

151st Synod of Southwestern Ontario
The Presbyterian Church in Canada
Friday, October 18, 2024, 1:00 pm (via Zoom)

DRAFT Minutes

1. **Time and Place**

The 151st meeting of the Synod of Southwestern Ontario met using Zoom technology on Friday, October the eighteenth at one o'clock in the afternoon in the year of our Lord, two thousand twenty-four.

2. **Opening Worship and Land Acknowledgement**

Moderator Mikal Schomburg opened the meeting with a service of worship. Theresa McDonald-Lee offered an acknowledgment of the traditional territories on which our Synod rests.

3. **Constitution of the Court**

The Moderator constituted the meeting and declared it competent to deal with the business coming before it.

4. **Roll of Synod and Regrets**

Commissioners Present

Presbytery of Essex-Kent

Andy Cornell (Minister)

Presbytery of Grey-Bruce-Maitland

Ed Hoekstra, Deb Stanbury (Ministers)

Presbytery of Hamilton

Sandy Copland Dufour, Kyle Dore, Susan Kerr (Ministers);

David Jamieson, Lynn Krusto, Douglas Needham (Elders).

Presbytery of Huron-Perth

Rob Congram, Marc Fraser (Ministers); Helen Dowd, Don Wickenheiser (Elders)

Presbytery of Lambton-West Middlesex

Rebecca Roushorne Lau (Minister); Don Burnard (Elder).

Presbytery of London

Jon Van Den Berg, Gord Brown, David Clark, Amanda MacMillan (Ministers);

Mary Macdonald, Lori Weaver (Elders)

Presbytery of Niagara

Adam Bartha, Ken MacQuarrie (Ministers);

Les Fincham, Joyce Harrison, Robert Young (Elders).

Presbytery of Paris

Mikal Schomburg, Joel Sherbino (Ministers); Juanita Dorland, Murray Park (Elders).

Commissioner Regrets

Anne-Marie Jones (Presbytery of Grey-Bruce-Maitland),

Trish Archibald (Presbytery of Niagara)

Ken MacQuarrie moved, seconded by Gord Brown, that the roll of the 151st Synod of Southwestern Ontario be the commissioners as received by the Clerk. CARRIED.

5. Introduction and Welcome of Guests

Guests: Gwen Ament, Brad Knight (Synod Treasurer), Judy MacIntosh (WMS Synodical President), Theresa McDonald-Lee (Director, Camp Kintail), Robert Royal, Martin Wehrmann

6. Election and Installation of the Moderator

Deb Stanbury moved, seconded by Jon Van Den Berg, that the name of the Rev. Dr. Ed Hoekstra, Presbytery of Grey-Bruce-Maitland, be placed in nomination for Moderator of the 151st Synod of Southwestern Ontario. CARRIED.

The Moderator was installed with prayer by the outgoing Moderator, Mikal Schomburg.

The Moderator then continued with the business of the Synod.

7. Reports of the Standing Committees

- a. Synod Executive Report, including agenda, minutes of the last Synod meeting, hours of meeting, correspondence, etc.

The following four motions were moved by consent:

Ken MacQuarrie moved, seconded by Susan Kerr, that:

- the agenda for the 151st Synod as circulated be adopted and that all associated reports be received and considered.
- the hours of meeting be those as outlined in the agenda.
- the committee to advise the Moderator be the past Moderator and Clerk.
- the minutes of the 150th Synod be adopted as circulated.

CARRIED.

Correspondence

The attention of the court was drawn to a letter from Rev. John Borthwick, Director of the Centre for Lifelong Learning at Knox College, sharing about the newly developed Ministry Forum website. - see appendix 1 (page 6)

The attention of the court was drawn to a letter from Rev. Dr. Roland De Vries, Principal of Presbyterian College, sharing about upcoming Lay Leadership Formation Workshops at the college. - see appendix 2 (page 7)

The attention of the court was drawn to a letter from Rev. Lois Whitwell, Clerk, Presbytery of Hamilton: request re: changing of Presbytery boundaries to accommodate shared ministry between Kirkwall Presbyterian Church and Knox, Crieff. - see appendix 3 (page 8)

Susan Kerr moved, seconded by Kyle Dore, that power to issue be granted to the Synod Executive Committee re: changing of Presbytery boundaries to accommodate potential shared ministry between Kirkwall Presbyterian Church and Knox Crieff. CARRIED.

Review of Presbytery Minutes

Because Synod is happening via conferencing software, Presbytery Clerks have been asked to exchange Minutes for review and report to the Clerk of Synod.

Kyle Dore moved, seconded by Jon Van Den Berg, that the minutes of the Presbyteries of Hamilton, London, Niagara & Paris be attested as neatly and correctly kept. CARRIED.

It was noted that minutes from the Presbyteries of Essex-Kent, Grey-Bruce-Maitland, Huron-Perth & Lambton-West Middlesex had not yet been received.

Kyle Dore moved, seconded by Jon Van Den Berg, that the Synod Executive Committee be given power to issue regarding any attestations of minutes received following the Synod meeting. CARRIED.

Regional Resourcing Grant

The 150th Synod agreed to apply for the 2024 and 2025 Regional Resourcing Grant from Canadian Ministries of \$61,000 (each year) in support of the Director of Camp Kintail. The applications were approved.

Mikal Schomberg moved, seconded by Susan Kerr, that the Synod of Southwestern Ontario apply to Canadian Ministries for the Regional Resourcing grant of \$61,000 for 2026. CARRIED.

Business Arising from the Minutes (none)

Notice of Motion

As the Standing Orders were last updated in 2021, they are due for review. The Executive will consider proposed adjustments in the coming year and report to the 152nd Synod of Southwestern Ontario. The following notice of motion was shared: I will move or cause to be moved at a future meeting of the Synod of Southwestern Ontario that revisions to the Standing Orders be adopted.

- b. Camp Kintail Board - Rob Congram, Convenor
The Camp Kintail Board report was presented and discussed. - see appendix 4 (page 9)
- c. Camp Kintail Director - Theresa McDonald-Lee, Director
Theresa McDonald-Lee presented the Director's report and shared a slideshow about the past year at Camp Kintail. - see appendices 5 & 6 (page 10 & 13)
- d. Creative Ministries - Jon Van Den Berg, Convenor
The report from the Creative Ministries Committee was presented and discussed. - see appendices 7, 8 & 9 (page 18, 20 & 21)

Jon Van Den Berg moved, seconded by Mikal Schomberg, that Huron Feathers ministry receive \$15,000.00 for 2025, as requested by their Board. CARRIED.

