterian Church, Waterloo; and \$15,000 to the Ecumenical Campus Ministry at the University of Guelph from the Rev. Diane Boyd Memorial Campus Ministry Fund.

**Amendment:** It was **moved** Reuben St. Louis/Frank Czatmari of amount for Knox Presbyterian Church, Waterloo be amended to be \$15,975. The motion was **defeated.**

Given the close vote and low numbers, the Moderator encouraged the committee to reconsider its recommendation.

The original motion was **carried.**

23. It was **moved** Doug Ogram/Jeffrey Crawford. that Presbytery of Waterloo-Wellington approve a grant of \$1,069.50 Summer Worship Experience August 30, 2026 at Crieff Hills Retreat hosted through Duff's Presbyterian Church. Funds to come from the Endowed Projects Grant Fund. **Carried.**

24. That the Leadership Team report be adopted. **Adopted by consent.**

#### Treasurer's Report

25. Receive the Treasurer's Reports. **Adopted by consent.**

26. Recommendation #19 Accept the Financial Statements to May 31, 2026. **Adopted by consent.**

27. Recommendation #20 Approve the report as a whole. **Adopted by consent.**

#### Resource Team

28. That the report of the Resource Team be received and considered. **Adopted by consent.**

29. It was **moved** Doug McCaig/Bonnie Street that by P. Lennox/B. Street that the request for \$5,000.00 be approved. **Carried.**

30. It was **moved** Doug McCaig/Bonnie Street that the Resource Team recommend a one-time grant in the amount of \$2,500.00 pending Presbytery approval and a change to Standing Orders to accommodate this kind of request. **Carried.**

#### Notice of Motion

Doug McCaig gave notice "that at a future meeting of the Presbytery, I will move or cause to be moved that the standing order be amended in regards to the previous motion."

31. That the report of the Resource Team be accepted. **Adopted by consent.**

#### Commissioners to General Assembly

32. That the reports of commissioners to General Assembly be received for information. **Adopted by consent.**

33. It was **moved** by Scott McAndless/Jeff Crawford that the report of the General Presbyter be adopted for information. **Carried.**

#### Adjournment

It was **moved** by Reuben St. Louis/Dave Ogram that the court adjourn. **Carried.**

The moderator closed the court in prayer.

Book of Reports

Presbytery of Waterloo-Wellington

June 16, 2026

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## 1 Moderator's Special Committee/State of the Church

**Recommendation 1:** That the report of the Moderator's Special Committee be received and considered.

### PREAMBLE

**This report was prompted by the report of the Leadership Team at the March 10, 2026 Presbytery Meeting:** *The report that follows may appear ordered and well-managed, but that is an illusion. Beneath the surface of the report lies uncertainty, fragility, and exhaustion. The impact of one minister's need to be on health leave is a sign of just how close the Presbytery is to a tipping point where things fall apart. Following a necessary resignation as the Interim Moderator at Doon, there is a need for a new Interim Moderator. Due to health leave, an Interim Moderator is needed for Knox-Calvin, Harriston. In the short term both of those were given to the General Presbyter, who at the time of Presbytery meeting will have four Interim Moderatorships (that is not manageable long term). One more health crisis, one more congregational crisis, and there will be no one left to send. At present, some members of the Presbytery (both ruling elders and teaching elders) are putting in 10 to 15 hours a week on Presbytery related matters, time which is coming out of doing work in their congregations. Such demands put strains on those home congregations, potentially putting those congregations at risk. This is not sustainable. There is not space in this report, nor is there time on the agenda of the March meeting to discuss this fully. But this is a matter that it would be wise for the Presbytery to set aside time to discuss. Such a discussion would be more fruitful if a discussion document was circulated ahead of the conversation.*

**A motion from the floor emerged,** *"that the Moderator name a small group to lead a discussion of the serious matters raised by the introduction to the Leadership report and that this discussion help the Presbytery to identify next steps for dealing with these issues."* (Scott McAndless/Lisa Dolson. Carried.)

**Conversations and an in-person meeting were held in April and May** and included Jeff Crawford, Lisa Dolson and John Borthwick along with the Moderator.

**In May a special gathering of Interim Moderators** inspired more thoughtful, animated conversation around these same themes.

**The State of the Presbytery Report was received at the May meeting:** *The Presbytery of Waterloo-Wellington is at a decisive moment. We are not without resources. We are not without leadership. We are not without hope. And we can no longer delay change. The question before us is not whether change will come. It is whether we will lead it faithfully and share it courageously, or be overtaken by it reactively. Humbly may we act with courage and trust that in Christ, we have a hopeful future, and that endings can become places of resurrection.*

**General Assembly met June 7-10:** This included the Change Leadership report with similar comments and themes about resources, congregational benchmarks and possible supports.

### NAMING OUR REALITY

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Over and over, we hear and see that those who have accepted leadership roles in presbytery are exhausted and overwhelmed.

**Not everyone feels the weight of this crisis:**

- some feel that it is unfaithful to admit this struggle and our lack of answers
- some refuse leadership or engagement beyond worship or meeting attendance
- some deny the lived experience of others
- some cling to magical thinking, imagining a solution will miraculously appear

**This crisis is systematic:**

- Just as we solve one problem, another emerges
- Solving each immediate issue gives a sense of relief but the continued onslaught is wearying
- It is widely misunderstood that “the presbytery” has limitless resources and a large, energetic team of ministers and elders ready to serve
- Some congregations feel entitled to the resources of the presbytery regardless of their circumstances or efforts
- Too often we are distracted by process so that meetings often end without clear plans for change and action
- Our challenges are part of a large pattern in churches and presbyteries all across the country

**As an employer this crisis demands that the presbytery must:**

- Recognize the physical and emotional limits of ministers and leaders
- Not promote or enable detrimental patterns of overwork
- Strongly act against scapegoating (unfairly blaming the minister or the presbytery for decline)
- Responsibly manage risk & safety in aging buildings

**WE ARE ALREADY INNOVATING**

We are not without hope. At this crucial moment we have gifted leaders, a full-time General Presbyter, a number of thriving churches, financial resources and a commitment to supporting mission. Our work together over the past two years is innovative and faithful:

- The 2025 benchmark document and process were implemented and evaluated even before the General Assembly’s Change Leadership Team (Commission) created their own similar draft
- The re-working of our Interim Moderator remuneration model, now with three categories, has inspired other presbyteries to consider similar changes
- Our decision to reconfigure the standing orders prioritizing mission over buildings is exactly what commissioners at the 2026 General Assembly were discussing in their conversations
- The State of the Presbytery offers important insights and recommendations for action

**COURAGE AND LAMENT**

*“I planted, Apollos watered, but God gave the growth. So neither the one who plants nor the one who waters is anything, but only God who gives the growth. The one who plants and the one who waters have one purpose, and each will receive wages according to their own labor. For we are God’s coworkers, working together; you are God’s field, God’s building.” (1 Corinthians 3:3-6)*

Together we remember that while we faithfully labour and invest our gifts, ministries flourish only through Divine grace. We also recognize the reality that time, finances, and human capacity are finite. As a presbytery we are called to prayerfully discern where God is bringing growth even as the decline and closure of congregations brings deep grief. We mourn the loss of communities, traditions and buildings that have shaped generations of faithful disciples and must make space for this sorrow, honouring it with compassion. Still, we are not called to preserve the past for its own sake but to equip the church for the mission of Jesus Christ both now and in the future. How can we wisely steward the resources entrusted to us so that they support those ministries where God is clearly active in vital and sustainable ministry?

## **RECOMMENDATIONS**

5. That we affirm the State of the Presbytery Report as part of our faithful and cutting edge ministry together
6. That we prioritize resourcing ministries that are thriving and engaged in robust mission even while we lament and shepherd those that are ending
7. That the General Presbyter take responsibility for further workshops that make space for learning, lament and equipping for mission
8. That the General Presbyter create a collection of print and online resources to assist congregations in cultivating missional leadership and thoughtfully considering their future
9. That the report of the special committee be adopted.

## 2 Gather Team

**Recommendation 10:** That the Presbytery receive and consider the report

**Recommendation 11:** That the Presbytery Approve the minutes of May 12, 2026 as presented/amended

|     |     |    |                   |                                           |            |
|-----|-----|----|-------------------|-------------------------------------------|------------|
| 515 | May | 8  | Jen Sokolowsky    | Grant request for education               | Resource   |
| 516 | May | 11 | Marjorie Copeland | Changes affecting church workers form     | Clerk      |
| 517 | May | 19 | John Borthwick    | Ministry Forum                            | Presbytery |
| 518 | May | 20 | Tae Ho Yoo        | Diane Boyd Fund application               | Leadership |
| 519 | May | 21 | Jeffrey Crawford  | Christian Formation position              | Presbytery |
| 520 | May | 21 | Grant Vissers     | Diane Boyd Fund application               | Leadership |
| 521 | May | 21 | Jennifer Astop    | Responses to Grant applications           | Leadership |
| 522 | May | 21 | Jeffrey Crawford  | Interim Ministry agreement                | Leadership |
| 523 | May | 22 | Margie Warren     | Letter of Intent (Indwell, Flourish)      | Resource   |
| 524 | May | 23 | Jeffrey Crawford  | New Rep Elder Knox Calvin Harriston       | Clerk      |
| 525 | May | 23 | Jeffrey Crawford  | Invitation to Host Presbytery in November | Gather     |
| 526 | May | 24 | Doug McCaig       | Motion and grant application              | Leadership |
| 527 | May | 27 | Peter Bush        | Storytime Trail Books                     | Presbytery |
| 528 | May | 27 | Darrell Clarke    | Stated supply contract renewal            | Leadership |
| 529 | May | 28 | Jeffrey Crawford  | Grant request for General Presbytery Fund | Resource   |
| 530 | Jun | 1  | Deb Schlichter    | Grant request -- Collective 2026          | Leadership |
| 531 | Jun | 1  | Rev. Neil Ellis   | Water matters Creiff Hills/Knox Creiff    | Resource   |
| 532 | Jun | 2  | John Borthwick    | Virtual Front Porch                       | Presbytery |
| 533 | Jun | 2  | Grant Vissers     | Recommendation of candidate for ministry  | Leadership |

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|     |     |    |                  |                                |            |
|-----|-----|----|------------------|--------------------------------|------------|
| 534 | Jun | 3  | Tim Purvis       | Summer Chaplaincy opportunity  | Clergy     |
| 535 | Jun | 7  | Mary Visser Kerr | Invoice -- Web site            | Treasurer  |
| 536 | Jun | 9  | Judi Fisher      | Request to appoint C. Williams | Leadership |
| 537 | Jun | 10 | Steven Marsh     | Application New Beginnings     | Leadership |

**Recommendation 12:** That the Presbytery homologate actions of the clerk in assigning correspondence #515-537.

### Future Meetings of Presbytery

September Meeting: Kortright Presbyterian Church

- We will begin with a workshop to learn about the “Rooted” ministry led by Rev. Dr. Konnie Vissers.

November meeting: St. Andrew’s Kitchener

- Rev. John Borthwick will lead us in a workshop focussing on Social Media Presence for our churches.

January meeting will be by Zoom

Calvin Kitchener has invited us for the March meeting.

### Induction service of Rev. Chuck Moon at St. Andrew’s Guelph on September 27, 2026

- Presbytery will meet at 3:00 pm
- Worship will begin at 3:30 pm.

### Date of the September Meeting

According to the Standing Orders, the September meeting should be held on September 8, 2026, but the Gather Team notes that that is the day after Labour Day this year and this may cause problems both for preparations and for attendance at the meeting. We therefore present the following motion:

**Recommendation 13:** That, for this year only, the September meeting of Presbytery be held on the third Tuesday of the month, September 15, 2026 at 7:00 pm.

### Election of Moderator

- We very pleased to announce that we have elected out moderator for the coming year (by acclamation). Our new moderator will be announced at the meeting.

### Synod

Synod 2026 will meet on Wednesday October 21 at 7 pm, by Zoom and we are to name four commissioners (clergy and lay) and should do that at this meeting. We than Frank Czatmari, Hugh Donnelly, Dave Ogram and Gib McIlwrath attended for us last year. The next names on the clergy rotation are Cathy Stewart and Peter Bush. The rotation for elders has not worked for the last several years and we always end up asking for two volunteers. We therefore offer this motion:

**Recommendation 14:** That Cathy Stewart and Peter Bush be named as commissioners to the Synod, and that Sessions be asked to provide two volunteer commissioners for the Synod Meeting. That the Clerk be empowered to replace any clergy who cannot attend according to the rotation.

### Minute of Appreciation

A minute of appreciation for the life and work of Wilma Welsh will be brought and presented at the meeting.

**Recommendation 15:** That the minute of appreciation for Wilma Welsh be adopted.

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**Recommendation 16:** that the Report be adopted.

