The Synod of the Atlantic Provinces

The Presbyterian Church in Canada



Minutes & Reports

of the One Hundred and Forty-seventh Annual Meeting (The 202nd since organization)

> Zoom Virtual Meeting October 19 2021

Moderator	Mr. Charles Greaves 66 Eagle View Dr., Albert Bridge, NS, B1K 2P1
Clerk	The Rev. Jeffrey M. Murray 13 West Ave., Sackville, NB, E4L 4P2
Treasurer	Ms. Cheryl Weeks 1061 Montague Rd., Montague Gold Mines, N.S., B2R 1V3

MEETING PLACES AND MODERATORS OF THE SYNOD OF THE MARITIME PROVINCES 1875 TO 1944

1875 Montreal Robert Sedgewick, Musquodoboit NS 1875 Saint John Robert Sedgewick, Musquodoboit NS 1876 Thomas Duncan, St. Andrew's, Halifax NS Halifax 1877 Charlottetown James Byers, Clifton NS 1878 Alexander Ross, Knox, Pictou NS Pictou 1879 Truro William McCullough, First, Truro NS 1880 J. B. Logan, Kentville NS Chatham 1881 New Glasgow Allan Pollok, D.D., Presbyterian College, Halifax NS 1882 Charlottetown Prin. McKnight, D.D., Presbyterian College, Halifax NS 1883 Halifax Robert Burns, D.D., Fr. Massey, Halifax, NS 1884 James McLean, D.D., Great Village NS Pictou 1885 Saint John Thomas Sedgewick, D.D., Tatamagouche NS 1886 Truro Alexander McLean, D.D., Hopewell NS New Glasgow 1887 E.A. McCurdy, D.D., James, New Glasgow NS 1888 Charlottetown Jno. McLeod, Zion, Charlottetown PEI 1889 Pictou Neil MacKay, D.D., St. John's, Chatham NB 1890 Moncton Jno. MacMillan, D.D., Chalmers, Halifax NS 1891 Halifax H.B. McKay, Wallace NS 1892 Saint John Isaac Murray, D.D., North Sydney NS 1893 Truro Allan Simpson, D.D., Park St., Halifax NS 1894 New Glasgow P.M. Morrison, D.D., Church Agent, Halifax NS J. MacGregor McKay, (retired), New Glasgow NS 1895 Charlottetown Alexander Falconer, D.D., Prince St., Pictou NS 1896 Pictou J. H. Chase, Onsloe NS 1897 Moncton 1898 FJ. Forbes, St. Andrew's, Sydney NS Halifax 1899 Truro M.G. Henry, St. Croix NS 1900 Chatham John Morton, D.D., Trinidad A.F. Carr, D.D., Campbellton NB 1901 Saint John 1902 New Glasgow Thomas Cummings, D.D., Scotsburn NS K.J. Grant, D.D., Trinidad 1903 Charlottetown Edwin Smith, D.D., Middle Musquodoboit NS 1904 Pictou E.D. Millar, D.D., St. John's, Yarmouth NS 1905 Sydney 1906 Jos. Annard, D.D., New Hebrides Moncton 1907 A.B. Dickie, D.D., Sackville NB Halifax 1908 Truro Robert Cummings, D.D., Westville NS James Sinclair, Bridgeville NS 1909 Saint John 1910 New Glasgow John Murray, D.D., Clifton PEI W.P. Archibald, D.D., Springside NS 1911 Charlottetown 1912 Pictou Anderson Rogers, D.D., St. John's, Halifax NS T. Chalmers Jack, D.D., North Sydney NS 1913 Sydney 1914 Halifax Donald MacDonald, B.D., Grand River NS H.R. Grant, D.D., Secy. N.S. Temperance Alliance 1915 Saint John 1916 Truro J.A. Maclean, B.A., Mahone Bay NS 1917 New Glasgow J.A. MacKenzie, B.A., Elmsdale NS 1918 Charlottetown A. MacMillan, Marion Bridge NS 1919 Fredericton James Ross, D.D., Supt. of Missions, Halifax NS 1920 Pictou Prof. J.W. Falconer, D.D., Presbyterian College, Halifax NS 1921 Halifax C. Munro, D.D., Hopewell NS 1922 Halifax Thomas Stewart, D.D., Church Agent, Halifax NS 1923 Saint John J.M. McLeod, M.A., St. Peter's Bay PEI 1924 New Glasgow John MacIntosh, D.D., St. James, Sydney NS 1924 New Glasgow Robert Johnston, D.D., Westminster, New Glasgow NS 1925 New Glasgow Robert Johnston, D.D., Westminster, New Glasgow NS 1926 Halifax Wm. McC. Thompson, M.A, D.D., Sydney NS 1927 Saint John W.M. Townsend, M.A., D.D., Fairville NB 1928 Charlottetown W. Bruce Muir. St. James. Charlottetown PEI 1929 Stellarton Daniel MacVicar. Thorburn NS 1930 Truro R.H. Stavert, B.D., Hunter River PEI 1931 Pictou G.S. Mitchell, B.D., Campbellton NB 1932 New Glasgow S.J. MacArthur, M.A., B.D., Moncton NB 1933 Westville D.O. MacKay, B.A., Elmsdale NS 1934 Charlottetown J.W Britton, Blue Mountain NS 1935 Halifax A. Craise, D.D., Sackville NB 1936 Pictou N.D. Kennedy, M.C., M.A., New Glasgow NS 1937 New Glasgow A.D. MacKinnon, B.A., Little Narrows NS 1938 New Glasgow CJ. St. Clair Jeans, Saint John NB Sydney 1939 C.M. Kerr, Ph.D., St. David's, Halifax NS 1940 Summerside G.C. Webster, Zion, Charlottetown PEI 1941 Stellarton L.L. Young, D.D., Oxford NS 1942 Saint John Samuel Davies, Ph.D., St. Andrews NB F.G. MacDonald, Merigomish NS 1943 Truro 1944 New Glasgow D.A. MacKinnon, Springhill NS

MEETING PLACES AND MODERATORS OF THE SYNOD OF THE MARITIME PROVINCES 1945 TO 1965 AND THE SYNOD OF THE ATLANTIC PROVINCES 1966 TO 2007

	AND I	HE SYNOD OF THE ATLANTIC PROVINCES 1966 TO
1945	New Glasgow	W.L. MacLellan, B.A., B.D., First, New Glasgow NS
1946	Pictou	D.W. MacDonald, B.A., Dublin Shore NS
1947	Charlottetown	T.H.B. Somers, M.A., S.T.M., St. James, Charlottetown PEI
1948 1949	Sydney Halifax	A.E. Morrison, St. Andrew's, New Glasgow NS Alexander Allen, Lunenburg NS
1949	Westville	R.S. Quigley, Ph.D., Belfast PEI
1951	Pictou	Murray Y. Fraser, B.A., Stellarton NS
1952	New Glasgow	A.O. Maclean, B.A., Moncton NB
1953	Truro	Hugh Jack, B.A., Sydney NS
1954	Glace Bay	H.M. Buntain, B.A., St. Andrew's, Pictou NS
1955	Saint John	J.R. Humphreys, B.A., St. Matthew's, Saint John NB
1956	Pictou	D.A. Campbell, B.A., Montague PEI
1957	Charlottetown	T.A.A. Duke, B.A., Campbellton NB
1958 1959	Sydney Halifax	J.A. McGowan, B.A., Springville NS Frank Lawson, B.A., B.D., St. David's, Halifax NS
1960	New Glasgow	Hugh Creaser, B.A., First, New Glasgow NS
1961	St. Andrews	TJ. Watson, B.A., B.D., D.D., Fredericton NB
1962	Truro	Wm. Reid, B.A., St. Andrew's, New Glasgow NS
1963	Fredericton	Robert W. Ross, Sunny Corner NB
1964	Lunenburg	James A. Goldsmith, B.A., St. Andrew's, Dartmouth NS
1965	Westville	Everett H. Bean, B.A., B.Th., B.D., Sydney NS
1966	Chatham	Laurence E. Blaikie, B.Th., Moncton NB
1967	St. John's	M.C. Currie, B.A., Murray Harbour PEI
1968 1969	Charlottetown Moncton	Wallace E. Whyte, B.A., B.D., Chatham NB Frederick Pauley, B.Th., M.Th., Durham NS
1970	Stellarton	John R. Cameron, B.A., B.D., Lunenburg NS
1971	Charlottetown	Gordon L. Blackwell, B.A., Saint John NB
1972	Sydney Mines	Gordon J. Matheson, Tatamagouche NS
1973	Saint John	Ian G. Macleod B.A., B.D., Baddeck NS
1974	New Glasgow	J.S.S. Armour, B.A., 8.D., S.T.M., St.John's NF
1975	Dartmouth	R.D. Maclean, B.A., B.D., Halifax NS
1976	Kensington	J. Bruce Robertson, B.A.,B.Comm.,B.D.,S.T.M., New Glasgow NS
1977	Sydney	John P. Posno, Chatham NB
1978 1979	Halifax Fredericton	Basil C. Lowery B.A., B.D., fuverviewNB Murray M. Graham, B.A., B.Th., B.D., Campbellton NB
1980	Summerside	Owen Channon, B.A., B.D., M.Sc., Windsor NS
1981	Pictou	P. Alexander McDonald, B.A., B.D., Dartmouth NS
1982	Truro Lee	M. MacNaughton, B.A., Blue Mountain NS
1983	New Glasgow	Philip J. Lee, B.Sc., S.T.B., Saint John NB
1984	Riverview	Murdo Marple, B.Sc., B.D., Stellarton NS
1985	Charlottetown	W.J.O. Isaac, C.D., D.D., Truro NS
1986	Pictou	Edgar F. Dewar B.A., Springville NS
1987 1988	Lunenburg Stellarton	G. Cameron Brett, B.A., B.D., Fredericton NB Ian S. Wishart, C.D., B.A.,B.D., M.Th., St. John's NF
1989	Saint John	R.A.B. Maclean, C.D., B.A., 8.D., M.R.E., Barney's River NS
1990	Charlottetown	Cedric Pettigrew, 8.A., B.D., M.A., Halifax NS
1991	Moncton	D. Laurence Mawhinney, B.A., 8.D., Lunenburg NS
1992	Truro	J. Kenneth Macleod, B.A., B.D., D.Min., New Glasgow NS
1993	Dartmouth	L. George Macdonald, B.A., B.Th., Halifax NS
1993	Pictou	L. George Macdonald, B.A., B.Th., Halifax NS
1994	Sydney Mines	L. George Macdonald, B.A., B.Th., Halifax NS
1995 1995	Truro New Glasgow	L. George Macdonald, B.A., B.Th., Halifax NS Mark R. McLennan, B.A., B.Th., M.Div., Scotsburn NS
1996	Stellarton	H. Kenneth Stright, B.A., M.Div., Pictou NS
1997	Fredericton	Davida Stewart, Charlottetown PEI
1998	Pictou	Patricia A. Rose, B.N.Sc., M.Th., M.Div., Windsor NS
1999	Sydney	David W. K. Sutherland, B.Comm., M.Div., M.Th., St. John's NF)
2000	Charlottetown	R. Ritchie Robinson, B.A., B.Th., M. Div. Boularderie NS
2001	Dartmouth	E. M. Iona MacLean, B.A., M. Div., A.R.C.T., Pictou NS
2002	New Minas	Charles McPherson, B.Sc., B.Th., M.Div., Stellarton NS
2003 2004	New Glasgow Charlottetown	Donald W. MacKay, B.A., B.D., S.T.M., D. Min., New Glasgow NS Robert Lyle, B.A., M.Div., Sydney NS
2004	Fredericton	Cynthia J. Chenard, B.A., B.Ed., B.Th., M.Div., D.Min., Dartmouth NS
2005	Halifax	Timothy F. Archibald, B.A., M.A., M.Div., New Minas NS
2007	Stellarton	D. Laurence DeWolfe, B.A., M.Div, D. Min., Halifax NS

MEETING PLACES AND MODERATORS OF THE SYNOD OF THE ATLANTIC PROVINCES 2008 TO 2021

2008	New Glasgow	John Crawford, B.A., M.Div., D.Min., Saint John NB
2009	Dartmouth	Shirley F. Murdock, Dip. C.E., Baddeck NS
2010	Saint John	P. A, (Sandy) McDonald, B.A.,B.D., D.D., Dartmouth NS
2011	Lower Sackville	Lara Scholey, B.Sc. (Hons.), M. Div., Scotsburn NS,
2012	St. John's	Andy den Otter, B.A., M.A., Ph.D., St. John's, NL
2013	Sydney	Cheryl Weeks, St. Andrew's, Dartmouth, NS
2014	Summerside	Jeffrey Murray, B. Hum.(Hons.), M.Div. Sackville, NB
2015	Moncton	Jeffrey Lackie, M.Div., Thorburn, NS
2016	Stellarton	G. Murray MacDonald, Stillwater Lake, NS
2017	Halifax	Derek Krunys, St. John's, NL
2018	Sydney	Michael Koslowski, Halifax, NS
2019	Charlottetown	Marion Barclay MacKay
2020	No meeting due to	COVID-19 Pandemic
2021	Virtual Zoom	Charles Greaves

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FIRST SEDERUNT

The Synod of the Atlantic Provinces convened via Zoom videoconferencing service on Tuesday the nineteenth day of October in the year of our Lord two thousand and twenty-one at ten in the morning.

WORSHIP

A virtual worship service was conducted by the Moderator of the 146th annual meeting of the Synod of the Atlantic Provinces, The Rev. Dr. Marion Barclay MacKay from the Sanctuary of St. James Presbyterian Church, Truro, Nova Scotia. Music was provided by the following Churches: St. James, Truro, NS; Summerside, Summerside, PEI; Bethel, Sydney, NS; and Grace, Saint John, NB. Readers were Zaria Dulvy from Bethel, Sydney, NS, and Rob Griffiths from Hartsville, PEI. The Moderator preached a sermon entitled, "Weeping & Joy" and the Sacrament of the Lord's Supper was celebrated.