Jon Van Den Berg moved, seconded by Mikal Schomberg, that \$5,000.00 be granted to Brock University chaplaincy for 2025. CARRIED.

Jon Van Den Berg moved, seconded by Mikal Schomberg, that \$5,000.00 be granted to McMaster University chaplaincy for 2025. CARRIED.

Jon Van Den Berg moved, seconded by Mikal Schomberg, that the Creative Ministries Committee be given a budget of \$400.00 for miscellaneous expenses and/or travel for an in-person meeting in 2025. CARRIED.

Jon Van Den Berg moved, seconded by Mikal Schomberg, that the Creative Ministries Committee be given a Committee budget of \$1,500.00 for educational and awareness events in 2025. CARRIED.

- e. Treasurer's Report and Budget - Brad Knight, Treasurer
The financial statements for 2024 and the budget for 2025 were presented.
- see appendix 10 (page 25)

Susan Kerr moved, seconded by Deb Stanbury, that the Synod Financial Statements for 2023 be approved. CARRIED.

Discussion was shared about the financial strains congregations are facing as numbers continue to decline. The Synod Assessment was reduced by \$5,000 for 2024 and by a further \$5,000 for 2025 in an effort to help accommodate this shift. The Synod Executive Committee was encouraged to reflect on the need for accumulated reserves and what amount would be helpful for the ongoing work of Synod.

Marc Fraser moved that the Synod budget for 2025 be approved and that the Creative Ministries Committee withdraw their allotments from their financial reserves. There was no seconder and so the motion fell.

Susan Kerr moved, seconded by Jon Van Den Berg, that the Synod Budget for 2025 be approved. CARRIED.

- f. Leading With Care & Sexual Abuse and Harrassment Team

Jon Van Den Berg moved, seconded by Don Burnard, that the Camp Kintail Board be named to serve as the Leading With Care & Sexual Abuse and Harrassment Team. CARRIED.

- g. Synod Staff Personnel Task Force

Susan Kerr moved, seconded by Jon Van Den Berg, that the Clerk, Moderator, and Camp Kintail Board Chair be named to the Synod Staff Personnel Task Force. CARRIED.

8. **WMS Greetings** - Judy MacIntosh, Synodical President

Judy MacIntosh shared about the work and activities of the WMS within the Synod. A brief discussion was shared about the important work of WMS among congregations.

9. Committee to Nominate Standing Committees - General Assembly

Susan Kerr has taken on the role of Synod Representative to the General Assembly Committee to Nominate Standing Committees upon Mike Burns being unable to fulfill his term. There may be future opportunity for the Synod to name a second representative.

Susan Kerr shared that, if anyone would like to serve on a committee of the national church, she can be contacted at minister@burlingtoneast.net.

Jon Van Den Berg moved, seconded by Gord Brown, that the Synod Executive Committee be given power to issue if another seat becomes available on the General Assembly Committee to Nominate Standing Committees. CARRIED.

10. New Business (none)

11. Unfinished Business

Jon Van Den Berg moved, seconded by Mikal Schomberg, that the Synod Executive Committee be empowered to deal with any unfinished business. CARRIED.

12. Adjournment and Prayer

Sandy Copland Dufour moved, seconded by Kyle Dore, that the meeting be adjourned. CARRIED.

The meeting was closed with prayer by the Moderator.

Next Meeting of Synod: Friday, October 17, 2025

Rev. Ed Hoekstra, Moderator

Rev. Ken MacQuarrie, Clerk

APPENDIX #1 - Correspondence from Rev. John Borthwick, Director of the Centre for Lifelong Learning at Knox College:



On behalf of the Centre for Lifelong Learning at Knox College, Rev. John Borthwick would draw the Synod commissioners attention to the virtual presence of www.ministryforum.ca. Ministry Forum is the storefront for all of the activities led by the Centre. We are inviting all ministry leaders to join our growing community by signing up for our weekly emails at the website. While visiting the website, you will find a curated calendar of events that we believe would be of interest to ministry leaders today - lay or clergy, ministers, chaplains, camping ministry leaders, psychotherapists, elders, children and youth leaders, and the list goes on and on. We have a searchable Resource Hub (as well as the website being searchable too!) and will be launching The Ministry Forum Podcast on October 1.

Rev. John Borthwick, the Director of the Centre and Curator of Ministry Forum, loves connecting with ministry leaders and congregations - he is very open to visiting Presbyteries, preaching or leading worship in congregations on Sundays (and doesn't mind traveling), and informally chatting with leaders via email or phone. Our motto is: **You are not alone in ministry**. We are here to help.

Remember to subscribe to Ministry Forum TODAY through the website. If you'd like to be in touch with John, feel free to reach out via email: john.borthwick@utoronto.ca or by phone at: 416-978-2786.

APPENDIX #2 - Correspondence from Rev. Dr. Roland De Vries, Principal of Presbyterian College:



Fall 2024

From Montreal we extend greetings to the Synod of Southwestern Ontario, and trust and pray that you know the riches blessings of Christ as you meet together and as you pursue your ministry and mission. We write in order to share about something new from the college, which we think will be of interest to the Synod and its Presbyteries.

Something New – Lay Leadership Formation

One of the gifts of Presbyterianism is the conviction that leadership arises from the congregation and is embodied in the session. Moreover, given the current landscape of churches in Canada, equipping lay leaders is becoming increasingly important. To help with this, the Leadership Centre of The Presbyterian College is offering a series of online workshops led by experienced and passionate teachers to help fill this need. The schedule of workshops, each of which will cost \$135 per person, will be as follows:

Spring 2025 *Leading Prayers in Public Worship*, led by Rev. Dr. Roland De Vries

Fall 2025 *Preaching that Connects*, instructor TBD

Spring 2026 *Pastoral Care and Visiting*, instructor TBD

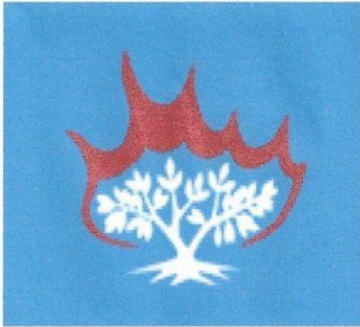
Fall 2026 *Fostering a Missional Imagination*, instructor TBD

As lay leaders take on greater responsibilities within congregations of The Presbyterian Church in Canada, the college wants to be present to support and equip them—to give them confidence in their competence for ministry. Note that it is not necessary to enroll in all 4 online workshops; it is possible to enroll in 1 or more.

We encourage Presbyteries and Synods to identify and encourage those who might benefit from this series of online workshops, and also to consider providing financial support for the workshops for those who are serving within their bounds.

