

DRAFT Minutes

1. Time and Place

The 152nd meeting of the Synod of Southwestern Ontario met using Zoom technology on Friday, October seventeenth at one o'clock in the afternoon in the year of our Lord, two thousand twenty-five.

2. Opening Worship and Land Acknowledgement

Moderator Ed Hoekstra opened the meeting with a service of worship and an acknowledgement of the traditional territories on which our Synod rests.

3. Constitution of the Court

The Moderator constituted the meeting and declared it competent to deal with the business coming before it.

4. Roll of Synod and Regrets

Commissioners Present

Presbytery of Essex-Kent: Brian McGuffin (Minister); Catherine Romiens (Elder).

Presbytery of Grey-Bruce-Maitland: Carol Patterson, Jean Luke (Elders).

Presbytery of Hamilton: John Read, Mark Lewis (Ministers); Beth MacKay Reilly, Viola Duff (Elders).

Presbytery of Huron-Perth: James Clark, Theresa McDonald-Lee (Ministers); Linda Matthews (Elders).

Presbytery of Lambton-West Middlesex: Rebecca Roushorne Lau (Minister); Wanda Robinson (Elder).

Presbytery of London: Sonia Brule, Douglas Robinson (Ministers); Cathy Cornhill, Margaret McGugan (Elders).

Presbytery of Niagara: Ken MacQuarrie (Minister); Barbara Jones, Robert Young (Elders).

Presbytery of Paris: Mikal Schomburg (Minister); Kathy Smit (Elder).

Commissioner Regrets

George Beals (Hamilton); Marilyn Clarke (Niagara), Bob Dickison (Hamilton),

Dennis Elliott (Huron-Perth), Steve McInnis (Paris), Nicole Reid (Niagara), David Sherbino (Paris),

Bernie Skelding (Niagara)

Recommendation 1 James Clark moved, seconded by Catherine Romiens, that the roll of the 152nd Synod of Southwestern Ontario be the commissioners as received by the Clerk. CARRIED.

5. Introduction and Welcome of Guests

Guests

Amanda Bisson (incoming Moderator), Rob Congram (Camp Kintail; Synod Executive), Krista Hilton (Brock University Ecumenical Chaplain), Ed Hoekstra (2025 Moderator, Synod Executive), Doug Kendall (Presbyterian Music Camp Liaison), Brad Knight (Synod Treasurer), Donald Towsley (Huron Feathers), Eva Tucker (WMS Synodical President), Martin Wehrmann, Christin Gillard

6. Election and Installation of the Moderator

Recommendation 2 James Clark moved, seconded by Catherine Romiens, that the name of the Rev. Dr. Mark Lewis be placed in nomination for Moderator of the 152nd Synod of Southwestern Ontario. CARRIED.

The former Moderator took a moment to thank Mikal Schomburg, who is completing his term on the executive committee, for his dedicated service. He also welcomed Amanda Bisson, who joins the committee as incoming moderator (2026).

7. Reports of the Standing Committees

- a. Synod Executive Report, including agenda, minutes of the last Synod meeting, hours of meeting, correspondence, etc.

Recommendation 3 John Read moved, seconded by Viola Duff, that the agenda for the 152nd Synod be adopted and that all associated reports be received and considered. CARRIED.

Recommendation 4 John Read moved, seconded by Viola Duff, that the hours of meeting be those as outlined in the agenda. CARRIED.

Recommendation 5 John Read moved, seconded by Viola Duff, that the committee to advise the Moderator be the past Moderator and Clerk. CARRIED.

Recommendation 6 John Read moved, seconded by Viola Duff, that the minutes of the 151st Synod be adopted as circulated. CARRIED.

Correspondence (none)

Review of Presbytery Minutes - see appendix 1, a-d (pages 6-9)
Because Synod is happening via conferencing software, Presbytery Clerks have been asked to exchange Minutes for review and report to the Clerk of Synod.

Recommendation 7 Linda Matthews moved, seconded by James Clark, that the minutes of the Presbyteries of Hamilton, Huron-Perth, London, Niagara, and Paris be attested as neatly and correctly kept. CARRIED.

It was noted that the minutes from the Presbyteries of Essex-Kent, Grey-Bruce-Maitland, & Lambton-West Middlesex have not yet been reviewed.

Recommendation 8 Linda Matthews moved, seconded by James Clark, that the Synod Executive Committee be given power to issue regarding any attestations of minutes received following the Synod meeting. CARRIED.

Regional Resourcing Grant

The 151st Synod agreed to apply for the 2026 Regional Resourcing Grant from Canadian Ministries of \$61,000 in support of the Director of Camp Kintail. The application was approved.

Business Arising from the Minutes (none)

The Standing Orders

- see appendix 2 (pages 10-13)

Notice of motion was given at the 151st Synod that the Executive would review and recommend changes to the Standing Orders. Proposed revisions to the standing orders were circulated to commissioners, with text to be added in red font and text to be removed struck out.

Recommendation 9 Ken MacQuarrie moved, seconded by Barb Jones, that the proposed revisions to the Standing Orders be approved. CARRIED.

Presbyterian Music Camp

- see appendix 3, a & b (pages 14-18)

Doug Kendall, liaison for Presbyterian Music Camp, addressed the Synod.

Recommendation 10 Sonia Brule moved, seconded by Mikal Schomburg, that the Presbyterian Music Camp be received as a camp of the Synod of Southwestern Ontario as per the attached terms of reference. CARRIED.

Recommendation 11 Sonia Brule moved, seconded by Mikal Schomburg, that the PCC Liaison of the Presbyterian Music Camp Board be invited to attend Synod Executive meetings with a voice but no vote. CARRIED.

- b. Camp Kintail Board - Rob Congram, Convenor - see appendix 4 (page 19)

Recommendation 12 John Read moved, seconded by Kathy Smit, that the Synod endorse Camp Kintail's application to the Special Projects Fund for \$15,000 for the new septic system. CARRIED.

- c. Camp Kintail Director - Theresa McDonald-Lee, Director - see appendix 5 (pages 20-21)
Theresa McDonald-Lee presented the Director's report and shared a slideshow about the past year at Camp Kintail.

Recommendation 13 John Read moved, seconded by Kathy Smit, that power to issue be granted to the Synod Executive Committee to make decisions related to the incorporation document of Camp Kintail and the covenant of relationship between Camp Kintail and the Synod of Southwestern Ontario. CARRIED.

- d. Creative Ministries - Rebecca Roushorne-Lau, Convenor - see appendix 6, a-e (pages 22-36)
The Creative Ministries Committee report was presented and discussed.

Recommendation 14 Rebecca Roushorne-Lau moved, seconded by Mikal Schomburg, that \$25,000 be the 2026 budget for creative ministry grants. CARRIED.

Recommendation 15 Rebecca Roushorne-Lau moved, seconded by Mikal Schomburg, that \$400 be the 2026 budget of \$400.00 for Creative Ministry miscellaneous expenses and/or travel for an in-person meeting. CARRIED.

Recommendation 16 Rebecca Roushorne-Lau moved, seconded by Mikal Schomburg, that \$1,500 be the 2026 budget for Creative Ministry educational and awareness events. CARRIED.

Donald Towsley shared about the work and ministry of Huron Feathers.

Recommendation 17 Rebecca Roushorne-Lau moved, seconded by Mikal Schomburg, that the Huron Feathers ministry receive \$13,000 for 2026 with a planned reduction of 10% annually going forward. Ahead of the September meeting, Creative Ministries Committee will need their budget and annual report to review and receive any information or requests for additional funding from the ministry.

Amendment Catherine Romiens moved, seconded by Jean Luke, that the figure of “\$13,000” be replaced by “\$15,000.” CARRIED.

Recommendation 17 as amended, reads as follows.
That the Huron Feathers ministry receive \$15,000 for 2026 with a planned reduction of 10% annually going forward. Ahead of the September meeting, Creative Ministries Committee will need their budget and annual report to review and receive any information or requests for additional funding from the ministry.

Amendment Jean Luke moved, seconded by Catherine Romiens, that the words “with a planned reduction of 10% annually going forward” be removed. CARRIED.

Recommendation 17 as amended, reads as follows.
That the Huron Feathers ministry receive \$15,000 for 2026. Ahead of the September meeting, Creative Ministries Committee will need their budget and annual report to review and receive any information or requests for additional funding from the ministry. CARRIED.

Reverend Krista Hilton, the Ecumenical Chaplain at Brock University, shared her gratitude to the Synod for the support shown to the ecumenical chaplaincy at Brock University.

Recommendation 18 Rebecca Roushorne-Lau moved, seconded by Mikal Schomburg, that \$5,000.00 be granted to Brock University chaplaincy. Ahead of the September meeting, Creative Ministries Committee will need their budget and annual report to review and receive any information or requests for additional funding from the ministry. CARRIED.

John Read spoke to the McMaster Chaplaincy, thanking the Synod for their support.

Recommendation 19 Rebecca Roushorne-Lau moved, seconded by Mikal Schomburg, that \$5,000 be granted to the McMaster University chaplaincy. Ahead of the September meeting, Creative Ministries Committee will need their budget and annual report to review and receive any information or requests for additional funding from the ministry. CARRIED.

Rebecca Roushorne-Lau completed her report by sharing that, in celebration of the 150th anniversary of the Presbyterian Church in Canada, and because Committee reserves are currently high, a Creative Ministries grant of \$10,000 will be made available to Presbyteries within the Synod. Application details will be shared with Presbytery Clerks.

- e. Treasurer's Report and Budget - Brad Knight - see appendix 7, a-d (pages 37-40)
The financial statements for 2024 and the budget for 2026 were presented. The budget was adjusted to accommodate the adjustment to the Huron Feathers grant.

Recommendation 20 Mikal Schomburg moved, seconded by Jean Luke, that the Synod Financial Statements for 2024 be approved. CARRIED.

The budget, as presented, was adjusted according to the amended motion re: Huron Feathers and

Recommendation 21 Mikal Schomburg moved, seconded by Jean Luke, that the Synod Budget for 2026 be approved. CARRIED.

- f. Leading With Care & Sexual Abuse and Harrassment Team (Camp Kintail Board) *no report*
g. Synod Staff Personnel Task Force (Clerk, Moderator, and Camp Kintail Board Chair)
An annual review was conducted with our Synod staff member.

8. **WMS Greetings** (Synodical President - Eva Tucker) - see appendix 8 (page 41)
Eva Tucker shared about the work and activities of the WMS within the Synod.

9. **Committee to Nominate Standing Committees - General Assembly** - see appendix 9 (page 42-43)

Recommendation 22 Mikal Schomburg moved, seconded by Ken MacQuarrie, that the Synod Executive Committee be given power to issue regarding naming a nominee to the General Assembly Committee to Nominate Standing Committees. CARRIED.

10. New Business

11. Unfinished Business

Recommendation 23 Douglas Robinson moved, seconded by Cathy Cornhill, that the Synod Executive Committee be empowered to deal with any unfinished business. CARRIED.

12. Adjournment and Prayer

Recommendation 24 James Clark moved, seconded by Catherine Romiens, that the meeting be adjourned. CARRIED.