MEMORIALS

During Worship the Moderator and Clerk led a time of prayerful remembrance for the following Elders who had passed away since the last meeting of the Synod and the congregations they served:

Teaching Elders:	Rev. Michael Wayne Burke	Rev. John Fortier
Ruling Elders:	Shirley Margaret Andrews Reta Pearl Balderston Earl Beaton Jean Boyd Raymond George Cameron Alexander Peter Cowan Donald Earl Craig Ivan Carey Currie Marjorie Lorraine Davis Paul Gordon Dewar John Walter Evans Norma Campbell Fallows Kenneth Feltmate John Russell Graham Lloyd Alexander Grant Allistair E. Haggart Donald Ross Hoeg John Murray Holmes A. Everett Jeans Marilyn MacLeod Kennedy Daniel Kenneth Lewis John Calder Livingston Linda Roberta Lowe Mervyn Alexander MacAulay Joan Marie MacDonald Alexander Hugh MacDonald John Murdock MacEachern Dr. Wallace Burton MacKeigan	Donald Alexander MacKenzie Donald Robert MacKenzie William (Billy) Herbert MacLeod Byron Kenneth MacLeod Harvey MacLeod Jean MacQueen Kenneth Anthony Mader Lois Mary Martin Warren Leslie Mason Kenneth Adair Mattinson John Dougald McLean Joyce Lockett Millard Shirley Moffitt Donald Robert Murray William A. Neal John Frederick Palmer Brenton Lodge Partridge Carleton Lauchlin Pottie Byron Gordon Sarson Raymond Vernon Steeves Murray Ross Stewart David Smith Templeton Betty Pauline Warren Mary MacKay Watt Andrew (Andy) Lawrence Williamson John James Wood
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CONSTITUTION

Following Worship, the Moderator, M. Barclay MacKay, constituted the Synod with prayer.

REPORT OF THE SYNOD COUNCIL (RECOMMENDATIONS 1 & 2)

The Moderator called upon the Clerk, to present the first two recommendations of Synod Council, which include the nomination for moderator.

Recommendation I (p. 9) was moved by G. Sampson, duly seconded. Adopted.

Election of Moderator:

The council received one nomination for Moderator of the 2021 meeting of Synod. Mr. Charles Greaves, a Ruling Elder of Bethel Church, Sydney, was nominated by the Presbytery of Prince Edward Island.

Recommendation 2 (p. 9)

N. Harvey moved, duly seconded, that the name of Mr. Charles Greaves be the sole nomination for Synod Moderator for the 2021 Annual Meeting. Adopted

INSTALLATION OF NEW MODERATOR

C. Greaves was conducted to the chair by The Moderator of the 146th Annual Meeting, M. Barclay MacKay, who asked C. Greaves, Moderator-elect, the appointed questions and installed him as Moderator of the 147th Annual Meeting of the Synod of the Atlantic Provinces. M. Barclay MacKay, led in prayer and extended the right hand of fellowship on behalf of the court.

REPORT OF THE RETIRING MODERATOR

M. Barclay MacKay, Moderator of the 146th meeting of Synod gave a report on her service through the year.

THE ROLL OF THE SYNOD

The Clerk described the process used for determining the Roll of Synod and reported that to the best of his knowledge it was complete and accurate. He presented the Roll of Synod:

Presbytery of Cape Breton

Robert Lyle, Peter MacDonald, Lydia MacKinnon, Brian MacLeod, Ritchie Robinson, Corrie Stewart, & Bonnie Wynn (Ministers); Margaret MacLeod (Diaconal Minister); Wendy Bryan, Mary Campbell, Charles Greaves, Kathleen Jerrott, Diane MacEachern, Shane MacFarlane, Debbie MacLean, Johnena MacLellan, Raymond MacPhail, Michael McIsaac, Wesley Stewart, Ernest Wiesner Charles (Representative Elders).

Presbytery of Halifax and Lunenburg

Andrew Campbell, Cynthia Jean Chenard, Michael Koslowski, Beth M. Mattinson, E.M. Iona MacLean, J. Kenneth MacLeod, Peter Alexander (Sandy) McDonald, Thomas Summers, and Michael Veenema (Ministers); Nicki Cameron, Maudie Haley, William Jardine, Wilson Lang, Murray MacDonald, Davida Mackay, Linda MacKinnon, Karen MacLeod, Ross Morrow, Frances Perrin, Cindy Shea, Ann Taylor, and Cheryl E. Weeks (Representative Elders).

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Presbytery of New Brunswick

Kim Barlow, Anne J. Boudreau, Seaton Brachmayer, Kent E. Burdett, Charles S. Cook, John J. Crawford, M. E. (Lyn) Hughes, Erik W. Kraglund, J. Martin R. Kreplin, Wendy L. MacWilliams, Jeffrey M. Murray, M. Glen Sampson, David A. Stewart, and Sandy D. Sutherland (Ministers); Eugene Craig, Dallas W. Davis, Nils A. Dickie, Dawna M. Foreman, Mona H.A. Harris, Jessie A.M. Kelly, Jim G. Lockerbie, Stanley C. MacDonald, Ken G. MacKeigan, Kate M. McLellan, Brian J. Neilson, Marlene M. Phillips, Merritt B. Scott, Joe B. Sheasgreen, Brian H. Smith, Rosemary Smith, Lewis Smollett, Carol J. Stymiest, and Fred S. Thorburn (Representative Elders).

Presbytery of Newfoundland

David T. Sturtevant, Ian S. Wishart (Ministers); Lynne Allan, Aubrey Bonnell, Lillian Crawford, and Robert Henderson (Representative Elders).

Presbytery of Pictou

Charles McPherson, Joon Ki Kim, Mary Anne Grant, Shelly Chandler, Glen Matheson, Andrew MacDonald, Bonnie Langille, Enjei Achah, Greg Dickson, Gail Johnson Murdock, Barbara Fotheringham (Ministers); Wendy Ross, Brenda Fraser, Jessie McKay, Mary Chesnutt, Linda Armsworthy, Susan Robinson, Helen Jordan, Bonnie McGrath, Angus Moser, Gary Ross, Peter MacKay, Doug White, Frank MacLeod, Brenda Butler, Ira Drysdale, William Ross, William Thompson, Adrian Pearson, Bob Hunsley (Representative Elders).

Presbytery of Prince Edward Island

Adrian Auret, Brad Blaikie, Mark Buell, Bill Dean, Kay Diviney, Dawn Griffiths, Torrey Griffiths, Paula Hamilton, Tom Hamilton, Amanda Henderson-Bolton, Cathy Kay, Thomas Kay, Roger MacPhee, Douglas Rollwage, Steven Stead, Donghwi David Son, and Stephen Thompson (Ministers); Vivian Adams, Gus Banfill, Amelia Campbell, Arthur Campbell, Evelyn Cox, Nancy Harvey, Scott MacDonald, Watson MacDonald, Joy MacIntyre, Edward MacLean, Patricia MacLean, Janice MacPherson, Doris MacWilliams, Gavin Richardson, David Robinson, and Doris Taylor (Representative Elders).

The following Alternative Representative Elder was in attendance: John Barrett (Zion, Charlottetown, PEI).

The following were granted leave to withdraw:

Andrew MacDonald at 2 p.m., David Donghwi Son and Iona McLean at 2:30 p.m., Kate McLellan at 2:55 p.m., Paula and Tom Hamilton briefly around 3p.m., and Peter Mackay at 3p.m.

Attendance:

From the names submitted on the chat the approximate attendance was 54 members on the roll, I alternate elder, 4 appendix to the roll, 2 staff, and 2 guests.

REGRETS

Regrets were received from the following: Nicki Cameron, Beth Mattinson, Lydia MacKinnon, Brian Neilson, John Reeves, David Robinson, Merritt Scott, Ann Taylor, Gerald Thompson, and Ian Wishart.

WELCOME NEW MEMBERS OF SYNOD

The Moderator invited the Clerks of Presbytery to introduce new members to the court from their respective presbyteries.

WELCOME OF STAFF, GUESTS, AND OTHERS TO THE COURT

The Moderator extended a welcome to our staff, guests, other visitors to the Court: Rev. Dr. Richard Topping, Synod Speaker; Grace McCreary, National Office – Zoom support; Whitney Canning, Synod Camping and Youth Consultant, and Calvin Burt Hospital Visitor.

CORRESPONDENCE & CLERK'S REPORT

The Clerk presented the correspondence and Clerk's report (p. 37-38), noting one additional of correspondence from Assembly Council calling for nominations for Principal Clerk.

J. Murray moved, duly seconded that the correspondence and Clerk's report be adopted. Adopted.

REPORT OF THE SYNOD COUNCIL

The Moderator called upon G. Sampson, Convener of Synod Council, to continue with the Synod Council Report (p. 9-24).

G. Sampson moved, duly seconded, that these recommendations be adopted by consensus.

Recommendation 3 (p. 10) Adopted by consensus. Recommendation 4 (p. 10) Adopted by consensus. Recommendation 5 (p. 10) Adopted by consensus. Recommendation 6 (p. 10) Adopted by consensus. **Recommendation 7** (p. II) Adopted by consensus. Recommendation 8 (p. 13) Adopted by consensus. **Recommendation 10** (p. 13) Adopted by consensus. Recommendation II (p. 13) Adopted by consensus. **Recommendation 12** (p. 13) Adopted by consensus. **Recommendation 13** (p. 13) Adopted by consensus. **Recommendation 14** (p. 13) Adopted by consensus. Recommendation 15 (p. 14) Adopted by consensus. **Recommendation 16** (p. 14) Adopted by consensus. Recommendation 20 (p. 18) Adopted by consensus. **Recommendation 21** (p. 18) Adopted by consensus. **Recommendation 23** (p. 19) Adopted by consensus. Recommendation 25 (p. 20) Adopted by consensus. **Recommendation 29** (p. 22) Adopted by consensus. **Recommendation 30** (p. 22) Adopted by consensus. Recommendation 9 (p. 11) was moved by G. Sampson, duly seconded.

Amendment: A. Sutherland moved, duly seconded, that the amount for student bursaries be increased to \$500. Adopted.

Recommendation 9 was adopted as amended.

The Convener invited D. Krunys to present the Financial Report with recommendations to be presented in the second sederunt.

Camping and Youth Consultant

Whitney Canning, Camping and Youth Consultant addressed the court regarding her work followed by a video presentation on Camping Ministry.

NOTICES OF MOTION

The Moderator called for notices of motion.

ANNOUNCEMENTS The Moderator called for announcements.

ADJOURNMENT

Having reached the hour for lunch break, the court was adjourned.

CLOSING

The Moderator, the Mr. Charles Greaves, closed the meeting with prayer and announced that the court would gather again via Zoom videoconferencing service, on Tuesday, the 19th day of October, 2021, at one o'clock in the afternoon to hear our guest speaker Rev. Dr. Richard Topping and for the business of the Synod.

Mr. Charles Greaves,
Moderator

The Rev. Jeffrey M. Murray, Clerk

SECOND SEDERUNT

The Synod of the Atlantic Provinces began the second sederunt via Zoom videoconferencing service on Tuesday the nineteenth day of October in the year of our Lord two thousand and twenty-one at one in the afternoon.

CONSTITUTION

The Moderator constituted the Synod with prayer.

SYNOD SPEAKER

The Moderator called on D. Krunys to introduce our Synod Speaker, Rev. Dr. Richard Topping.

Dr. Topping offered his first presentation on "Scripture, Preaching, and Imagination".

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The Moderator called upon G. Sampson, Convener of Synod Council, to continue the Council Report (p. 9-24).

Recommendation 17 (p. 18) was moved by G. Sampson, duly seconded. Adopted.

Recommendation 18 (p. 18) was moved by G. Sampson, duly seconded. Adopted.

Recommendation 19 (p. 18) was moved by G. Sampson, duly seconded. Adopted.

Recommendation 22 (p. 19) was moved by G. Sampson, duly seconded. Adopted.

Recommendation 24 (p. 20) was moved by G. Sampson, duly seconded. Adopted.

Recommendation 26 (p. 22) was moved by G. Sampson, duly seconded. Adopted.

Recommendation 27 (p. 22) was moved by G. Sampson, duly seconded.

Amendment: C. Stewart moved, duly seconded, that the recommendation read as follows: that MacDonald & Murphy, Inc. be named to conduct a review engagement for the Synod for 2022. (Next review 2023). Adopted.

Recommendation 27 adopted as amended.

Recommendation 28 (p. 22) was moved by G. Sampson, duly seconded. Adopted.

ADDITIONAL MOTION:

J. Barrett moved, duly seconded, that Synod Council together with the Finance Committee invest \$60,000 from the Trust Fund balance along with an additional \$90,000 from the accumulated surplus into the Consolidated Portfolio Fund of the Presbyterian Church in Canada on the next input date of January I, 2022. If this is not possible due to liquidation dates of the various trust funds that this action be referred to the Finance Committee to take action as soon as possible. Adopted.

Recommendation 31 (p. 22) was moved by G. Sampson, duly seconded. Adopted.

REPORTS

S. Chandler moved, duly seconded, that the following reports be received for information by consensus.

Programme Committee (p. 39) Received for information by consensus.
Mission Committee (p. 40-43) Received for information by consensus.
Assessor Presbyters to Newfoundland (p. 44) Received for information by consensus.
Camp Geddie (p. 45-49) Received for information by consensus.

Camp Keir (p. 50-52) Received for information by consensus. Camp MacLeod (p. 53-57) Received for information by consensus. Atlantic Mission Society (p. 58) Received for information by consensus. CGIT (p. 59) Received for information by consensus.

SYNOD MINUTES

The Moderator called upon N. Harvey to give the report.

N. Harvey moved, duly seconded, that the Minutes of 2019 regular meeting of the Synod of the Atlantic Provinces be adopted as published. Adopted.

APPOINTMENT OF COMMISSION ON UNFINISHED BUSINESS

C. Stewart moved, duly seconded, that the Moderator, Clerk and Convener of the Synod Council be appointed as a Commission to deal with any unfinished business of this court. Adopted.

ANNOUNCEMENTS

ADJOURNMENT

C. McPherson moved, duly seconded, that the Synod adjourn its meeting. Adopted.

CLOSING

The Moderator closed the meeting with prayer and benediction and announced that the court would gather again at St. James Presbyterian Church, Hanwell, New Brunswick, on Monday, the 17th day of October, 2022, at 7:00 o'clock in the evening for worship followed by the business of the Synod.