For more information about this program, please reach out to Adrian Langdon (Director of Programs, at alangdon@pcmtl.ca) or to Roland De Vries (Principal, at rdevries@pcmtl.ca).

APPENDIX #3 - Correspondence from Rev. Lois Whitwell, Clerk, Presbytery of Hamilton:



The Presbyterian Church in Canada

Presbytery of Hamilton

Received on October 15, 2024

Page 1 of 1

October 15, 2024

From Presbytery of Hamilton

Dear Ken

At the October meeting of the Presbytery of Hamilton the following motion was passed.

“In regard to the ongoing discussions of shared ministry between Kirkwall Presbyterian Church and Knox Crieff, there may be a need for one of the congregations to change Presbyteries. Any changes of this sort will have to be approved by Synod, which meets annually in October. As we see these discussions progressing throughout the coming year, we suggest that the Clerks of both Presbyteries, Hamilton and Waterloo-Wellington, write to the Clerk of the Synod of Southwestern Ontario and the Synod of Central, Northeastern Ontario and Bermuda asking that they seek Power to Issue on this matter at the October 2024 meeting of Synods.

Recommendation 2: The Presbytery instructs the Clerk to write to the Clerk of the Synod of Southwestern Ontario asking that Power to Issue be granted to the Synod at the October 2024 meeting of Synod, to facilitate a final agreement on shared ministry between Kirkwall Presbyterian Church and Knox Presbyterian Church Crieff. Carried .

I am sorry this is getting to you a bit late.

The Presbytery Representatives can speak to the request. Rev. Kyle Dore is the Interim Moderator at Kirkwall.

Sincerely

Lois Whitwell

Clerk of Presbytery: Rev. Lois Whitwell
Phone: 905 579 8255

187 Kirk Rd. Binbrook ON L0R 1C0
hampresby@gmail.com

APPENDIX #4 - Camp Kintail Board Report:

Camp Kintail Board - Synod Report 2024

The focus and ongoing work of the Camp Kintail Board might be summarized with a helpful mnemonic – the three S’s: Strategic Planning, Self Incorporation, and Septic System.

Strategic Planning

This year Camp Kintail contracted with Credence and Co. to guide us in a strategic planning session that will occur throughout the fall of 2024 and winter of 2025. The process will involve the Executive Directors, staff, and members of the Camp Board. This process will focus on fund development, long term planning, and meeting the growing and changing demands on the camp.

Self Incorporation

At the 2019 meeting of Synod the Camp Board was granted permission to work towards self-incorporation. Due to Covid, the process was delayed. The work towards self-incorporation has resumed and we hope to have documents for Synod's approval at the next Synod meeting in 2025.

Septic System

The state of the camp’s somewhat antiquated septic system has been topic of discussion for many years. In short, the system needs to be replaced. Our hope is that the construction of a new septic system - that will see two septic fields become one - will be completed by the fall of 2025. The total cost of this project will be in excess of \$750,000 dollars. The good news is that ongoing profits from the camp will pay for this necessary capital project.

In the meantime, the city dwelling board members have learned more about the technical aspects of modern large scale septic systems than they could have ever imagined. For a more fulsome description of where the camp is in the process of replacing the septic system please refer our Executive Director’s Report.

The Camp Kintail Board meets four times a year and continues the work of reviewing and revising the policies that govern the day to day operation of the camp as well as determine the overall direction of the camp ministry. In the aftermath of the pandemic the Board has spent a great deal of time working on Covid protocols and Infection prevention policies. This year the Board is working on a Planned Giving Policy which will create a Kintail Endowment Fund to ensure the future viability of the camp and provide financial help particularly in situations like a pandemic.

On behalf of the Camp Kintail Board of Directors I would like to express our deep appreciation and admiration for the work of our Executive Co-Directors Theresa and Johnathon and the amazing Kintail Staff.

Respectfully submitted

Rob Congram – “Butterbean” Convenor

APPENDIX #5 - Camp Kintail Director Report:

Camp Kintail – Synod Report 2024

*I praise you, for I am fearfully and wonderfully made. Wonderful are you works; that I know very well.
Psalm 139:14*

The theme of Camp Kintail for 2024 was “Created to Be” and each day with the help of Bob the Bee, we learned about what God created us to be. We were created to Belong (Jesus welcomes the children), to be Loved (Jesus and Zacchaeus), to be Disciples (Jesus calls the first disciples), to be Humble (Jesus washes the disciples’ feet), and to be Rooted and Growing (parable of the mustard seed). For many campers, this may be one of their only exposures to Christian community, and we want them returning home knowing that they are fearfully and wonderfully made and completely loved by God.

Summer Camp

Our summer camp sessions were full with waiting lists. We ran Day Camp, Overnight Camp, Volunteers of Kintail, Leader in Training, and Family Camp. Campers had fun swimming and boating in Lake Huron (which was warmer than normal most of the summer), climbing on the high challenge course, going on nature hikes and hobbit hunts, creating in arts and crafts, and learning to build fires and bake bannock. A highlight was welcoming 24 Leader in Training participants, our largest group since 2019. The form of the program has changed to reflect the shifting needs of young adults (with a two-week core program and optional volunteer weeks) while maintaining a commitment to leadership training and faith formation.

Spring, Fall, and Winter Seasons

While summer camp remains at the heart of the ministry at Camp Kintail, the camp is a busy place all year round. In the spring and fall, we are busy everyday with school trips. Camp Kintail ran a Women’s Retreat, two Crafter’s Retreats, three Weekend Away Retreats (Victoria Day weekend, Canada Day Weekend, Advent), two workshops (church accessibility with Julie Sawchuck and 2SLGBTQIA+ inclusion with Chris Rehes-Dupin), and co-hosted a Messy Church event. On weekends when we are not running a Kintail retreat, we provide rental space for groups (Girl Guides, family reunions, and congregational retreats are just some examples) and host weddings. It is a rare day for the camp to be empty.

We were delighted to host Presbyterian Music Camp again this summer. This is a weeklong family camp that is bursting with creativity, energy, and music. It has been running for over 50 years, and we look forward to the camp returning next summer. Another highlight was hosting the WMS Synodical meeting. It was a pleasure to welcome so many women who have been supporting Camp Kintail for decades.

Staff

The Camp Kintail Staff of 2024 were an exceptional group of young adults. They came from across southwestern Ontario and around the world (Australia, New Zealand, Mexico, Brazil, Scotland, England, and Spain). For the first time since COVID, many of the staff were returning, and this was a welcome return to normal. In the spring, there were forty staff, and there were one hundred in the summer. This is addition to the twelve staff who work year-round to keep the camp and its year-round program running.