### 3 Leadership Team

SEVEN ITEMS FOR INFORMATION -- the first 4 notes are important please read them

**Recommendation 17:** That the Report be received and considered.

Item 1:

The Leadership Team had a conversation about the Grant Application Form Template. We will be bringing some refinements to the template in Sept. 2026. In the meantime, we encourage congregations to use the form as it is, particularly those congregations applying to the New Ministries Fund.

Item 2: As was said in our May 2026 report

The first window for receiving New Ministry Fund grant requests opens on Sept. 1, 2026. It will be the November 2026 Presbytery meeting at the earliest that any grant recommendations are brought to the Presbytery. And it may take until Jan. 2027 to review the applications.

Item 3: As was said in our May 2026 report

Remaining funds in Knox's Galt Fund and Endowed Projects Fund

There is \$750 left in the Knox's Galt Fund for 2026, and there is just under \$16,000 remaining in the Endowed Projects Fund.

Congregations that have received first grants in 2026 may apply for second grants. The window for second grants to be submitted is open as of July 1, 2026, these applications will be considered for grants in Sept. 2026.

Item 4:

Student for Certification

The Session at Kortright has interviewed Abi Buckle and voted in favour of recommending her to the Presbytery to become a certified candidate for ministry. The motion: That the Session of Kortright Presbyterian recommends Abi Buckle for consideration by Waterloo-Wellington Presbytery as a Candidate for Ministry.

The hope from the Session and the candidate is that we would do the interview Presbytery is required to do over the summer and bring a recommendation to the Sept. 2026 meeting of Presbytery.

The Leadership Team is inviting two members of the Presbytery to join with two members of the Leadership Team in this interview.

Item 5:

Some additional funds came available and the VBS Travelling Team is now four persons -- Jordan Claus, Carole Clyde-Ellis, Giuliana Ussia, Rosalie Zelch. They will be leading VBS programs in Harriston, Conn, Alma, Arthur (Gordonville), Elora and supporting the VBS in Fergus. They will be working from Aug. 4-28. St. Andrew's, Fergus will be the base of operations and the banker.

Item 6:

The Rev. Darrell Clarke offered to build an AI manager to manage the Stated Supply Contracts. Thank you to Darrell. Hopefully by fall it is up and running.

Item 7:

There have been some requests from persons going to Collective for the funding the Presbytery agreed to provide.

One person is going as a Youth Leader (\$300.00) and four persons are going as Youth (\$150.00) each.

#### **Endorsement of Application to New Beginnings**

The Session of St. Andrew's, Hespeler is applying to the New Beginnings Programme of the Life and Mission Agency. The Leadership Team believes this is a wise decision as the New Beginnings Program will provide St. Andrew's with a coach/consultant who can see things with new eyes and ask helpful questions.

- **RECOMMENDATION 18:**

That the Presbytery of Waterloo-Wellington endorses the application from the Session of St. Andrew's Church, Hespeler to the New Beginnings Programme.

#### **KNOX, CREIFF STATED SUPPLY**

**MOTION 19: That the Presbytery of Waterloo-Wellington approve the Stated Supply Agreement between Knox, Creiff Presbyterian Church and the Rev. Christopher Williams for the period from September 1, 2026 to August 31, 2027.**

#### **The Presbyterian Church in Canada**

#### **Stated Supply Ministry Agreement**

#### **Presbytery of Waterloo-Wellington**

This agreement is dated the 16th day of June, 2026

Between:

The Congregation of Knox Creiff Presbyterian Church, Puslinch Township

and: the Rev. Christopher Williams

and: The Presbytery of Waterloo-Wellington within The Presbyterian Church in Canada

This Agreement outlines the terms for the Presbytery appointment of the Minister to the position of Stated Supply in the Congregation.

- 1.0 The goals and expectations for this ministry are found at Schedule A, attached.
- 2.0 Qualifications of the Minister are found at Schedule B, attached.
- 3.0 This ministry is part time, agreed to be 22.5 hours per week.
- 4.0 This ministry will begin on September 1, 2026 and end on August 31st, 2027, and may be renewed automatically with the mutual consent of all parties.

5.0 The stipend and allowances shall meet or exceed General Assembly and Presbytery requirements and may be prorated in the case of part time.

6.0 The Congregation shall pay the following monthly stipend and allowances, less payroll deductions, to the Minister at the beginning of each month:

|                               | Ann. (Pro-rated)   | Monthly           |
|-------------------------------|--------------------|-------------------|
| Stipend                       | \$32,519.00        | \$2,709.92        |
| Housing Allowance & Utilities | \$15,000.00        | \$1,250.00        |
| <b>Total</b>                  | <b>\$47,519.00</b> | <b>\$3,959.92</b> |

7.0 In addition to the above, the Congregation shall provide:

- Ministry related travel expenses or reimbursement at \$.65 per kilometer
- Cost of pulpit supply during the Minister's vacation and continuing education leave.
- Continuing Education terms are: two weeks and 50% of the required amount (\$600)
- Five weeks minimum vacation.
- Health and dental benefits as required by the PCC

1. The sick leave policy of the PCC will apply for the length of this agreement.

8.0 An Interim Moderator shall be named by the Presbytery to the Congregation for the term of the ministry

9.0 The Minister shall be an active participant of and accountable to the Presbytery.

10.0 The Minister shall not be eligible to be called to the Congregation during the term of this Agreement.

11.0 This Agreement can be terminated by the Presbytery on its own or at the request of either the Congregation or the Minister on 60 days written notice. During the first three years of ministry under the terms of this Agreement including subsequent consecutive renewals no further payments shall be required at the date of termination or expiry. After three years of consecutive service, the provisions of the Policy for the Dissolution of Pastoral Ties shall apply.

12.0 This Agreement is in accordance with the policies for ministry within The Presbyterian Church in Canada and shall be subject to the laws of the province of Ontario.

13.0 This Agreement may only be amended or modified in writing and with the consent of all parties.

14.0 This employment agreement is conditional upon the candidate obtaining and maintaining legal authorization to work in Canada.

\* Note: After a Minister has remained in Stated Supply status for over three years, they are eligible and required by law to be paid a transition allowance. In this case it is for a period of four months.

This agreement is approved by the parties as of the date written above.



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For the CONGREGATION: \_\_\_\_\_

Clerk of Session

For the PRESBYTERY \_\_\_\_\_

Clerk of Presbytery

For the MINISTER: \_\_\_\_\_

Minister

## **SCHEDULE A**

### **Stated Supply Ministry Goals and Expectations**

The goals for this Stated Supply Ministry shall include:

- provision of a sustaining ministry for the Congregation
- investigating potential for growth

The expectations of the Stated Supply Minister shall include:

- lead worship and preach, subject to vacation\* and continuing education leave;
- celebrate the sacrament of Holy Communion as determined by the Session;
- celebrate the sacrament of baptism as approved by the Session;
- provide pastoral care for sick and shut-in;
- officiate at weddings and funerals;
- if not serving as Interim Moderator, attend all meetings required and, at the request of the Interim Moderator, moderate meetings of the Session and Congregation;
- perform some other administrative duties as requested by the Session or Presbytery; (e.g., work with church musician in preparing worship and bulletins)
- attend Presbytery meetings and provide regular reports about the ministry separately or jointly with the Interim Moderator;
- provide the Session, Interim Moderator and Presbytery a written report regarding the Congregation at the end of each year.

\*NOTE: The congregation is currently participating in the “Summer Experience” with Doon, Duff’s and Hespeler congregations, with Crieff hosting two services in July and August. We expect to continue with this program for the foreseeable future.

## **SCHEDULE B**

### **Stated Supply Minister Qualifications**

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The Minister shall have the following qualifications:

- congregational pastoral experience as an ordained minister;
- demonstrated ability to work with a Session to provide leadership;
- attended workshop on the *Policy for Dealing with Sexual Abuse or Sexual Harassment* of The Presbyterian Church in Canada within the past 3 years;
- provide a vulnerable sector police records check prepared within the previous two months and demonstrate familiarity with the *Leading With Care* policy of The Presbyterian Church in Canada.

## ROCKWOOD STATED SUPPLY

**MOTION 20: That the Presbytery of Waterloo-Wellington approve the Stated Supply Agreement between The Presbyterian Church of Rockwood and the Rev. Darrell Clarke for the period from August 1, 2026 to July 31, 2028.**

### The Presbyterian Church in Canada

#### Stated Supply Ministry Agreement

#### Presbytery of Waterloo-Wellington

This agreement (“Agreement”) is dated the 13th day of May, 2026

Between:

The Congregation of The Presbyterian Church of Rockwood located at 255 Main Street South, Rockwood, ON, N0B 2K0 (“Congregation”)

and:

The Rev. Darrell Clarke of 51 Periwinkle St. Kitchener, Ontario, (“Minister”)

and:

The Presbytery of Waterloo-Wellington within The Presbyterian Church in Canada

[presbyteryww@gmail.com](mailto:presbyteryww@gmail.com). (“Presbytery”)

This Agreement outlines the terms for the Presbytery appointment of the Minister to the position of Stated Supply in the Congregation.

- 1.0 The goals and expectations for this ministry are found at Schedule A, attached.
- 2.0 Qualifications of the Minister are found at Schedule B, attached.
- 3.0 This ministry is part time based on 25% of full time of 45 hours per week.
- 4.0 This ministry will begin on August 1, 2026 and end on July 31, 2028 and may be renewed with the mutual consent of all parties.
- 5.0 The stipend and allowances shall meet or exceed General Assembly and Presbytery requirements and may be prorated in the case of part time.

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6.0 The Congregation shall pay the following monthly stipend and allowances, less payroll deductions, to the Minister at the beginning of each month:

|                                                              | Annual              | Monthly            |
|--------------------------------------------------------------|---------------------|--------------------|
| Stipend (inclusive of travel allowance)                      | \$ 19,500           | \$ 1,625.00        |
| Housing allowance (fair rental value of appropriate housing) | \$ 6,945.00         | \$ 579.00          |
| Other (specify) Continuing Ed. and Books                     | \$ 420.00           | \$                 |
| <b>Total</b>                                                 | <b>\$ 26,865.00</b> | <b>\$ 2,204.00</b> |

7.0 In addition to the above, the Congregation shall provide:

- Seven weeks vacation per year.
- Pension payments as required by the Pension Plan of The Presbyterian Church in Canada
- Continuing Education allowance according to General Assembly and Presbytery regulations, to be used on approval of the Presbytery.
- Cost of pulpit supply during the Minister's vacation and continuing education leave.
- \$150.00 annually for books and other resources

8.0 The Presbyterian Church in Canada sick leave policy will apply for term of this agreement.

9.0 The Minister shall serve as Interim Moderator for the period decided by Presbytery.

10.0 The Minister shall be a member of and accountable to the Presbytery in accordance with Book of Forms 176.

11.0 The Minister shall not be eligible to be called to the Congregation during the term of this Agreement.

12.0 The Presbytery shall arrange for a service of recognition and periodic evaluations of this ministry.

13.0 This Agreement can be terminated by the Presbytery on its own or at the request of either the Congregation or the Minister on 60 days written notice. During the first three years of ministry under the terms of this Agreement including subsequent consecutive renewals no further payments shall be required at the date of termination or expiry. After three years of consecutive service, the provisions of the Policy for the Dissolution of Pastoral Ties shall apply. (Policy attached if renewal is past three years)

14.0 This Agreement is in accordance with the policies for ministry within The Presbyterian Church in Canada and shall be subject to the laws of the province of Ontario.

15.0 This Agreement may only be amended or modified in writing and with the consent of all parties.

This agreement is approved by the parties as of the date written above.

For the CONGREGATION:

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Clerk of Session

For the PRESBYTERY

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Clerk of Presbytery

For the MINISTER:

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Minister

## **SCHEDULE A**

### **Stated Supply Ministry Goals and Expectations** (Adjust for specific situation)

The goals for this Stated Supply Ministry shall include:

- provision of sustaining ministry for the Congregation
- provide observations and advice about the state of the Congregation and assisting the Session and Presbytery in reflecting on the future shape of Presbyterian ministry in Rockwood.

The expectations of the Stated Supply Minister shall include:

- lead worship and preach, subject to vacation and continuing education leave;
- celebrate the sacrament of Holy Communion as determined by the Session;
- celebrate the sacrament of baptism as approved by the Session;
- provide for a leader of worship on Sundays when the Minister is absent, subject to the Minister ensuring that the leader shall support the Congregation's vision and the polity and doctrine of The Presbyterian Church in Canada;
- provide pastoral care for sick and shut-in;
- officiate at weddings and funerals;
- work with boards and committees of the Congregation (other than the search committee when ministerial candidates are being considered for a call to the Congregation) to assist them in carrying out their assigned tasks;
- as Interim Moderator, attend board and committee meetings as required and moderate meetings of the Session Congregation;
- perform other administrative duties as requested by the Session or Presbytery; (e.g., work with church secretary in preparing bulletins, newsletters, etc., exercise general oversight of church facilities, and represent the church in dealing with outside organizations);
- attend Presbytery meetings and provide two interim reports (November and April) about the ministry;
- provide the Session and Presbytery a written report regarding the Congregation at the end of the year of Stated Supply Ministry.