Mr. Charles Greaves, Moderator The Rev. Jeffrey M. Murray, Clerk

AGENDA

FIRST SEDERUNT

Constitution of the Court following worship Synod Council Report (*Recommendations 1 & 2*) Installation of new Moderator Report of the retiring Moderator The Roll of the Synod Regrets Welcome new members of Synod Welcome of guests Docket Correspondence & Clerk's Report Synod Council Report (*Except for Recommendations 24,26, 28, 31*) *Finance Report (Recommendations presented in Second Sederunt)* Notices of motion Announcements Adjournment

SECOND SEDERUNT

Constitution of the Court Synod Speaker Synod Council Report (Remaining Recommendations plus 24, 26, 28, 31) Reports to be received together: Programme Committee **Mission Committee** Assessor Presbyters to Newfoundland Camp Geddie Camp Keir Camp MacLeod Atlantic Mission Society CGIT Synod Minutes Appointment of Commission on Unfinished Business Announcements Adjournment

SYNOD COUNCIL REPORT

Recommendations marked by "**" are presented as consent recommendations and will be adopted by one motion unless someone wishes one to be lifted from the consent group of recommendations.

Summary of Recommendations under a Consent Agenda:

**Recommendation 3	order of business
**Recommendation 4	schedule for sederunts
**Recommendation 5	leave to withdraw
**Recommendation 6	orders of the day
**Recommendation 7	Cancelling the 2020 Synod and holding a virtual Synod in 2021
**Recommendation 8	Students under the care of Presbyteries
**Recommendation 9	Synod Bursaries
**Recommendation 10	nominations
**Recommendation II	Synod Council naming additional members to committees
**Recommendation 12	nomination of Convenors
**Recommendation 13	Camp Geddie Committee, Youth Representative.
**Recommendation 14	Presbytery of H&L naming two persons to the Camp Geddie Committee
**Recommendation 15	History Committee be received for information
**Recommendation 16	Hospital Visitor search committee be received for information
**Recommendation 20	Camping & Youth Consultant, to address the court
**Recommendation 21	Assessor Presbyters to the Presbytery of Newfoundland
**Recommendation 23	Report from Auditor, financial statements 2020
**Recommendation 25	2022 Regional Resourcing Grant for Synod
**Recommendation 27	named auditor for the Synod for 2022
**Recommendation 29	guest speaker for Synod 2022
**Recommendation 30	accept an invitation for the 2022 meeting of Synod

Recommendation 1

That the report of the Synod Council be received, and its recommendations considered.

ELECTION OF THE MODERATOR:

The council received one nomination for Moderator of the 2021 meeting of Synod. Mr. Charles Greaves, a Ruling Elder of Bethel Church, Sydney, was nominated by the Presbytery of Prince Edward Island.

Recommendation 2

That the name of Mr. Charles Greaves be the sole nomination for Synod Moderator for the 2021 Annual Meeting.

**Recommendation 3

That the order of business be as follows: FIRST SEDERUNT Constitution of the Court following worship Synod Council Report (Recommendations 1 & 2) Installation of new Moderator Report of the retiring Moderator The Roll of the Synod Regrets Welcome new members of Synod Welcome of guests Correspondence & Clerk's Report Synod Council Report (Except for Recommendations 24, 26, 28, 31) Finance Report (Recommendations presented in Second Sederunt) Notices of motion Announcements Adjournment

SECOND SEDERUNT

Constitution of the Court Synod Speaker Synod Council Report (Remaining Recommendations plus 24, 26, 28, 31)

Reports to be received together:

Programme Committee Mission Committee Assessor Presbyters to Newfoundland Camp Geddie Camp Keir Camp MacLeod Atlantic Mission Society CGIT Synod Minutes Appointment of Commission on Unfinished Business Announcements Adjournment

**Recommendation 4

That the schedule for sederunts be as follows:

First Sederunt - From constitution following worship to 12 noon a.

b. Second Sederunt - I p.m. to the end of business

**Recommendation 5

That requests for leave to withdraw, be emailed to the clerk with power to issue.

**Recommendation 6

That the following guest addressing the Court be Orders of the Day:

I. Synod Speaker: The Rev. Dr. Richard Topping Ip.m. – 2:30p.m.

ONLINE SYNOD:

Due to the COVID-19 pandemic the Synod Council decided to cancel the 2020 annual meeting of Synod and to address the necessary business for 2021 during the Fall meeting of Council. While it was hoped that we would be able to return to in-person meetings in Fall 2021, it became clear that with the pandemic continuing through various waves that it would be best to meet virtually for 2021.

**Recommendation 7

That the action of the Synod Council in cancelling the 2020 Synod meeting and in inviting the Moderator to convene the 2021 Synod virtually be approved.

STUDENTS:

**Recommendation 8

That the following students under the care of the various presbyteries within the bounds be commended to the members of the court for prayerful support.

Newfoundland	David Parker	Knox – Year 3
Halifax and Lunenburg	Whitney Canning Calvin E. Burt	AST – Year 4 AST – Year 4
Pictou	Patricia St. James	VST – Year I
New Brunswick	Jacqueline Cleland	VST- Year 3
Prince Edward Island	William Henbest	Presbyterian College – Year 3

SYNOD BURSARY:

Three bursary applications were received this year all indicating need for financial assistance; therefore, it is recommended that each applicant be awarded a \$330 bursary.

**Recommendation 9

That three bursaries of \$330 each be awarded to the three applicants for the 2021-2022 academic year.

REPORT OF THE NOMINATING COMMITTEE:

This year's nominations for Synod Council and standing committees of Synod are marked in **Bold** font.

Synod Council: Charles McPherson (2018-2021)(2021-2024); Convenor (2021-2024); Nancy Harvey (2018-2021)(2021-2024) Charles Greaves (2018-2021)(2021-2024) Wendy MacWilliams (2021-2024) Linda MacKinnon (2021-2024) Corrie Stewart (2021-2024) Membership: 6 persons, appointed by Synod, two in each of the three years (the Convener to be nominated in addition to the 6 persons), plus the following members: Officers of the Synod (Moderator, Clerk, and Treasurer), conveners of Standing Committees, President or delegate of AMS, and a representative from the Presbytery of Newfoundland.

Camp Geddie:

Sandy McDonald (2010-2013)(2013-2016)(2016-2019) (2019-2022); Convenor (2010-2013) (2013-2016)(2016-2017) (2021-2022); Co-Convenor: (2017-2018) (2018-2019)(2019-2021) Chris MacDonald, (2013-2016) (2016-2019) (2019-2022); Co-Convenor: 2017-2018) (2018-2019) (2019-2021) Louise Nelson (2016-2019) (2019-2022) Harold Smith (2016-2019) (2019-2022) Carla Graham (2019-2022) James MacLeod (2019-2022) Ian Watson (2014-2015) (2015-2018)(2018-2020) (2020-2023) Chelsey Joudrie (2018-2020) (2020-2023) John Reeves (2018-2021) (2021-2024) Greg Fraser (2021-2024); Vice-Convenor (2021-2022) Calvin Burt (2021-2024) Paul MacLellan (2021-2024)

Membership: 12 persons appointed by Synod, four in each of the 3 years (the Convener to be nominated from among these), plus the following members: Geddie Treasurer, I from each of the Presbyteries of Halifax & Lunenburg, New Brunswick, 2 from Pictou Presbytery (appointed by Presbyteries), I by correspondence from the Presbyteries of Newfoundland, Cape Breton and Prince Edward Island (appointed by Presbyteries), Camp Geddie staff, as applicable, one AMS representative (appointed by AMS), youth representative:

Mission Committee: Bonnie Langille (2017-2020) (2020-2022); Convenor (2019-2020) (2020-2022) Rob Griffiths (2016 -2019) (2019-2022) Kathleen MacIsaac (2017-2020)(2020-2023) Anne Boudreau (2018-2021) (2021-2024)

Membership: 3 persons appointed by Synod, one in each of the 3 years (the Convener to be nominated in addition to these persons) plus the following members: I representative from each Presbytery (appointed by Presbyteries), 2 representatives from AMS (appointed by AMS), youth representative, Synod staff, as applicable.

Programme Committee: Torrey Griffiths (2018-2021) (2021-2024); Convenor (2019-2022) Beth Mattinson (2019-2022) Marlene Phillips (2019-2022) Debbie MacLean (2021-2022) Enjei Achah (2021-2024) Ken MacKeigan (2021-2024)

Membership: 6 members appointed by Synod, two in each of the 3 years (the Convener to be nominated from among these), plus the following members: I representative from AMS (appointed by AMS), I representative from the Presbyteries of Pictou, Cape Breton, Halifax & Lunenburg, New Brunswick and PEI (appointed by Presbyteries), I representative from Presbytery of NL by correspondence, Synod staff, as applicable, youth representative.

Personnel Committee: Michael Koslowski (2017-2020)(2020-2022); Convenor (2017-2020) (2020-2022) Marion Barclay MacKay (2019-2022) Kate MacLellan (2021-2024)

Membership: 3 members appointed by Synod, in each of the 3 years, plus the following members: I representative from each Synod Standing Committee (appointed by the standing committees); I representative from AMS (appointed by AMS.)

Synod Representative to the Canadian Ministries Regional Resourcing Grant Consultation : Jeff Murray

**Recommendation 10

That the nominations listed in bold print be adopted.

**Recommendation II

That Synod Council be given power to issue in naming additional members to committees as the need arises.

The nomination of Conveners to Synod committees is not consistent in that for some the Convener is nominated from among the membership and for others a Convener is nominated by Synod in addition to the membership. The proposed action is to make the guidelines consistent across all committees by having the Convener nominated from among the members. This would reduce the membership of Synod Council and Mission Committee by one.

**Recommendation 12

That the guideline for nominating convenors be made the same for the Synod Council, Mission, Programme and Camp Geddie Committees, i.e. the Convenor to be nominated from among those named by the Synod.

For several years a Youth Representative has not been appointed to the Camp Geddie Committee. Furthermore, the guideline does not state what body is to nominate the person. Note that the committee has two staff representatives who are always youths.

**Recommendation 13

That the guideline for the Camp Geddie Committee be altered by removing the words, Youth Representative.

**Recommendation 14

That the Presbytery of Halifax and Lunenburg be empowered to name two persons to the Camp Geddie Committee instead of one.

REPORT OF THE HISTORY COMMITTEE:

The Archives for the Synod of the Atlantic Provinces has been located within First Presbyterian Church, New Glasgow NS, for many years. For their hospitality in this way we give thanks. At present there is no need for financial support from Synod, but congregational histories, bulletins from significant events and documents dealing with the history of our congregations are always welcome. Over the past year:

~ Information from the Archives assisted the Prince Edward Island Museum and Heritage Foundation with a display in Summerside of Rev. William Stuart's paintings and life. Rev. Stuart was a Presbyterian minister a century ago in PEI and Pictou Presbyteries.

~ Recently several boxes of information arrived for the Archives. We thank Rev. Dr. Ian Wishart for remembering the Archives as he sorts and downsizes a lifetime of material in his library.

Rev. Glen Matheson, D.D. <u>glen.matheson@bellaliant.net</u>

**Recommendation 15

That the report of the History Committee be received for information.

HOSPTIAL VISITOR

The Search Committee for the part-time position of Halifax Hospitals Visitor has conferred since the last meeting of the Synod. Very little could be accomplished because of the pandemic and hospital regulations related to the pandemic. Currently the Committee is awaiting some guidelines from the administration of the Queen Elizabeth II Health Sciences Centre concerning this position.

In the meantime, the Synod has been very blessed by the fact that Calvin Burt, the Synod Hospital Visitor who completed his service on July 31, 2020 has kindly continued to visit the hospitals on our behalf several times a month. He has privileges in the hospitals not afforded to other clergy during COVID 19 lockdown periods. Calvin is pleased to hear from anyone in the Synod who would like him to visit a patient. The level of remuneration is based on the same formula that was used when he was employed by the Synod. The Synod Treasurer kindly looks after billing the Presbyteries on the basis of the number of visits that Calvin makes.

P.A.McDonald, Convenor, Cheryl Weeks, Michael Koslowski, W.G.Sydney McDonald, and Linda MacKinnon, AMS representative).

**Recommendation 16

That the report of the Hospital Visitor search committee be received for information.

SYNOD STAFF

Synod Personnel Committee Report:

Synod Camping & Youth Consultant

In seeking to review the position of the Synod's Camping and Youth Consultant explored some of the following thought, questions, and concerns:

Is a single, full-time, dual-focused position still necessary/viable?

"This was a challenging question to approach.

While the Synod's Camping strategy spreads funding across 2 additional Presbytery-run camps (Camps Keir and MacLeod), the role of Camp Geddie in the continuing development of youth leadership within the Synod (i.e. through its 'Leaders In Training' program, etc.) remains an important part of the Synod's shared ministry.

And While questions have occasionally been raised as to whether it might be preferable to split the current full-time position into 2 half-time positions (i.e. a half-time Synod Youth Consultant approved by the Synod, and a half-time summer camp director for Camp Geddie, hired through the Camp Geddie Committee), the Personnel Committee feels that a half-time Synod Youth Consultant would be unattractive to potential candidates, and therefore not viable.

Moreover, while the personnel committee applauds the vision of at least one presbytery (PEI), who has created a Presbytery position within its bounds, that mirrors many of the responsibilities of the Synod's Camping and Youth Consultant position, the Personnel Committee recognizes that not all presbyteries are in a position to do likewise.

Thus the Personnel Committee believes that a single, full-time, dual-focused position remains necessary if the position is to remain viable, and if the benefits of such a position are to remain accessible to all presbyteries within the wider Synod.

How to deal with the ongoing reality of geography?

Dealing with the necessary geographical distances, travel arrangements, varying populations, and the differing situational contextualization of ministries within the Synod has long been a challenge facing this position and various aspects of its work.