We are very grateful for the health care professionals (nurses, paramedics, and physicians) who guided the camp's COVID protocols and staffed the Health Care Centre this summer. We have two health care professionals a week to keep everyone safe and healthy. We are also grateful for the chaplains who spent a week at camp leading worship (often wearing a bee or beekeeper costume), leading Staff FLASH, and helping out around the camp. Several camp alumni came to camp for a week to share their skills, talents, and experience.

Kirk in the Cedars & Sunday Suppers

For the last three years, Camp Kintail has hosted a monthly outdoor worship service in the chapel called Kirk in the Cedars. It has been a delight to welcome families, cottagers, local neighbours, alumni, Presbyterians from further away, and current staff to these worship services. We began this year in March (in MacDonald Lodge) and then moved out to the chapel when it was warmer. We will be continuing until November and we invite everyone to come and join us. We have had guest preachers and musicians throughout the year as we have been looking at all the ways God has created us to be each month. After worship, we gather for a meal together.

It is wonderful to welcome our friends and neighbours to the monthly Sunday Suppers. We started in March and will finish up in December. We have been sold out each month with a waiting list!

Site

Every year we report on need for the replacement of the septic fields at Camp Kintail. We are happy to report that a lot of progress has been made in past twelve months. We have an updated plan with the engineers, which has been submitted to MOE, and is in the final stages of approval. The time frame for approval is uncertain, with the best case scenario being installation in the late fall/early winter, with the longest time frame being installation next fall. The plan will bring both large septic fields into one wastewater treatment field on the South Field.

Another large project that is in progress is moving our maintenance area to the South Field. A new larger maintenance building will be built, that will house the electrical services for the wastewater treatment equipment. The new maintenance shed will be away from the centre of camp with better facilities for year-round work. The current maintenance shed will be converted into an arts and crafts centre, with the capacity for a kiln. This will allow our current craft area in Harmony House to be converted into an accessible bathroom (which is missing in the lower camp area).

Finances

It has been a challenge to know how to budget the last four years, not knowing if camps or programs would need to be cancelled. Cautious budgeting and unexpected generous donations (mainly from the sale of church buildings) made for a surplus the last two years. The majority of the surplus will be allocated to the septic replacement (which means no fundraising needed for this costly project – likely over the \$750,000 estimate) and the start of a Kintail Endowment Fund (to ensure the ability for the camp to thrive in the coming years). The Camp Board has recently approved a Planning Giving Policy with created the Endowment Fund.

Conclusion

The coming season will be a busy one at Camp Kintail. The septic project will be a massive but welcome project to complete. The combined maintenance shed / arts and crafts centre / accessible washroom projects will keep us busy. The board is undergoing a Strategic Planning process. Working towards self-incorporation helps to keep the future in focus. Getting ready to celebrate “A Century in the Cedars” in 2029 is exciting. We are grateful for your continued prayers and financial support as we look towards the future at Camp Kintail.

Camp Kintail was created 95 years ago to allow children to know that they are loved by God. It is a gift to continue that legacy and to help children know that they are created to belong, be loved, be disciples, be humble, and to be rooted and growing God’s love. We welcome everyone to come and take part in a retreat, summer camp, workshop, Kirk in Cedars, or Sunday Supper. We pray that you leave knowing the love of God and the love of Christian community.

APPENDIX #6 - Camp Kintail Financial Report:

CAMP KINTAIL
FINANCIAL INFORMATION
FOR THE YEAR ENDED DECEMBER 31, 2023



COMPILATION ENGAGEMENT REPORT

To the Management of
Camp Kintail

On the basis of information provided by Management, we have compiled the statement of financial position of Camp Kintail as at December 31, 2023, the statement of receipts, expenditures and change in net assets for the year then ended, and note 1, which describes the basis of accounting applied in the preparation of the compiled financial information ("financial information").

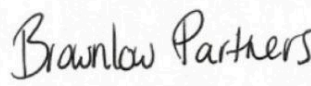
Management is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it and the selection of the basis of accounting.

We performed this engagement in accordance with Canadian Standard on Related Services (CSRS) 4200, Compilation Engagements, which requires us to comply with relevant ethical requirements. Our responsibility is to assist management in the preparation of the financial information.

We did not perform an audit engagement or a review engagement, nor were we required to perform procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an audit opinion or a review conclusion, or provide any form of assurance on the financial information.

Readers are cautioned that the financial information may not be appropriate for their purposes.

Ancaster, Ontario
May 24, 2024


Chartered Professional Accountants
Licensed Public Accountants

CAMP KINTAIL
(Corporation without share capital)
STATEMENT OF FINANCIAL POSITION
AS AT DECEMBER 31, 2023

ASSETS	2023	2022
CURRENT ASSETS		
Cash	\$ 2,047,726	\$ 1,147,651
Accounts receivable	44,883	3,713
	2,092,609	1,151,364
PROPERTY, PLANT AND EQUIPMENT	1,437,984	1,462,042
	\$ 3,530,593	\$ 2,613,406
LIABILITIES		
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	\$ 23,277	\$ 20,362
Deferred income	37,802	82,556
HST payable	29,731	28,709
	90,810	131,627
NET ASSETS	3,439,783	2,481,779
	\$ 3,530,593	\$ 2,613,406

Approved by the Board

Director

Director

CAMP KINTAIL
STATEMENT OF RECEIPTS, EXPENDITURES AND CHANGE IN NET ASSETS
FOR THE YEAR ENDED DECEMBER 31, 2023

	2023	2022
RECEIPTS		
Registration fees	\$ 1,002,346	\$ 855,176
Donations	370,042	299,745
Rental	1,383,740	937,264
Interest	38,751	15,664
Government assistance	63,480	55,624
Other	93,500	93,500
	<u>2,951,859</u>	<u>2,256,973</u>
EXPENDITURES		
Advertising and promotion	25,981	29,980
Amortization	98,540	85,956
Camp	503,570	353,763
Capital improvements	109,049	89,540
Insurance	61,953	64,589
Interest and bank charges	24,282	25,327
Office	28,520	25,136
Professional fees	31,800	-
Property taxes	26,351	24,897
Repairs and maintenance	67,289	58,374
Salaries and wages	890,378	779,902
Staff and training	24,677	19,367
Telephone	10,011	8,348
Utilities	85,812	67,561
Vehicle	5,642	9,285
	<u>1,993,855</u>	<u>1,642,025</u>
EXCESS OF RECEIPTS OVER EXPENDITURES	958,004	614,948
NET ASSETS AT BEGINNING OF THE YEAR	2,481,779	1,866,831
NET ASSETS AT END OF THE YEAR	<u>\$ 3,439,783</u>	<u>\$ 2,481,779</u>