## **SCHEDULE B**

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**Stated Supply Minister Qualifications** (Adjust for specific situation)

The Minister shall have the following qualifications:

- ordained minister in good standing of The Presbyterian Church in Canada;
- congregational pastoral experience as an ordained minister;
- demonstrated ability to work with a Session to provide leadership;
- attended workshop on the *Policy for Dealing with Sexual Abuse or Sexual Harassment* of The Presbyterian Church in Canada within the past 5 years;
- provide a vulnerable sector police records check prepared within the previous two months and demonstrate familiarity with the *Leading With Care* policy of The Presbyterian Church in Canada.

DUFF'S, PUSLINCH INTERIM MINISTRY

**MOTION 21: That the Presbytery of Waterloo-Wellington approve the Interim Ministry Agreement between Duff's Presbyterian Church, Puslinch and the Rev. Lisa Dolson for the period from Sept. 1, 2026 to August 31, 2027.**

**The Presbyterian Church in Canada**

**Interim Ministry Agreement**

**Presbytery of Waterloo-Wellington**

This agreement ("Agreement") is dated the 16<sup>th</sup> day of June 2026

Between:

The Congregation of Duff's Presbyterian Church, Puslinch Township, located at 319 Brock Rd. ( County Road 46), S. Puslinch, Ont. N0B 2J0 519-763-1163 clerkofsession@duffschurch.ca

("Congregation")

and:

The Rev. Lisa Dolson ("Minister") of 243 Sanatorium Road, Hamilton, Ontario. [lisa.dolson@icloud.com](mailto:lisa.dolson@icloud.com)

and:

The Presbytery of Waterloo Wellington within The Presbyterian Church in Canada, 73 Queen Street E. Cambridge, Ont. N3C 2A9 519-658-2652 presbyteryww@gmail.com

This Agreement outlines the terms for the Presbytery appointment of the Minister to the position of Interim Ministry in the Congregation.

- 1.0 The goals and expectations for this ministry are found at Schedule A, attached.
- 2.0 Qualifications of the Minister are found at Schedule B, attached.
- 3.0 This ministry is part time, agreed to be 22.5 hours per week

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4.0 This ministry will begin on September 1<sup>st</sup>, 2026 and end on August 31<sup>st</sup>, 2027 and may be renewed with the consent of all parties.

5.0 The stipend and allowances shall meet or exceed General Assembly and Presbytery requirements and may be prorated in the case of part time.

6.0 The Congregation shall pay the following monthly stipend and allowances, less payroll deductions, to the Minister at the beginning of each month:

|                                       | Annual             | Monthly           |
|---------------------------------------|--------------------|-------------------|
| Stipend                               | \$28,643.00        | \$2,386.92        |
| Housing allowance, utilities included | \$14,827.00        | \$1,235.58        |
| Other- Travel Allowance               | \$1,000.00         | \$83.33           |
| <b>Total</b>                          | <b>\$44,470.00</b> | <b>\$3,705.83</b> |

7.0 In addition to the above, the Congregation shall provide:

- Five weeks vacation per year.
- Pension payments as required by the Pension Plan of The Presbyterian Church in Canada
- Health and Dental benefits per The Presbyterian Church in Canada plan.
- Continuing Education allowance according to General Assembly and Presbytery regulations, to be used on approval of the Presbytery.
- Cost of pulpit supply during the Minister's vacation and continuing education leave.

8.0 The Sick Leave Policy of The Presbyterian Church in Canada will apply for the term of this agreement. (The Sick Leave Policy, approved 2024, is attached to this agreement.)

9.0 The Minister's total years of service to Duff's at the end of this agreement will be (3) years which includes the two previous stated supply agreements between the Minister and the Church.

10.0 The Minister shall be accountable to the Presbytery.

11.0 The Minister shall serve as Interim Moderator for the term of this agreement; as per 5.2.4 of the Standing Orders of the Presbytery.

12.0 The Minister shall not be eligible to be called to the Congregation during the term of this Agreement.

13.0 The Presbytery shall arrange for periodic evaluations of this ministry.

14.0 This Agreement can be terminated by the Presbytery on its own or at the request of either the Congregation or the Minister on 60 days written notice.

15.0 This Agreement is in accordance with Interim Ministry Policy and Procedures approved by the General Assembly ([presbyterian.ca/resources-ministry](http://presbyterian.ca/resources-ministry)) and shall be subject to the laws of the province of Ontario.

16.0 This Agreement may only be amended or modified in writing and with the consent of all parties.

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This agreement is approved by the parties as of the date written above.

For the CONGREGATION:

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Clerk of Session

For the PRESBYTERY OF WATERLOO-WELLINGTON:

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Clerk of Presbytery

For the MINISTER:

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Minister

#### SCHEDULE A

#### **Interim Ministry Goals and Expectations**

The goals for this Interim Ministry shall include (see Interim Ministry Booklet p. 13 [presbyterian.ca/resources-ministry](http://presbyterian.ca/resources-ministry)):

- coming to terms with history;
- discovering a new identity;
- allowing and empowering new leaders;
- renewing denominational linkages;
- committing to new leadership and a new future;

The expectations of the Interim Minister shall include:

- work with the Session to develop and implement plans to lead the Congregation in accomplishing the goals of the Interim Ministry;
- lead worship and preach, subject to vacation and continuing education;
- celebrate the sacrament of Holy Communion as determined by the Session;
- celebrate the sacrament of baptism as approved by the Session;
- provide for a leader of worship on Sundays when the Minister is absent, subject to the Minister ensuring that the leader shall support the Congregation's vision and the polity and doctrine of The Presbyterian Church in Canada;
- provide pastoral care for sick and shut-in;
- officiate at weddings and funerals;

- work with boards and committees of the Congregation (other than the search committee) to assist them in carrying out their assigned tasks;
- attend meetings of the Session and of the Congregation's committees as required;
- moderate meetings of the Session and of the Congregation;
- perform other administrative duties as requested by the Session or Presbytery; (e.g., work with church secretary in preparing bulletins, newsletters, etc., exercise general oversight of church facilities, and represent the church in dealing with outside organizations);
- at the request of Presbytery, provide observations and advice about the state of the Congregation's readiness for calling a minister;
- attend Presbytery meetings and provide regular reports about the ministry
- report any serious differences or difficulties with any former minister(s) of the Congregation to the Presbytery and take no further action with respect to such differences or difficulties without the explicit instruction of the Interim Moderator;
- provide the Session and Presbytery a written report regarding the Congregation at the end of the Interim Ministry.

## SCHEDULE B

### Interim Minister Qualifications

The Minister shall have the following qualifications:

- an ordained minister in good standing of The Presbyterian Church in Canada or an ordained minister with demonstrated good standing in a denomination represented in the Ecumenical Shared Ministries Handbook, as outlined in the Book of Forms of The Presbyterian Church in Canada, section 213.3.
- identifiable skills in healing, conflict resolution, management of congregational change, organizational development, and setting short-term objectives;
- demonstrated ability to join and leave congregational systems quickly and with ease;
- demonstrated ability to diagnose a situation accurately and develop action plans quickly;
- demonstrated ability to provide honest and accurate feedback;
- demonstrated ability to prepare the way for another minister for the Congregation;
- demonstrated ability to honour the work of other people in the Congregation, past and present;
- demonstrated ability to be a non-anxious presence in the midst of transition, grief and conflict;
- congregational pastoral experience as an ordained minister;
- attended workshop on the *Policy for Dealing with Sexual Abuse or Sexual Harassment* of The Presbyterian Church in Canada within the past 3 years;

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- provide a vulnerable sector police records check prepared within the previous two months and demonstrate familiarity with the *Leading with Care Policy* of The Presbyterian Church in Canada;
- specialized training for Interim/Transitional Ministry.

### **The Rev. Diane Boyd Memorial Campus Ministry Fund**

We have \$30,000 available in 2026. Below are the four applications:

Joonim \$3,000 on total of \$4,500

Kortright \$6,000 on total of \$8,000

Knox, Waterloo \$15,975 on total of \$21,300

Ecumenical Chaplaincy, Guelph \$15,000 on total of \$141,978

That adds up to \$39,975

All applications include motions of Sessions endorsing the grant and the ministry.

Noting that Knox, Waterloo's request includes Music Scholars (\$19,800 of the total of \$21,300 in Campus Ministry), a way forward that is being suggested is.

Joonim \$3,000

Kortright \$6,000

Knox, Waterloo \$6,000 (with understanding that \$1,500 of the grant is to be used towards the student outreach program.)

Ecumenical Chaplaincy, Guelph \$15,000

**MOTION 22: That the Presbytery of Waterloo-Wellington approve grants of \$3,000 to Joonim Presbyterian Church, Waterloo; \$6,000 to Kortright Presbyterian Church, Guelph; \$6,000 to Knox Presbyterian Church, Waterloo; and \$15,000 to the Ecumenical Campus Ministry at the University of Guelph from the Rev. Diane Boyd Memorial Campus Ministry Fund.**

### **JOONIM**

#### **Application for The Rev. Diane Boyd Memorial Campus Fund**

**Date of Submission:** May 20, 2026

**To:** The Leadership Team of Waterloo-Wellington Presbytery

**From:** The Session of Joonim's Church, Waterloo

**Project Title:** Campus Ministry Plan for Kitchener-Waterloo Region (2026–2027)

#### **1. Purpose of the Ministry**

The Kingdom of God is a present and living reality. Through intentional Bible study and missional vision trips, this ministry empowers campus youth to firsthand experience the transforming power of the Gospel and the tangible presence of God's Kingdom.

## 2. Description of Activities

For young adults, the most dynamic ways to encounter God are through deep scripture study and missional journeys. The Young Adult Ministry embodies this through three core pillars:

**The Gospel Project (Bible Study):** This is a generation-integrated curriculum spanning from toddlers to seniors. Our young adults gather every Saturday morning to delve into the Word. Just as Jesus opened the Scriptures to awaken the disciples on the road to Emmaus, this study serves as a catalyst for spiritual awakening among our youth.

**Vision Trip (Mission Field Exploration):** On the mission field, young adults witness the power of the Gospel and God's sovereignty over the nations. From April 27 to May 7, 2026, our mission team scouted fields in Guatemala, assessing accommodations and ministry sites for all generations—children, youth, and seniors—with highly positive prospects. While Guatemala is not our exclusive target, we are actively exploring and evaluating other mission fields across Latin America as well as Indigenous ministry sites within Canada. This mirrors how Jesus traveled with His disciples to Jerusalem, teaching them about His Kingdom, and how Paul trained and mentored Silas and Timothy through his missionary journeys.

**Young Jesus (Community Service Projects):** We actively serve local shelters and food banks, becoming the hands and feet of Christ in our immediate community. Through these acts of mercy, our youth practice God's love and experience the breaking-in of His Kingdom, doing exactly what Jesus would do if He were walking among us today.

Through these three pillars—Word, Mission, and Service—our youth grow into faithful, active disciples of Jesus Christ.

## 3. Impact Stories

### Story 1: Finding Vision and Transformation in Kolkata (Yeeun's Story)

Yeeun once lived with little hope or direction for her future and chose not to pursue post-secondary education. However, her life completely shifted when she joined our vision trip to Kolkata, India, in the winter of 2016. In the midst of running a Vacation Bible School (VBS) for children in the slums, she deeply encountered the living God and realized His sovereignty over the entire earth. Stirred by this experience, she stayed to complete a Discipleship Training School (DTS) with YWAM and eventually graduated from a hotel management school in Kolkata. Having led numerous vision trips to places like Cambodia, India, and Nicaragua, I have consistently witnessed how these journeys prove to young adults that God's Kingdom is real and that the Gospel possesses the ultimate power to revive broken lives.

### Story 2: Bridging the Gospel via K-Culture in Nicaragua (Minwoo's Story)

In the summers of 2023 and 2024, I partnered with Minwoo, a student at McGill University, to host a Korean Culture School targeting university students in Nicaragua. With the global rise of K-Pop, food, and media, local students showed immense interest and enthusiasm. Many of these young Nicaraguans were carrying deep emotional scars caused by systemic poverty, military dictatorship, and patriarchal violence. Through this cultural bridge, the Gospel of the Kingdom of God became a beacon of profound hope for them. This clearly demonstrates that youth and young adults serve as perfect relational bridges on the mission field, naturally connecting with peers to share the love of Christ.