Next Meeting of Synod: Friday, October 16, 2026, 1:00 pm

Rev. Dr. Mark Lewis, Moderator

Rev. Ken MacQuarrie, Clerk

Appendix 1a: Attestation of Presbytery Minutes - London (received 2025.10.16)

**ATTESTATION OF MINUTES
CHECK SHEET**

Minutes of the Presbytery of LONDON

Examiner's Presbytery PARIS

Examiner #1 name DEAN ADAM

Examiner #2 name NAOINE ADAM

- pages of minutes sequentially numbered (not necessarily including appendices)
- subject headings clearly present
- date and place of meeting on every page of minutes.
- no erasure, cancellations, spaces etc without Clerk's initials
- every page signed by the Clerk
- each meeting signed by Moderator and Clerk
- no apparent inconsistencies or errors.

Notes:

Appendix 1b: Attestation of Presbytery Minutes - Paris (received 2025.10.16)

**ATTESTATION OF MINUTES
CHECK SHEET**

Minutes of the Presbytery of

PARIS

Examiner's Presbytery

LONDON / HURON - PERTH

Examiner #1 name

CARRIE THORNTON

Examiner #2 name

CATHERINE CARLIN

pages of minutes sequentially numbered (not necessarily including appendices)

subject headings clearly present

date and place of meeting on every page of minutes.

no erasure, cancellations, spaces etc without Clerk's initials

every page signed by the Clerk

each meeting signed by Moderator and Clerk

no apparent inconsistencies or errors.

Notes:

Appendix 1c: Attestation of Presbytery Minutes - Hamilton & Niagara (received 2025.10.16)



Synod of Southwestern Ontario <synodswo@gmail.com>

Fwd: Attestation of minutes of the Presbyteries of Hamilton and Niagara

1 message

Rev. Ken MacQuarrie <kenmacquarrie@gmail.com>
To: Synod of Southwestern Ontario <synodswo@gmail.com>

Thu, Oct 16, 2025 at 6:06 AM

----- Forwarded message -----

From: **Presbytery of Niagara** <clerkniagarapresbytery@gmail.com>
Date: Wed, 15 Oct 2025, 7:34 pm
Subject: Attestation of minutes of the Presbyteries of Hamilton and Niagara
To: Ken MacQuarrie <kenmacquarrie@gmail.com>
Cc: Lois Whitwell <hampresby@gmail.com>

Hello, Ken,

On Wednesday, October 15, the clerks of Hamilton and Niagara Presbyteries met and examined the minutes.

Result:

The minutes of the Presbyteries of Hamilton and Niagara are neatly and correctly kept.

--

Blessings,

Rev. Wally Hong
Clerk, Presbytery of Niagara

Appendix 1d: Attestation of Presbytery Minutes - Huron-Perth (received 2025.10.16)

**ATTESTATION OF MINUTES
CHECK SHEET**

Minutes of the Presbytery of Huron-Perth

Examiner's Presbytery Paris and London

Examiner #1 name DEAN ADAM

Examiner #2 name CARRIE THORNTON

pages of minutes sequentially numbered (not necessarily including appendices)

subject headings clearly present

date and place of meeting on every page of minutes.

no erasure, cancellations, spaces etc without Clerk's initials

every page signed by the Clerk

each meeting signed by Moderator and Clerk

no apparent inconsistencies or errors.

Notes:

- examined September 22, 2021 to June 25, 2025

Appendix 2: Standing Orders (DRAFT 2025)

The Standing Orders of the Synod of Southwestern Ontario (Updated and approved on October 17, 2025)

GENERAL

1. The Synod of Southwestern Ontario is a commissioned Court with the ratio being the same as General Assembly, 1 in 6 ministers on the constituent roll and an equalizing elder for each minister commissioner with no less than 2 ministers and 2 elder commissioners from each Presbytery.
2. The Synod of Southwestern Ontario shall meet on the third Friday in October, with the first sitting commencing at 1 o'clock in the afternoon.
3. The Business Committee, is made up of the Moderator, Clerk and Clerks of Presbytery with the responsibility for setting the order of business; dealing with leave to withdraw and arranging for the attestation of Presbytery minutes.
4. The Business Committee shall meet at 11 o'clock preceding the opening meeting of Synod.
5. The Standing Committees shall meet as required, with expenses paid.
6. Travelling expenses to stated, special or emergent meetings of Synod, or to Committee meetings, shall be paid at the rate set by the General Assembly, and accommodation for the current and incoming Moderator, Clerk and Treasurer shall be paid by the Synod, if necessary.
7. Changes to the Standing Orders may be made only following a notice of motion ~~on the floor of Synod, the motion to be considered at a later sitting of Synod~~ **distributed electronically by the Clerk at least ten days before Synod is constituted.**

MEMBERSHIP OF SYNOD EXECUTIVE COMMITTEE

8. The Synod Executive committee shall be comprised of: the Moderator as convenor, past Moderator, the Moderator-elect for the following year, the Synod Clerk, the Synod Treasurer, the Camp Kintail Board convenor, and committee convenors – Creative Ministries. A Director of Camp Kintail (ex officio).
9. The convenors of the Leading With Care Team and Sexual Abuse and Harassment Team shall be members by correspondence with permanent right of access to the Executive when required.

ROLE OF SYNOD EXECUTIVE COMMITTEE

10. The Synod Executive Committee shall meet during the months of February, May, September, October, and November, and at the call of the convenor.
11. The Executive Committee shall arrange for the election of the Moderator, the celebration of the Lord's Supper and other worship services, and the inclusion of special guests, representatives, and speakers.
12. The Executive Committee shall ensure that the budget for the coming year, along with Treasurer's and Examiner's reports, are distributed electronically by the Clerk at least ten days before Synod is constituted.
13. The Executive Committee shall ensure that performance reviews are conducted yearly for the office of the Clerk and the Treasurer, with clear records being kept. **To be completed by the Moderator and past Moderator in May of each year.**
14. The Committee shall review the Synod Standing Orders every three years.
15. The Executive Committee shall recommend names for membership of standing committees of Synod to be approved at Synod meeting.
16. The Executive Committee shall propose the name of the Moderator-elect of Synod.

17. The Executive Committee shall create and implement a review process for the positions of Synod Clerk and Synod Treasurer, to be carried out ~~early in the third year of each term~~ **annually**.
- ~~18. The Executive Committee shall assign a task force to conduct a base-line review of all positions, Clerk, Treasurer, Kintail Director and any other staff that should be appointed (see Task Force below).~~

MODERATOR

19. The Moderator shall be responsible for moderating the Synod meeting
20. The Moderator shall be responsible for moderating all Synod Executive meetings
21. The Moderator shall lead worship at the Synod meeting which ends their moderatorial year

SYNOD CLERK

22. The Clerk shall serve for a term of three years, renewable once.
23. The Clerk shall be the recording secretary of the Executive committee.
24. The Clerk shall be the recording secretary of Synod meetings.
25. The Clerk shall prepare the agenda for Synod meetings and Executive meetings.
26. The Clerk of Synod shall distribute the agenda, reports, etc. for Synod meetings at least ten days before Synod meets.
27. The Clerk of Synod shall distribute minutes of Synod meetings within six weeks of the end of the meetings.
28. The Clerk shall advise on church law and procedure.
29. The Clerk shall receive and distribute as appropriate all correspondence on behalf of the Synod.
30. The Clerk shall ensure that all reports from Synod committees are distributed electronically at least ten days before Synod is constituted.
31. The Clerk shall ensure that minutes of Executive committee meetings are distributed electronically to members of the committee within six weeks of the end of the meetings.
32. The Clerk shall respond in a timely manner to requests for information and enquiries about resources, either in person or by referring as appropriate.
33. The Clerk of Synod shall maintain a current database of contact information for members of Synod.
34. The Clerk of Synod shall oversee the Synod website.

SYNOD TREASURER

35. The Treasurer shall serve for a term of three years, renewable.
36. The Treasurer shall monitor income and expenditures according to Synod approved budget, and report to regular meetings of the Executive committee.
37. The Treasurer shall monitor Synod investments, and report to regular meetings of the Executive committee.
38. The Treasurer shall prepare and present the draft financial reports to the Synod Executive
39. The Treasurer shall prepare and present the financial reports to the Synod

CREATIVE MINISTRIES TEAM

40. The mandate of the Creative Ministries Team is to encourage new, creative, innovative and faithful ministry and to support transformative congregational renewal.

41. The CM Team shall have 5 members nominated by the ~~Nominating Task Force~~ **Executive Committee** and two members nominated by the WMS Synodical.
42. The Creative Ministries Team shall manage a CM Fund. The CM Fund shall consist of an annual budget amount set by the Synod Executive each year and recommended to the annual meeting. Grants that are awarded over \$5,000 must have Synod Executive approval.
Note: Total funds available to the ministry of the Synod through the Creative Ministries Committee are kept and monitored by the Synod finance committee/treasurer.
43. Grants may be awarded to a limit of \$10,000, however, grants over \$5,000 must have Synod Executive approval.

LEADING WITH CARE and SEXUAL ABUSE AND HARASSMENT TEAM

44. The Leading with Care and Sexual Abuse and Harassment Team shall have eight members.
45. Members of the Team shall be drawn from across the bounds of Synod.
46. Membership of the Team shall include equitable gender representation as far as is able, at least two ruling elders, and at least two teaching elders who shall receive training and seek retraining to keep their knowledge up to date.
47. The Team shall be responsible for overseeing implementation of the Leading with Care Policy of The Presbyterian Church in Canada at Camp Kintail and when called upon by the Presbyteries to provide advice and assistance.
48. The Team shall be familiar with the Sexual Abuse and Harassment Policy of the Presbyterian Church in Canada and be available to assist Presbyteries and Camp Kintail in the provision of training and retraining of new church leaders in dealing with sexual abuse and harassment by church leaders.
49. The Team shall be responsible for dealing with all matters, including complaints, that may arise under the Leading with Care Policy of The Presbyterian Church in Canada and the Sexual Abuse and Harassment policy of the Presbyterian Church in Canada.
50. The Team shall be responsible for responding to allegations of sexual abuse and harassment at any programs and activities run by the Synod such as Camp Kintail and be a resource for Presbyteries seeking advice and assistance.

SYNOD STAFF PERSONNEL TASK FORCE

51. The Synod Staff Personnel task force reports to the Synod Executive and is responsible for overseeing the work of Synod Staff, providing support and guidance.
52. The Synod Staff Personnel task force is comprised of three members appointed by the Executive.
53. The Synod Staff Personnel task force shall meet at least annually with Synod Staff or more frequently at the call of the ~~Personnel committee~~ **Task Force** or Synod Staff.
54. The Synod Staff Personnel task force is responsible for reviewing stipends and making recommendations to the Treasurer as budgets for the coming year are being drafted.
55. Synod Staff stipends are to be comparable to other staff doing similar work in other Synods.