CAMP KINTAIL
NOTE TO THE FINANCIAL INFORMATION
DECEMBER 31, 2023

1. BASIS OF ACCOUNTING

The basis of accounting applied in the preparation of the statement of financial position of Camp Kintail as at December 31, 2023 and the statement of receipts, expenditures and change in net assets for the year then ended is the historical cost basis and reflects cash transactions with the addition of the following:

- ♦ accounts receivable less an allowance for doubtful accounts
- ♦ property, plant and equipment amortized over their useful life
- ♦ accounts payable and accrued liabilities

APPENDIX #7 - Creative Ministries:

The Report of the Creative Ministry Committee to the Synod of Southwest Ontario October 2024

Greetings to the congregations of the Synod and to Elders representing them at this virtual Synod meeting.

The Creative Ministries Committee would like to thank the Synod of Southwestern Ontario for their support for another exciting and positive year of ministry on behalf of the Church.

The 2023 Creative Ministries Committee consisted of Rev. Jon Van Den Berg (convener), Rev. Anne Yee-Hibbs (secretary), Rev. Martin Wehrmann, Rev. Rebecca Roushorne-Lau, Rev. Lisa Dolson, (Rev. Lisa Dolson has been replaced by Rev. Meghan Penfold as of September 2024) Nancy Wehrmann (WMS Synodical rep.) and Bonnie Arbour (WMS Synodical rep.).

This year has been a transition year for many congregations. It has been a time of retooling and rethinking about the hybrid forms of in-person and on-line ministry, the re-initialization of face-to-face community connection, and the re-invigoration of the face of local congregation. The Synod of SWO through the CMC are blessed to be able to assist in these ministries.

The CMC continues to remind Presbyteries that the cut-off date for grants from the Creative Ministry Fund, which the Committee administers, is September 1st of each year. (New applications are once again considered for the following year once the current Synod adjourns.) The committee also continues to remind congregations who receive grants that their CMC reports are due prior to September 1st of the receiving year as well.

The CMF grant recipients this year (2024) are:

Chedoke Presbyterian Church \$4000.00
Niagara Refugee grant \$1000.00

A total of \$5,000 of the Creative Ministries Fund has been shared with congregations since the 2023 Synod meeting.

The CMF priorities and terms of grants can be found on the CMC website. (It can easily be found by going to the Synod's web page first.)

The committee's mandate and the terms of the fund are found in sections 36-38 of the Standing Orders.

All ministries having received grants in 2024 will be shown there. As well, all reports of current successful applicants to the fund will be posted on the CMC webpage.

The CMC continues to remind everyone that a \$1000.00 one-time grant is available to any presbytery that undertakes a new refugee sponsorship within its bounds. (See CMC web page forms.)

The CMC also receives reports each year from the Huron Feathers ministry at Sauble Beach – which reports to Synod under our umbrella.

The Synod of SWO granted Huron Feathers ministry \$13,000.00 in 2024.

Also, the two University chaplaincies at St. Catherines and Hamilton; McMaster and Brock respectively, report yearly to Synod of SWO through the CMC.

The two university chaplaincies (Brock and McMaster) received \$5,000. each. These grants were recommended to the court by the CMC.

This year's CMC budget reflects ministry initiatives within churches both in terms of their needs and ability to meet their dues.

The Creative Ministries Team will continue to assist the needs of Congregations through grants, education and awareness.

Recommendations

1. For **2025** the CMC recommends Huron Feathers ministry receive \$11,700.00 (a reduction of 10% of 2024's budget) as requested by their Board.
2. For **2025** the CMC recommends \$5,000.00 to Brock university chaplaincy.
3. For **2025** the CMC recommends \$5,000.00 to McMaster university chaplaincy.
4. For **2025** the CMC recommends a committee budget of \$400.00 for miscellaneous expenses and/or travel for an in-person meeting.
5. For **2025** the CMC recommends a committee budget of \$1500.00 for educational and awareness events in 2025.

Respectfully submitted on behalf of the Creative Ministries Committee, Rev. Jon Van Den Berg (Convener), Rev. Anne Yee-Hibbs (secretary), Rev. Martin Wehrmann, Rev. Rebecca Roushorne-Lau, Rev. Lisa Dolson, (Rev. Meghan Penfold), Nancy Wehrmann (WMS Synodical rep.) and Bonnie Arbour (WMS Synodical rep.).

APPENDIX #8 - Creative Ministries - Huron Feathers Report

Huron Feathers Presbyterian Centre, Sauble Beach
2024 Report to the Synod of Southwestern Ontario

Another beautiful summer has come and gone at Huron Feathers. Huron Feathers is a unique ministry that seeks to reach out to children, youth and the community of Sauble Beach with friendship and the message of God's love.

Board of Directors: The board over the past few years has become a team of many talents. It is the talents that each member has that has brought many improvements to both the church and the cottage. We continue to reach out with our website and Facebook page. The addition of our newsletter gets out to all and provides updates on the past and what is to come at Huron Feathers. The Operations Manual was updated early in 2024.

Worship: Summer started with our Victoria Day Weekend service on May 19th. We continued our Sunday services starting on June 30th and finished on September 1st. Rev. Ted Green and Father Mark Curtis (The Singing Priest) each had 4 services throughout the Summer. Our board's own Sharon and Fred Nettle provided a service on their Mission to Nicaragua. Another board member Judy Colville lead 2 services through the Summer. Board member Dee Renaud along with her husband Ed provided the slides and the music for many of these services. So as discussed earlier the talented board has provided much support during our services at Huron Feathers.

Day Camp and Youth Programs: This year was our 2nd year after covid restrictions and like many churches progress is slow with both day campers and the youth. We brought in 4 staff members who brought talents of craft making, music, and God's word. This year we added a second youth night hoping to bring more interest to Huron Feathers. The attendance was like last year and we will be looking for ways to bring in more next Summer. The staff was very enthusiastic and to quote one of the staff " I really enjoyed feeling apart of the community that is Huron Feathers, the services held on Sunday felt great to be involved in, and I greatly appreciated how welcoming everyone including my staff members were to me". There were several BBQ's with the staff, board and the community. Three of the staff members are still in school and are wanting to come back next Summer if their co-op schedules allow them to.