### A. Anticipated Expenditures

| Activity / Item Description                 | Financial Need (Calculation)                                                                                               | Total Cost |
|---------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|------------|
| Gospel Project<br>(Bible Study Curriculum)  | <ul style="list-style-type: none"> <li>• Curriculum: \$100 x 3 semesters</li> <li>• Snacks: \$200 x 3 semesters</li> </ul> | \$900.00   |
| Vision Trip<br>(Mission Field Exploration)  | \$600 x 5 people (Excluding airfare)                                                                                       | \$3,000.00 |
| Young Jesus<br>(Community Service Projects) | \$150 x 4 times<br>(Ray of Hope Homeless Ministry Lunches)                                                                 | \$600.00   |
| TOTAL PROJECT BUDGET                        |                                                                                                                            | \$4,500.00 |

### B. Funding Sources

- **Congregational Contribution** (Church Self-Funding - 33%): \$1,500.00
- **Total Grant Amount Requested** (Presbytery Grant - 67%): \$3,000.00
- **Total Project Funding:** \$4,500.00

### 5. Letter of Endorsement

Joonim's Church is a congregation within the bounds of the Presbytery of Waterloo-Wellington.

**Contact Person for this Application:** Rev. Tae Ho Yoo

[Korean]

故 다이앤 보이드 목사 기념 캠퍼스 펀드 지원 신청서

제출일: 2026년 5월 20일

수신: 워터루-웰링턴 노회 리더십 팀 (The Leadership Team of Waterloo-Wellington Presbytery)

발신: 워터루 주님의 교회 당회 (The Session of Joonim's Church, Waterloo)

프로젝트명: 키치너-워터루 지역 캠퍼스 사역 계획서 (2026–2027)



## 1. 사역 목적

하나님 나라는 실제한다. 캠퍼스 청년들이 성경 공부와 비전트립을 통해 복음의 능력과 하나님 나라를 체험하게 한다.

## 2. 사역 세부 내용

청년들이 하나님을 만나는 가장 역동적인 방법은 깊이 있는 말씀 연구와 선교적 여정입니다. 청년 대학부 사역은 다음의 세 가지 핵심 기둥을 통해 이를 실천합니다.

1. <가스펠 프로젝트> 이는 영유아부터 시니어까지 모든 세대가 참여하는 성경공부이다. 청년들은 매주 토요일 오전에 성경공부를 한다. 예수는 성경으로 엠마오게 가는 제자들을 일깨웠다.
2. <비전트립> 청년은 선교지 현장에서 복음의 능력과 온 세상을 통치하시는 하나님의 권능을 체험할 수 있다. 주님의 교회 정탐팀은 2026.4.27.-5.7.까지 과테말라 선교지를 정탐하였다. 어린이와 시니어, 청년들의 숙소와 선교지를 조사하였고, 긍정적인 평가를 하였다(물론 과테말라 선교지를 지정한 것은 아니며, 다른 라틴 아메리카와 캐나다 내 원주민 선교지를 정탐하고 있다). 예수는 제자들과 함께하는 예루살렘으로 여행하며, 그의 나라를 가르쳤다. 바울은 선교 여행을 통해 실라와 디모데를 가르쳤다.
3. <청년 예수> 우리는 지역사회 노숙인과 푸드뱅크를 섬긴다. 청년들은 이 지역 가운데 하나님의 사람을 실천하며 하나님 나라의 임재를 경험할 수 있다. 예수가 여기 오셨다면 이런 일을 하셨을 것이다.

이처럼 말씀, 선교, 봉사라는 세 가지 기둥을 통해 우리 청년들은 예수 그리스도의 신실하고 능동적인 제자로 성장하게 한다.

## 3. 사역의 열매 및 간증

간증 1: 콜카타에서 비전과 변화를 발견하다 (예은 자매 이야기)

예은이는 자기 인생에 별로 소망이 없었다. 대학에 가지 않았다. 그녀와 함께 인도 콜카타에 2016년 겨울에 비전트립을 갔다. 거기서 빈민가의 어린 아이들을 위해 여름성경학교를 하였다. 그러는 중 그녀는 하나님이 온 땅의 주인이시며, 살아계신 분임을 깨달았다. 그녀는 그곳에서 예수전도단 DTS를 받으며 남게 되었고, 콜카타에서 호텔학교를 졸업하였다.

나는 캄보디아, 인도, 니카라과 등 청년들과 비전트립을 다녔다. 거기서 청년들은 하나님 나라가 실제하며, 복음이 사람 살리는 능력이 있음을 경험하였다.

간증 2: 니카라과에서 K-컬처를 통해 복음의 다리를 놓다 (민우 형제 이야기)

나는 맥길대에 다니는 민우와 2023, 2024년 여름, 니카라과 대학생들을 상대로 한국문화학교를 열었다. 한국 문화는 팝, 음식, 영화, 드라마, 웹툰 등을 통해 남반구 세계에 유행하고 있다. 대학생들은 그 문화학교에 매우 관심이 많았다. 가난과 군부독재, 가부장제의 폭력 가운데 많은 학생들이 힘들어 하고 있었다. 예수의 하나님 나라 복음은 그들에게 큰 소망이 되었다.

청소년, 청년들은 선교지에서 또래 친구들을 사귀며, 복음을 전할 접착점이 된다.

#### 4. 예산 및 지원금 신청 내역

##### A. 예산 지출 내역

| 사역 항목 / 세부 내용        | 소요 예산 산출 근거                        | 총 소요 예산           |
|----------------------|------------------------------------|-------------------|
| 가스펠 프로젝트 (성경 공부 교재비) | 교재비 \$100 × 3학기<br>간식비 \$200 × 3학기 | \$900.00          |
| 비전 트립 (선교 현장 탐방 비용)  | \$600 × 5명 (항공료 제외)                | \$3,000.00        |
| 영 지저스 (지역 사회 봉사 사역)  | \$150 × 4회(Ray of Hope 노숙자 점심 식사)  | \$600.00          |
| 총 프로젝트 예산            |                                    | <b>\$4,500.00</b> |

##### B. 자원 조달 계획

- 개개교회 부담금 (교회 자체 재정 부담 - 33%): \$1,500.00
- 총 노회 지원 신청액 (노회 그랜트 신청 - 67%): \$3,000.00
- 총 프로젝트 자원: \$4,500.00

#### 5. 추천서

워터루 주님의 교회는 워터루-웰링턴 노회(Presbytery of Waterloo-Wellington) 소속 지교회입니다.

**Kortright Presbyterian Church, Guelph**

Rev. Diane Boyd Memorial Campus Student Ministry Fund Request

Tuesday, June 16, 2026 – 7:00 pm  
Knox Palmerston Presbyterian Church

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Submitted to: the Presbytery of Waterloo-Wellington, on May 21, 2026.

To the Clerk of the Presbytery of Waterloo-Wellington.

MOTION: That Session endorses that we apply for up to \$8000 to the Diane Boyd Campus Ministry Fund for our ministry with students and authorizes Pastor Justin Sytsma to do so based on the application model used last year.

Moved by Alex Monsour. 2nded by Barb Ferrier. Approved.

Purpose:

Kortright Presbyterian Church, the intent of our Young Adults ministry is to bring young adults and post-secondary students together to experience Jesus in community. We recognize how influential peers can be in shaping one's worldview, and strive to surround young adults with individuals dedicated to supporting and growing with them.

Description of Activities:

Each year we hire a young adults intern to facilitate events and foster relationships with young adults in our community. We aim to strike a balance between hosting events geared more towards growing our understanding of the Bible and socially-focused gatherings that aim to build connections within the group. A typical example of the former event would be a weekly Bible study or worship night. Through these, we are able to reach two critical components of our church's mission statement: being rooted in Jesus and growing as a community. We strive to offer a space whereby those who have studied the Bible and those new to it can ask questions that challenge themselves, ultimately strengthening our knowledge of who God is. When we wrestle through these things with one another, it enables us to grow closer to one another and create an atmosphere of trust and respect.

Another central aspect to our mission is outreach, which is primarily done through our social events. Whether a game night or lunch hosted by a family after church, we strive to create relaxed environments where young adults feel comfortable inviting their friends. As important as worship nights and Bible studies are, we believe merely experiencing the love and community of other Christians can make a profound impact and plant a seed in the lives of young adults. Thus, our events not only promote fellowship, but create a warm space where non-Christians feel welcomed and encouraged to ask questions.

Individual Stories:

"Kortright's young adults ministry helped integrate me into our church as a newcomer. It's not just that I now have a group of people around my age to hang out with, but especially through young adult lunches I've been able to build relationships with so many other people in our church. As we navigate all the transition that comes in this time of life, we have so many people cheering us on and supporting us." – Student Participant

"As a university student not interested in 'typical' student activities, my first year at school was really lonely. I had sought out different Christian groups on campus, but my shyness and the feeling of intimidation from not knowing anyone created a barrier to getting connected. At Kortright, I felt that the team, specifically the young adults intern at the time, did an excellent job of intentionally talking to newcomers and showing their heart for getting to know the community. Since then, I have seen how committed Kortright is to outreach and becoming trusted neighbours." - Student Participant

Financial Details:

The total proposed budget for the ministry is 8,000.00.

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KPC's proposed contribution is \$2,000.00.

Total Request from the Fund: \$6,000.00.

Respectfully submitted,

Rev. Grant Vissers,

Lead Pastor,

Kortright Presbyterian Church

**Knox Church, Waterloo**

April 28, 2026

To: The Presbytery of Waterloo-Wellington

The Reverend Kristine O'Brien, Moderator

The Reverend Scott McAndless, Clerk

From: Knox Waterloo Presbyterian Church

Re: The Rev. Diane Boyd Memorial Campus Fund

#### 1. PURPOSE

The first dimension of The Knox Student Ministry Program focusses on monthly programs with the intention of building Christian community and deepening Christian education among students of local universities and colleges.

The second dimension (the Knox Music Scholars Program) has Knox recruit five students per year (enrolled in the Music Programs at both universities) to share in weekly music and liturgical leadership, while providing small honoraria to assist with their education.

#### 2. DESCRIPTION

The Young Adult Ministry is a ministry which welcomes university and college-aged students in the life of Knox Waterloo. A group has been meeting monthly and has welcomed over 30 university students to gatherings with a focus on building Christian community and deepening Christian faith. Over this year, this program has included a post-worship lunch gatherings with theological conversation based on questions posed by the students themselves. These have been attended by at least a dozen students per gathering.

Five post-secondary music students are given honoraria as part of our Music Scholars ministry. These students become section leads, perform regularly in worship, and both give and receive leadership in our Chancel Choir and other music ministries.

In addition to this, Knox has for many years reached out to approximately 35 students who grew up at Knox Waterloo and have moved away to attend college or university. Each one receives a hand-written card of support from a Knox member and periodic care packages including home baked cookies and Tim Horton's gift cards. Each Christmas, Knox hosts a gathering of these students following worship to provide a lunch and an opportunity for them to catch up with one another and with their church home.

### 3. Story #1

One young couple, both students at Wilfred Laurier and new full-time residents in Waterloo, revealed at a recent gathering that they had considered moving back to Toronto because they had not made meaningful social connections in town. They said that since coming to Knox and finding friendships and community through the Young Adult program, they have decided to stay in Waterloo. They expressed appreciation to Knox for providing the program which has helped them find meaningful friendships and a safe place to talk about faith.

### Story #2

Two of our recent Music Scholars have remained as active participants in the life of Knox even after their term as Scholars was completed. They assist with the Chancel Choir ministry, and helped lead a children's choir through the winter. The ministry Knox has with Young Adults is a blessing for everyone!

### 4. Budget

Music Scholars: \$19,800

Student Ministry: \$1500

Knox is asking for \$15,975 (75% of total budget) from the fund of Presbytery to support these vibrant ministries.

### 5. Letter of Endorsement and Extract of minute (attached)

Knox celebrates the investment we make in student ministry and are grateful for the support of the Presbytery of Waterloo-Wellington.

Respectfully submitted,

Deb Schlichter

Rev. Hugh Donnelly & Deb Schlichter, Session Clerk

## **University of Guelph Ecumenical Campus Ministry**

Rev. Diane Boyd Memorial Campus Fund Application

May 2026

The Ecumenical Campus Ministry (ECM) has been the home of the Anglican, Presbyterian, and United Church at the University of Guelph since 1967. ECM provides UofG students with an inclusive, Christian, "home away from home" that prioritizes meaningful community, radical inclusion, and faith exploration.

ECM offers a robust program of activities, that includes...