However, in considering some of these challenges, the Personnel Committee believes some of these challenges might be more effectively addressed by re-focusing a portion of the Camping and Youth Consultant's role on the gathering, equipping, and training of local leaders (i.e. Sunday School teachers, youth group leaders, young adult leaders, camp staff and leaders) through the likes of online meetings, webinars, and regularly posted resource materials?

As such, the Personnel Committee believes that a revision of the Camping and Youth Consultant's job description should reflect such a use of online technologies.

How might we resolve varying ambiguities and apparent conflicts within the job description?

In reviewing feedback regarding the Camping and Youth Consultant's role, it has become apparent that a degree of ambiguity inherent within the job description has created varying challenges and expectations. Examples of such ambiguities as they emerge from the job description might include:

- Is the work of the Camping and Youth Consultant to b e a 'front line' synod youth leader (i.e. dealing directly with ministering to congregational parents and youth), or a resource person supporting congregational ministries through working directly with local leadership?
- Where is it dependent upon the Camping and Youth Consultant to exercise initiative in the planning, leading, and execution of events? And when is it dependent upon Synod Committees, presbyteries, or local congregations to take the initiative in reaching out to the Camping and Youth Consultant for assistance?
- How can the Camping and Youth Consultant be expected to manage conflicting expectations (i.e. to both to travel to, and attend CY while simultaneously being present, and onsite as director of Camp Geddie)?

The Personnel Committee believes that providing pointed clarification around such ambiguities will aid in both focusing the work of the position, and in its ongoing review.

Ministry Description Camping and Youth Consultant (with Proposed Changes <u>underlined</u>)

This is a full-time 3 year contract position which consists of two roles; I. Director of the Synod Camp, Camp Geddie and 2. Synod Youth Consultant.

The Duties of this position include:

I. Director of Camp Geddie:

- Oversee and participate in the operation, administration, and promotion of the Synod camp

- Serve as an ex officio member on the Camp Geddie Committee, and its sub-committees (For details of duties and responsibilities see *the Camp Geddie Committee: Job Description for Executive Director*)

2. Synod Youth Consultant:

- <u>Actively</u> promote camping/and youth ministry to the Synod.
- <u>Initiate and facilitate regular training opportunities for Children/Youth/Young Adult</u> <u>ministry leaders throughout the Synod (i.e. retreats, online meetings, webinars, guest</u> <u>speakers)</u>
- Actively provide online resource materials and/or links to online resources through the Synod's website to aid congregations in developing their own Children/Youth/Young Adult and ministries.
- Work in consultation with the Synod's Programme Committee to:
 - initiate, plan, and provide leadership for Synod Children/Youth/or Young Adult ministry events including PAYS
 - provide oversight of booking, registration and transportation for participants to <u>CY.</u>
- Initiate regular contact with Presbyteries for the purposes of:
 - <u>Promoting/advertising Children/Youth/or Young Adult ministry events within</u> the Synod, or within the larger national church (i.e. PAYS, CY, etc.)
 - Discerning together opportunities to share in initiating, planning, and leading <u>Presbytery Youth Events</u>
- Initiate personal contact with congregations for the purposes of:
 - <u>Networking and fostering supportive relationships with local ministry leaders</u>
 - <u>discerning opportunities to assist with congregational Children/Youth/or Young</u> <u>Adult ministry events</u>
- <u>Initiate contact as a</u> resource person to Camp Keir and Camp MacLeod <u>for the purposes</u> <u>of helping to</u> equip, support and train their staff
- To foster a relationship among the camps within the Synod

Education:

- University degree, preferably in a field relevant to the position.
- Theological education or other preparation for <u>ministry</u> within the Reformed tradition is required.
- Ordination or Designation to the Order of Diaconal Ministries is desirable, but a candidate with relevant qualifications and experiences who is prepared to function in a ministry role, subject to appropriate structures of accountability and disciplines, will be considered.
- Training and/or experience in Program Development.
- Knowledge of and compliance with The Presbyterian Church in Canada's policy to ensure the safety of children, youth and vulnerable adults ("Leading with Care")

Qualifications:

- Experience in camping and/or youth ministry leadership
- Self-directed, able to initiate and follow through on a variety of tasks
- Ability to work in a <u>collegial way with others</u>
- Strong interpersonal skills <u>(including strong communication skills, conflict resolution, etc.)</u>
- Ability to lead a variety of ages in a group task
- Skills in planning and time management
- Proficient in technology (i.e. web use, social media/networking platforms, etc.)
- Membership in good standing in a congregation of The Presbyterian Church in Canada, or on a Roll of a Presbytery (Qualified candidates from other branches of the Reformed Tradition may be considered)
- Knowledge of the polity and practices of The Presbyterian Church in Canada
- Complete and up-to-date Child Abuse registry and Criminal Record checks

Accountability and Consultation

- The Camping and Youth Consultant will be supervised by the Personnel Committee of Synod and will report to Synod Council through the committee
- The Camping and Youth Consultant will be an ex officio member of the Synod Programme Committee with voice but no vote
- If an Ordained Minister or Diaconal Minister, the Camping and Youth Consultant will be a member of the Presbytery in which she or he resides.
- <u>The Camping and Youth Consultant will be expected to seek out and attend continuing</u> education opportunities to remain up to date
- The Camping and Youth Consultant will be subject to an annual review of performance and ministry, conducted by the Synod Personnel Committee
- The Camping and Youth Consultant will be employed under the terms of the Human Resources Manual of the Synod
- Termination of the contract will be in compliance with the process outlined in the Synod's Human Resource Manual

Compensation:

This position is funded by The Synod of the Atlantic Provinces and <u>its stipend and allowances</u> <u>are</u> subject to the categories and rates of compensation regulated by the General Assembly's <u>annual Minimum Stipend & Allowance Schedule.</u>

Recommendation 17

That the Synod adopt the new Synod Camping and Youth Consultant ministry description.

Recommendation 18

That the Moderator with Synod Council appoint a Search Committee for the purposes of identifying a suitable candidate to be hired as the Synod's Camping and Youth Consultant under the terms of the new job description, and that the name of candidate be presented to the 2022 meeting of the Synod for approval.

Given that the current contract extension with Whitney Canning for the Synod's Camping & Youth Consultant position is set to end as of Dec. 31, 2021, and as a new full time Synod Youth and Camping Consultant would not be put in place any earlier than Oct. 2022, the Personnel Committee believes it would wise to again extend Whitney Canning's contract to December 31, 2022 with an aim to overlapping transition period as the new person takes up the role.

Recommendation 19

That Whitney Canning's contract extension as the Synod's Camping and Youth Consultant be extended under its current job description until December 31, 2022.

**Recommendation 20

That Whitney Canning, Camping and Youth Consultant, be given permission to address the court.

ASSESSOR PRESBYTERS:

**Recommendation 21

That Synod appoint two Assessor Presbyters to the Presbytery of Newfoundland with vote, Charles McPherson and Bonnie McGrath.

SYNOD DUES IN ARREARS:

During the audit of Synod finances for 2017, the auditor noted outstanding funds owed to Synod by congregations that have made no payments over multiple years, and enquired what methods the Synod was taking to correct this financial irregularity.

The Council sent letters in April 2019 to the congregations that were in arrears, encouraging them to offer a payment plan that may be shown to our auditor as a sign that action was being taken on outstanding balances. We recognized that paying off all outstanding dues in one year would not be feasible, but that a payment plan would at least show an attempt to reduce their balance. Where we did not receive a reply we met with representatives from those particular congregations during the 2019 Synod meeting to ensure that our correspondence was received.

In January 2020, a letter was received from St. Mark's, Charlottetown, indicating that payment would be made for 2020 Synod Dues and going forward, but requested that the amount in arrears of \$10,755.50, be forgiven. Council indicated that such a request would need to be brought before the Synod during an annual meeting for consideration. While we appreciate that St. Mark's provided an explanation as to why dues have not been paid, it was indicated that many of our congregations have financial challenges and would be left to absorb their arrears.

With the cancelation of last year's Synod meeting, the matter was then referred to the Presbytery of Prince Edward Island. It was again emphasised that St. Mark's was encouraged to offer a payment plan. It was indicated that Council did not stipulate a payment plan as we had hoped the congregation would come up with one that would allow it to pay the outstanding amount in a way that would not adversely affect the life and ministry of the congregation. The Synod does not charge interest on outstanding dues and so for the church to propose a 5-year or IO-year payment plan, interest free, would have been acceptable.

In a letter dated June 15, St. Mark's accepted the proposed repayment plan of 10 years interest free, but still wishes for its request for forgiveness of arrears be brought to Synod at the meeting in October.

The Presbytery of Prince Edward Island had established a visitation committee to St. Mark's and passed a motion instructing the Session of St. Mark's that all overdue Synod dues must be paid in full, during their meeting on June 22nd, 2021.

St. Mark's plan to pay its arrears over the next 10 years is much appreciated. The Council, however, does not support forgiving its arrears given that many struggling congregations, of less financial means would be left to absorb its arrears.

Recommendation 22:

That the Synod accept the proposal of a 10-year payment plan, interest free, for St. Mark's to pay its outstanding Synod Dues.

FINANCES:

Current Financial Health

Our treasurer has continued to keep the finance committee up to date with monthly reports on the financial status of the synod. Synod dues were reduced to 1.2%, to create a target of break even budgeting and provide financial relief to congregations. While our budget shows a potentially large deficit for 2021, the spending to date makes that objective seem quite realistic.

2020 Results

Our Review Engagement (similar to our Audit) performed by MacDonald & Murphy Inc. of New Glasgow NS (the same firm that has been employed by Camp Geddie) was circulated by the clerk. There were no great surprises in the results of this review. It is worth noting the Synod reported a significant gain in funds during 2020, as many of the activities we at one point presumed would resume did not, this was taken into account with our much more generous dues reduction provided for 2021.

**Recommendation 23:

That the Report of MacDonald & Murphy, Inc., be received as the financial statements of the Synod for the year 2020 and that the report be adopted.

2022 Budget

We remain in a rather unpredictable time. That said, it seems worth planning for a return for more normal operations in 2022, with a return to some more traditional expenses. At some point it is anticipated that some travel expenses will return to our budget.

Synod currently sits with approximately \$200,000 in assets, which is likely a somewhat better position than we need to be. On the plus side, this does allow us to consider some options for the coming year, that would not be open to us were we in a less stable position.

Camp Geddie has requested \$22,000 to cover their 2022 insurance bill. Given the hard 2 years that have passed, the camp finds itself in a difficult position. We are in a position that we are able to help. The draft budget includes this full amount as a one-time expense, in the hope that Geddie will be able to normalize their own revenue sources in 2022.

The suggested allocation is a return to our traditional rate. However, we can make a more gradual return, and provide another year of relief for congregations. This will however have the potential consequence of limiting our ability to provide significant relief if called upon again.

One other consideration for council is the potential to move our investment strategy from GICs to the Consolidated Portfolio managed by the national church. This will likely provide a better return on some of our funds, but more importantly, provide better return on the trust funds we manage (roughly \$60.000). While not likely to be an earth shattering difference, this could provide more to our bursary funds than at present. By investing the trusts, and \$90,000 of our funds, the \$150,000 minimum balance in the consolidated portfolio can be achieved. As I will be stepping down from council with the rising of Synod, due to the conclusion of my ministry at St. Andrew's, this will be a matter for a future Finance committee to consider further.

Recommendation 24:

That the following be the Approved as the Synod Budget for 2022:

REVENUE	
Cape Breton Allocations	\$19,681.87
Pictou Allocations	\$26,563.79
Newfoundland Allocations	\$8,377.67
Halifax and Lunenburg Allocations	\$27,617.51
New Brunswick Alllocations	\$35,567.28
P.E.I. Allocations	\$38,330.15
Synod Offering	\$1,000.00
Interest Earned	\$300.00
Miscellaneous Revenue	\$0.00
Youth Events	\$0.00
Workshops	\$0.00
Received for CY Busing	\$0.00
Hospital Visitor Allocations	\$10,000.00
Regional Resourcing Grant(PCC)	\$45,000.00
TOTAL REVENUE	\$212,438.26
EXPENSES	
Synod Minutes	\$1,000.00
Synod Travel	\$12,989.19
Synod Accommodations and Meals	\$5,412.16
Synod Speaker	\$2,000.00
Synod- Other Expenses	\$800.00
Synod Council	\$2,706.08
Programme Committee	\$8,000.00

Personnel Committee	\$1,000.00
Mission Committee	\$11,500.00
Camp Geddie Insurance Check	\$6,500.00
Camp Geddie	\$25,000.00
Geddie Insurance Relief	\$22,000.00
Camp Keir	\$19,000.00
Camp MacLeod	\$10,000.00
MacGregor Cairn	\$300.00
Miscellaneous	\$500.00
Sexual Abuse/Harassment Committee	\$1,000.00
Bank Charges	\$100.00
Canada Youth Busing	\$8,000.00
Synod Workshop	\$1,000.00
Camping & Youth Consultant Salary	\$43,967.30
Camping & Youth Consultant Travel	\$7,959.06
Camping & Youth Consultant Housing	\$11,673.29
Camping & Youth Consultant EI	\$1,167.33
Camping & Youth Consultant CPP	\$2,334.66
Camping & Youth Consultant Health	\$4,669.32
Camping & Youth Consultant Cont. Ed	\$600.00
Camping & Youth Consultant Gen Exp	\$4,000.00
Camping & Youth Interim	\$0.00
Pension Synod Share	\$6,398.46
Synod Hospital Visitor	\$10,000.00
Clerk's Honorarium	\$3,700.00
Clerk's Consultation	\$0.00
Clerk's Expenses	\$541.22
Moderator's Expenses	\$541.22
Treasurer's Honorarium	\$4,000.00
Treasurer's Expenses	\$1,700.00
Women's Gathering	\$0.00
Assessor Presbyter NL	\$6,000.00
Synod Insurance	\$2,000.00
Financial Audit	\$4,001.88
Amortization	\$0.00
TOTAL EXPENSES	\$254,061.15
NET INCOME	(\$41,622.89)

****Recommendation 25** That Synod apply for a 2022 Regional Resourcing Grant in the amount of \$45,000 to help fund camping ministries within the Synod.