The board will be reviewing the staff feedback from the Summer of 2024 to see what can be improved before the Summer of 2025. We look forward to 2025 at Huron Feathers for bringing fellowship to Sauble Beach. The support of the Synod has been important over the years to help us to continue to build our ministry.

Recommendation: That Huron Feathers Presbyterian Centre, Sauble Beach, request an operating grant of \$15,000.00 for the year 2025.

Submitted on behalf of the Board of Directors, Donald Towsley Chairman.

APPENDIX #9 - Creative Ministries - McMaster Chaplaincy Report:



McMaster Ecumenical Chaplaincy 2023-2024 Presbyterian Synod Report

It was a year of “*interesting turn of events*” that tested our resilience and commitment to each other, Held by the chords that bind.

“They will know we are Christians by our love.” Often, I ask myself what that means in light of ecumenicity in a world that seems to have moved away from building community (chords that bind) to more of “self” establishing (individualism). Commencing as the Summer Ecumenical Chaplain (June – August 2023) and later the Interim Ecumenical Chaplain (October & December 2023 – present) to cover the medical leave of Rev. Charles Meeks, I spent a lot of time contemplating how to uphold the values of the Ecumenical Chaplaincy, by re-establishing the importance of community – the chords that bind, in now what is deemed the “post-pandemic” era – the “great return” to in-person activities.

In 2022-23, while many classes and activities on campus returned to in-person, the vibrancy of campus life did not fully return to its pre-pandemic capacity until 2023-24. However, the last year was one of the most challenging and still is for our McMaster Community in the face of the Palestine-Israel conflict, the ongoing Ukraine-Russian war and several other global conflicts and unrest in countries such as the Democratic Republic of Congo. This was a year that the ecumenical chaplaincy had to work extra hard to embody the quote: “They will know we are Christians by our love.” I usually describe the McMaster campus as a “little” city within the big city (Hamilton). The student population is diverse; the campus epitomizes global citizenship. Hence, the conflicts worldwide permeated the fabric of student life and, therefore, the ecumenical chaplaincy here at McMaster University. Building a supportive community for all students, staff, and faculty on campus was the main focus of Chaplaincy last year.

Building through service

To create and build a sense of community and a supportive spiritual care environment for the McMaster community, we focused our efforts on showing Christian love through service and feeding souls and bellies. Below are a few of the traditional activities that continued but saw exponential growth in 2023-24.

✚ **Soup & Selah**—This long-standing weekly Wednesday 12:20 pm soup lunch expanded from serving approximately 2000 cups of soup and bread in 2022-23 to serving approximately 2800 cups of soup and bread in 2023-24, an incredible increase in the number of students served in the last academic year. This increased visibility and collaboration brought many students into the Chaplaincy Center. Many of these students and sometimes staff became regular visitors to the Chaplaincy office seeking pastoral care or, in some cases, help with day-to-day living expenses.

This single weekly activity of pausing and breaking bread with students, staff and faculty in the middle of the week and middle of the day continues to be an impactful symbol of ‘serving love in a cup.’ This became and still is a weekly sanctuary for many students of diverse ethnicities and faith traditions. Wednesday Soup (vegan, vegetarian, kosher, halal) has become popular on campus; students look forward to this moment to pause with their fellow students and hear or read the short, inspirational message posted in the room (Food for the Soul) along with Food for the Body – Soup.



Soup and Selah is an excellent opportunity to build community in a year of heightened global conflict and uncertainty. It not only fed the hungry but also raised awareness of Ecumenical Chaplaincy and the supportive, safe space we offer.

✚ **Exam Hospitality** – another long-standing chaplaincy program, provides a place for students to have meaningful conversations and de-stress before or after their exams in the Fall and Winter. Students are served hot chocolate, tea, coffee, sparkling water, fresh whole fruits and homemade cookies, all donated by surrounding church congregations, with the largest donations of homemade cookies coming from Presbyterian congregations thanks to Anne Yee Hibbs and Rev John Read's coordination with all congregations. By the end of the four weeks (two in Fall and two in Winter) exam stretch during the Fall and Winter exam periods, 1,200 drop-ins were tallied. This number dropped slightly for two reasons: 1) there was a more significant number of students who sought to defer their exams due to the stress on their mental health of having to grapple with many factors of life, and 2) many McMaster courses opt for “take home” exams; therefore, there were less in-person exams in both terms.

Notwithstanding, this four-week daily space created by Chaplaincy offered students the warmth of homemade cookies, hot chocolate, tea, and coffee and a safe place for students who needed spiritual care and counselling during an otherwise stressful period for many.

✚ **International Students Harvest (Thanksgiving) Dinner** – In keeping with nurturing and building community and intercultural relationships, the Ecumenical Chaplaincy, in collaboration with McMaster Student Success Center, continues hosting the much beloved annual International Students Thanksgiving Dinner, renamed the Fall Harvest Dinner. Last October, we hosted 150 international students and their families at a Thanksgiving dinner prepared by McMaster Hospitality staff and hosted on campus. Students are served a full three-course dinner, participate in many icebreaker activities, and enter a draw to win door prizes – almost every student goes home with a token of appreciation at the end of the evening. This dinner allows us to share a Canadian tradition with our international students, creates an opportunity for them to learn more about our culture, and puts Christian love on display. Many members of the Campus Ministry Council participate in this dinner in the role of table hosts. This allows them to interact with a broad cross-section of students while raising the visibility of Chaplaincy. This October 17th, we will host the International Students Harvest Dinner on campus again.

✚ The Harvest Dinner and the once-a-term observations of Advent/Christmas and Blue Holiday service (Grief Observed) in the Fall term and Lent/Easter in the Winter term are ways in which we both demonstrate and seek to “bear witness” to the heart of the Christian faith – Love!

The McMaster Campus Ministry Council (MCMC) and Ecumenical Chaplaincy's primary mandate is to care for students and to focus on the common thread in this wide fabric of life, which shows that we are different but the same, on building community by building up everyone from a holistic, inclusive, and non-judgmental perspective. The cross-cultural makeup of this little city (McMaster) within a larger city (Hamilton) requires chaplains to see and approach all with deep curiosity, respect, acceptance, support, and love. The work of the Ecumenical Chaplaincy has its joys and, in many instances, its challenges, as we saw from this past year. Thus, the programs, space and environment we have sought to create meet an identified collective need, from which is nurtured the opportunity for



relationship building, spiritual and pastoral care and creating a “safe space” for addressing distinct individual needs and broader, collective needs.

Projections & Other Collaborations

The student population at McMaster has continuously grown, bringing students from various backgrounds, nationalities and faith orientations.