- weekly Community Dinners, whereby students enjoy free meals provided by local churches, followed by bible study and faith exploration
- weekly Vespers Worship gatherings, where students pray and praise together, and take turns offering biblical reflections for their peers
- monthly Church Hops, where students visit different local churches for worship and Q&A with local church leaders
- semesterly retreats that take students away from campus for learning, community building, and spiritual reflection
- monthly gatherings of the Queer Christian Community, a sub-community within ECM for 2SLGBTQIA+ identifying students
- bi-weekly Chapel gatherings, specifically for members of the Men's Hockey Team (in partnership with Hockey Ministries International)
- end of semester parties and celebrations to mark significant rites of passage such as Orientation Week and Graduation
- workshops on themes of faith and justice, often in collaboration with local churches and/or university departments
- pastoral support of students, for personal or academic or spiritual advising
- weekly meetings of the Student Leadership Team for planning and prayer
- Core Membership in the UofG Multi-Faith Resource Team, which includes representing the university at various functions such as convocations, vigils, and memorials - as well as collaboration with other UofG faith groups on interfaith learning programs and events

Here are a couple of excerpts from Thank You cards received from ECM graduating students at the end of the Winter 2026 semester...

"Thank you for making my university experience so rich. Thank you for the many laughs, the kitchen time, the cheerful Vespers sing-alongs, the dad jokes, etc. Your calm presence, quick smile, solid theology, and 'down to earthness' was all so comforting and refreshing in the midst of the university chaos... ECM shaped me in sooo many ways and has forever shaped my life and worldview. Baby first year GraceAnn, fresh out of her CRC bubble, really benefitted from the exposure to other denominational beliefs, creeds, and spiritual practices; as well as the space to wonder and reflect and learn and grow together."

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- GraceAnn Kroondijk, OAC 2026 (CRC background)

"I am grateful for the opportunities I have had to learn from you and others, to deepen my faith practice. It's been one of the first faith communities I have encountered in my life where I felt like I truly and wholly belong."

- Ashley Gifford, MSAg Plant Ag. 2026 (UCC background)

"When I started my last year at Guelph last September, I was sure I had everything figured out and it was going to be my easiest year yet. Little did I know just how much learning I would do. At the year end party, you said I was both kindhearted and a bad ass. If so, then it's only because you showed me how. Andrew, you taught me how to walk that tightrope, how to defy colonialist

power, but still have hope and love in people. I now see the world differently than I did at the beginning of the year, and I'm glad for it."

- Raylene Schartner, Neuroscience 2026 (MCEC background)

Funding Request from the Rev. Diane Boyd Memorial Campus Fund...

For 2026, ECM requests support in the amount of \$15,000.

This is an increase from the \$9,000 we've previously been receiving each year from the Presbytery of Waterloo-Wellington.

As you will see in our 2025 actuals (next page), thanks largely to our new leadership sharing partnership with Two Rivers Church, we were blessed to return some money to our investments last year. Previous years' expenditures required us to draw unsustainably from our investments. Our hope is to be able to return our investments to the not-for-profit standard of 2 years' expenditures, and then to begin looking at the possibility of modestly expanding our ministry

to another campus in our region - specifically the University of Waterloo. We're excited about this possibility for growth, and hope the Presbytery of Waterloo-Wellington might support us in it.

2025 End of Year Balance of ECM Investments = \$158,891

2025 Donations from Church Bodies:

United Church WOWRC - \$38,000

Anglican Dio. of Niagara - \$9,500

Pres. Waterloo-Wellington - \$9,000

University of Guelph Ecumenical Campus Ministry

Budget

Year Ended December 31, 2026

| REVENUE                      | Budget 2025      | Actuals 2025 | Budget 2026 |
|------------------------------|------------------|--------------|-------------|
| Donations from Church Bodies | 56,000 56,500.00 | 50,000       |             |
| Donations from Churches      | 8,000            | 12,730.00    | 12,000      |
| Donations from Individuals   | 20,000 36145.41  | 37,000       |             |

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|                                   |            |             |         |
|-----------------------------------|------------|-------------|---------|
|                                   |            | 6987        |         |
| Grants                            | 10,000     | 16,550.00   | 10,000  |
| Miscellaneous                     | 1,000      | 1,214.00    | 1,000   |
| Two Rivers Share                  | 44,525     | 44,524.80   | 42,697  |
| Total Revenue                     | 139,524.80 | 167,664.21  | 152,697 |
| EXPENSES                          |            |             |         |
| Bank Fees                         | 10.00      | 20.00       |         |
| Chaplain Salary and Benefits      | 112,171.32 | 112,171.32  | 116,658 |
| Special Events                    | 2,400.00   | 800.00      | 2,000   |
| Insurance                         | 1,100.00   | 1,068.12    | 1,200   |
| Miscellaneous                     | 620.00     | 1,569.96    | 1,600   |
| Ministry Expenses                 | 7,300.00   | 7,410.58    | 8,000   |
| Office Supplies                   | 4,000.00   | 2,120.77    | 2,500   |
| Student Leaders                   | 10,000.00  | 7,520.55    | 10,000  |
|                                   | 137,601.32 | 132,661.30  | 141,978 |
| Net Operating Balance             | 1,923.48   | 35,002.91   | 10,719  |
| Investment Fund Transfers         |            | (25,000.00) |         |
| Net Revenue (Deficit) over Period | 1,923.48   | 10,002.91   | 10,719  |

From the Minutes of the ECM Board Meeting (Feb. 24, 2026)...

#### Changes in Funding for Campus Ministries

The Presbytery of Waterloo-Wellington has recently made changes to the funding application for campus ministries. The process involves a different way of funding under new mechanisms. The fund is now called the Rev. Diane Boyd Campus Ministry Fund. The application is due May 15th. In order to apply, a motion from the ECM board is required along with a letter of endorsement from inside the presbytery. There is approximately \$30,000 available in the grant fund and University of Guelph ECM will be asking for \$15,000 of that. Andrew would

like this application completed before he goes on sabbatical on May 1.

The motion is for ECM to apply to the Rev. Diane Boyd Campus Ministry Fund for \$15,000 for University of Guelph campus ministries in 2026.

Motioned by Doug McCaig. Seconded by Barry Praamsma-Townshend.

Motion carried.

Thank you to the Presbytery of Waterloo-Wellington for supporting the work of the Ecumenical Campus Ministry at the University of Guelph over these many decades. On behalf of the ECM Board, Student Leaders, and community members, we look forward to what this new expression of partnership will look like, through the Rev. Diane Boyd Memorial Campus Fund.

If you have any questions or comments, do not hesitate to be in touch.

Peace and joy, in Christ.

Rev. Andrew Hyde (he/him)

Ecumenical Campus Minister - University of Guelph

hydea@uoguelph.ca

### **ENDOWED PROJECTS FUND**

**Motion 23:** The Presbytery of Waterloo-Wellington approve a grant of \$1,069.50 Summer Worship Experience August 30, 2026 at Crieff Hills Retreat hosted through Duff's Presbyterian Church. Funds to come from the Endowed Projects Grant Fund.

### **Duff's Presbyterian Church**

*A Proposal to the Session for August 30<sup>th</sup> worship service*

### **Summer Worship Experience 2026**

As we continue to navigate this season of transition, we are presented with an opportunity to step beyond the walls of our sanctuaries and worship as a wider community of faith. The Summer Worship Experience 2026 is a continuing inter-congregational initiative that invites Duff's, Doon, Knox Crieff, and St. Andrews Hespeler — to gather together in shared praise, honest listening, and renewed commitment to the reconciling work of the Gospel. Worship services will rotate among four congregations across the summer months.

The culminating service of the summer will be held on Sunday, August 30<sup>th</sup> at Crieff Hills Retreat — a setting of natural beauty and spiritual depth that speaks of encounter and renewal. Rev. Scott McAndless and I will lead worship together, bringing the voices and gifts of the congregations into a shared expression of faith.

Following the service, we hope to include a potluck picnic lunch and the Blanket Exercise workshop. If funding is acquired, a trained Indigenous facilitator will lead us in a powerful and moving experiential activity that invites participants to walk through the history of Indigenous peoples in Canada — their sovereignty, the disruptions they endured, and the resilience that persists. Engaging with this history is not incidental to our worship; it is part of our calling as a church committed to truth, justice, and the reconciling love of Christ. The potluck picnic lunch will provide an unhurried space for fellowship, conversation, and the simple joy of breaking bread together.

An invitation to participate will be extended throughout the Presbytery of Waterloo Wellington, widening the circle of fellowship still further.

### **Estimated Costs**

The following costs have been identified for the August 30th service at Crieff Hills:

Use of Crieff Hills Retreat: \$169.50

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Indigenous Facilitator (Blanket Exercise): \$800 – \$1,300 (dependent on projected attendance)

**Estimated Total: \$969.50 – \$1,469.50**

Funding will be shared collaboratively. The organizing congregations are invited to share in the costs, plus an application will be made to the Presbytery of Waterloo- Wellington seeking a portion of the costs.

A Request to the Session of Duff's

The Session of Duff's Presbyterian Church is asked to consider two things:

1. To affirm in principle its support of holding the Summer Worship Experience 2026, recognizing it as an expression of our congregation's commitment to shared fellowship, Indigenous awareness, and the reconciling mission of the Church.
2. To authorize a financial contribution toward the costs of the August 30th service, in an amount the Session deems appropriate, with the understanding that additional funding will be sought through the Presbytery.

*Submitted with hope and in the spirit of shared ministry. Rev. Lisa Dolson*

#### **Approved Motion from Duff's Session**

On Sunday May 24th, the Kirk Session of Duff's Presbyterian Church met and by motion of Dave Bouck and seconded by Harry Janssen, " That Duff's Session affirm in principal to hold the Summer Worship Experience at Crieff Hills on Aug 30th supporting shared fellowship, Indigenous Awareness and the Reconciling mission of the Church and that Duff's agrees to support financially the service and Indigenous blanket exercise with a budget of \$400. " The motion passed with unanimous approval and understanding this motion was required to ask of additional support of the Presbytery.

Doug McCaig

Clerk of Session

**Thank you to the Rev. Lisa Dolson for trying out the Grant Application Form, which has provided us with some helpful feedback.**

#### **Waterloo Wellington Presbytery**

#### **Grant Application Form**

#### **April 2026 Template**

*All grant applications should complete pages 1-4.*

*Applications for Endowed Projects, New Ministries & Knox Galt Funds also require page 5.*

*Applications for the Rev Dianne G Boyd Campus Ministry Fund require page 6.*

*Page 7 is a reference for New Ministries Grant Fund applications.*

|                                                               |
|---------------------------------------------------------------|
| <b>Name of Congregation(s):</b> Duff's Presbyterian, Puslinch |
|---------------------------------------------------------------|

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|                                                                                                                                                                                                     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Primary Contact for the Application (elder or minister):</b> Rev Lisa Dolson<br><br><b>Phone:</b> 519-955-2158<br><br><b>Email:</b> <a href="mailto:revdolson@gmail.com">revdolson@gmail.com</a> |
| <b>Secondary Contact/Contact for Other Congregations Involved (elder or minister):</b><br><br>Doug McCaig <b>Phone:</b> 519-826-8297 <b>Email:</b> dmccaig2001@rogers.com                           |
| <b>Fund Applying For:</b> <i>(please circle/highlight)</i><br><br><ul style="list-style-type: none"> <li>Endowed Projects Fund</li> </ul>                                                           |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Project Name:</b> Summer Worship Experience August 30 2026 at Crieff Hills Retreat                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Amount of Funding Requested:</b> \$727.10 to \$1,069.50                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <p><b>In 100-200 words, please describe the project you are hoping to fund:</b></p> <p>As we continue to navigate this season of transition, we are presented with an opportunity to step beyond the walls of our sanctuaries and worship as a wider community of faith. The Summer Worship Experience 2026 is a continuing inter-congregational initiative that invites Duff's, Doon, Knox Crieff, and St. Andrews Hespeler — to gather together in shared worship services which will rotate among four congregations across the summer months.</p> <p>The culminating service of the summer will be held on Sunday, August 30th at Crieff Hills Retreat.</p> <p>Following the service, we hope to include a potluck picnic lunch and the Blanket Exercise workshop . A trained Indigenous facilitator will lead us in a powerful and moving experiential activity that invites participants to walk through the history of Indigenous peoples in Canada — their sovereignty, the disruptions they endured, and the resilience that persists. Engaging with this history is not incidental to our worship; it is part of our calling as a church committed to truth, justice, and the reconciling love of Christ. The potluck picnic lunch will provide for fellowship, conversation, and the simple joy of breaking bread together.</p> <p>An invitation will be shared with the Presbytery, widening the circle of fellowship.</p> |

**In the table below, please provide a breakdown of how the funds will be used (ie staffing costs, equipment purchase, hospitality, advertising, etc).**

| Amount | Use of Funds | Further Details |
|--------|--------------|-----------------|
|        |              |                 |

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|                  |                                                         |                                                                                           |
|------------------|---------------------------------------------------------|-------------------------------------------------------------------------------------------|
| \$800 to \$1,300 | Trained Indigenous Facilitator for the Blanket Exercise | dependent on projected attendance and mileage costs                                       |
| \$169.50         | Use of Crieff Hills Retreat                             | Picnic area with covered shelter, outhouses, use of main bathroom for accessibility needs |
|                  |                                                         |                                                                                           |
|                  |                                                         |                                                                                           |
|                  |                                                         |                                                                                           |
|                  |                                                         |                                                                                           |
|                  |                                                         |                                                                                           |

**What are the planned “implementation dates” for this project? Please provide a brief timeline.**

The summer worship experience begins July 5<sup>th</sup> and concludes August 30<sup>th</sup>.