SYNOD PLANNING TIMELINE

October

- Early October, reports and budget compiled (Clerk)
- Executive Committee meets 2 weeks prior to Synod, budget approved (Synod Exec)
- Synod

November

- Evaluation of Previous Synod (Synod Exec)
- **Triennially:** Review of Standing Orders (Synod Exec)

- Confirmation of appointments, Clerk, Treasurer (Synod Exec)
- Confirmation of the membership of Standing Committees (Synod Exec)
- Looking ahead (Location for following year) (Synod Exec)
- Welcome Moderator Elect for coming year (Synod Exec)

February

- Information, reports, minutes, sent to all Presbytery Clerks (Clerk)
- Information, reports, minutes, to be posted on website (Clerk to send)
- Review of website (Synod Exec)
- Review of Synod Staff including review of stipend (Committee to be named by Synod Exec)
- ~~- Ask Presbytery Clerks for Commissioners to Synod, to be submitted by May 1st (Clerk)~~

May

- Official notice mailed to all members of Synod (Clerk)
- ~~- Review Commissioners (Synod Exec)~~
- Receive Reports on Synod Staff (Clerk)
- Invite a Presbytery to host Synod for the next year (Clerk)
- **Annual performance review for treasurer and clerk (Moderator and past Moderator)**

September

- Synod Reports due September 1st (Committee Chairs, Kintail, Huron Feathers, Budget, Creative Ministries, Campus Ministries, WMS, PYPS)
- Name the committee to review the minutes (Synod Exec)
- Local arrangements with hosting congregation (Clerk)
- Decide on location for the next year's Synod Meeting (Synod Exec)
- Consider names for Moderator for the following year, one year ahead
- ~~- Synod Reports sent out by month end (Clerk)~~

ROTATION FOR PRESBYTERIES PROVIDING SYNOD MODERATORS

Essex-Kent; Grey-Bruce-Maitland; Hamilton; Huron-Perth; Lambton-West Middlesex; London; Niagara; Paris

Appendix 3a: Presbyterian Music Camp Report (received 2025.09.26)



Presbyterian Music Camp

Celebrating Harmony since 1972

2025 August 17th to 23rd

More information and registration:

www.presbyterianmusiccamp.ca

Report to the Synod of Southwestern Ontario
September 2025

Greetings from your Presbyterian Music Camp friends!

We have now completed our third year of PMC at our new location of Camp Kintail on Lake Huron.

This year we ended up with a full camp of 175 campers registered all on the first day of registration opening. We are mindful of the larger community size and continue to reflect and refine our practices based on camper experiences and survey feedback.

Our theme for PMC-M 2025 was "*Joy In Generosity*" lead by our deans Shannon Vanderstelt & Rae-Lynn Rosefield. Each day we reflected on different ways we can be generous in our Christian lives. These reflections were supported by scriptures, songs and worship services led by small groups of campers in the morning and the evening. Our campers this year represented a glorious mix of new, returning and long-time campers. We were even able to celebrate many significant milestones at camp with the Baptism of one of our youngest campers and the 90th birthday of one of our older campers. There was so much to be thankful for as we gathered together for another successful week of Christian family camping.

Our ongoing work to increase the PMC community's aware of Mental Health issues and Mental Health Wellness Practices continued this year at camp. We provided a Mental Health professional who uses creative arts in her therapeutic work. She was able to provided one on one sessions and small group sessions throughout the week for campers. Through a grant from the Presbyterian Church, we were able to provide the therapist with a small honorarium and payment for their camp fees. These sessions were well received and participants feedback was very positive. This is an area we will continue to include and grow in order to best support our Music campers and their mental health.

One of our long-time campers Angus Sutherland prepared a history outlining the first 50 years of Music Camp. Angus, with the help of a small committee, organized this memoir of camp with snapshots of camp memories infused throughout. A softback colour book was made available at camp for purchase. This book is a testament to the impact Music Camp has had throughout the years and we are so grateful for its creations and the hands that made it possible.

We have booked our week of camp with Kintail for the next few years, and we look forward to a long relationship with our new Presbyterian camp home. PMC 2026 is booked at Kintail for August 23 - 29.

For more information check out our website <https://www.presbyterianmusiccamp.ca>

Please find attached our Interim YTD financial statements, and our slate of officers and directors.

We thank God for the many blessings we have received as we celebrate more than 50 years of Presbyterian Music Camp.

Carrie Pilgrim
Presbyterian Music Camp Chairperson 2025-2026

Slate of Nominees for PMC Board 2024-2025

Role	Dir/Off	#	Nominee	Term
Chair	Officer	1	Peter Rosefield	2025
PCC Liaison	Officer	2	Doug Kendall	2026
Secretary	Officer	3	Alison Cooper	2026
Treasurer	Officer	4	Debi Vanderstelt	2026
Registrar	Officer	5	Cathy Whiteside	2025
Admin/Procedures	Director	6	Marilyn Broadhead	2025
Camp Liaison	Director	7	Anne Audet	2025
Communications	Director	8	Taras Broadhead	2026
Dean	Director	9	Rae-Lynn Rosefield	2025
Dean	Deans have 1 vote	–	Shannon Vanderstelt	2025
Staffing/Scheduling	Director	10	Jesse Fegelman	2025
Youth Representative	Director	11	JD Robertson	2025
Youth Representative	YR has 1 vote	–	Hannah Carmichael	2025
Dir at Large/Convenor-I-W	Director	12	Carrie Pilgrim	2027
Dir at Large/Mental Health	Director	13	Alicia Pilgrim	2026
Dir at Large/PCC Liaison	Director	14	Sarah Dupont	2025
Dir at Large	Director	15	Lindsay Weidelich	2026
Dir at Large	Director	16	Liz Gautreau	2025
Dir at Large	Director	17	Arminta Carmichael	2026
Dir at Large	Director	18	M.J. Perry	2026
Dir at Large	Director	19	Erin Eisner	2026
Dir at Large	Director	20	Ian MacCready	2025
Dir at Large	Director	21	David Linderman	2026

STATEMENT OF ACTIVITIES FOR JAN 1 - September 10, 2024			
REVENUES			
PMC camper registration fees		82,064.12	
Registration Fees from Grant, ASP and Gemmel		6,650.00	
PCC Consolidated Portfolio Gain(Loss)		1,637.75	
Merchandise sales		1,236.00	
Tuck sales		1,363.78	
General Fund Donations		2,666.00	
ASP fund donations		3,010.00	
Moncrieff fund donations		190.00	
Tom Gemmel fund donations		190.00	
Estimated Public Service Body Rebate		7,866.11	
Total Revenues			107,018.76
EXPENSES			
Grant Expenditure		1,375.00	
Site fee paid to Camp Kintal		85,482.50	
Music for all Groups		815.95	
Program		487.43	
Police Check		0.00	
Equipment upkeep		0.00	
first Aid, Blanket		0.00	
Administration (All printing, photocopying, pens etc.)		204.70	
Insurance		0.00	
Bank Service Charges		45.00	
GST 5% On Expenses		4,441.90	
PST 8% on Expenses		7,033.12	
Total Camp activities expenses			99,725.60
Cost of Merchandise Sold:			
Merchandise inventory at start of accounting period	918.80		
Plus Merchandise purchased (by PMC)	712.03		
Cost of merchandise available for sale		1,630.83	
Merchandise inventory at end of accounting period		915.00	
Cost of Merchandise Sold:			715.83
Cost of tuck items purchased and fully sold			1,010.43
ASP fund disbursements		5,480.00	
GEM fund disbursements		1,403.75	
Moncrieff fund disbursements		0.00	
Tom Gemmel fund disbursements		585.00	
Total Expenses:			108,920.61
CHANGE IN NET ASSETS			
Gross Profit from Camp Activities		1,040.63	
(HST Portion is -\$3486.91)			
PCC Portfolio holdings (Gain)		1,637.75	
Remainder of Grant Used		-1,375.00	
Merchandise Sales Profit/Loss to General Fund		520.17	
Tuck Net Income - Profit Applied to ASP		353.35	
ASP Fund Net - Donations less Disbursements		-2,470.00	
Tom Gemmel fund		-395.00	
Moncrieff Fund		190.00	
Gem Fund		-1,403.75	
Change in Net Assets:			-1,901.85
Beginning net assets			42,113.60
Ending net assets			40,211.75

Appendix 3b: Presbyterian Music Camp Terms of Reference (received 2025.09.26)

Presbyterian Music Camp – Muskoka Terms of Reference

“At Music Camp our focus is Christ and music is the principal means by which we celebrate him. Ours is a camp for families and individuals who come together to experience Christian community.”

The purpose of camp ministry and outdoor ministries in the Presbyterian Church in Canada is to experience the love of Christ in natural surroundings. Camp is about people and relationships. Presbyterian Music Camp-Muskoka (PMC-M) is a weeklong family camp hosted every year in late August currently at Camp Kintail. PMC-M does not own a camp site property but rents facilities at Camp Kintail for the week of camp. The week of PMC-M is spent living as a community and focusing on growing in faith, as musicians, and as a family. The camp's connection to the Presbyterian Church in Canada is the foundation for the welcoming, inclusive community that has evolved over more than five decades. One of the wonderful things about the PMC-M community is that most activities are intergenerational, with the exception of some special workshops and events geared toward children and teens. This diversity in age, experience, and backgrounds enriches the community and forges inspiring connections.

The PMC-M Board is a volunteer Board. The PMC-M Board is the designated authority of the Synod of South Western Ontario (the Synod) as it relates to the delivery of camp ministries for Presbyterian Music Camp. It is a role of accountability, fiduciary responsibility, and leadership. The PMC-M Board is responsible for the effective management of the one week of Presbyterian Music Camp each year. The PMC-M Board is committed to effectively managing the business and affairs of PMC-M. Presbyterian Music Camp-Muskoka is a registered charity with CRA with our own charitable status number.

MANDATE: The PMC-M Board is charged with initiating, supervising, and administering all programs of Presbyterian Music Camp. The PMC-M Board is accountable to the Presbyterian Church in Canada and to the Synod of South Western Ontario for leading PMC-M in the fulfillment of its mission. The PMC-M Board is responsible for the stewardship of this camping ministry and for overseeing all business and other affairs related to PMC-M. The PMC-M Board may consult with external experts and establish committees as required to fulfill its mandate.

THE SYNOD: The PMC-M Board is responsible to the Synod and will report annually on its ministry and programs. The PMC-M Board will also report year-end financial statements, a budget for the current year, and an outline of the proposed program. PMC-M Board slate of directors and officers will be reported to Synod annually by the PMC-M Board Chair. PMC-M does not receive financial support from the Synod.

THE PMC-M BOARD: The role of the PMC-M Board is to plan, coordinate and operate our one week of camp each year. In addition, the PMC-M Board's role is to determine, regularly review, and approve the mission, purpose, vision, and strategic direction of the camping ministry at PMC-M, and report any changes to the Synod. The PMC-M Board will be responsible for all matters related to PMC-M and will follow all policies and procedures required by the PCC. The chair of the PMC-M Board will be elected by the PMC-M Board according to the PMC-M constitution. The PMC-M Board will develop and review on a regular basis policies regarding the various aspects of the camping ministry.