From its inception, Ecumenical Chaplaincy embraced an engaged and immersive ministry that focused on deepening faith through shared stories and God's love. Chaplaincy provides a presence within academic institutional life, intending to develop relationships through our long-standing and new programs. Fostering relationships helps us discover the deepest meaning of “One in Christ. One in Humanity. One with the Divine.”

This academic year, 2024/25, a new initiative called “Surviving Academics—The F-Words in Wellbeing” is in its initial stages of development. This program will be created by students for students. It’s an opportunity for students to connect and discuss six F-Words (Friends, Family, Fitness, Faith, Fun, Future) and how these intersect with spirituality to create a more grounded individual and community as they journey through their academic careers at McMaster and beyond.

Collaborations

Chaplaincy Centre—The other Chaplains (Father Gregory Ogorzalek and Dr Michael Fallon) and the Catholic Campus Minister (Jason Greig) have committed to meeting twice monthly with our two new Student Admin Assistants for prayer, organization, and community building.

Denominational—We continue to be supported by our partnerships in the local, regional, and diocesan expressions of the Anglican, Presbyterian, and United Churches of Canada. Many of our current and future programming would not be possible without the financial contributions of our denominational partners.

University—I was elected to be the Staff Co-Chair of the President’s Advisory Committee on Building an Inclusive Community (PACBIC). I also serve on the December 6th committee, which strives to raise awareness of gender violence.

I have been invited to be a Sessional Lecture, presenting a Christian view on what it means to live a “Good Life.”

During the Summer, I collaborated with the Black Student Success Center to present to 25 incoming first-year students the importance of overall well-being (Faith, Fun, Fitness, Family) while completing a degree. I also represented Chaplaincy collaboratively with partnerships in the McMaster Student Union Executive, Student Services (Student Success Centre, Case Management Office), and the Wellness Centre (counselling).



Summary

The overall grounding focus of the Ecumenical Chaplaincy ministry here at McMaster is to build inclusivity through ecumenically connecting with other cultural/religious expressions and nurturing intercultural relationships to extend beyond our Christian perimeters.

All these activities invite us as Christians to share God's love in our human capacities, but most importantly, they allow us to go where God will go, which is everywhere spreading the good news.

"It's up to you how far you go. If you don't try, you'll never know!" This quote sums up the ethos of our Ecumenical ministry – a ministry powered by volunteers who genuinely BELIEVE in the work, the ministry and going the extra mile. While this is not enough to power us through without financial sustainability, it is the secret "sauce" that keeps the engine of Chaplaincy going – Committed Believers with a genuine conviction for the ministry and its impact to change lives!

For many first-year university students, messages of equity and diversity are not necessarily new to them. Still, a spiritual message that informs and sustains similar values can be unique for many.

In the last academic year, with the return to full capacity of in-person learning, Chaplaincy saw exponential growth in its visibility and use of its existing programs. We expect this to continue trending upwards. The demand for this ministry is ever present as the student population grows the deep desire to reconnect to their spirituality; we can only expect the influx to the ecumenical chaplaincy to grow.

The conviction and passion for spiritual care are embedded in the fiber of our Ecumenical ministry; however, to continue to reach far and wide and serve the current and future students, we require sustainable funding such as received through the support of the Presbyterian Church in Canada and the Synod of Southwestern Ontario. Financial support such as this continues to be the backbone of our support. It enables the success of reaching many students and allows the ecumenical chaplaincy to serve as the hands and feet of Jesus — they will know we are Christians by our love, God's unending love. It is also a testament that you continue to believe in this as much as we do. Based on the projected growth trend of the student population here at McMaster and marked spiritual care needs, your continued support and donation will allow us to minister to a broader range of students in diverse ways—all our gratitude for your continued support.

In love and light,

Marlice Simon,
Interim Ecumenical Chaplain
McMaster Campus Ministries Council,
McMaster University, Hamilton, Ontario
Phone #: 289-339-3566
Email: msimon@mcmaster.ca

APPENDIX #10 - Synod Finances and Budget:

**The Synod of Southwestern Ontario
2023 Income Statement**

	2023 Actual	2023 Budget	2022 Actual
Income			
Assessments to Presbyteries	\$ 200,000.00	\$ 200,000	\$ 200,000.00
PCC Life & Mission	\$ 61,000.00	\$ 61,000	\$ 61,000.00
Interest	\$ 2,412.50	\$ 2,400	\$ 2,660.56
Total Income	\$ 263,413	\$ 263,400	\$ 263,660.56
Expenses			
Camp Kintail			
Staff Salaries & Benefits			
• Camp Director	\$ 81,033.24	\$ 81,000	\$ 77,174.51
• CPP and EI	\$ 4,607.61	\$ 4,200	\$ 4,247.72
• PCC Pension & Other	\$ 10,517.76	\$ 11,500	\$ 10,144.32
• Health & Dental	\$ 3,160.08	\$ 4,000	\$ 3,256.76
Total Salaries & Benefits	\$ 99,319	\$ 100,700	\$ 94,823.31
Travel Expenses	\$ 9,141.43	\$ 9,130	\$ 8,706.12
Study Expenses	\$ 1,438.55	\$ 1,000	\$ 565.35
Operating Grant	\$ 86,500.00	\$ 86,500	\$ 86,500.00
Capital Grant	\$ 7,000.00	\$ 7,000	\$ 7,000.00
Total Camp Kintail	\$ 203,399	\$ 204,330	\$ 197,594.78
Huron Feathers	\$ 15,000.00	\$ 15,000	\$ 15,000.00
Presbyterian Church Heritage Centre			\$ 1,500.00
Other Programs & Grants			
Mission Expenses			
• Creative Ministries - Grants	\$ 20,000.00	\$ 25,000	\$ 18,000.00
• Creative Ministries - Travel	\$ -	\$ 400	\$ -
• Mission Expenses - Other	\$ -	\$ 2,000	\$ 21.80
Total Mission Expenses	\$ 20,000.00	\$ 27,400	\$ 18,021.80
Chaplaincies	\$ 10,000.00	\$ 10,000	\$ 10,000.00
Total Other Programs & Grants	\$ 30,000.00	\$ 37,400	\$ 28,021.80

(over...)