The rotating schedule will be distributed by mid-June. The facilitator will need to be booked as soon as possible.

**In 2025, Wellington-Waterloo Presbytery adopted a “Why” statement that acts as a guide for the work we do. Please identify which aspect(s) of this statement your funding request connects to, and briefly describe how your project would help your congregation live into these commitments.**

*In response to Jesus Christ, people gather from local congregations and ministries as the Presbytery, seeking to nurture the ministry, mission and witness of God in Waterloo-Wellington.*

*We seek to do this by:*

- *Being attentive to and naming the ways God is already active and at work within the region (discernment)*
- *Focus on living into our calling as a ‘sent people’ who join God’s mission in the world (missional)*
- *Moving beyond fear and engaging in risk-taking (discipleship)*
- *Learning and experimenting with renewal- new ways, models and practices of being the church (ecclesiology)*
- *We seek to build just and respectful relationship with all people, rooted in the love and justice of Christ (Inclusion and reconciliation)*

As we continue to navigate this season of transition, we are presented with an opportunity to step beyond the walls of our sanctuaries and worship as a wider community of faith. The Summer Worship Experience 2026 is a continuing inter-congregational initiative that invites Duff’s, Doon, Knox Crieff, and St. Andrews Hespeler — to gather together in shared worship services which will rotate among four congregations across the summer months.

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**What does success look like for this project? What tangible outcomes do you hope to see as a result of your proposal?**

Success would include the gathering and growing sense of community within the Summer Worship Experience group of congregations; and, engagement, learning, and deeper insight gained through the blanket exercise.

**Is this a one-time endeavour or do you hope for this to become an ongoing part of your congregational life/rhythm?**

One time endeavour for the blanket exercise (at this point)



*Question for Endowed Funds, New Ministries, and Knox Galt Applications*

**The above-mentioned funds invite communities to place their projects within a conversation that asks the following questions:**

*Who are we?*

*Who is our neighbour?*

*What breaks your heart?*

*Why are we here in ... (name your location – town or city)?*

*What is God calling us to be and do?*

*What time are we in?*

*Who do we say Jesus is?*

**Please share a brief overview of how your community has explored these questions, and in what ways the answers you have uncovered connect to your project proposal.**

Duff's Presbyterian Church is a congregation with deep roots and an openness to where God is calling it next. The church is located in the rural suburban area of Puslinch, south of Guelph, between Aberfoyle and Morriston, at the intersection of the 401 and Hwy 6 South.

*Who are we?* We are a congregation that has known the faithfulness of God across many generations. We are learning what it means to be the church in new ways that are open to interdependent partnerships.

*Who is our neighbour?* Our neighbours include the other congregations joining us in shared summer worship, the broader community we serve, and the Indigenous peoples on whose traditional territory we gather — neighbours whose history and presence we are called to honour in meaningful ways.

*What breaks our heart?* Isolation — in congregations that worship in expansive spaces that can leave us feeling alone when we could worship together with others.

*Why are we here?* We are here because this place, this community, this land, needs the witness of the reconciling love of Christ

*What is God calling us to be and do?* We sense God calling us toward a more openly collaborative, missional way of being church — one that honours our Reformed heritage and the new thing God appears to be doing in and among us.

*What time are we in?* We are in a liminal season — between what was and what is not yet clear. We are on the threshold, trusting that the wilderness will form us in ways that may be currently unknown.

*Who do we say Jesus is?* We say Jesus gathers the scattered and builds bridges to connect people within a caring community. The Summer Worship Experience, practical in many ways, has the important role of connecting people as we gather in faith.

There is a deep and persistent sense that God has not finished with this congregation — that the call to explore new ways of being and serving is an invitation into something the Spirit is doing. We have been in a transitional process for some time and recognize it as a time of discernment.

The Summer Worship Experience 2026 — shared across congregations, attentive to Indigenous awareness, and rooted in the reconciling mission of the Church — embodies the direction we believe God is guiding us on. We also hope it will open a deeper conversation with Crieff Hills Retreat about what future partnership and shared ministry might hold within this region.

We offer this proposal not with certainty about where the journey leads, but with trust in the One who calls us to take the next step.

## FINAL ITEM IN REPORT

A Grant Request was received from St. Andrew's, Guelph asking for funds from the Endowed Projects Fund.

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The Leadership Team is not bringing a recommendation to fund this project. The Team believes that the project felt more like an infrastructure project, rather than a project where the writers had engaged meaningfully with questions like:

Who are we?

Who is our neighbour?

What breaks your heart?

Why are we here in ... (name your location – town or city)?

What is God calling us to be and do?

What time are we in?

Who do we say Jesus is?

**Recommendation #24:** That the Leadership Team report be adopted.

#### 4 Treasurer's Report

##### **Financial Activity to May 31<sup>st</sup>**

Attached are the unaudited Financial Position (Balance Sheet) and Financial Report (Income Statements – General Fund and New Funds) to the end of May 2026. Expenditures in May are tracking to the 2026 General Fund budget.

First and Second Quarter Assessment Analysis

Thank you to the congregations who addressed their first and second quarter assessment payments. All congregations have either fully paid their assessment payment or are up to date with their first and second quarter payments.

Respectfully submitted, David Church, Treasurer

**Recommendation #25** Receive the Treasurer's Reports.

**Recommendation #26** Accept the Financial Statements to May 31, 2026.

**Recommendation #27** Approve the report as a whole.

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PRESBYTERY OF WATERLOO-WELLINGTON  
STATEMENT OF FINANCIAL POSITION  
as of May 31, 2026

|                                      | CHURCH LEADERS |                |              |                 |                      |                      |                                              |         |         |         | GENERAL        |                  |
|--------------------------------------|----------------|----------------|--------------|-----------------|----------------------|----------------------|----------------------------------------------|---------|---------|---------|----------------|------------------|
|                                      | GENERAL FUND   | CU SURPLU FUND | RESERVE FUND | WELL BEING FUND | DIANE BOYD AMPUS FUN | ENDOWED PROJECT FUND | NEW MINISTRYKNOX'S GALT PRESBYTER GRANT FUND | FUND    | FUND    | FUND    | PREVIOUS FUNDS | ALL FUNDS May-26 |
| CASH                                 | 6,209          | 27,777         | 2,200        | 5,085           | 12,079               | 8,988                | 5,028                                        | 4,800   | 9,748   | 60,237  | 142,151        | 216,276          |
| ACCOUNTS RECEIVABLE                  | -              | -              | -            | -               | -                    | -                    | -                                            | -       | -       | -       | -              | 4,564            |
| ACCURED INTEREST                     | 4,564          | -              | -            | -               | -                    | -                    | -                                            | -       | -       | -       | -              | -                |
| G.I.C.'S                             | 28,454         | -              | 0            | 180,332         | -                    | -                    | -                                            | -       | -       | -       | -              | 235,665          |
| DUE FROM OTHER FUNDS                 | 30,099         | 27,777         | 2,200        | 5,085           | 12,079               | 189,320              | 5,028                                        | 4,800   | 65,080  | 60,237  | 401,705        | 476,405          |
| <b>LONG-TERM ASSETS</b>              |                |                |              |                 |                      |                      |                                              |         |         |         |                |                  |
| NOTES RECEIVABLE(CHURCHES)           | N/A            | N/A            | 75,000       | -               | -                    | -                    | -                                            | -       | -       | -       | -              | 831,573          |
| PCC CONSOLIDATED FUND                | 130            | N/A            | 73,165       | 94,840          | 287,429              | 234,198              | 394,209                                      | 80,838  | 188,450 | 131,174 | 1,484,303      | 1,291,372        |
| CORPORATE&GOV. BONDS etc.            |                |                |              |                 |                      |                      |                                              |         |         |         |                | 72,091           |
| ADJUST TO MARKET VALUE               | 130            |                | 148,165      | 94,840          | 287,429              | 234,198              | 394,209                                      | 80,838  | 188,450 | 820,247 | 2,248,506      | 2,199,421        |
| <b>FIXED ASSETS</b>                  |                |                |              |                 |                      |                      |                                              |         |         |         |                |                  |
| COMPUTER EQUIPMENT                   | 2,486          | -              | -            | -               | -                    | -                    | -                                            | -       | -       | -       | -              | 2,486            |
| LESS DEPRECIATION                    | 2,486          | -              | -            | -               | -                    | -                    | -                                            | -       | -       | -       | -              | 2,486            |
| <b>TOTAL ASSETS</b>                  | 30,229         | 27,777         | 150,364      | 99,925          | 299,509              | 423,518              | 399,238                                      | 85,638  | 253,531 | 880,483 | 2,650,211      | 2,675,826        |
| <b>LIABILITIES</b>                   |                |                |              |                 |                      |                      |                                              |         |         |         |                |                  |
| ACCOUNTS PAYABLE                     | 1,870          | 27,723         | -            | -               | -                    | -                    | -                                            | -       | 731     | 33,632  | 63,955         | 1,889            |
| OWED TO OTHER FUNDS                  | 0              | -              | -            | -               | -                    | -                    | -                                            | -       | -       | -       | -              | 18,043           |
| LONG TERM DEBT                       | 1,870          | 27,723         | -            | -               | -                    | -                    | -                                            | -       | 731     | 33,632  | 63,955         | 33,128           |
| <b>FUND BALANCES</b>                 |                |                |              |                 |                      |                      |                                              |         |         |         |                |                  |
| OPENING BALANCES                     | 14,718         | -              | 150,000      | 100,000         | 300,000              | 450,000              | 400,000                                      | 100,000 | 300,000 | 825,266 | 2,639,984      | 2,671,508        |
| CURRENT SURPLUS(DEFICIT)             | 13,642         | 53             | 364          | 75              | 491                  | 26,482               | 762                                          | 14,862  | 47,200  | 21,585  | 53,728         | 44,965           |
| PRIOR UNDISTRIBUTED                  | 28,360         | 53             | 150,364      | 99,925          | 299,509              | 423,518              | 399,238                                      | 85,638  | 252,800 | 846,852 | 2,586,256      | 2,626,543        |
| <b>TOTAL LIABILITY/FUND BALANCES</b> | 30,229         | 27,777         | 150,364      | 99,925          | 299,509              | 423,518              | 399,238                                      | 85,638  | 253,531 | 880,483 | 2,650,211      | 2,675,826        |