Recommendation 26

That the Synod dues for the year 2022 be set at a rate of 1.8% of the dollar base figure reported in the Acts and Proceedings of the 2021 General Assembly.

**Recommendation 27

That Scott Bannerman from MacDonald & Murphy, Inc. be named as auditor for the Synod for 2022. (Next review 2023)

Rev. Derek Krunys' time on council and as convenor of the finance committee will conclude with this year's Synod meeting. The Council is deeply appreciative of Derek's faithful service and stewardship of Synod resources providing diligent oversight, invaluable guidance, and proactive leadership. Above all the members of the council and finance committee appreciated his warm and good humoured collegiality.

Recommendation 28

That the Synod express its heartfelt appreciation for Derek's faithful service to council and the finance committee.

**Recommendation 29

That the Rev. Dr. Dale Woods, be invited to be the guest speaker for Synod 2022.

**Recommendation 30

That the Synod accept an invitation to hold the 2022 regular meeting of Synod, October 17th to 19th, within the Regional Ministry of St. James Presbyterian Church, Hanwell and St. Paul's Presbyterian Church, Woodstock, N.B. (Meetings to be held in Hanwell).

Recommendation 31

That the report of the Synod Council as a whole be adopted.

The Synod of the Atlantic Provinces Budget for 2022 and Future Projections

Working Draft

	2020 \$ Base	2021 Budget	2021 to Date	Projections based 2022 Budget	2023 Budget	2024 Budget
DOLLAR BASE			Aug-31		Projection	Projection
Dollar Base %		1.2%	1.2%	1.8%	2.0%	2.0%
REVENUE						
Donations McGregor Cairn Project	* 4 000 407 00	<u> </u>	.	<u> </u>	0 04.050.05	<u> </u>
Cape Breton Allocations	\$1,093,437.00	\$14,349.68	\$10,768.86	\$19,681.87	\$21,650.05	\$21,431.37
Pictou Allocations Newfoundland Allocations	\$1,475,766.00	\$21,215.82 \$6,297.31	\$15,452.50 \$4,083.18	\$26,563.79 \$8,377.67	\$29,220.17 \$9,215.43	\$28,925.01 \$9,122.35
Halifax and Lunenburg Allocations	\$465,426.00 \$1,534,306.00	\$17,613.67	\$12,134.51	\$27,617.51	\$9,215.43	\$9,122.30
New Brunswick Allocations	\$1,975,960.00	\$24,889.73	\$18,836.39	\$35.567.28	\$39,124.01	\$38,728.82
P.E.I. Allocations	\$2,129,453.00	\$26,512.57	\$18,314.93	\$38.330.15	\$42,163.17	\$41,737.28
Synod Offering	<i>\\\\\\\\\\\\\</i>	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00
Interest Earned		\$300.00	\$23.28	\$300.00	\$300.00	\$300.00
Miscellaneous Revenue		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Youth Events		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Workshops		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Received for CY Busing		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Hospital Visitor Allocations		\$10,000.00	\$0.00	\$10,000.00	\$10,000.00	
Regional Resourcing Grant(PCC)		\$45,000.00	\$45,000.00	\$45,000.00	\$45,000.00	
TOTAL REVENUE		\$167,178.79	\$124,613.65	\$212,438.26	\$228,052.09	\$226,317.22
EXPENSES						
Synod Minutes		\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00
Synod Travel		\$1,000.00	\$0.00	\$12.989.19	\$13,513.95	\$13,784.23
Synod Accommodations and Meals		\$5,306.04	\$0.00	\$5,412.16	\$5,630.81	\$5,743.43
Synod Speaker		\$2,000.00	\$0.00	\$2,000.00	\$2,000.00	\$2,000.00
Synod- Other Expenses		\$800.00	\$0.00	\$800.00	\$800.00	\$800.00
Synod Council		\$2,653.02	\$0.00	\$2,706.08	\$2,815.41	\$2,871.71
Programme Committee		\$8,000.00	\$639.65	\$8,000.00	\$8,000.00	\$8,000.00
Personnel Committee		\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00
Mission Committee		\$11,500.00	\$102.98	\$11,500.00	\$11,500.00	\$11,500.00
Camp Geddie Insurance Check		\$6,500.00	\$6,500.00	\$6,500.00	\$6,500.00	\$6,500.00
Camp Geddie		\$30,000.00	\$30,000.00	\$25,000.00	\$20,000.00	\$15,000.00
Geddie Insurrance Relief		<u> </u>	.	\$22,000.00	\$0.00	\$0.00
Camp Keir		\$18,000.00	\$18,000.00	\$19,000.00	\$20,000.00	\$21,000.00
Camp MacLeod MacGregor Cairn		\$9,000.00	\$9,000.00 \$0.00	\$10,000.00	\$11,000.00	\$12,000.00
Miscellaneous		\$300.00 \$500.00	\$0.00	\$300.00 \$500.00	\$300.00 \$500.00	\$300.00 \$500.00
Sexual Abuse/Harassment Committee		\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00
Bank Charges		\$100.00	\$24.15	\$100.00	\$100.00	\$100.00
Canada Youth Busing		\$0.00	\$0.00	\$8,000.00	\$0.00	
Synod Workshop		\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	
Camping & Youth Consultant Salary		\$43,105.20	\$22,761.35	\$43,967.30	\$45,743.58	\$46,658.45
Camping & Youth Consultant Travel		\$7,803.00	\$1,696.07	\$7,959.06	\$8,280.61	\$8,446.22
Camping & Youth Consultant Housing		\$11,444.40	\$5,703.50	\$11,673.29	\$12,144.89	\$12,387.79
Camping & Youth Consultant El		\$1,144.44	\$601.34	\$1,167.33	\$1,214.49	\$1,238.78
Camping & Youth Consultant CPP		\$2,288.88	\$1,662.30	\$2,334.66		
Camping & Youth Consultant Health		\$4,577.76	\$3,444.00	\$4,669.32	\$4,857.96	\$4,955.11
Camping & Youth Consultant Cont. Ed		\$600.00	\$0.00	\$600.00	\$600.00	\$600.00
Camping & Youth Consultant Gen Exp		\$4,000.00	\$2,371.74	\$4,000.00	\$4,000.00	\$4,000.00
Camping & Youth Interim		\$0.00	\$3,125.84	\$0.00	\$0.00	
Pension Synod Share Synod Hospital Visitor		\$6,273.00 \$10,000.00	\$5,288.09 \$1,708.00	\$6,398.46 \$10,000.00	\$6,656.96 \$10,000.00	\$6,790.10 \$10,000.00
Clerk's Honorarium		\$10,000.00	\$3,700.00	\$3,700.00	\$10,000.00	\$10,000.00
Clerk's Consultation		\$550.00	\$0.00	\$0.00	\$550.00	\$3,700.00
Clerk's Expenses		\$530.60	\$433.23	\$541.22	\$563.08	\$574.34
Moderator's Expenses		\$530.60	\$0.00	\$541.22	\$563.08	\$574.34
Treasurer's Honorarium		\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00	
Treasurer's Expenses		\$1,700.00	\$88.54	\$1,700.00	\$1,700.00	\$1,700.00
Women's Gathering		\$0.00	\$0.00	\$0.00	\$0.00	
Assessor Presbyter NL		\$6,000.00	\$0.00	\$6,000.00	\$6,000.00	
Synod Insurance		\$2,000.00	\$1,807.59	\$2,000.00	\$2,000.00	
Financial Audit		\$3,923.41	\$0.00	\$4,001.88	\$4,163.55	\$4,246.82
Amortization		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL EXPENSES		\$225,564.85	\$122,991.83	\$254,061.15	\$225,827.34	\$232,448.89
NETINCOME		(\$50 206 07)	\$1 604 90	(\$ 41 633 80)	\$2.004.75	(\$6.404.07
NET INCOME		(\$58,386.07)	\$1,621.82	(\$41,622.89)	\$2,224.75	(\$6,131.67

** When formula developed	Total for Camping	MacLeod Grant	Keir Grant	Geddie Grant	Insurance Check		Executive Director:	1/2 used as Geddie	Total					From the Budget	Consultant Costs	Camping and Youth	
ä	\$89,981.84	\$4,000.00	\$4,000.00	\$40,000.00	\$6,500.00		\$ 35,481.84		\$70,963.68	\$600.00	\$4,577.76	\$2,288.88	\$1,144.44	\$11,444.40	\$7,803.00	\$43,105.20	
Geddie Total			MacLeod	Keir	Geddie	Final Targets For Camp C		Total \$ Base	P.E.I.	New Brunswick	Halifax and Lunenburg	Newfoundland	Pictou	Cape Breton	Presbytery	Proportion of Synod Bud	

roportion of Synod Budget by Presbytery	lget by Presbyter	У	
resbytery	\$ Base	% of Total Camp Gra	Camp Gr
ape Breton	\$1,093,437.00	12.6% \$	\$ 11,3

-				
⁹ resbytery	\$ Base	% of Total	% of Total Camp Grant	Supported Camp
Cape Breton	\$1,093,437.00	12.6%	12.6% \$ 11,342.58 MacLeod	MacLeod
Pictou	\$1,475,766.00	17.0%	17.0% \$ 15,308.60 Geddie	Geddie
Vewfoundland	\$465,426.00	5.4% \$	\$ 4,828.02 Geddie	Geddie
falifax and Lunenburg	\$1,534,306.00	17.7%	17.7% \$ 15,915.86 Geddie	Geddie
Jew Brunswick	\$1,975,960.00	22.8%	22.8% \$ 20,497.28 Geddie	Geddie
9.E.I.	\$2,129,453.00	24.5%	24.5% \$ 22,089.51 Keir	Keir
otal \$ Base	\$8,674,348.00		\$89,981.84	

Final Targets For Camp Grants	nts
Geddie \$	56,549.75
Keir \$	22,089.51
MacLeod \$	11,342.58

14,567.91	\$	Remaining Grant
\$6,500.00		Insurance Check
35,481.84	÷	Executive Directior
56,549.75	÷	Geddie Total

Targets move with \$Base

Testing Camp Targets based on current \$Base

SYNOD OF THE ATLANTIC PROVINCES

Financial Statements December 31, 2020



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INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

To the Members of Synod of the Atlantic Provinces

We have reviewed the accompanying financial statements of Synod of the Atlantic Provinces (the Synod) that comprise the statement of financial position as at December 31, 2020, and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO), and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of Synod of the Atlantic Provinces as at December 31, 2020, and the results of its operations and its cash flows for the year then ended in accordance with ASNPO.

MacDonald + Murphy Dre.

Chartered Professional Accountants

New Glasgow, Nova Scotia September 10, 2021



MacDonald & Murphy Inc.

SYNOD OF THE ATLANTIC PROVINCES Page 28 Statement of Revenues and Expenditures

Year Ended December 31, 2020

		2020		2019
Revenue				
	\$	20,551	\$	23,440
Cape Breton	φ	26,007	φ	30,140
Halifax - Lunenburg				40,550
New Brunswick		35,881		
Newfoundland		8,823		10,780
Pictou		30,510		33,434
Prince Edward Island		39,654		40,065
		161,426		178,409
Other revenue (Note 5)		59,102		48,955
		220,528		227,364
Expenses				
Assessor - Newfoundland		200		3,401
Bad debt recovery				(1,627)
Camp Geddie		41,500		46,500
Camp Keir		15,500		12,000
Camp MacLeod		7,500		6,000
Camping and Youth Consultant (Note 4)		52,172		71,533
Clerk's expenses		8		519
Clerk's honorarium		3,700		3,700
Coverdale Centre for Women		2,000		3,000
Coverdale Foundation		2,000		3,000
Interest and bank charges		31		56
		3,126		00
Interim Camp Geddie Director		1,269		77
Miscellaneous		7,448		4,557
Missions Committee		7,440		153
Moderator's expenses				106
Personnel Committee		2 0 4 0		3,978
Professional fees		3,040		
Programme Committee				3,724
Regional resourcing grants		10,000		4 000
St. Matthew's G. Falls				1,300
Synod Council				3,067
Synod Insurance		1,758		1,710
Synod hospital visitor		3,835		6,349
Synod meetings (Note 4)				21,728
Treasurer's expenses		192		1,593
Treasurer's honorarium		4,000		4,000
		159,279		200,424
Excess of revenue over expenses	\$	61,249	\$	26,940



MacDonald & Murphy Inc.

SYNOD OF THE ATLANTIC PROVINCES Page 29 Statement of Changes in Net Assets

Year Ended December 31, 2020

	2020	 2019
Net assets - beginning of year	\$ 144,441	\$ 117,501
Excess of revenue over expenses	 61,249	 26,940
Net assets - end of year	\$ 205,690	\$ 144,441



SYNOD OF THE ATLANTIC PROVINCES Page 30 Statement of Financial Position

December 31, 2020

		2020	2019
	ASSETS		
Current Cash and cash equivalents Accounts receivable <i>(Note 6)</i> HST recoverable Prepaid expenses		\$ 192,640 23,721 289 1,307	\$ 127,774 23,875 1,709 2,860
		217,957	156,218
Trust funds (Note 7)		62,795	62,087
		\$ 280,752	\$ 218,305
	LIABILITIES		
Current Accounts payable (Note 8)		\$ 12,267	\$ 11,777
Trust funds (Note 7)		 62,795	62,087
		75,062	73,864
Unrestricted net assets	NET ASSETS	205,690	144,441
		\$ 280,752	\$ 218,305

ON BEHALF OF THE BOARD

Director

Director



MacDonald & Murphy Inc.

SYNOD OF THE ATLANTIC PROVINCES Statement of Cash Flows

Year Ended December 31, 2020

	 2020	 2019
Operating activities		
Cash receipts from customers Cash paid to suppliers and employees Interest paid HST	\$ 220,682 (157,206) (30) 1,420	\$ 225,502 (201,036) (55) 531
Increase in cash flow	64,866	24,942
Cash - beginning of year	 127,774	 102,832
Cash - end of year	\$ 192,640	\$ 127,774
Cash consists of: Cash Guaranteed investment certificates	\$ 110,363 82,277	\$ 45,964 81,810
	\$ 192,640	\$ 127,774



1. Purpose of the Synod

Synod of the Atlantic Provinces (the "Synod") is a not-for-profit organization incorporated provincially under the Societies Act of Province.As a registered charity the Synod is exempt from the payment of income tax under Section 149(1) of the Income Tax Act.