Administration

● Synod Executive - Travel	\$	-	\$	500	\$	-
● Liability Insurance	\$	3,964.23	\$	4,200	\$	4,138.75
● Web Page	\$	-	\$	500	\$	-
● Honourarium - Clerk	\$	2,000.00	\$	2,000	\$	3,175.00
● Honourarium - Treasurer	\$	1,200.00	\$	1,200	\$	2,000.00
● Printing & Postage	\$	20.79	\$	50	\$	20.85
● Sundry	\$	550.00	\$	50	\$	10.00
Total Administration	\$	7,735.02	\$	8,500	\$	9,344.60

Synod Annual Meeting

● Program	\$	-	\$	-	\$	-
● Mileage	\$	-	\$	500	\$	-
● Meals	\$	-	\$	-	\$	-
● Miscellaneous	\$	-	\$	500	\$	-
Total Synod Annual Meeting	\$	-	\$	1,000	\$	-

Total Expenses

Total Expenses	\$	256,133.69	\$	266,230.00	\$	251,461.18
Surplus/(Deficit)	\$	7,278.81	\$	(2,830.00)	\$	12,199.38
Transfer (to) /from Reserve	\$	(7,278.81)	\$	2,830.00	\$	(12,199.38)
	\$	-	\$	-	\$	-

The Synod of Southwestern Ontario
Balance Sheet
As of December 31, 2023

	31-Dec-23	31-Dec-22
ASSETS		
Bank	\$ 54,928	\$ 66,761
Investments	\$ 175,000	\$ 175,000
Dues Receivable	\$ 48,051	\$ 28,940
TOTAL ASSETS	<u>\$ 277,979</u>	<u>\$ 270,701</u>
 LIABILITIES and UNEXPENDED FUNDS		
 Unexpended Funds		
Creative Ministries Fund	\$ 137,711	\$ 132,711
Unexpended Funds - General	\$ 129,654	\$ 127,376
Unexpended Funds - Contingency	\$ 10,614	\$ 10,614
TOTAL LIABILITIES and UNEXPENDED FUNDS	<u>\$ 277,979</u>	<u>\$ 270,701</u>

Synod of Southwestern Ontario

	2023 Approved Assessments ¹		2024 Approved Assessments ²		Increase/ (Decrease) from 2023
Essex-Kent	\$	2,030,119	\$	21,443	\$ (4,320)
Grey-Bruce-Maitland	\$	1,941,598	\$	20,508	\$ 1,739
Hamilton	\$	4,457,481	\$	47,082	\$ 74
Huron-Perth	\$	1,840,018	\$	19,435	\$ 587
Lambton-West Middlesex	\$	1,528,709	\$	16,147	\$ (427)
London	\$	2,708,037	\$	28,604	\$ (208)
Niagara	\$	2,203,848	\$	23,278	\$ (1,071)
Paris	\$	2,225,013	\$	23,502	\$ (1,375)
	\$	18,934,823	\$	200,000	\$ (5,000)

¹ Based on Financial Returns for the year ended December 31, 2021² Based on Financial Returns for the year ended December 31, 2022

The Synod of Southwestern Ontario 2025 Budget

	2025 Budget	2024 Budget	2023 Actual	2023 Budget
Income				
Assessments to Presbyteries	\$ 190,000	\$ 195,000	\$ 200,000.00	\$ 200,000
PCC Life & Mission	\$ 61,000	\$ 61,000	\$ 61,000.00	\$ 61,000
Interest	\$ 6,900	\$ 6,900	\$ 2,412.50	\$ 2,400
Total Income	\$ 257,900	\$ 262,900	\$ 263,413	\$ 263,400
Expenses				
Camp Kintail				
Staff Salaries & Benefits				
• Camp Director	\$ 88,600	\$ 85,900	\$ 81,033.24	\$ 81,000
• CPP and EI	\$ 5,000	\$ 4,500	\$ 4,607.61	\$ 4,200
• PCC Pension & Other	\$ 12,000	\$ 12,000	\$ 10,517.76	\$ 11,500
• Health & Dental	\$ 4,000	\$ 4,250	\$ 3,160.08	\$ 4,000
Total Salaries & Benefits	\$ 109,600	\$ 106,650	\$ 99,318.69	\$ 100,700
Travel Expenses	\$ 10,000	\$ 9,700	\$ 9,141.43	\$ 9,130
Study Expenses	\$ 1,000	\$ 1,000	\$ 1,438.55	\$ 1,000
Operating Grant	\$ 83,500	\$ 86,500	\$ 86,500.00	\$ 86,500
Capital Grant	\$ -	\$ 2,000	\$ 7,000.00	\$ 7,000
Total Camp Kintail	\$ 204,100	\$ 205,850	\$ 203,398.67	\$ 204,330
Huron Feathers	\$ 11,700	\$ 13,000	\$ 15,000.00	\$ 15,000
Other Programs & Grants				
Mission Expenses				
• Creative Ministries - Grants	\$ 25,000	\$ 25,000	\$ 20,000.00	\$ 25,000
• Creative Ministries - Travel	\$ 400	\$ 400		\$ 400
• Mission Expenses - Other	\$ 1,500	\$ 2,000		\$ 2,000
Total Mission Expenses	\$ 26,900	\$ 27,400	\$ 20,000.00	\$ 27,400
Chaplaincies	\$ 10,000	\$ 10,000	\$ 10,000.00	\$ 10,000
Total Other Programs & Grants	\$ 36,900	\$ 37,400	\$ 30,000.00	\$ 37,400
Administration				
• Synod Executive - Travel	\$ 600	\$ 500	\$ -	\$ 500
• Liability Insurance	\$ 4,100	\$ 4,000	\$ 3,964.23	\$ 4,200
• Web Page	\$ 500	\$ 500	\$ -	\$ 500
• Honourarium - Clerk	\$ 2,000	\$ 2,000	\$ 2,000.00	\$ 2,000
• Honourarium - Treasurer	\$ 1,200	\$ 1,200	\$ 1,200.00	\$ 1,200
• Printing & Postage	\$ 50	\$ 50	\$ 20.79	\$ 50
• Sundry	\$ 50	\$ 50	\$ 550.00	\$ 50
Total Administration	\$ 8,500	\$ 8,300	\$ 7,735.02	\$ 8,500

(over...)

Synod Annual Meeting

● Program		\$	-	\$	-	\$	-	
● Mileage	\$	500	\$	500	\$	-	\$	500
● Meals		\$	-	\$	-	\$	-	
● Miscellaneous	\$	500	\$	500	\$	-	\$	500
Total Synod Annual Meeting	\$	1,000	\$	1,000	\$	-	\$	1,000
Total Expenses	\$	262,200	\$	265,550	\$	256,134	\$	266,230
Surplus/(Deficit)	\$	(4,300)	\$	(2,650)	\$	7,279	\$	(2,830)
Transfer (to) /from Reserve	\$	4,300	\$	2,650	\$	(7,279)	\$	2,830
	\$	-	\$	-	\$	-	\$	-