| <b>GENERAL FUND FINANCIAL REPORT TO PRESBYTERY of<br/>WATERLOO-WELLINGTON as at May 31, 2026</b> |                     |               |                 |               |
|--------------------------------------------------------------------------------------------------|---------------------|---------------|-----------------|---------------|
|                                                                                                  | <b>GENERAL FUND</b> |               |                 | <b>TOTAL</b>  |
|                                                                                                  | <b>May-26</b>       | <b>Budget</b> | <b>Variance</b> | <b>May-25</b> |
| <b>INCOME</b>                                                                                    |                     |               |                 |               |
| Assessment Income                                                                                | 38,106              | 76,630        | 38,523          | 46,520        |
| Interest Earned                                                                                  | 179                 | 150 -         | 29              | 3             |
| Surplus from 2024 & 2025                                                                         | 9,500               | 9,500         | -               | -             |
| <b>Total Income</b>                                                                              | <b>47,785</b>       | <b>86,280</b> | <b>38,495</b>   | <b>46,523</b> |
| <b>EXPENSES</b>                                                                                  |                     |               |                 |               |
| Synod Assessment                                                                                 | 16,795              | 33,590        | 16,795          | 18,098        |
| Grants - Students for Ministry                                                                   |                     | 1,200         |                 |               |
| Grants - Canadian Food Grains                                                                    |                     | 100           |                 |               |
| Assessments and Grants Total                                                                     | 16,795              | 34,890        | 16,795          | 18,098        |
| Clerk's honorarium                                                                               | 6,432               | 15,438        | 9,005           | 6,300         |
| Treasurer's honorarium                                                                           | 5,105               | 12,252        | 7,147           | 5,000         |
| CPP/EI                                                                                           | 559                 | 1,500         | 941             | 548           |
| Liability Insurance                                                                              | 3,867               | 3,750 -       | 117             | -             |
| General and office supplies                                                                      | 172                 | 2,000         | 1,828           | 11            |
| Depreciation                                                                                     | -                   | -             | -               | -             |
| Telecommunications                                                                               | -                   | 500           | 500             | -             |
| Audit and legal fees                                                                             | -                   | 1,000         | 1,000           | -             |
| Bank interest/charges                                                                            | -                   | 50            | 50              | 17            |
| <b>Administration Expenses-Total</b>                                                             | <b>16,136</b>       | <b>36,490</b> | <b>20,354</b>   | <b>11,875</b> |
| Travel and mileage                                                                               | 169                 | 1,500         | 1,331           | 52            |
| Meals and hospitality                                                                            | 1,043               | 1,750         | 707             | 300           |
| <b>Travel - total</b>                                                                            | <b>1,212</b>        | <b>3,250</b>  | <b>2,038</b>    | <b>352</b>    |
| Commissioner's Expenses GA                                                                       |                     | 2,750         | 2,750           |               |
| Conference Funds                                                                                 | -                   | 1,000         | 1,000           | 800           |
| Student Psych. assessments/counselling                                                           |                     | -             | -               |               |
| Visitors and Gifts                                                                               | -                   | 500           | 500             | 300           |
| Christian education                                                                              |                     | 750           | 750             |               |
| Carbon Offset                                                                                    | -                   | 350           | 350             | -             |
| Visitation expenses                                                                              | -                   | 1,000         | 1,000           | -             |
| Canada Youth/Lift                                                                                | -                   | 3,000         | 3,000           | -             |
| Student certification                                                                            | -                   | 300           | 300             |               |
| Contingency                                                                                      | -                   | 2,000         |                 |               |
| <b>General expense - Total</b>                                                                   | <b>-</b>            | <b>11,650</b> | <b>9,650</b>    | <b>1,100</b>  |
| <b>Total All Expenses</b>                                                                        | <b>34,143</b>       | <b>86,280</b> | <b>48,837</b>   | <b>31,425</b> |
| <b>Surplus/(Deficit)</b>                                                                         | <b>13,642</b>       | <b>-</b>      | <b>10,342</b>   | <b>15,098</b> |

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# **NEW FUNDS FINANCIAL REPORT TO PRESBYTERY OF WATERLOO-WELLINGTON**

**as at May 31, 2026**

| INCOME                                               | KCU SURPLUS | CHURCH LEADERS |                 |                        |                      |                         |                  |                        |                |          |           | TOTAL    | 2026 BUDGET | TOTAL |
|------------------------------------------------------|-------------|----------------|-----------------|------------------------|----------------------|-------------------------|------------------|------------------------|----------------|----------|-----------|----------|-------------|-------|
|                                                      |             | RESERVE FUND   | WELL BEING FUND | DIANE BOYD CAMPUS FUND | ENDOWED PROJECT FUND | NEW MINISTRY GRANT FUND | KNOX'S GALT FUND | GENERAL PRESBYTER FUND | PREVIOUS FUNDS | May-26   |           |          |             |       |
| Income from induction services & Other Donations     |             |                |                 |                        |                      |                         |                  |                        |                |          |           |          |             |       |
| Interest Earned                                      | 53          | 430            | 117             | 85                     | 79                   | 68                      | 28               | 50                     | 320            | 101      | 430       | 1,000    | 12          |       |
| PCC Fund Income                                      |             |                |                 |                        |                      |                         |                  |                        |                |          | 902       | 12,675   | 4,210       |       |
| PCC Fund Market Value Changes                        | N/A         | (183)          |                 | (160)                  | (571)                | (470)                   | (791)            | (162)                  | (378)          | 21,484   | 18,770    | 90,500   | (2,246)     |       |
| General Presbyterian Interim Moderator Reimbursement |             |                |                 |                        |                      |                         |                  |                        | 6,390          |          | 6,390     | 9,000    | 2,936       |       |
| Proceeds of Dispositions, Grants & Bequests          |             |                |                 |                        |                      |                         |                  |                        |                |          |           |          |             |       |
| Total Income                                         | 53          | 364            | (75)            | (491)                  | (402)                | (762)                   | (112)            | 6,333                  | 21,585         | 26,492   | 113,175   | 4,913    | -           |       |
| EXPENSES                                             |             |                |                 |                        |                      |                         |                  |                        |                |          |           |          |             |       |
| Counselling Fees                                     |             |                |                 |                        |                      |                         |                  |                        |                |          | -         | -        |             |       |
| Grants to Congregations                              |             |                |                 |                        | 26,080               |                         |                  | 14,250                 |                | 40,330   | -         | -        | 13,000      |       |
| Grants-Renewal Projects                              |             |                |                 |                        |                      |                         |                  |                        |                | -        | -         | -        |             |       |
| Grants - Post Secondary Students                     |             |                |                 |                        |                      |                         |                  |                        |                | -        | 13,000    |          |             |       |
| Grants - U of G chaplaincy                           |             |                |                 |                        |                      |                         |                  |                        |                | -        | 9,000     |          |             |       |
| Grants - Other                                       |             |                |                 |                        |                      |                         |                  |                        |                | -        | 87,000    |          |             |       |
| Grants - Total                                       | -           | -              | -               | -                      | 26,080               | -                       | -                | 14,250                 | -              | 40,330   | 109,000   | 13,000   |             |       |
| General Presbyterian salary                          |             |                |                 |                        |                      |                         |                  | 42,277                 |                | 42,277   | 101,464   | 40,167   |             |       |
| General Presbyterian pension & benefits              |             |                |                 |                        |                      |                         |                  | 9,771                  |                | 9,771    | 25,613    | 9,348    |             |       |
| General Presbyterian study allowance                 |             |                |                 |                        |                      |                         |                  |                        |                | -        | -         | 1,557    |             |       |
| General Presbyterian mileage etc.                    |             |                |                 |                        |                      |                         |                  | 1,485                  |                | 1,485    | 2,000     | 770      |             |       |
| General Presbyterian Total                           | -           | -              | -               | -                      | -                    | -                       | -                | 53,532                 | -              | 53,532   | 129,077   | 51,842   |             |       |
| Bank interest/charges                                |             | -              |                 |                        |                      |                         |                  |                        |                | -        | 100       | 135      |             |       |
| Visitors and Gifts                                   |             |                |                 |                        |                      |                         |                  |                        |                | -        | 250       |          |             |       |
| Contingency                                          |             | -              | -               | -                      | -                    | -                       | -                | -                      | -              | -        | 1,000     |          |             |       |
| General expense - Total                              | -           | -              | -               | -                      | -                    | -                       | -                | -                      | -              | -        | 1,350     | 135      |             |       |
| Total All Expenses                                   | -           | -              | -               | -                      | 26,080               | -                       | -                | 14,250                 | 53,532         | 93,862   | 239,427   | 64,977   |             |       |
| Surplus/(Deficit)                                    | 53          | 364            | (75)            | (491)                  | (26,482)             | (762)                   | (14,362)         | (47,200)               | 21,585         | (67,370) | (126,252) | (60,064) |             |       |

## 5 Resources Team Report

The Resource Team met on June 1, 2026, at 7:00 p.m. via zoom.

**Recommendation #28: That the report of the Resource Team be received and considered.**

### Treasurer's Update

David shared that all property assessments are up to date, with some congregations paying for the full year. Presbytery expenses are on track.

### St. Andrews, Kitchener, and Letter of Intent

The Letter of Intent is the basis of the lease agreement that is expected to be completed by August 2026. The next step would be to obtain Presbytery approval at the September 8, 2026, meeting. City of Kitchener has additional funds available in the amount of \$500,000.00 on the condition that all approvals are received by September 30, 2026. The process is to first obtain session approval, then congregational approval at a called meeting, Presbytery approval, and agreement/approval from the Trustee Board of the PCC.

D. McCaig and D. Clarke was appointed by the Resource Team as representatives to work with St. Andrews on the letter of intent and lease agreement for the affordable housing partnership.

*Post-Meeting: The Signed Letter of Intent has been reviewed, and several necessary amendments have been identified for a proposed leasing agreement. These amendments are designed to reduce St. Andrew's emerging exposure under a lease agreement. The team representatives hope to provide this information to the Trustees and Session of St. Andrew's in the next few business days.*

### Transitional Ministry Request

The Resource Team received a request for \$5,000.00 from the General Presbyterian Fund to support an interim ministry educational event at Crieff Hills in November. Total cost of the event is \$25,184.00.

**Recommendation #29: Moved by P. Lennox/B. Street that the request for \$5,000.00 be approved.**

### Mount Forest

The sale of the manse closed May 27, 2026. \$50,000.00 in short term loans to St. Andrews Mount Forest are expected to be paid by the end of June. The proposed purchaser for the church and the small house could not obtain financing; thus, the properties remain on the market.

Additionally, as the net proceeds of the sale of the manse will be received by Knox Harriston, the loan approved by the Presbytery (lift upgrade and repair) will be repaid by the end of June.

### Financial Education Assistance

The Resource Team received a request from Rev Jen Sokolowsky for \$5,000.00 in support of her full-time enrollment in the Master of Pastoral Studies program at Knox College in the fall of 2026. It was noted that no fund exists within the Presbytery to support the professional development of clergy. It is the team's request that such a fund be established.

**Recommendation #30: Moved by D. McCaig/P. Lennox that the Resource Team recommend a one-time grant in the amount of \$2,500.00 pending Presbytery approval and a change to Standing Orders to accommodate this kind of request. Carried.**

### Notice of Motion:

At a future meeting of the Presbytery, I will move or cause to be moved that the standing order be amended in regards to the previous motion.

### Retirement of Rev. Kirk Summers

Rev. Summers was recognized for his service on the Resource Team as he plans to retire. Rev. Kirk expressed gratitude for the 'amazing grace' and generosity of Waterloo Wellington Presbytery, and he encouraged the team to maintain their gracious approach.

### Knox Crieff

Crieff Hills Centre has not restarted the flow of water to the Knox, Crieff cemetery as an easement request sent to Knox, Crieff remains unsigned. The position of the Crieff Hills Centre Board is that water will be restarted once the easement is finalized by the lawyer. The municipal easement process is underway.

### Recommendation #31: That the report of the Resource Team be accepted.

Next meeting - August 31, 2026, at 7:00 p.m. via zoom

Respectfully submitted,

Doug McCaig

Resource Team Convenor

### 6 Commissioners Report from General Assembly

### Recommendation #32: That the reports of commissioners to General Assembly be received for information.

### Notes on Assembly Council

I am grateful to the Presbytery of Waterloo-Wellington for the opportunity to attend the 2026 General Assembly in Toronto.

I have the responsibility to report to you on the work of Assembly Council. Highlights of this report included:

- *A presentation by The Rev. Dr. Hyung Jin (Pablo) Kim Sun and the work of the Intercultural Office of The Presbyterian Church in Canada* — As the Intercultural Office enters a second year, this report shares discoveries from a year of listening across the denomination, outlines the strategic framework that the Assembly Council has adopted to guide this work, and describes initiatives now underway and ahead. If you have not read about this work, I would encourage presbyters to do so.
- *A motion approved by GA to allow Assembly Council to find representatives (to sit on Council) outside of its typical Presbytery-rotation basis* — This motion emerged from the challenge Council faced to secure membership from some Presbyteries, and from a desire to find membership with specific skill sets.
- *A motion made from the floor of Assembly regarding changing the budget for 2027 to increase funding to the three theological colleges* — While the motion was ruled out of order, it generated energetic conversation regarding support for the colleges.

Other general observations:

- The Young Adult Representatives added considerable energy to this year's Assembly, suggesting motions and amendments, and wishing to advise Assembly on a number of issues. It was encouraging to see such engagement.
- I was struck by how feelings around MAiD revealed division in the denomination.

It was a delight to attend Assembly this year. I especially enjoyed making new Presbyterian friends from across the country, and reconnecting with old friends and colleagues.

Respectfully Submitted,

Hugh Donnelly

## **REFLECTIONS ON 151<sup>ST</sup> GENERAL ASSEMBLY JUNE 7-11, 2026**

### **PERSONAL HIGHLIGHTS**

- Opening Worship on Sunday evening at Vaughan Community Church where a 2500 member Korean congregation and a 150 English speaking congregation share a beautiful worship space.
- The Cutting Edge of Mission Award given to Austin Penner of UpperLVL Worship, where worship and other activities take place in a nightclub in Nanaimo British Columbia, ministering particularly to the "nones and dones".
- The presentation by the Rev. Jim Bear Jacobs from Minneapolis who very movingly told us how faith communities and indigenous groups came together to protect the most vulnerable during the ICE crackdown in their city.