The Synod of the Atlantic Provinces (the "Synod") is a court of the Presbyterian Church of Canada which oversees and supports presbyteries, congregations and joint ministries in the Atlantic Provinces.

The Synod provided administrative services for a prison outreach program operated by the Presbytery of Halifax – Lunenburg. Expenses were netted against program funding from the Province of Nova Scotia and had no effect on the statement of operations and changes in net assets. These administrative services ended on February 11, 2019.

2. Summary of significant accounting policies

The financial statements were prepared in accordance with Canadian accounting standards for notfor-profit organizations (ASNFPO) and, in management's opinion, with consideration of materiality and within the framework of the following accounting policies:

Cash and cash equivalents

Cash and cash equivalents represent amounts on deposit and short-term investments with a financial institution with maturities of three months or less.

Contributed services

Volunteers contribute their time to assist the Synod in carrying out its services and programs. Due to the difficulty of determining their fair value, these contributed services are not recognized in the financial statements. Contributed services or amounts where a fair value can be determined are recorded in the financial statements. In the current year \$nil (2019 - \$nil) of contributed expenses were recorded.

Revenue recognition

Synod of the Atlantic Provinces follows the deferral method of accounting for contributions.

Under the deferral method of accounting, restricted contributions related to expenses of future periods are deferred and recognized as revenue in the period in which the related expenses are incurred. Unrestricted contributions are reported as revenue when they are received or receivable, if the amount to be received can be reasonably estimated and collection is reasonably assured..

Trust funds

Trust fund investments are primarily comprised of guaranteed investment certificates. Interest rates range from 0.45% to 2.00%.

(continues)



MacDonald & Murphy Inc.

2. Summary of significant accounting policies (continued)

Measurement uncertainty

Certain amounts in the financial statements are subject to measurement uncertainty and are based on the Synod's best information and judgment. Actual results could differ from these estimates.

Examples of significant estimates include:

• the allowance for doubtful accounts;

Financial instruments

The Synod initially measures its financial assets and financial liabilities at fair value. It subsequently measures all of its financial assets and financial liabilities at amortized cost.

Transaction costs related to financial instruments measured at fair value subsequent to initial recognition are expensed as incurred. Transaction costs related to other financial instruments are added to the carrying value of the asset or netted against the carrying value of the liability and are then recognized over the expected life of the instrument using the effective interest method

3. Financial instruments

The Synod is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the Synod's risk exposure and concentration as of December 31, 2020.

Credit risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The Synod is exposed to credit risk from customers. In order to reduce its credit risk, the Synod conducts regular reviews of its existing customers' performance. An allowance for doubtful accounts is established based upon factors surrounding the credit risk of specific accounts, historical trends and other information. The Synod has a significant number of customers which minimizes concentration of credit risk.

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Synod is exposed to this risk mainly in respect of its receipt of funds from its customers and other related sources, contributions to the pension plan, and accounts payable.

Interest rate risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. In seeking to minimize the risks from interest rate fluctuations, the Synod manages exposure through its normal operating and financing activities. The Synod is exposed to interest rate risk primarily through its cash equivalents and trust fund investments.

Additional risk

Unless otherwise noted, it is management's opinion that the Synod is not exposed to significant other price risks arising from these financial instruments.



Year Ended December 31, 2020

4. Expenses

	 2020	 2019
Camping and Youth Consultant Wages and employee benefits Travel Office expenses	\$ 50,052 747 1,373	\$ 65,942 3,597 1,994
	\$ 52,172	\$ 71,533
Synod meetings Travel Other expenses	\$	\$ 11,473 7,270
Speakers	\$	\$ 2,985 21,728

5. Other revenue

	 2020	2019
Regional Resourcing Grant (PCC) Hospital Visitor Allocations	\$ 55,000 3,835	\$ 40,000 6,416 1,300
Synod Offering Interest Earned	 267	 1,239
	\$ 59,102	\$ 48,955

6. Accounts receivable

	 2020	2019
Allocations Receivable Allowance for Doubtful Accounts Interest Receivable Wages recoverable	\$ 31,650 (16,601) 15 8,657	\$ 40,777 (17,115) 213
	\$ 23.721	\$ 23.875



MacDonald & Murphy Inc. ----

Year Ended December 31, 2020

7. Trust funds

	 2020	 2019
Trust funds		
Dr. E.H. Bean Bursary	\$ 22,216	\$ 21,711
Grace Doucette Bequest	10,224	10,036
Dr. Frank Baird Bursary	10,048	10,107
Margaret MacDougall Bursary	5,522	5,548
Celina Heppell Bequest	4,447	4,388
Lady Sarah Smith Bequest	3,384	3,354
Synod Bursary	3,681	3,704
Dutch Bequest	2,855	2,821
Hospital Emergency Fund	 418	 418
	\$ 62,795	\$ 62,087
The trust funds are represented by:		
Guaranteed investment certificates	\$ 58,792	\$ 58,106
Due from general including cash \$nil (2019 - \$200)	 4,003	 3,981
	\$ 62,795	\$ 62,087

During the year, the trust funds received advances of \$nil (2019 - \$nil) and \$1,915 (2019 - \$1,135) of interest revenue. Bursaries totaling \$694 (2019 - \$1,000) were paid out of the trust funds.

8. Accounts payable

	 2020	 2019
Trade Payroll remittances Funds held for Comfort Fund - Hospital Visitor	\$ 9,547 823 1,897	\$ 6,066 4,064 1,647
	\$ 12,267	\$ 11,777

9. Pension plan

The Synod is a member of The Presbyterian Church in Canada Pension Plan which was established to provide retirement income for eligible individuals. The plan is a contributory multi-employer defined benefit pension plan. The Synod has accounted for this pension plan as a defined contribution pension plan because sufficient information is not available to use defined benefit plan accounting. The Synod recognizes the contributions required to be made under the plan as an expense. Total combined employer and employee contributions for the year were \$12,056 (2019 - \$11,669).

10. Related party transactions

Transactions with the Presbyterian Church of Canada, presbyteries, congregations and joint ministries are recorded at the exchange amount. The relationship of the bodies is disclosed in Note 1 to the financial statements.



11. Other matter

In March 2020, the World Health Organization declared a global pandemic due to the novel coronavirus (COVID-19). The situation is constantly evolving, and the measures put in place are having multiple impacts on local, provincial, national and global economies.

Management is uncertain of the effects of these changes on its financial statements and believes that any disturbance may be temporary; however, there is uncertainty about the length and potential impact of the disturbance.

As a result, we are unable to estimate the potential impact on the Synod's operations as at the date of these financial statements.



Correspondence Report

I) J. de Combe	Oct 26	Resourcing Grant request - H&L approved
2) T-L. Hamilton	Nov i	Synod to nominate member to committee to Nominate
3) J. de Combe	Nov 2	Resourcing Grant request – PEI approved.
4) T. Sabean	Nov 10	St. Andrew's Moncton – Re: Synod dues
5) N. Harvey	Nov 16	Presbytery visit to St. Mark's – Re: Synod dues
6) J. de Combe	Dec 3	Resourcing Grant – Re: Synod Camp Funding, approved
7) D. Muir	Dec 4	Clerk's Consultation moved to 2022
8) J. Cleland	Dec 14	Thank you note – Re: Bursary
9) L. Allan	Dec 15	Thank you note and update on St. Matthew's restoration in NL
10) N. Harvey	Jan 13	Pres. of PEI – Synod Moderator Nomination
II) N. Harvey	Jan 14	Pres. of PEI – Employment Opportunity
12) J. Barrett	Jan 14	Clerk of Zion, PEI – Re: Memorials
13) W. Canning	Jan 21	Thank you note – Re: Bursary
14) G. Stavropoulos	Mar 16	Annie T. Bingham Fund Annual Statement
15) G. Stavropoulos	Mar 16	McCormick Fund Annual Statement
16) E. McCarthy	Apr 15	St. Mark's Charlottetown – Re: Synod Dues
17) K. Burdett	Apr 29	Pres of NB – Reg. Resourcing Grant request
18) E. McCarthy	Jun 15	St. Mark's – Re: Synod dues
19) J. Barrett	Jun 23	RE: Synod 2021
20) N. Harvey	Jun 30	RE: Presbytery action – St. Mark's Synod dues
21) J. de Combe	Aug 4	Regional Resourcing Grant for 2022
22) N. Harvey	Sep 23	Pres. of PEI – Regional Resourcing Grant request
23) G. Fraser	Sep 28	Camp Geddie committee request for financial support

Jeffrey M. Murray, Clerk

CLERK'S REPORT

As we move to a virtual Synod meeting, I am grateful for the technological support from Grace McCreary at National office, the Rev. Andrew Campbell, and St. James' Presbyterian in Truro. Hopefully, we will be able to meet in person for our 2022 Synod Meeting.

For a few years now we have been using online forms for registration (except this year), memorials, and for ordering the Minutes and Directory. This new system has worked well as it offers a better way for the clerk to gather the information, to assist the host congregation with planning, and it sends a confirmation email to the one filling out the form to review if there are mistakes or changes to be made. For those who do not have computer access I would encourage ministers, elders, or fellow presbyters to help when needed. While the Registration and Order forms are available during the month of September, the Memorial form is available throughout the year.

For the directory, information was circulated to the Presbytery clerks to review. While every effort was made to ensure the accuracy of the directory I am certain that there are errors. If you see errors, my apologies and please email me correct information so that I can correct my files for next year's directory. Please, continue to use <u>soapclerk@gmail.com</u> for email communication on Synod related matters.

Many thanks again to the clerks of presbyteries within our synod. Your assistance in distributing information, editing the directory, sending in Presbytery rolls, and your assistance in many other matters is greatly appreciated.

Below is the statistical report for this year.

	Ministers	Elders	Appendix
Cape Breton	6	13	5
Newfoundland	Ι	4	5
Pictou	II	19	IO
Halifax & Lunenburg	IO	13	II
New Brunswick	I2	17	12
Prince Edward Island	17	16	I4
Total 2021	57	82	57
Total 2019	55	83	60
Change	+2	-I	-3

Jeffrey M. Murray, Clerk

Synod Programme Committee Report

In a 'normal' year the Synod Programme Committee is tasked with setting up workshops for the meeting of Synod. The committee also supports the Synod Camp and Youth Consultant, which meant for the year 2020-2021, with Whitney Canning on maternity leave, the committee was tasked with planning a Presbyterian Atlantic Youth Synod (PAYS) event, and advertising and organizing busing for Canada Youth (CY). In the year when a Women's Gathering is taking place, the committee also provides grant money to participants who apply, to help offset travel costs. However, we all know these past two years have been anything but 'normal'!

With the cancellation of Synod in 2020 there was no need for the committee to meet to discuss and plan workshops. This also proved to be the case regarding advertising and organizing busing for CY 2021 as this event was also cancelled. In 2020 the committee received some applications for grants for the Women's Gathering; however, with this event being cancelled the funds were not allocated.

Thankfully, there was one bright spot despite the uncertainty and the disruptions we have faced! The committee has been in correspondence (via e-mail) regarding PAYS. One of our committee members, Debbie Richard, who is passionate about youth, took the lead in the planning and implementation of a virtual PAYS weekend.

The virtual PAYS weekend took place May 14 & 15, 2021 (Friday evening and all-day Saturday) over Zoom. The event for grades 7-12 was a great success with 48 youth (from across Canada) logging on throughout the two days for great music, games, and an inspiring message from the guest speaker the Rev. Emily Bisset.

The Programme Committee would like to extend our thanks for Debbie's hard work and dedication in planning and executing this event. We would also like to thank those who helped her with the programme and planning; Daniel MacLeod, James MacLeod, Angela Richard, Chelsey Joudrie, and Linda Barron. In recognition for their efforts the committee approved honorariums for their work and ministry.

With the Synod Council's decision to host the 2021 Synod meeting virtually, a committee was struck to plan and organise the event. The committee decided that workshops would not be feasible for this meeting of Synod. However, highlighting the importance of meaningful and applicable workshops for ministers and elders, it was proposed that for this year (2021-2022) the Programme Committee's funds, normally allocated for workshops, be made available to the Presbyteries that make up the Atlantic Synod, to put on workshops that meet their specific needs or interests.