Appendix 4: Camp Kintail Board (received 2025.10.02)

Camp Kintail Board - Synod Report 2025

The Camp Kintail Board meets four times a year and continues the work of reviewing and revising the policies that govern the *day to day* operation of the camp, as well as determine the overall direction of the camp ministry.

Kintail Endowment Fund

In the aftermath of the Covid pandemic, the Board spent a great deal of time working on Covid protocols and Infection prevention policies. It also led the Camp Board to think seriously about establishing an endowment fund to ensure the camp's financial viability during extraordinary circumstances like a pandemic or an economic downturn. This year the Kintail Endowment Fund was created to ensure the future financial viability of the camp. For more information on this, please speak to one of the executive directors.

Strategic Planning

Last year Camp Kintail contracted with Credence and Co. to guide us in a strategic planning session that occurred throughout the fall of 2024 and winter of 2025. The process involved the Executive Directors and members of the Camp Board.

Through this process four priorities were identified to be the focus of the five year plan.

1. **Organizational Priorities:** Articulate Kintail's priorities to responding meaningfully to Kintail's communities so that we will confidently live into our mission, vision and values.
2. **Staffing:** Establish healthy staffing framework and practices so that we can continue to attract, retain, and support exceptional leaders.
3. **Growth:** Continue to develop the facilities and site to focus on meaningful camp experiences for the people we host and the staff, while maintaining commitment to the responsible use of the land.
4. **Governance:** This priority concerns defining Kintail's governance structure and agency within the Presbyterian Church in Canada. Specifically, the Camp Board is working towards self incorporation.

Self Incorporation

At the 2019 meeting of Synod the Camp Board was granted permission to work towards self-incorporation. Due to Covid, the process was delayed. The work towards self-incorporation has continued and we hope to have the incorporation documents (which will include a covenant establishing the relationship between the camp and the PCC) within the next month or so. We are asking that the Synod grant the Synod Executive power to issue in the matter of approving the incorporation documents.

To those members of the Synod who have never been to Camp Kintail, or have not been in a long time, please avail yourself of the many opportunities the camp provides to visit the site – attend a retreat, Kirk in the Cedars, volunteer etc. This sacred ground on the shores of Lake Huron is an amazing place.

On behalf of the Camp Kintail Board of Directors I would like to express our deep appreciation and admiration for the work of our Executive Co-Directors Theresa and Jonathon and the amazing Kintail Staff.

Respectfully submitted

Rob Congram – “Butterbean” Convenor

Appendix 5: Camp Kintail Report (received 2025.10.01)

Camp Kintail – Synod Report 2025

“The Spirit of the Lord is upon me,
because he has anointed me
to bring good news to the poor.
He has sent me to proclaim release to the captives
and recovery of sight to the blind,
to set free those who are oppressed,
to proclaim the year of the Lord’s favor.”

(Luke 4:18-19, NRSVue)

The theme of Camp Kintail for 2025 was “Finding our Way” and we spent each morning looking for treasure in the chapel. Each day we learned more and more about who Jesus was and is through the gospel story. We learned that Jesus is God with us through the story of the nativity. We were reminded that Jesus is our Friend, through his words to his disciples in John 15. Jesus as Teacher was revealed through the parable of the wise and foolish builders. We learned about Jesus as the Healer through the story of the man at the pool in Bethesda. The stories were all part of early morning chapel and then daily FLASH (Faith, Learning, and Sharing) with our friends Wallace the Worm, Sue the Squirrel, and the Crow. They finally found their way to the treasure by the end of the week (which was the Bible, the source of all the stories).

Summer Camp

Our summer camp sessions were full once again this summer. Over 2000 children and young adults took part in overnight and day camp sessions this summer. It was a very hot summer, so there was a lot of time at the beach and boating. Everyone enjoyed arts and crafts, music and drama, time with the bunnies and chickens, climbing the rock wall and high ropes course, and roasting marshmallows at campfire. A highlight of the summer was a wonderful Family Camp, with Kintail alum, the Rev. Bethany McCaffrey as the theme speaker. We were delighted to welcome former director, the Rev. Gwen Brown, as a guest this summer.

The Camp Kintail Staff of 2025 were an exceptional group of young adults. They came from across southwestern Ontario and around the world (Australia, New Zealand, Mexico, Scotland, England, Ireland, and Spain). We were thrilled to have so many returning staff this summer, which helped to give the campers a wonderful experience. We had another large group of Leader in Training participants this summer, so we look forward to seeing them on staff next summer.

We are very grateful for the health care professionals (nurses, nurse practitioners, and physicians) who guided the camp’s outbreak protocols and staffed the Health Care Centre this summer. We have two health care professionals a week to keep everyone safe and healthy. We are also grateful for the chaplains who spent a week at camp leading worship, leading Staff FLASH, and helping out around the camp. Several camp alumni came to camp for a week to share their skills, talents, and experience. A highlight of staff FLASH this summer was “Ask a Theologian” as staff submitted questions to a panel of chaplains who did a remarkable job providing thoughtful answers.

Spring, Fall, and Winter Seasons

While summer camp remains at the heart of the ministry at Camp Kintail, the camp is a busy place all year round. In the spring and fall, we are busy everyday with school trips. Over 5000 children will take part in a Kintail school trip this year. We host retreats and events of our own as well, and we were glad to welcome guests to Family Retreats, Crafter Retreats, and a Clergy Appreciation Day. On weekends when we are not running a Kintail retreat, we provide rental

space for groups (Girl Guides, family reunions, and congregational retreats are just some examples) and host weddings. It is a rare day for the camp to be empty.

We were delighted to host Presbyterian Music Camp again this summer. This is a weeklong family camp that is bursting with creativity, energy, and music. It has been running for over 50 years, and we look forward to the camp returning next summer. Another highlight was hosting the WMS Synodical meeting. It was a pleasure to welcome so many women who have been supporting Camp Kintail for decades.

Kirk in the Cedars & Sunday Suppers

For the last four years, Camp Kintail has hosted a monthly outdoor worship service in the chapel called Kirk in the Cedars. From March to November, a monthly worship and meal is offered on (mostly) the third Sunday of the month. This is a joyful celebration of worship with the whole family of God, from newborns to participants in their nineties. We worship in the outdoor chapel as often as possible. Participants include staff, Kintail & PYPs alumni, church and cottage neighbours, and some who come from further afield each month. Most months have 100-150 participants. The fellowship and laughter over the meal is an integral part of the experience. With Theresa, the Rev. Reuben St. Louis and the Rev. Jen Sokolowsky provide regular leadership, along with the guest leadership of the Rev. Glen Soderholm, the Rev. Rob Congram, and the Rev. Bob Geddes.

It is also wonderful to welcome our friends and neighbours to the monthly Sunday Suppers. Starting in March and finishing up in December we seat between 250 and 450 for each meal. We are sold out each month with a waiting list! We love when someone comes to a meal and says they have driven by the sign for seventy years and have never driven in until they come for dinner.

Space to Grow – Phase Two

In the years before the pandemic, the first phase of the Space to Grow campaign was complete with the building of the yurt village in the glen and the building of the year-round retreat centre, The Nest. After waiting for several years for permitting and approvals, we are excited to launch the next phase of the Space to Grow campaign. This \$2.2 million dollar investment involves building a new maintenance shed on the south field, installing a new waste-water treatment field and system, transforming the old maintenance shed into an arts centre, and increasing the accessibility of Harmony House. We are super excited about these projects and the way they will positively impact the camper and guest experience. We have been able to start the work due to the incredible gifts from some congregations and presbyteries where buildings have been sold after closure or amalgamation. We are grateful for the support of the whole Synod and humbly ask that the Space to Grow campaign for Camp Kintail be considered when Presbyteries have resources to be shared.

Conclusion

2025 has been and continues to be an exciting year for Camp Kintail. With a full summer camp, excellent usage of the site, a growing worship community through Kirk in the Cedars, regular community involvement, incredible staff and volunteers, and a mission to share God's love, Camp Kintail is a vital and thriving ministry of the Synod and The Presbyterian Church in Canada. We hope that many heard, felt, and experienced God's love at Kintail this year.

Over the next year there will be many exciting changes, including the new maintenance shed and septic system (thanks be to God for an answer to prayer!). The Kintail Endowment Fund will allow the camp to receive gifts and safeguard the camp into the future. Becoming incorporated will simplify the administrative side of Camp Kintail. We will be inviting the Synod to "Come home to Kintail" over the next few years as we prepare for the 100th Anniversary of Camp Kintail. We ask for your prayers for the campers, staff and board as we look forward to 2026.

Appendix 6a: Creative Ministry Report (received 2025.10.07)

**The Report of the Creative Ministry Committee
to the Synod of Southwest Ontario
October 2025**

Greetings to the congregations of the Synod and to Elders representing them at this virtual Synod meeting.

The Creative Ministries Committee would like to thank the Synod of Southwestern Ontario for their support for another exciting and positive year of ministry on behalf of the Church.

The 2025 Creative Ministries Committee consisted of Rev. Jon Van Den Berg (retired convener as of June 2025), Rev. Anne Yee-Hibbs (secretary), Rev. Martin Wehrmann, Rev. Rebecca Roushorne-Lau (current convener), Rev. Megan Penfold, Nancy Wehrmann (WMS Synodical rep. retired as of the end of this Synod year) and Bonnie Arbour (WMS Synodical rep.).

Creative approaches to ministry are necessary. Our constant is the hope we have in Christ. How we share that hope continues to be reimagined and it is the privilege of this committee to be able to support congregations who are doing that important work. The cut off dates for grants from the CMC is September 1st of each year and we would urge each Presbytery to highlight this fund and encourage churches to apply.

The CMF grant recipients this year (2025) are:

Knox, Listowel - Creative approaches to youth ministry \$10 000
St. Andrew's, Petrolia - Hot Dog Outreach \$5000
Melville Presbyterian - Seniors Outreach \$1500
Guthrie Alvinston - After School Program \$1400
- Art Exhibition \$5000

A total of \$22 900 of the Creative Ministries Fund has been shared with congregations since the 2024 Synod meeting.

The CMF priorities and terms of grants can be found on the CMC website. (It can easily be found by going to the Synod's web page first.) The committee's mandate and the terms of the fund are found in sections 36-38 of the Standing Orders. All ministries having received grants in 2025 will be shown there. As well, all reports of current successful applicants to the fund will be posted on the CMC webpage.

The CMC continues to remind everyone that a \$1000.00 one-time grant is available to any presbytery that undertakes a new refugee sponsorship within its bounds. (See CMC web page forms.)

Additional Funding through Creative Ministry:

The CMC also receives reports each year from the Huron Feathers ministry at Sauble Beach – which reports to Synod under our umbrella.

The Synod of SWO granted Huron Feathers ministry \$15 000.00 in 2025.
The two university chaplaincies (Brock and McMaster) received \$5,000. each.

Budget Request

This year's CMC budget reflects ministry initiatives within churches both in terms of their needs and ability to meet their dues. The Creative Ministries Team will continue to assist the needs of Congregations through grants, education and awareness.