### **HIGHLIGHTS OF SPECIFIC ITEMS OF BUSINESS**

#### **13.1 Ministry and Church Vocations**

In "extraordinary circumstances" online interviews will now be permitted.

#### **14 National Indigenous Ministries Council**

We watched a video clip of the work being done in Hummingbird Ministries. The report gave thanks for the support received and encouraged congregations and courts to continue to learn more about Indigenous Ministries within the Presbyterian Church in Canada.

#### **17 Pension and Benefits Board**

This was a good news report. Due to a strong investment portfolio, Contribution Rates for congregational assessments, employer rates and employee rates are all being reduced this year.

In January 2026, 100% of pensions were increased by the CPI. On the Benefits side, an EAP video component has been added and the mental health coverage has been increased from \$700 to \$1500.

#### **18 Presbyterian Church Building Corporation**

The PCBC provides loan guarantees for congregations involved in building and renovation projects. In addition, the Presbyterian Lending Fund provides interest free loans for 12 years. They

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have introduced a new grant program to provide funds for feasibility studies to explore options and opportunities for the use of land and buildings.

## **19 Special Committee re Hopes and Concerns of Hungarian Presbyterians in the Presbyterian Church in Canada**

The General Assembly affirmed the appointment of a Pastoral Visitor and approved the recommendation that there be further exploration about possible opportunities to work together with the Hungarian Reformed Church.

## **20 Special Committee Regarding an Apology for Residential Schools and Colonization**

The General Assembly approved both motions from the Special Committee: 1) that congregations and courts of the church learn more about the Apology, why an Apology for the church's complicity in Residential Schools and colonization is necessary, and the Five Commitments expressed in the Apology; and 2) that the special committee continue its work for another year.

## **21 Special Committee re National Framework for Property**

The purpose of the Special Committee was to develop a national framework for the Presbyterian Church in Canada, as stewards of significant resources, to make informed decisions about the use of property, to provide an opportunity for flexible and courageous conversations about creative uses for church property, and to provide clarity on the options available and steps forward. The overall objective is to ensure that property is directed toward uses that embody the tenets of our faith. The General Assembly approved the report including funding for feasibility studies and LMA staffing.

## **22 Special Committee re Ref. No 1, 2025**

This Special Committee looked at a question involving the Synod of British Columbia and the possible inappropriate compensation where there was the dissolution of a pastoral tie. The General Assembly approved the recommendation that the Synod is competent to advise a Presbytery within its bounds to adhere to the policies of the Presbyterian Church in Canada, and an equitable division of the costs for the compensation. The Presbytery of Western Han-Ca expressed its appreciation for the assistance of the Special Committee and asked for prayer going forward.

### **Submitted by:**

Lynda Pinnington, Commissioner

Presbytery of Waterloo-Wellington

### **Life and Mission Agency Report – Part One**

#### **Submitted by Cathy Stewart**

LMA has a huge area of responsibility, their report taking up more than a third of the pages of reports. The renewal and revitalization of congregational life is the highest priority in all of the LMA's planning and resourcing, including leadership training. Below is just a taste.

Program Support: the LMA creates many resources for congregations in many areas of ministry, including race equity, Safety Policies; Gender, Sexuality, Orientation.

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Race equity: from an audit on how members of the PCC experience equity, LMA developed a new “Safe Church” site, accessed through a tab at the top of the church’s website.

Safety policies All congregations of the church are reminded to *conduct the annual review of the policy for their members* as required by the policy, as well as having a prominent place on their websites that explains the church’s safety policies. Hint: add a link to your congregation’s website to the PCC Safe Church webpage. After reading this, an email to our webmaster got us into compliance within minutes 😊.

2SLGBTQIA+ inclusion: Congregations are asked to clearly communicate which definition of marriage guides their policy & practice. This information should be common knowledge within the congregation and be readily available to people who are considering visiting or becoming members of the church. See the Winter 2025 *Presbyterian Connection* p 40 for clues.

AI and Communication: in the works is a short series of webinars on artificial intelligence

Congregational & Community Ministries (name change from Canadian Ministries): offers a wide variety of grants to support congregations: check it out!

International Ministries: staff serve in Malawi, Nepal and Japan, with ecumenical partnerships in many other countries. Cutting Edge of Mission Award for 2026 is Upper LVL Worship in Nanaimo, BC. Launched in fall 2022, Upper LVL Worship is a unique church plant that meets inside a nightclub where Austin used to be DJ.

Four Personal comments:

- One ecumenical visitor was amazed by our work ethic (sitting in session hours morning noon and night). However, I suggest GA could benefit from studies in neurobiology: even short bouts of physical movement increase cognitive function (attention, learning capacity and mood). Regular stretch/movement breaks would help EVERYTHING about GA.
- On day 2 (after the presentation on the budget) a YAR commented to me that it was all rather boring. Soon after, things revved up, with the rousing camp presentation to start the day on Day 3, and the hard rock vibes/strobe lighting from Austin Penner to give us a taste of his Upper LVL Worship in a nightclub in Nanaimo. The discussion about MAiD and evangelism got intense at times, so a day or two later the YARs agreed, it was NOT boring.
- I LOVED the opportunity to speak personally with the Intercultural Liaison Pablo Kim Sun, Lora Nafziger (Int Ministries staff in Nepal) and Ecumenical visitor Bassan Thamet (Lutheran Deacon living in Jerusalem).
- If I weren’t a commissioner, I would not read all these reports, but there is a lot of valuable information available to us all.

### **Section: Life and Mission Agency - Middle section report**

Submitted by: Elizabeth Harnum, Commissioner, Calvin

Note: In taking notes I may have blurred the divide between the 3 individual sections that will be reported on separately, apologies if that is the case.

While some sections were not individually addressed during the meeting, the information read as preparation to the assembly was very informative with regard to all that encompasses Life and Mission. International Ministry Guests were interesting in illustrating their work within their ministries. Rev. Lora Nafziger's report on her work in Nepal was fascinating given I did not know a great deal about that country. I found the Palestinian materials and

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conversations to be less favourable, given the complete lack of any culpability laid on Hamas and Hezbollah for the devastation in Gaza, only condemnation of Israel. Indigenous speaker Jim Bear Jacobs, might have resonated more with me had he not dropped the 'f' bomb 3 times during his presentation.

Christian Nationalism was an area that I will need to devote more time to understand from the Presbyterian perspective, keeping in mind the substantial threat that the creep of Islam into western countries will have on our Christian faith. Significantly, it is recommended that within LMA-008 sessions are to be aware of this issue and should engage in discussion. The discussion on AI was robust, and will be an evolving and concerning issue as we move into the next years of technological advancement.

I would like to take this opportunity to thank the Presbytery and Calvin for allowing me the opportunity to participate in this, my first, General Assembly. As a new Elder, and a not that terribly long member of the Presbyterian community of faith, it provided me with the broad picture of the scope and breadth of the Presbyterian Church in Canada, and around the world. I met so many lovely, lovely people, the sense of oneness in faith was evident over 5 days, even during discussions with opposing view points. In full disclosure, I must admit to envy, as I observed and listened to a glorious 45 member choir at the Vaughan Community Church. The opening service of the conference was uplifting in every way. I pray that what I experienced and learned over the 5 days will enhance my continued service as an Elder in my church.

In service to Christ,

Elizabeth Harnum

### **Life and Mission Agency Report – Part Three**

Submitted by Jeffrey Crawford

- **Safe Church and SASH Policies:** The agency reviewed proposals to use independent third parties for sexual abuse and harassment investigations but found the costs prohibitive. Alternative models, including regional advisory teams, trained investigators, and enhanced Safe Church resources, are being explored, with a fuller report expected in 2027.
- **Evangelism Priority:** The report calls the church to renew its commitment to evangelism through both proclamation and action. Evangelism is presented as inseparable from discipleship, justice, mercy, and community engagement. Recommendations encourage congregations, elders, ministers, and presbyteries to invest intentionally in evangelism training and leadership development.
- **Human Resources:** The report honours **Karen Plater** upon her retirement after 30 years of service. Her contributions to stewardship, planned giving, congregational support, digital giving initiatives, and denominational leadership are recognized with a recommendation that the General Assembly formally express its appreciation.
- **Life and Mission Agency Oversight:** The committee continues to provide leadership and oversight for national ministries, congregational renewal, stewardship, justice initiatives, discipleship, and mission across The Presbyterian Church in Canada.

### **Summary**

The closing section of the report highlights three priorities for the church: strengthening Safe Church practices, renewing a culture of evangelism, and celebrating faithful leadership that has helped equip the denomination for ministry and mission.

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I thank the Presbytery for the opportunity to attend the General Assembly. I found myself at the microphone many times during the Assembly speaking to property redevelopment, church doctrine related to end of life and MAiD, the Change Leadership Commission and the 2027 budget.

As a relative newcomer to the Presbyterian Church, Session and Presbytery, I wasn't sure what to expect at General Assembly. Lots of sitting, dry conversations, unresolvable conflicts, and esoteric theological discussions were all on my dance card. Some of that was in evidence, but, overall, it was a positive experience: listening to the reports of good things happening in the PCC; learning first-hand about the crisis in Palestine and the situation in Milwaukee; and an overall sense that we're all in this together - and genuinely want what is best for each other, the Church, and our communities.

I was struck by the sincerity in our discussions surrounding the topics of AI and MAiD, the need to address Christian Nationalism, and the desire to find ways to help the victims of the Hamas-Israeli conflict. Our little denomination punches above its weight in influence, and it's so important to land those punches right; I'm sure there are those who find the process pedantic, but the result is the priority.

It was good to hear about the PCC Camps and the opportunities they provide for children, developmentally and physically challenged campers, and families to experience the outdoors across Canada. In hearing the history of the camps – many more than I knew of! – it was touching to know how often the AMS or WMS were instrumental in their founding. And that now, both of those organizations are fading in many areas across the denomination.

Much of the business of the Church is beyond my scope of understanding, but I believe that those who have been called to leadership seek to do what is best and with due process. I took away from GA that the PCC is struggling, yes, but not expiring.

I hold to this promise:

**“For I know the plans I have for you,” declares the LORD, “plans to prosper you and not to harm you, plans to give you hope and a future.”** Jeremiah 29:11

Jean Kramer, Knox-Calvin, Harriston

## 7 Report of the General Presbyter

### Ministry Focus

In my role as General Presbyter the following three areas of focus guide the ministry:

- Relationship builder, support, coach and care for clergy and elders;
- Creator of intentional processes to support the Presbytery in discernment and action;
- Connect, resource and support discernment and leadership development in congregations.

### Transitional Ministry Event

A Transitional Ministry Event is being planned for November 8th to 10<sup>th</sup>, 2026 at Crieff Hills. You may remember that I completed training in transitional ministry in 2025. I am part of a leadership team (including Transitional Minister Rev. Lisa Dolson and Ministry Forum's Rev. John Borthwick) and the Presbytery of Brampton, the Presbytery of Hamilton, the Synod of Central, Northeastern Ontario and Bermuda, and Transitional Ministry Pathways, who are working towards this practical educational opportunity. At a time when many congregations are experiencing uncertainty and significant transition, investing in the preparation and support of church leaders is essential work. I am grateful for any financial support the Presbytery can offer to support this exciting learning and relationship building event.

### **Gathering of Interim Moderators**

11 Interim Moderators gathered on Tuesday May 26<sup>th</sup> at Crieff Hills. This was an opportunity to connect with other individuals serving in this role and provided an informal and collegial time—space to share stories, insights, and hopes, and to strengthen the relationships that support this ministry. The plan is to gather this group again in the fall to check-in and continue the conversation. Gatherings like this are one of the ways we can continue to strengthen the connections between the Presbytery and congregations.

### **Supervising TFE Student – Dr. Beth Anne Fisher**

As you may be aware Education & Reception (E&R) assigned Dr. Beth Anne Fisher, a student under the care of our Presbytery, a course of study to be eligible for ordination. One requirement is a yearlong Theological Field Education (TFE) Placement, which requires several hours of ministry work weekly throughout the fall and winter terms, including intentional theological reflection with a supervisor. Beth Anne and I are proposing that she will complete her placement within the Presbytery at large, working with various congregations/ministries within our Presbytery. This is a significant opportunity for congregations to engage Beth Anne in short term paid contracts. As Beth Anne and I develop a plan we welcome conversations with congregations who may be interested.

### **State of the Presbytery**

I look forward to the ways that Presbytery will continue to both deepen learning and forward action related to the State of the Presbytery Report.

### **Church Safety Policies**

As part of our June Gathering we will be reviewing the Safety Policies of the Church, they are:

- Leading with Care
- Harassment Policy
- Sexual Abuse and Sexual Harassment Policy

Copies of these policy documents may be found here:

<https://presbyterian.ca/resources/resources-od/safety-policies/>