Yours in Christ, Rev. Torrey Griffiths Synod Programme Committee Convenor

The Synod Mission Committee Report

Although we having been facing a difficult time of COVID 19, the projects presented to us show there continues the need of support for our congregations and churches. The Synod Mission Committee Teleconference Meeting was held on December I, 2020. After careful consideration the following Synod Mission projects were granted (Following the projects, I have included memos from various groups both this year and last; for information for the members of the Synod):

I. Calvin PC, Halifax, Bag Lunches for the Hungry \$500

The Bag Lunch project was on hold until after we went back to the yellow phase of Covid recovery, which means it did not get the go-ahead until later than we hoped. It started March 16th and 36 lunches are prepared each Tuesday and distributed to members of the community. We are pleased to say that volunteers from outside the church are more than willing to help prepare the lunches, as well as members of the congregation. We are very pleased with the results thus far and expect it may grow as the word gets spread. *Betty Lou*

2. St. Andrews, Fredericton Breakfast on the Go \$400

Last October, a member of our congregation wrote an application for a small Synod grant so that Saint Andrew's Presbyterian Church could provide a breakfast for the food insecure in our area. Although the Fredericton Community Kitchen provides daily meals and various churches and organizations provide other food options, there was no Friday breakfast offered by a downtown church. Due to Covid restrictions, our committee decided to offer a take out or "to go" breakfast. After receiving a \$400 grant, we began packing 35 bags each week starting on January 15, 2021. Each bag contained a muffin, a granola bar, a piece of fruit, cheese, a juice box, yogourt and a small blessing insert with the church's photo and address. We advertised the breakfasts at various sites in the downtown area and also on our church sign. This funding allowed us to provide breakfasts for a 6 week period. We became aware that AIDS NB has a drop in/warming centre on King St and the leftover breakfasts were delivered there each week. The clients of Aids NB were very appreciative of the breakfasts and our church has developed a relationship with the director of this organization enabling us to complete 2 other mission projects with them. The work of the Mission Committee has done so much more than simply provide breakfast. It connected us with another organization as well as provided Saint Andrew's with a muchdesired inroad to the university population. A handful of brown-bag breakfasts has given SAPC a renewed level of visibility and we are very grateful to the Atlantic Synod for receiving the grant that enabled us to do this valuable work. Rev. Susan Brasier

3. St. Andrew's and St. David's, St. John's NL Bridges to Hope \$1000

Bridges to Hope continues to operate as the largest Food Bank in the City of St. John's, jointly run by the 2 Presbyterian and 9 United Churches in the city (the current chair is a member of St. David's Presbyterian). There was a complete shut down back in 2020 for over a month, before an operation plan could be implemented - the need for food didn't vanish due to Covid, if anything more people were looking for help - this did result in hiccups that pitted the crowds forming looking for aid outside the door, with public Health guidelines against such crowds existing - fortunately there was a cooperative spirit in striving to find solutions, which eventually transpired. If anything the result of Covid was to make financial gifts (like the Synod contribution) more important than ever in carrying out usual operations, as traditional food drives became more difficult to carry out under Covid Guidelines (a significant portion of Food came from churches, who were by and large not meeting in person, and when we are, still find lowered attendance) - This means more food has been purchased than in past years by Bridges to Hope. There was a second very brief shut down when St. John's locked down the end of January 2021, however past experience allowed a quick transition this time to a now existing lock down plan, allowing reopening in less than a week, while the city remained under a strict

lockdown for a little over a month - running using only staff and board members. Today volunteers are once again involved in preparing food hampers, and food drives are re-emerging (although the scale is still lower than it was prior to Covid - meaning financial support remains important). Rev. Derek Krunys

4. Northern NB Regional Ministry Community Blessings Boxes \$2000

The boxes have been completed and will be placed on the Church steps this coming week. The boxes are 2ft high and 1.5 ft deep and will be stocked with nor-perishable food items, hygiene items (e.g. soap, shampoo etc), miscellaneous items e.g. prayer pocket shawls (made by a congregation member), dish cloths (knitted by a congregation member) first aid materials (e.g. band-aids, sterile bandages). The boxes will be chained to the steps but there will not be a lock on the doors. The congregation has embraced the project. and will be monitored by a congregation member to ensure that it is well supplied. Rev. Glen Sampson

5. St. Andrew's Moncton Covid 19 Hardware \$750

I am pleased to inform you that the \$750 for COVID hardware project, which we received has been put to good use. An international student who has become part of our community of faith has been the recipient. Our on-line ministries continue to be enhanced in effectiveness as a result of this investment in hardware during this season of navigating COVID 19. Rev. Dr. Martin Kreplin

6. David's Halifax Livestreaming/Video Outreach \$2000

Saint David's Church wants to better connect with congregation members who cannot attend worship in person and to draw people beyond the congregation to the Good News of Jesus Christ through worship and recorded music. We are developing a livestreaming and video-recorded outreach to accomplish these mission goals. Since returning to worship in the sanctuary in September 2020, we have been video-recording the services and posting them on YouTube. The work has required considerable editing, done by our choral director, a congregational volunteer and a sound engineer. And over the past three years, we have been expanding our music ministry, including welcoming artists and musicians to our space for concerts and virtual performances. These allow us to express our calling to be good hosts in our community, offering hospitality and welcome to all. The funding we request would allow us to expand on our existing ministries of worship and music.

7. Calvin PC Youth Alpha at Halifax West High School \$750

We are so grateful for the money that the Synod Mission Committee has gifted us. It has allowed us to continue to support three leaders at Halifax West and the Alpha program. We have continued to supply snacks/lunches weekly that are part of the Alpha program. Although Covid-19 has kept us from spending your generosity as quickly as we anticipated. The youth were planning on giving out exam prep baggies, as well as participating in school fundraising events that the money would have helped them with, however Covid has put a hold on those. We were also planning on hosting a weekend event that has also been put on hold. We are in talks with the leaders now about holding Alpha online and what their hopes and visions are moving forward. The leaders have felt encouraged by the Youth Alpha program and the engagement from the participants. Covid has certainly affected consistency and momentum but faith-based discussions are being had in the school system and I think that is wonderful. I will continue to keep you updated with what we are up to, I am hoping they will be back in school by June so they can put together and distribute their exam baggies, participate in fundraisers and still host our weekend, whether that's before school is out or sometime in the summer, depending on Covid restrictions. Chelsey Joudrie

2019-2020 updates

Summerside Kraft Dinner Lunch Outreach Program.

Thanks for reaching out to us. Unfortunately we haven't been able to do our regular KD Lunch program since the pandemic began due to logistics for set up and also for personnel reasons but we have done a couple of spin off projects. At the end of the school year last June we put together "KD care packages" for the students which included 2 boxes of KD, rolls, apples, oranges and milk. Although the response wasn't as great as we had hoped, we were still able to make connections with the youth and their families. The packages that weren't picked up were donated to our local food bank, so it really was a win-win situation. In the Fall, we also set up outside and gave out ice cream sandwiches to the students. This was also an enjoyable connecting experience. Now that the weather is warming up, we are hoping to do another outdoor lunch idea (maybe a bbq) but we haven't finalized any plans yet. We are really hoping that this September we will get back to being able to invite the students into a safe environment for all of us and continue to make the connections that we have so enjoyed. Thanks so much for your support. It really has been a blessing. When we start up again, it will be an expensive adventure and we are so thankful to have some funds to be able to do that.

St. David's Halifax Accessible washroom.

Please thank members of the synod committee for their help with this project. We are looking forward to the day our David's Place guests can return to benefit from this work; that was our main motivation in taking on the project. Meanwhile, those attending services and concerts in person have been using it, and it's been a blessing.

Syrian Refugee Professional Accreditation Assistance in 2019 St. James Presbyterian Church Charlottetown,

We extend thanks again, on behalf of the Nakhleh family, for the support you have provided through your Mission Fund, of \$500.00, for the work involved in having George Nakhleh accredited as a pharmacist in Canada. Work on this project has been hampered by COVID-19, which has cancelled or delayed many pharmacy accreditation examination schedules, and by the war in Syria, which has made it impossible thus far to obtain the certified copies of George's university diplomas and transcripts from the University of Damascus. We have used the funds that you provided to register George on the Pharmacist's Gateway Canada (\$340), which is the first step in the international pharmacist's accreditation process. The Nakhleh family are getting well adjusted to life in Canada. The children are doing very well in school and Daisy, the mother, continues to take English courses at Holland College, in which she is making progress. David Robinson

Atlantic Christian Women's Retreat 2020.

Due to Covid we haven't yet but we are still planning to. We are hoping to meet again later this month to look at this for maybe 2022.Gary and Amelia Campbell.

Annapolis Valley REACH Ministry

It is a report of how the Mission's grant that you provided for REACH Ministries in 2020 has been used. With it we were able to purchase excellent quality sound gear. The system is used each Thursday evening for our Conversations about God series and each Sunday afternoon for our small group worship ("small" so far!). We use it to play movie clips and music videos appropriate to the message or talk for each gathering. It is also used to reinforce our guitar playing for the live music, and occasionally, a keyboard when that person is able to come. It also allows us to provide comfortable music as people come in and as they prepare to leave. We have \$200 left over and plan to put it towards our own projector. At the moment we are permitted to borrow one. Besides that, our next equipment

purchase will likely be a video editing device so we can improve our YouTube videos. Thank you so much for your hard work and generousity - and for the trust you've placed in us to use the grant to glory of God and his mission through Jesus Christ in today's world. We greatly appreciate it. *Rev Michael Veenma*

I realize this is a lengthy report, but it will give the Synod members an idea how our monies are advancing the spread of Christian ideals even in the time of COVID 19.

Rev. Bonnie Langille Convenor of Synod Mission Committee

REPORT OF THE ASSESSOR PRESBYTERS TO NEWFOUNDLAND

By the action of the 2019 Synod, I was appointed as minister assessor to the Presbytery of Newfoundland. I must say that this has been the most pleasant assignment, which I have ever been given!

My first (and only so far) in person meeting with the presbytery occurred on November 13, 2019, at which time I was welcomed warmly. Due to a massive storm which crippled the island and then shortly after with the pandemic, other meetings have been held by Zoom. The attendance usually averages 8 persons including 2 assessors. The elder assessor, Mr. Ian Fersuson of Iona Church in Dartmouth, retired this year after having served very faithfully for a number of years. We have proven that meetings by Zoom work quite well, although at least one or two in person meetings for the assessors to be present out of the yearly five will no doubt be expected in the future.

The presbytery deals with all items which are local and those which are sent down by the higher Courts of the Church. Being a presbytery clerk, I appreciate the diligence of the clerk in transmitting items to the members of the presbytery in that I am reminded of items to be distributed to my own Court!

The committees, though small, work quite well. They consist of Congregation and Community Life, Ministry, Doctrine and Finance and Property. A treasurer's report is given at every meeting. The presbytery has been providing care and oversight to a student in the second year of study at Knox College.

The presbytery is also involved ecumenically by its membership with the St. John's and Area Council of Churches, and is committed to local mission endeavours such as Bridges to Hope which supports persons in need, feeding 8000 to 10,000 persons each year. Bridges to Hope has received Synod Mission Grants.

Perhaps the most inspiring event during my time as assessor has been the restoration of the interior of St. Mathew's Church in Grand Falls which had been completely gutted by fire. The faith and determination of these people has been truly inspiring. The presbytery has approved an application for a Canada Ministries Grant of \$10,000 for St. Matthew's for 2022 to cover operating and pulpit supply expenses. The congregation is very excited and looking forward to reopening this month The presbytery has also shown its great care and compassion in sensitive issues that have come before it and I have been glad to have in a very small way, contributed to its life and work. I look forward to continue to do so.

Respectfully submitted, Rev. Charles E. McPherson, Stellarton N.S.

Camp Geddie

2020

Camp Geddie held some virtual camps. 4 staff persons assisted Whitney Canning with this endeavour.

With the use of the online portal created by PCCCA and generously funded by Canadian Ministries we offered 7 weeks of virtual camp for campers ages 5 and up. Our theme was Fire's Burning, Draw Nearer! Each week the camp was named after a different campfire spot on our trails. Virtual camps were from Monday to Friday and included a daily Zoom Bible Study at 10 am. Then portal had links to a morning watch devotion, 3 activities, vespers, campfire and bedtime story for each day of camp. On Fridays, we had an additional Zoom gathering in the afternoon for a live campfire/talent show as a way to say goodbye.

Each week an email was received from a different parent expressing thanks for online virtual program. While 2020 was not what any one of us would have desired or anticipated, our mission was well lived and experienced in our virtual camps. It was a challenge not to be able to gather and create the community on site at camp, but hard work was done to connect campers with each other online and to their own communities. Our virtual camps shared Christ's love and patience in a stormy and chaotic world and allowed campers to explore God's presence in times of challenge which will benefit them far beyond our current pandemic.

Camp Geddie received a \$1,000 Innovation Grant and a grant of \$3,390 from the Creative Ministry with Children and Youth Fund through Canadian Ministries of the Life & Mission Agency.

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Camps were held between July 9 and August 20. Several changes in the operation of the Camp were made in order to conform to NS Covid 19 regulations. Because it only became possible in the late spring to hold camps, it was necessary to secure some of the Staff very quickly. A wonderful team of 23 young people provided excellent ministry to our campers. The Bible Study material is kindly provided by Canadian Ministries of the Life and Mission Agency of The Presbyterian Church in Canada.

The materials are prepared by Inside Out Christian Resources for Outdoor Ministries. The focus was on creation; Genesis I served as the basis for understanding the flavour of God's creation and the responsibilities of being a citizen in God's world.

8 persons participated in the 2021 Leader In Training Program; 7 completed the Program. All participants shared positive comments on the program.

2021 was the 75th Anniversary of the beginning of the Camp Geddie ministry. Because of Covid 19, no celebrations were undertaken. Because we believe that there is much to celebrate in the 75 years of camping ministry, there will be public celebrations in the future, hopefully 2022.

Chaplains were Sam Graham of Westville, NS, the Rev. Sandy McDonald of Dartmouth, NS, the Rev. Tom Summers of Lunenburg, NS, the Rev. Enjei Achah of River John-Toney River Charge, NS, Calvin Burt, lay minister at Kings, New Minas, NS and Mary Taylor of St. Paul's United Church, Westville, NS.

Professor Jody Clarke of Atlantic School of Theology provided a Zoom session on anxiety.

Property: Joe Grant was the 2021 maintenance person; Bill O'Laney did the lawn mowing. Several repairs were necessary in 2021 some of which related to the fact that the camp was not in use from

October 2019 until the spring of 2021. The challenge of manganese in the water is still being addressed. The Committee is deeply indebted to the Rev. Lorne MacLeod who for many years helped with Camp maintenance. He retired in the spring and moved to PEI.

Finance: The 2020 statements are attached. Covid 19 has resulted in a considerable loss of income. The Committee is hoping that the Synod might be willing to help with the cost of the 2022 insurance fee of about \$20,000.

The plan to build a new washhouse had to be postponed; the plans are almost ready. The Committee will be sure that suitable options are available for transgender persons.

Future: The need for a gender inclusive cabin has been identified as the Committee seeks to honour our young people and acknowledge them for who they are. The Executive Director noted in her report that there is a changing landscape both in The Presbyterian Church in Canada and the Community at large, indeed quite a lot since August 2019. She indicated that some campers and staff would appreciate a rainbow on some of our signage . She pointed out that staff and campers alike value an atmosphere that is inclusive and respectful. She noted that some staff and campers felt more comfortable at Geddie than they did in the local congregation, sharing the matter of their sexual identity. The Committee agreed that there was much food for thought and planning in the Director's observations.