As our reserve currently stands at \$156 000 the Committee would propose in this 150th year of the Presbyterian Church in Canada that we spread some of these resources out so they might be invested in ministry and multiply our shared hope throughout our region. As such, we would like to offer \$10 000 to each Presbytery in the Synod from this reserve, as an investment of our "talents," our gifts from God in order to share and invest hope throughout the region.

Should the gift be approved by Synod and accepted by the Presbyteries, the CMC would expect to receive reports of celebration from each Presbytery in September 2026 indicating how the gifts were used and/or plans. This will enable us to report back to Synod in October 2026 about the joyous ways in which God is working throughout our region.

Recommendations

1. For **2026** the CMC recommends a budget of \$25 000 for creative ministry grants.
2. For **2026** the CMC recommends a committee budget of \$400.00 for miscellaneous expenses and/or travel for an in-person meeting.
3. For **2026** the CMC recommends a committee budget of \$1500.00 for educational and awareness events in 2025.
4. For **2026** the CMC recommends the Synod budget include \$13 000 for Huron Feathers with a planned reduction of 10% annually going forward. Ahead of the September meeting CMC will need their budget and annual report to review and receive any information or requests for additional funding from the ministry.
5. For **2026** the CMC recommends the Synod budget include \$5,000.00 for Brock university chaplaincy. Ahead of the September meeting CMC will need their budget and annual report to review and receive any information or requests for additional funding from the ministry.
6. For **2026** the CMC recommends the Synod budget include \$5,000.00 for McMaster university chaplaincy. Ahead of the September meeting CMC will need their budget and annual report to review and receive any information or requests for additional funding from the ministry.

The committee would like to express its appreciation for the dedication and service of Jon and Nancy as they step back from active service. They brought strong faith and a deep love for the Church to each meeting. We will miss their witness and insight going forward.

Respectfully submitted on behalf of the Creative Ministries Committee, Rev. Rebecca Roushorne-Lau (Convener), Rev. Anne Yee-Hibbs (secretary), Rev. Martin Wehrmann, Rev. Meghan Penfold, Nancy Wehrmann (WMS Synodical rep.) and Bonnie Arbour (WMS Synodical rep.).

Appendix 6b: Huron Feathers Presbyterian Centre (received 2025.10.03)

2025 Report to the Synod of Southwestern Ontario

Summer started very well for Huron Feathers. We hired the staff which included 1 Camp Director and 3 counsellors. Holly, the Board liaison for the camp staff, has put together a report on the Summer day camp and Youth nights. The report is attached to the report below. The final attendance, as discussed in the report, was lower than the last years camp. Because of this the Board will be talking to other ministries. The Presbyterian Church in Canada sent out a questionnaire to all churches with summer days camps and youth nights. In late October the PCC will be holding a Teams meeting to discuss the results and come up with solutions to our dwindling numbers. Two of our Board members will attend. All the information gathered will help us to plan a Summer program for 2026.

During the Labour Day weekend service we held our Annual General Meeting. It was noted the net income for Huron Feathers will be positive by year end. Offerings have been up slightly from last year. We have had grants from the Summer Canada Jobs Program, the Synod, the Presbytery and a donation from St. Andrew's Presbyterian church. An anonymous donation was also made, which was greatly appreciated. Attached is the Profit and Loss sheet comparing 2024 to 2025 up to the end of August.

Our AGM also noted the need for more Board members. We asked the attendees, and also in our Thanksgiving newsletter, for more Board members as many of our Board members are looking to retire. Before they can do so, we need more Board members to replace them. They were all told they do not have to live in Sauble Beach to be a Board member. Any help from the Synod to bring Board members to Huron Feathers would be appreciated.

Services were held between Victoria Day Sunday and Labour Day Sunday. Rev. Ted Creen and Father Mark Curtis (The Singing Priest) each had 4 services throughout the Summer. One of our Board members Rev. Jan Hazlett led 5 services. We also had Rev. Scott McAllister, Rev. Peggy Kipler and theology student Lois Letcher for one Sunday each. We are approaching our last Sunday service of 2025, which is our Thanksgiving service. Reverend Ted Creen will be officiating at 10:30am on October 12th.

We look forward to 2026 at Huron Feathers for bringing fellowship to Sauble Beach. The support of the Synod has been important over the years to help us to continue to build our ministry.

Recommendation: That Huron Feathers Presbyterian Centre, Sauble Beach, request an operating grant of \$15,000.00 for the year 2026.

Submitted on behalf of the Board of Directors, Donald Towsley Chairman.

10:13 AM
08/31/25
Accrual Basis

**Huron Feathers Presbyterian Centre
Profit & Loss Prev Year Comparison
January through August 2025**

	Jan - Aug 25	Jan - Aug 24	\$ Change	% Change
Ordinary Income/Expense				
Income				
4010 · Synod Grant	15,000.00	13,000.00	2,000.00	15.4%
4020 · Presbytery Grant	12,000.00	0.00	12,000.00	100.0%
4025 · St. Andrew's - Owen Sound	0.00	2,500.00	-2,500.00	-100.0%
4035 · Special Donations	5,133.60	0.00	5,133.60	100.0%
4040 · Offerings				
4044 · CanadaHelps Donations	1,171.20	0.00	1,171.20	100.0%
4043 · Offerings - Received	5,405.00	4,176.10	1,228.90	29.4%
4045 · Offerings - Loose	579.96	751.67	-171.71	-22.8%
Total 4040 · Offerings	7,156.16	4,927.77	2,228.39	45.2%
4050 · Other Revenue				
Monthly Dividend	80.10	0.00	80.10	100.0%
Day Camp Fees	1,930.00	382.50	1,547.50	404.6%
4050 · Other Revenue - Other	160.00	171.00	-11.00	-6.4%
Total 4050 · Other Revenue	2,170.10	553.50	1,616.60	292.1%
Total Income	41,459.86	20,981.27	20,478.59	97.6%
Gross Profit	41,459.86	20,981.27	20,478.59	97.6%
Expense				
5010 · Staff Accomodation - Barrie Ave				
5010-05 · Internet	293.60	495.46	-201.86	-40.7%
5010-02 · Utilities	981.88	690.36	291.52	42.2%
5010-03 · Repair & Maint	2,027.61	3,711.13	-1,683.52	-45.4%
5010-04 · Property Taxes	1,954.69	1,858.14	96.55	5.2%
5010-06 · Property Insurance	640.50	822.50	-182.00	-22.1%
Total 5010 · Staff Accomodation - Barrie Ave	5,898.28	7,577.59	-1,679.31	-22.2%
5020 · Worship Centre - Lakeshore Blvd				
5020-01 · Internet	217.71	222.55	-4.84	-2.2%
5020-02 · Utilities	312.69	346.10	-33.41	-9.7%
5020-03 · Repair & Maint	444.60	645.60	-201.00	-31.1%
5020-04 · Property Insurance	1,051.50	822.50	229.00	27.8%
Total 5020 · Worship Centre - Lakeshore Blvd	2,026.50	2,036.75	-10.25	-0.5%
5030 · Administration				
5030-08 · HST - Unrecoverable	283.06	365.75	-82.69	-22.6%
5030-01 · Supplies	98.05	371.47	-273.42	-73.6%
5030-02 · Bank Charges	177.44	165.33	12.11	7.3%
5030-04 · Office Expenses	128.08	137.88	-9.80	-7.1%
5030-05 · Miscellaneous	748.81	1,011.01	-262.20	-25.9%
5030-06 · Liability Insurance	2,633.40	2,059.40	574.00	27.9%
Total 5030 · Administration	4,068.84	4,110.84	-42.00	-1.0%
5040 · Program				
5040-10 · T-Shirts net of sales	-25.00	1,065.00	-1,090.00	-102.4%
5040-20 · Youth Program	451.57	0.00	451.57	100.0%
5040-30 · Day Camp Supplies	890.32	867.75	22.57	2.6%
5040-40 · Program General	581.66	683.55	-101.89	-14.9%
Total 5040 · Program	1,898.55	2,616.30	-717.75	-27.4%
5050 · Worship	177.00	172.00	5.00	2.9%
5060 · Vehicle				
5060-01 · Insurance	484.18	231.12	253.06	109.5%
5060-02 · Gas	368.61	534.68	-166.07	-31.1%
5060-03 · Other Vehicle Expense	1,011.37	1,328.00	-316.63	-23.8%
Total 5060 · Vehicle	1,864.16	2,093.80	-229.64	-11.0%

10:13 AM
08/31/25
Accrual Basis

Huron Feathers Presbyterian Centre
Profit & Loss Prev Year Comparison
January through August 2025

	<u>Jan - Aug 25</u>	<u>Jan - Aug 24</u>	<u>\$ Change</u>	<u>% Change</u>
5100 · Compensation & Housing				
5382 · Worship Leader - Mileage	704.20	176.68	527.52	298.6%
5381 · Worship Leader	3,550.00	1,495.00	2,055.00	137.5%
5180 · Summer Counsellors	21,665.60	18,480.00	3,185.60	17.2%
5181 · Program Coordinator	8,596.00	7,454.29	1,141.71	15.3%
Total 5100 · Compensation & Housing	34,515.80	27,605.97	6,909.83	25.0%
5500 · Employer Paid Benefits				
5571 · Employer CPP/EI	2,654.65	2,250.21	404.44	18.0%
Total 5500 · Employer Paid Benefits	2,654.65	2,250.21	404.44	18.0%
Total Expense	53,103.78	48,463.46	4,640.32	9.6%
Net Ordinary Income	-11,643.92	-27,482.19	15,838.27	57.6%
Other Income/Expense				
Other Income				
6000 · Employment Assistance Grants	14,448.00	12,045.00	2,403.00	20.0%
Total Other Income	14,448.00	12,045.00	2,403.00	20.0%
Net Other Income	14,448.00	12,045.00	2,403.00	20.0%
Net Income	2,804.08	-15,437.19	18,241.27	118.2%

Appendix 6c: Huron Feathers - Staff Liaison (to Presbytery) (received 2025.10.03)

Staff Liaison Report, End of Season Detailed Report 2025

- Dee worked with me on promotions, the news paper advertisements were initiated, Dee designed and printed board approved posters with circulation completed and monitored throughout our community and surrounding communities, Port Elgin, Southampton, Hepworth, and Saugeen First Nations and of course Saugeen / Sauble Beach.
- May 13 - Dee and I attended the Amabel School and Community Resource Fair, talking with people and distributing flyers to several persons and wrist bands to students who visited our display. We spoke with Camp alumni as well as persons who were not as aware of our programs.
- June - Dee printed and Holly took 200 Huron Feathers flyers To Amabel Public School, promised to be sent home with each child in the school, with their report cards/day planners, reminding parents of our Day Camp & Youth Group (1 returning camper came from the school for 3 days and 1 volunteer / youth returned for the summer.)
- staff arrived June 14 and were welcomed by Dave and Pat on behalf of Holly and Huron Feathers Board.
- Staff Orientation began ½ days x 2 weeks on June 16 – All Board Members and our accountant, presented a portion of the orientation, Holly attended every day, Reverend Jan Hazlett provided “Leading With Care” education for all staff who signed the “Covenant of Care” at the end of this session – the afternoons were filled with planning and staff getting to know their new environment
- June 17 Noelle, Emmy, Carleigh and Farid were commissioned into their positions during Presbytery Dinner at Huron Feathers
- June 30 – Staff were very excited and well prepared to start their summer leadership - camp began at 9am x 5 days a week. Staff also had 3 past youth volunteers inquire about volunteering again this summer
- July 3 - the Youth Group celebrated their first meeting – the group meets Tuesday and Thursday evenings
- July 3 - Noelle reported that they already had received completed applications, with parental consent, interviewed and had chosen their 3/3 summer volunteers, all eager to begin as soon as possible.
- July 4- Holly met with Noelle and all 3 counsellors and with all 3 youth volunteers, Chloe, Macie and Evan, providing “Leading With Care” education for our 2025 Volunteers. All volunteers signed our “Covenant of Care” each taking their copy of the same home with them
- Staff went out into the vacationing community on Sunday afternoons talking to people and providing flyers, promoting our camp and youth group.
- Camp continued throughout the summer with all staff and their volunteers being enthusiastically engaged, providing a wonderful summer experience for our campers
- Youth Group struggled to acquire participants with only our youth volunteers participating as they were able. There were evenings with only our staff in attendance. I suggested that they open the centre, turn up their music and be visible with something fun in the yard.-At our July board meeting we agreed to alter our Youth group meetings to be extended hours, one evening a week, without any positive outcome.
- Youth week was July 28 – August 1 and was enjoyed by all participants. 2 additional senior campers joined our staff and volunteers for a fun filled week. Outings included a trip to Keady Market, Sauble’s Aerial Ascent high ropes course, a visit to Mapleridge Farm in Hepworth and the opportunity to ride Michelle’s horse Ben, climbing at the Grotto, and a game of “Bigger and Better”. Meals were shared 4 days during this week.

2025 Camp and Youth Group Attendance Statistics as follows:

We celebrated a wonderful, and very intimate Summer Camp.

---camper participation was 12% / capacity, down from our 17% last year. This includes 1 day with 15 children in attendance, and 1 day with 11. (In 2025 we celebrated 22 children attending Day Camp, 6 for only 1 day.)

---Youth Group attendance was inclusive of only our youth volunteers, when they were available, with the exception of 2 meetings in mid. July where we had 2 youth from the community join in but did not return.

---Youth Week was celebrated only by our staff and volunteers with the exception of two young sisters who were really not Youth Group age but were allowed to participate 3 days of this special week.

Much support and encouragement was needed and provided to our staff as the extensive promotions by them, and ourselves, proved ineffective. I suggested to staff that perhaps God was telling us something and that he/she intended our summer to be the intimate one that it was, that we were all doing our best and everything that we knew to do Staff remained enthusiastic and grateful throughout the summer.

-August 17 – we celebrated our staff and volunteers during our Sunday Service, a week early, as summer camp 2025 was completed Aug 22 and staff unexpectedly needed to leave for home, as college schedules confirmed an early start back for 2/4 of them.

All staff received a gratitude gift bag with personal Thank You and gifts provided by members of the board as well as a \$25.00 Cineplex gift card.

All volunteers received a Huron Feathers Volunteer Certificate for 75 hrs, 96 hrs, and 120 hrs of service, and Thank You card from the Staff and a \$25.00 Cineplex gift card from the board.

-Aug 17- Staff provided their exit questionnaire and interview as well as receiving personal performance reviews on Aug 18

Staff Report

---Staff shared that the most challenging part of their summer experience was the unpredictability of camper attendance, and the frequent need to quickly change plans when attendance proved few, varied in age, and often siblings, making planned discussions, crafts and games difficult and sometimes impossible.

-Each staff member shared that they learned much about themselves, gained self confidence in their person as well as their counseling position and willingly shared their strengths. All took away goals to grow further in faith and their life journey. All staff, especially Noelle who was our returning staff member, were very grateful for the cottage renewal and enhancements.

From Me, I want to say thank you to our wonderful staff and volunteers, our campers and their parents and grandparents and my board colleagues. Together we celebrated the Blessings of God and the Gift of Each Other!!

Prayerfully

Holly McAllister

Staff Liaison 2025

“In God We Trust”

Appendix 6d: McMaster Chaplaincy Report (received 2025.10.08)

McMaster Chaplain's Report – M. Simon

This past year has been a dynamic and meaningful one for the Chaplaincy. We saw new initiatives, renewed partnerships, and continued impact in the lives of students.

New Initiatives & Events

Two new highlights this year were:

- Chaplaincy Wellness Week
- Upcycled tote bag painting & jewelry-making night (run in collaboration with OPIRG), drawing over 50 students.
- Cookie decorating (co-hosted with the Food Collective) — though impacted by a snowstorm, it still drew participation.
- Make-your-own hand cream night, offering a cozy, low-pressure way to unwind and connect.
- Black History Month Art Installation:
- Artwork from Black artists,
- Contributions from the SCLC and Rabbi Ben (showcasing Black Jewish identity),
- A powerful painting from a Muslim artist on Black Muslim identity.

Collaborations and Public Engagement

1. In the last school year, I participated in multiple panel discussions, including two with Open Circle, around topics like spiritual care, vocational balance, and making a difference.
2. Delivered the Minute for Mission talk at Westdale United Church — highlighting how support from the United Church enables chaplaincy to meet students' spiritual and emotional needs.
3. Preached at McMaster Divinity College's chapel service. I hope to rekindle connections with the Divinity College community.

Chaplaincy Teamwork & Pastoral Presence

- Instituted regular bi-weekly check-ins with the three chaplains for better coordination and mutual support.
- Helped lead three seasonal spiritual observances: Blue Holiday (led by Marlice), Advent, and Ash Wednesday.

- Increased student drop-ins and conversations, with many expressing deep comfort and spiritual renewal. Notably, two students shared that they were reconnecting with their Christian faith through their pastoral conversations with me.

Space & Advocacy

- Campus-wide space audits are underway, with McMaster reviewing how space is allocated across campus. Chaplaincy's physical footprint has been flagged — a reminder to remain vigilant and proactive.
- Michael Fallon continues to be a key advocate, sharing the chaplaincy's long-standing history and contributions.
- Long-term space sustainability and planning remain a concern that will need careful attention by the MCMC.

Wider Campus Engagement

- In the past year, I served as Staff Co-Chair of PACBIC (President's Advisory Committee on Building an Inclusive Community).
- This helped to bring chaplaincy into recent high-level discussions with both the outgoing and incoming university presidents.
- Although the co-chair role is rooted in my research staff position, I continue to highlight the chaplaincy's essential role in student well-being and spiritual life.

Closing Reflections

This year reminded us once again that chaplaincy is not just about programming — it's about presence, listening, and walking with students as they explore, question, and grow. Whether through a tote bag, a cup of soup, or a quiet conversation, God continues to show up in and through this ministry.

To all who have supported us — in spirit, in prayer, or in action — thank you. Your care matters. Your presence matters. And we're grateful.

Appendix 6e: Brock Chaplaincy Report (received 2025.10.09)

Chaplain's Annual Report

May 8, 2025

Prepared by:

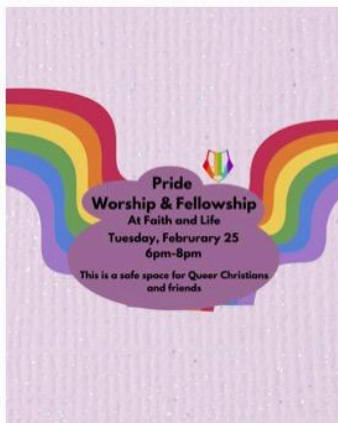
The Rev. Krista Hilton

Ecumenical Chaplain, Brock University



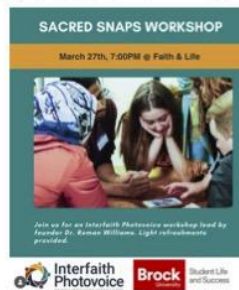
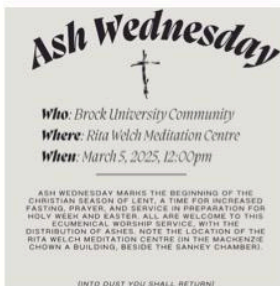
The fall term of 2024 and the winter term of 2025 have involved an increase in connections with students.

EVENTS



One of these increased connections is with the Brock Pride Club. I have gotten to know the president of Brock Pride and this has led to collaboration on a number of activities and events. One event is the Pride Worship service that took place on Feb. 25, which also involved community outreach because members of Silver Spire United Church also attended. A few of the students who are members of Brock Pride are also members of this church, so the minister of the church promoted the event within the Sunday announcements, leading to a number of congregational members attending in support of the students. This opens the door for future collaboration.

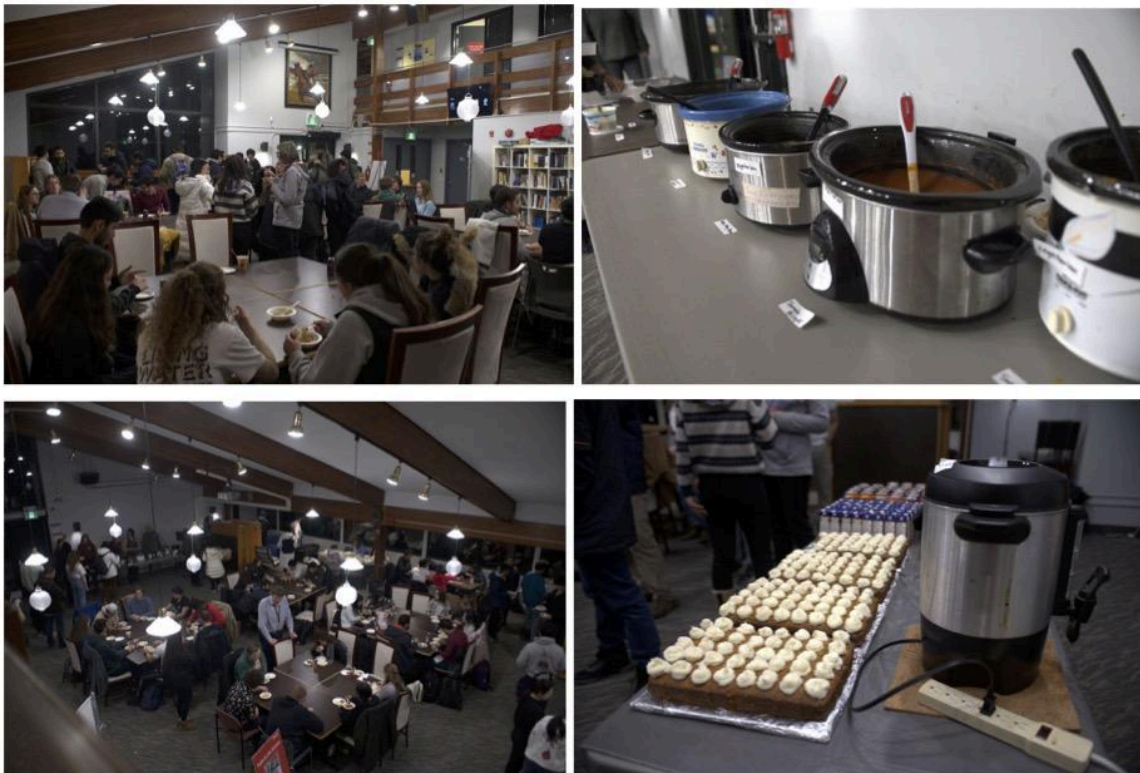
Some other collaborative events that took place this past year include the Ash Wednesday liturgy (led by the Roman Catholic sacramental chaplain) and a Photovoice Workshop and Lunch and Learn (March 26 & 27), which was an interfaith event. This event connected students of different faiths over the photos they have on their phone—participants were invited to share about two photos and what the photos say about their lives and their faith.



OUTREACH



The monthly Community Dinners have been very well attended this past year (80-100 students). The mother of one of the student interns always volunteers to make a fancy dessert for the dinners, which is especially popular among the students!! On March 26, the community dinner was hosted by members of the Church of the Transfiguration. On this day, students created a thank you video for church volunteers in order to express appreciation for the meals and hospitality. This video can be viewed on Instagram (@faithlifebrock) under “tagged” with the caption “Thank You!” (Watch for familiar faces!)



Food First meetings (temporarily called Campus Collaborative for Student Food Security) have continued in order to address the issue of food security on campus. As a member of this collaborative, I share about the frozen food ministry which involves volunteers from Church of the Transfiguration and St. George’s Anglican Church (St. Catharines). The new upright freezer (funded by a mini-grant from the Niagara Community Foundation) has been purchased and

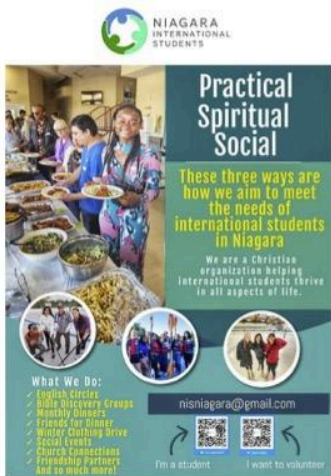
installed in the Faith and Life Centre. This is ready to use in the fall of 2025. This ministry supports students in need and allows them to also enjoy a home cooked, healthy meal.



The ministry of hospitality is provided at the Faith and Life Centre through free coffee and tea Monday to Friday.



As the Faith and Life Centre representative with the Niagara International Student ministry, I provided support for the winter clothing drive. I collected items from local Presbyterian churches, the Unitarian Congregation, Church of the Transfiguration, and St. John's Anglican Church in Jordan. This is an important form of outreach, especially for international students who may not be entirely prepared for the experience of a Canadian winter! Students are immensely grateful and often look for ways to "pay it forward."



BIBLE STUDY

The Bible study that I offered in the winter semester was focussed on women in the Bible. We discussed the following female characters:

- Jan. 7 - Hagar
- Jan 14 - Miriam

- Jan 21 - Deborah p. 1
- Jan 28 - Deborah p. 2
- Feb 4 - Anna (Apocrypha)
- Feb 11 - Naomi, Ruth, Orpah
- Feb 25 - Martha & Mary
- Mar 4 - Mary Magdalene
- Mar 18 - the Canaanite Woman
- Mar 25 - the Woman at the Well
- Apr 1 - Esther



This study was regularly attended by four students (one student has attended every study I've offered since I started at Brock; two students have attended most of the studies I've offered; and one student was new).

APPRECIATION

On April 3, we held a catered dinner at the Faith and Life Centre in appreciation for all the volunteers involved in ministries at the FLC. This included student volunteers and community/church volunteers. It's a way to say "thank you" to the many people who contribute to the vibrant life of the FLC.



Krista, Sheila, Barbara (April 3)

On May 1, the AVPS Staff Recognition & Awards breakfast was held and to my great surprise and delight, I was one of the people recognized! It really meant a lot to me to be honoured in this way. It's a wonderful feeling to know that one's work is making a difference.



FUTURE ENDEAVOURS

In the fall of 2025, in partnership with the Student Wellness and Accessibility Centre, I am hoping to create a grief support group. This was borne out of providing pastoral care to students who were grieving the death of a Brock student, who died in October 2024. (I will be leading the dedication of a memorial bench on May 21).



I am looking forward to the creation of a new Student Christian Movement (SCM) chapter on campus. Two students (Ava Cattran & Em Schilling) have been hired by the SCM national coordinator and it will be their responsibility to create the SCM presence on campus. I'm working closely with them and helping to brainstorm events and activities that will reflect the mandate of SCM. The three of us will attend an SCM conference on May 22-25, held at a camp near London ON:



Faith provides our motivation and purpose. We gather in shared worship of God and in celebration of the Christian story. We are inspired by the teaching of Jesus and the examples of the saints and forebears. **Justice is our goal.** We raise voices that have been silenced by patriarchy and oppression, we look inward to explore our social relations and outwards to make a positive impact in the world. We acknowledge the role that Christianity has played (and continues to play) in colonization and oppression, and we actively seek to untangle the faith from this legacy of violence. We believe that all people have a place in the community that God has called into being.

CONCLUSION

In conclusion, the past year has seen an increase in the pastoral care/counsel I offer students, as well as an increase in opportunities for faith exploration. My time also involves connecting with other team members through chaplain meetings, Student Life and Success meetings, Pride Weeks meetings, Campus Chaplains meetings, and Sexual Violence Prevention Committee meetings. Because I have now been in this position of ecumenical chaplain for four years, this spring is the first time I had the experience of saying goodbye to a student who I had gotten to know when she first arrived in the fall of 2021. She created a beautiful embroidered image of the FLC and gifted it to the chaplains, where it now hangs in the shared office space. She wrote the following message to all the chaplains, which I have her permission to share:



“Over the past 4 years, the faith and life centre has been my absolute favourite place on campus. Whether I have actively worked for you for four years, attended your events, or just had the occasional casual conversation with you, I am so thankful for each and every one of you. Having so many people who are so dedicated to supporting students and providing space for spiritual development is amazing. I have so many amazing memories from my time at Brock and most of them come from the Faith and Life Centre. Seeing the Christian ministries and the general number of people in the faith and life centre grow over the past four years has been such a blessing. I will miss hanging out in the FLC but I can’t wait to hear about all the great things that continue to happen in there!” -Amy McMillan (Bachelor of Business Administration, concentration in marketing, minor in media studies, April 2025)

Lastly, I would like to express my appreciation to the Board of Directors for all the support, encouragement, and practical/prayerful help. It makes a huge difference in this position to know that I have the support of a great group of faithful people who care about the spirituality and faith development of university students. Thank you very much for your contribution to the Board and the giving of your time to this ministry. It is deeply appreciated. May it all be for the love of God and the creation of a world of justice, equity, mercy, and kindness in the example set for us in Jesus.

Respectfully submitted,

Krista Hilton

The Rev. Krista Hilton
Brock University Ecumenical Chaplain

Appendix 7a: 2024 Income Statement - Final

**The Synod of Southwestern Ontario
2024 Income Statement**

	2024 Actual	2024 Budget	2023 Actual
Income			
Assessments to Presbyteries	\$ 194,999.00	\$ 195,000	\$ 200,000.00
PCC Life & Mission	\$ 61,000.00	\$ 61,000	\$ 61,000.00
Interest	\$ 6,850.00	\$ 6,900	\$ 2,412.50
Total Income	\$ 262,849.00	\$ 262,900	\$ 263,412.50
Expenses			
Camp Kintail			
Staff Salaries & Benefits			
● Camp Director	\$ 85,895.24	\$ 85,900	\$ 81,033.24
● CPP and EI	\$ 4,877.71	\$ 4,500	\$ 4,607.61
● PCC Pension & Other	\$ 11,151.36	\$ 12,000	\$ 10,517.76
● Health & Dental	\$ 3,296.16	\$ 4,250	\$ 3,160.08
Total Salaries & Benefits	\$ 105,220.47	\$ 106,650	\$ 99,318.69
Travel Expenses	\$ 9,689.91	\$ 9,700	\$ 9,141.43
Study Expenses	\$ 1,356.39	\$ 1,000	\$ 1,438.55
Operating Grant	\$ 86,500.00	\$ 86,500	\$ 86,500.00
Capital Grant	\$ 2,000.00	\$ 2,000	\$ 7,000.00
Total Camp Kintail	\$ 204,766.77	\$ 205,850	\$ 203,398.67
Huron Feathers	\$ 13,000.00	\$ 13,000	\$ 15,000.00
Other Programs & Grants			
Mission Expenses			
● Creative Ministries - Grants	\$ 6,500.00	\$ 25,000	\$ 20,000.00
● Creative Ministries - Travel		\$ 400	\$ -
● Mission Expenses - Other		\$ 3,000	\$ -
Total Mission Expenses	\$ 6,500.00	\$ 28,400	\$ 20,000.00
Chaplaincies	\$ 10,000.00	\$ 10,000	\$ 10,000.00
Total Other Programs & Grants	\$ 16,500.00	\$ 38,400	\$ 30,000.00
Administration			
● Synod Executive - Travel	\$ 487.80	\$ 500	\$ -
● Liability Insurance	\$ 4,095.95	\$ 4,000	\$ 3,964.23
● Web Page		\$ 500	\$ -
● Honourarium - Clerk	\$ 2,000.00	\$ 2,000	\$ 2,000.00
● Honourarium - Treasurer	\$ 1,200.00	\$ 1,200	\$ 1,200.00
● Printing & Postage	\$ 38.32	\$ 50	\$ 20.79
● Sundry		\$ 50	\$ 550.00
Total Administration	\$ 7,822.07	\$ 8,300	\$ 7,735.02
Synod Annual Meeting			
● Program		\$ -	\$ -
● Mileage		\$ 500	\$ -
● Meals		\$ -	\$ -
● Miscellaneous		\$ 500	\$ -
Total Synod Annual Meeting	\$ -	\$ 1,000	\$ -
Total Expenses	\$ 242,088.84	\$ 266,550	\$ 256,133.69
Surplus/(Deficit)	\$ 20,760.16	\$ (3,650)	\$ 7,278.81
Transfer (to) /from Reserve	\$ (20,760.16)	\$ 3,650	\$ (7,278.81)
	\$ -	\$ -	\$ -

Appendix 7b: 2024 Balance Sheet - Final

**The Synod of Southwestern Ontario
Balance Sheet
As of December 31, 2024**

	31-Dec-24	31-Dec-23
ASSETS		
Bank	\$ 82,324	\$ 54,928
Investments	\$ 175,000	\$ 175,000
Dues Receivable	\$ 41,415	\$ 48,051
TOTAL ASSETS	\$ 298,739	\$ 277,979
 LIABILITIES and UNEXPENDED FUNDS		
Unexpended Funds		
Creative Ministries Fund	\$ 156,211	\$ 137,711
Unexpended Funds - General	\$ 131,914	\$ 129,654
Unexpended Funds - Contingency	\$ 10,614	\$ 10,614
TOTAL LIABILITIES and UNEXPENDED FUNDS	\$ 298,739	\$ 277,979



Appendix 7c: 2025 Synod Dues

Synod of Southwestern Ontario

	2024 Approved Assessments ¹		2025 Approved Assessments ²		Increase/ (Decrease) from 2024
Essex-Kent	\$ 1,605,765	\$ 17,123	\$ 1,652,837	\$ 15,785	\$ (1,338)
Grey-Bruce-Maitland	\$ 2,086,323	\$ 22,247	\$ 2,441,070	\$ 23,313	\$ 1,065
Hamilton	\$ 4,422,281	\$ 47,157	\$ 4,371,565	\$ 41,749	\$ (5,408)
Huron-Perth	\$ 1,877,660	\$ 20,022	\$ 2,056,641	\$ 19,641	\$ (381)
Lambton-West Middlesex	\$ 1,474,241	\$ 15,720	\$ 1,504,238	\$ 14,366	\$ (1,355)
London	\$ 2,662,937	\$ 28,396	\$ 3,265,211	\$ 31,183	\$ 2,787
Niagara	\$ 2,082,576	\$ 22,207	\$ 1,990,217	\$ 19,007	\$ (3,201)
Paris	\$ 2,075,060	\$ 22,127	\$ 2,613,239	\$ 24,957	\$ 2,830
	<u>\$ 18,286,843</u>	<u>\$ 195,000</u>	<u>\$ 19,895,018</u>	<u>\$ 190,000</u>	<u>\$ (5,000)</u>

¹ Based on Financial Returns for the year ended December 31, 2022

² Based on Financial Returns for the year ended December 31, 2023

Appendix 7d: 2026 Synod Budget (revised)

The Synod of Southwestern Ontario
2026 Budget

	2026 Budget	2025 Budget	2024 Actual	2024 Budget
Income				
Assessments to Presbyteries	\$ 184,000	\$ 190,000	\$ 194,999.00	\$ 195,000
Assessment Adjustments	\$ -	\$ -	\$ -	
PCC Life & Mission	\$ 61,000	\$ 61,000	\$ 61,000.00	\$ 61,000
Interest	\$ 6,500	\$ 6,900	\$ 6,850.00	\$ 6,900
Total Income	\$ 251,500	\$ 257,900	\$ 262,849.00	\$ 262,900
Expenses				
Camp Kintail				
Staff Salaries & Benefits				
• Camp Director	\$ 93,000	\$ 88,600	\$ 85,895.24	\$ 85,900
• CPP and EI	\$ 5,250	\$ 5,000	\$ 4,877.71	\$ 4,500
• PCC Pension & Other	\$ 12,600	\$ 12,000	\$ 11,151.36	\$ 12,000
• Health & Dental	\$ 4,200	\$ 4,000	\$ 3,296.16	\$ 4,250
Total Salaries & Benefits	\$ 115,050	\$ 109,600	\$ 105,220.47	\$ 106,650
Travel Expenses	\$ 10,500	\$ 10,000	\$ 9,689.91	\$ 9,700
Study Expenses	\$ 1,000	\$ 1,000	\$ 1,356.39	\$ 1,000
Operating Grant	\$ 63,500	\$ 83,500	\$ 86,500.00	\$ 86,500
Capital Grant	\$ -	\$ -	\$ 2,000.00	\$ 2,000
Total Camp Kintail	\$ 190,050	\$ 204,100	\$ 204,766.77	\$ 205,850
Huron Feathers	\$ 15,000	\$ 15,000	\$ 13,000.00	\$ 13,000
Other Programs & Grants				
Mission Expenses				
• Creative Ministries - Grants	\$ 25,000	\$ 25,000	\$ 6,500.00	\$ 25,000
• Creative Ministries - Travel	\$ 400	\$ 400		\$ 400
• Mission Expenses - Other	\$ 1,500	\$ 1,500		\$ 3,000
Total Mission Expenses	\$ 26,900	\$ 26,900	\$ 6,500.00	\$ 28,400
Chaplaincies	\$ 10,000	\$ 10,000	\$ 10,000.00	\$ 10,000
Total Other Programs & Grants	\$ 36,900	\$ 36,900	\$ 16,500.00	\$ 38,400
Administration				
• Synod Executive - Travel	\$ 600	\$ 600	\$ 487.80	\$ 500
• Liability Insurance	\$ 4,100	\$ 4,100	\$ 4,095.95	\$ 4,000
• Web Page	\$ 500	\$ 500		\$ 500
• Honourarium - Clerk	\$ 2,000	\$ 2,000	\$ 2,000.00	\$ 2,000
• Honourarium - Treasurer	\$ 1,200	\$ 1,200	\$ 1,200.00	\$ 1,200
• Printing & Postage	\$ 50	\$ 50	\$ 38.32	\$ 50
• Sundry	\$ 50	\$ 50		\$ 50
Total Administration	\$ 8,500	\$ 8,500	\$ 7,822.07	\$ 8,300
Synod Annual Meeting				
• Program	\$ -			\$ -
• Mileage	\$ 500	\$ 500		\$ 500
• Meals	\$ -			\$ -
• Miscellaneous	\$ 500	\$ 500		\$ 500
Total Synod Annual Meeting	\$ 1,000	\$ 1,000	\$ -	\$ 1,000
Total Expenses	\$ 251,450	\$ 265,500	\$ 242,088.84	\$ 266,550
Surplus/(Deficit)	\$ 50	\$ (7,600)	\$ 20,760.16	\$ (3,650)
Transfer (to) /from Reserve	\$ (50)	\$ 7,600	\$ (20,760.16)	\$ 3,650
\$ -	\$ -	\$ -	\$ -	\$ -

Appendix 8: WMS report to Synod 2025 (received 2025.09.26)

Synodical of Southwestern Ontario Report to Synod 2025

The Synodical of Southwestern Ontario of the WMS currently has seven presbyterials. Although the presbyterials of Hamilton and Niagara have chosen to disband there are still individual members and/or groups within the bounds of these presbyterials. Grey-Bruce and Maitland continue to meet as separate presbyterials.

During the past year the Synodical executive has opted to meet via ZOOM rather than in person. This has allowed more frequent meetings but members missed the personal touch. It was decided that future pre-synodical meetings would be in person while other executive meetings would continue to be on ZOOM.

The 78th Annual Meeting of the Synodical was hosted by Bruce-Grey Presbyterial on April 22nd and 23rd, 2025 at Camp Kintail. With the theme “Serve with Love”, the program emphasized the work of PWS&D in Nepal and other programs of the WMS. The offering was divided between the two “Together We Can” projects, Nepal and Hummingbird Ministries.

During the discussion of “The Way Forward” it was decided that the Synodical would attempt to create studies for children and youth to complement the WMS studies. A committee was chosen to work on the current study (Cuba).

Presbyterial reports indicate that most groups within their bounds support a variety of local, national and international missions, as well as the general fund of the WMS.

Respectfully submitted.

Eva Tucker

(President, Synodical of Southwestern Ontario)

Appendix 9: Committee to Nominate (Received 2025.10.01)

The Presbyterian Church
in Canada



L'Église presbytérienne
au Canada

Page 1

MODERATOR OF THE 2025 GENERAL ASSEMBLY
The Rev. Jeffrey M. Murray, B.Hum.(Hons.), M.Div., M.A.

October 3, 2025

The Rev. Kenneth MacQuarrie
53 Church St
St. Catharines ON L2R 3C3
kenmacquarrie@gmail.com

Dear Ken,

Greetings to you and members of the Synod of Southwestern Ontario. This correspondence relates to your synod's nominee to the Committee to Nominate Standing Committees of the General Assembly for the three-term beginning with the 2026 General Assembly and concluding in 2029. The nominee is to be a lay person.

The Committee to Nominate conducts its work over the course of the year between Assemblies and, because each member serves a three-year appointment, the committee benefits from the experience and continuity of this structure. (See Book of Forms sections 288.1 and 301.) Section 288.1 outlines the membership of the committee.

It is important to note that in 2024, the General Assembly adopted changes to the following section that focus on the Assembly Council being responsible to prepare the slate of nominees for the Committee to Nominate for recommendation to the General Assembly. Part of the Council's responsibility in preparing this slate is to seek appropriate gender, ethnic and cultural representation on the Committee to Nominate.

288.1 A Committee to Nominate Standing Committees, consisting of nine members of The Presbyterian Church in Canada, shall be appointed by the General Assembly. Synods will present candidates for the Committee to Nominate Standing Committees to the Assembly Council every three years from members within their bounds. The Assembly Council, when necessary in the rotation, will name a ninth member to the committee. The Assembly Council will prepare a slate of nominees for the consideration of the General Assembly that is representative of the membership of the denomination. In rare cases, should the need arise, the Assembly Council may choose a nominee from beyond the names presented by the synods in order to meet the General Assembly's directive for an appropriate ethnic and cultural mix on the Committee to Nominate Standing Committees. The convener is to be named from among the membership. Each member shall serve a three-year non-renewable term with one third of the members retiring each year.

Synods are free to determine how they will make nominations. For example, the synod's executive might make the nomination itself or the synod might approach a different presbytery for a nomination each time one is required.

The Committee to Nominate, in its work, encourages the courts of the church to consider the rich diversity of our denominational members. General Assembly committees are strengthened by the diversity of age, gender, ethnicity, work and life experiences, and gifts for ministry and mission. In light of this, the Assembly Council is asking the synod to submit more than one nomination in order to seek gender, ethnic and cultural representation on the Committee to Nominate. This will help the Council to present the appropriate nominees to the General Assembly.

The Synod of Southwestern Ontario is to submit nomination of a lay person for the upcoming term. The deadline for receiving this nomination is **February 1, 2026** so the Assembly Council can prepare the slate of nominations to report to the Nominating Committee for its report to General Assembly.

Please send your nomination to Victor Kim (vkim@presbyterian.ca) for the Assembly Council's consideration.

Clerks of Assembly: The Rev. Victor S.J. Kim and The Rev. Jeffrey M. Murray

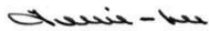
50 Wynford Drive, Toronto ON M3C 1J7 • 416-441-1111 or 1-800-619-7301 • presbyterian.ca

The Committee to Nominate meets 2-3 times a year. In the fall, the committee meets primarily to welcome the new members and to prepare for the upcoming year's nomination process. The second meeting is by video conference meeting in late March or the first week of April over 2 days when the committee prepares the recommendations of appointees to the standing committees for recommendation to the General Assembly. The third meeting is by video conference during the Assembly if the committee is called to deal with amendments to the slate being proposed.

May I also express the thanks of the committee for the service of Susan Kerr. Susan brought her energy and her commitment to participate in the work of this committee. She was instrumental in encouraging the committee to embrace more technology. Also, Susan took the lead to contact individuals inviting them to consider serving on a General Assembly standing committee when there were still vacancies to fill.

Thank you, in advance, for your attention to this request for a nominee for the Committee to Nominate.

With blessings,



Terrie-Lee Hamilton
(for the Assembly Council)
Senior Administrator, General Assembly Office
thamilton@presbyterian.ca

cc. Victor Kim