Statistics:

Camp Session	Number of
	campers
Novice -I	31
Novice-2	25
Mini Junior	29
Junior-1	36
Junior-2	44
Intermediate-1	35
Intermediate-2	33
LIT	8
TOTAL	24I

Self Identified Denomination	Number of Campers for 2021 Season
N/A	128
Anglican	4
Baptist	Ι
Catholic	28
Christian	I
Non-Denominational	3
Presbyterian	48
United	28

In closing:

The Committee was very pleased to welcome the Executive Director back to the Geddie ministry in early April 2021; she had been on maternity leave since August 30, 2020.

The Committee very much appreciated receiving \$5,000 for property maintenance from Canadian Ministries of the Life and Mission Agency.

The Committee is very grateful that Camp Geddie is to receive about \$140,000 for camperships from the estate of Donald Horne of Hopewell, NS; he had long given support to the Camp Geddie ministry.

The Committee will likely invest this money for a period of time as it has quite a lot of campership money in its financial report.

The Committee is grateful to those who have completed service on the Committee: Daniel MacLeod and Brenda Butler.

We close with this paragraph from the report of the Executive Director, Whitney Canning; she wrote: "I am forever in awe of the campers and staff at Camp Geddie. I learn so much from them and I am amazed at the love and support they offer to my own children. Camp changes lives. I see campers arrive on opening day and I see campers leave on closing day and I am delighted by the growth we facilitated and witnessed in them. I see camp staff arrive on their first day and leave when the season ends and am amazed at the new confidence, determination, and vitality I see in them. Camp is transformative; Christian community is transformative. Geddie is continuously shaping a new community in the world at large."

P.A. McDonald, Chris MacDonald, Co-Convenors

2020 Camp Geddie	2021	2020	2020	2020	2019	2019	Page 48
Operating Budget	Budget	Budget	Budget	To Dec 16	Budget	To Dec 31	
			Re-				-
Revenue	-	REVISED	REVISED	=			
Summer Camp Registration Summer Camp Registration	85,000	89,900	-	3,438	90,000	69,331	
(Campership Fund)	5,000	5,000	-	296	5,000	10,970	
Synod Grant	30,000	35,000	35,000	35,000	40,000	40,000	
Synod grant - Property Check	6,500	6,500	6,500	6,500	6,500	6,500	
Grace Doucette Bequest				-		268	
Donations - Churches, NS ***	24,000	24,000	5,000	6,926	22,000	16,570	
Donations - Churches, NB		500	-	100	500	1,000	
Donations - Churches, NL		500	-	-	500	-	
Donations - Churches, PEI		50	-	-	50	-	
Donations - Individuals	2,500	2,500	2,000	2,932	5,000	1,699	
Donations - Groups	5,500	5,000	5,000	1,475	5,000	4,162	
Donations - Memorials	2,000	2,000	2,000	1,659	750	1,998	
Fund Raising	4,000	2,500	1,600	50	4,000	1,723	
Grants ***	25,000	25,000	17,000	29,229	17,000	22,033	
Rentals	25,000	35,000	5,000	2,423	35,000	35,905	
School group rentals	5,500	8,000	-	-	10,000	6,952	
Sale of Clothing, etc	500	1,000	-	-	2,000	818	
Donations in Trust (Missions)							
Other Income				2,673		5	Ins. rebate
TOTAL REVENUE	220,500	242,450	79,100	92,700	243,300	219,932	-
Donation to Site Development				16,642		12,896	-
for washhouse		242,450	79,100	109,342	243,300	232,828	-
Washhouse Donations (All in Site Dev.	Fund)						
Mary Martha Guild			\$ 200		In Bank =	36,677.52	
1st Church - Pictou			\$ 2,000		Plus:		
Estate of Donald Horne			\$ 5,000		Campershi	p = \$7,297.	00
Ladies Fellowship group - Calvin			\$ 3,000		Site Devel.	= \$5,750	
Calvin Church - Hlfx			\$ 5,000			= \$49,724.	52
AA Munro Ins			\$ 500				
CAU			\$ 500				
St. Andrews Guild - Dartmouth			\$ 250				
Individual donations			\$ 192				
***Grants from:							
Govt student Grants Fed/Prov			\$ 13,539				
Watson grant -			\$ 5,500				
W. Bean Grant -			\$ 300				
Presbytery for special program			\$ 5,000				
PCC Creative Ministery program			\$ 4,390				
Halifax Lunenburg Presbytery			\$ 500				
Loan for Van from PCC			\$ 19,765				

Owed to us from Synod for Maternity leave \$4674.36 - \$2548 (grant) = \$2126.36

2020 Camp Geddie	2021	2020	2020	2,020	2019	2,019	Pag
Operating Budget	Budget	Budget	Budget	to Dec 16	Budget	To Dec 31	_
			Re-				
ense	:	REVISED	REVISED	:			
Salaries	101,000	115,000	15,000	22,827	112,500	105,012	
CPP/EI/WCB	8,050	12,000	1,500	3,044	10,000	8,912	
Food	30,000	35,000	5,000	30	37,000	32,553	
Insurance	22,000	22,000	22,000	1,820	20,000	22,571	
Property Checks for Insurance	6,500	6,500	6,500	7,825	6,500	3 <i>,</i> 947	
Repairs & Maintenance	7,000	7,000	5,000	2,506	11,000	11,963	
Maintenance & Lawn Mowing person	2,000	2,500	2,500	1,070	2,000	3,515	
Snow Removal	1,300	1,000	1,300	1,310	1,000	-	
Waste Management	3,300	3,300	-	-	2,500	7,832	
Honorarium for Treasurer	4,500	4,500	4,500	4,500	4,500	4,500	
Utilities	10,000	10,000	10,000	6,526	9,000	12,077	
Superior propane/Other propane	750	1,000	100	356	1,000	610	
Telephone/Internet	1,200	1,200	1,200	1,258	1,200	1,439	
Honorarium for Rental Officer	3,400	3,400	3,400	3,400	3,400	3,400	
Program	600	1,000	500	-	1,000	587	
Clothing for Sale	1,000	1,000	-	-	2,000	1,967	
Camper & Staff Shirts	3,000	3,300	-	-	2,500	3,294	
Personnel Comm	150	200	100	240	200	88	
Business Fees & Licenses	2,400	2,500	2,500	2,499	2,000	2,367	
Cleaning Supplies	1,200	1,000	200	52	1,500	1,205	
Medical Supplies	200	200	-	-	200	231	
Office Supplies	500	500	100	91	750	369	
Printing, Ads & promotions	1,500	500	250	-	2,000	1,891	
Postage	150	300	300	119	300	277	
Van Operating Expense	1,000	1,000	300	84	2,000	633	
Travel - Synod Bursery	_,	200	-	-	200		
Leadership Development	-		-	-	200	360	
Travel	250	250	-	-	250	266	
ACTIVE Fees	1,200	1,500	100	96	1,500	1,284	
Credit Card Processing Fees	2,000	2,000	100	137	2,000	1,922	
Bank Fees	100	100	100	-	100	16	
Donations In Trust (Mission Offering)	100	100	100		100	10	
Professional Fees & Lawyer	3,500	2,000	1,800	1,800	2,000	1,935	
RV Expenses	500	250	-	167	500	287	
Miscellaneous	250	250	150	359	500		conference
	220,500	242,450	84,500	62,113	243,300	237,592	-
TAL EXPENSE	220,500	242,430	04,500	02,113	243,300	237,332	-
Washhouse expense (Plans)				2,350			
				2,330		2 212	
Site Development - New Dock & Hardware			0	<u> </u>		2,213	-
			84,500	64,463		239,805	
Payment on van loan		-		5,000			
Initial payment on van				1,000			
Camperships covered			-			5,620	-
			84,500	70,463		245,425	_

CAMP DIRECTOR REPORT

CAMP KEIR SUMMER 2021

This summer we had approximately 115 campers over the six weeks of camp. I received phone calls, messages, and visits from some of the parents and guardians of our campers expressing their thanks and commenting on the positive impact camp has made on their children.

We also had six teenagers participate in our Leadership in Training Program who all successfully completed the program. Four of the six LIT's gave up the rest of their summer and volunteered as junior counsellors for the remaining weeks of camp. It is encouraging and exciting to see the impact camp has had on our LIT's and their love for camp and children ministry. It also bodes well for the future of the camp to have these dedicated teens planning on working at camp in the future.

I want to give a huge amount of credit to our staff this summer who were incredibly kind, gracious, and welcoming to all the campers who came to camp this summer. They were great role models and examples for the campers and worked hard and incredibly well with each other. Well done to all our staff this summer.

SPONSORSHIP PROGRAM

Thank you to everyone who donated items off our Wishlist, donated to our camper sponsorship program, and most of all prayed for a successful and safe camping season. Based on your generous donations, we were able to sponsor and support eleven campers this summer.

In support of Child and Family Services, we had some campers who were children in care. The amount of work and dedication our staff put into their jobs made an impact on the campers who had special needs. Here are a few stories of what was experienced this summer.

We had one camper this summer who had never stayed longer than a couple hours at other camps before they got sent home for behavioural troubles. With a lot of patience and work, we were able to give this camper extra attention that supported them in their interactions with other campers, participation in the program, and completion of their week at camp. The camper's guardian was incredibly grateful for the amount of love that was shown through the time, energy, and patience offered to their child.

We had another camper join us this summer that had experienced considerable trauma in their past which manifested itself in how they viewed themselves and interacted with others. Our staff worked with this camper to show them that despite their outward vibrato, they were accepted and appreciated for who they really were. This camper told our staff that being at camp was the first time they felt safe in an environment like this.

One final example was a family that we heard of that wanted their children to come to camp but were not financially able to afford it. Through the sponsorship program, these campers were able to attend camp and had a fabulous time. The oldest sibling told me that they did not believe that people could be so genuine or kind and thought our staff were faking it, until this camper got to know us more and realized that we were not. This camper told me that they thought people and camps like us only existed in the movies and they could not believe how lucky there were to have been given a chance to come to Camp Keir.

Thank you again for your generosity towards the camper sponsorship program. It allowed us to be the hands and feet of Jesus and we were able to be the church and minister to children that would not have gotten the opportunity otherwise, so again I thank you for your generosity.

FUTURE EVENTS

Based on conversations I have had with campers and parents, there seems to be a want for more youth events at Camp Keir throughout the year. We will plan on having our usual Camp Keir Winter Retreat in February but there is also consideration of a possible youth retreat in the fall and perhaps some events to support and encourage youth leaders from across the province in the near future as well.

I am looking forward to working more with the Congregational Life Committee and the Camp Keir Committee in the upcoming months to come up with ideas that will minister, support, and encourage people through events and opportunities at Camp Keir.

Respectfully submitted, Chloe Hamilton Presbytery Staff/ Camp Director

Camp Keir Budget		
	2021	Actual
	Proposed	Aug 31,2021
Revenue		
Pres.Church in Canada	\$0	\$5,000
Donations - Organizations/Private	\$5,000	\$3,090
Donations - Presbytery	\$20,000	\$12,000
Donations - Synod	\$18,250	\$18,000
Donation - Churches	\$9,000	\$10,000
Scholarship Fund	\$0	\$10,275
Interest Income	\$0	\$1
GST Refunds	\$1,000	\$738
Rent	\$5,000	\$500
Registrations/SS	\$21,000	\$24,860
Federal Student Wage Grants	\$4,000	\$0 \$0
T-Shirts/Hats/Kitbags/Photos	\$500	\$105
Misc.(WCB)	\$0	\$0
Removal of os cheques	\$0	\$507
Winter Retreat	\$250	\$620
Total Income	\$84,000	\$87,396
	<i>\\</i>	<i>+•••,•••</i>
F		
Expenses	4	4.0
Advertising	\$1,500	\$0
Telephone and Website	\$1,200	\$913
Electricity	\$2,500	\$1,068
Heating Fuel/Furnace Maintenance	\$4,000	\$5,586
InsurBuilding, Car, Officers' & Directors' Liability	\$12,500	\$13,731
Janitorial Services and Supplies	\$1,500	\$1,082
Grass Cutting Services (plus repairs/gas)	\$1,500	\$454
Garbage Removal Services	\$800	\$619
Snow Removal Services	\$850	\$805
Repairs and Maintenance	\$2,500	\$1,241
Provincial Property Tax	\$350	\$0 \$500
Office Supplies	\$500 \$500	\$599 \$210
Craft Supplies		
Program Supplies, Photos First Aid Supplies/Misc.& Training/Covid	\$1,500	\$825
Sports Area/Equipment	\$1,000 \$500	\$971
Food and Provisions	\$10,000	\$193 \$8 577
Salaries and Benefits	\$29,000	\$8,577
	\$29,000	\$32,720
LIT Expenses T-Shirts/Hats/Kitbags	\$1,000	\$692
Travel and Auto Expenses	\$1,600	\$1,082 \$515
Alarm System	\$350	\$276
Septic	\$500	\$270 \$0
Licences/Fee	\$300	\$334
Registration Refunds	\$250	\$334 \$0
Presbytery Program & Camp Director	\$18,250	\$0 \$7,924
Capital Expenditures	\$8,500	\$7,924
Scholarship Fund	\$8,500	\$3,625
		÷:,: =
Total Expenses	\$103,000	\$84,042

Camp MacLeod Report 2020

Convenor's Remarks

Needless to say, 2020 was not the year we envisioned when it began. And among so many things that had to be set aside, our Presbytery's Ministry at Camp MacLeod did not take place. This decision was made by the committee before the Provinces Health regulations made it clear that the normal running of Camp MacLeod was unfeasible and put both staff and campers at risk. However, as you shall see in the Director's report below, the Camp was not entirely inactive. On behalf of the Camp and committee, I would like to thank the Presbytery for their continued support in this past year Respectfully Submitted. Rev. Peter MacDonald Camp Committee Convenor

Camp MacLeod in the summer of 2020 was very different than any other summer we ever experienced. A new virus changed the world and changed our Camp MacLeod experience. Since it was not safe for all our campers and staff to be at camp this summer, we took this opportunity to do tasks that are normally very difficult to achieve with what feels like a million kids running around. My co-worker, Jasmin Vallis, and I worked for the summer at camp doing some minor renovations and cleaning up.

Jasmine and I went building to building cleaning, decluttering, fixing and updating. Starting with our meal hall building that contains our kitchen and dining room. In the kitchen, we first deep cleaned every crevice and removed anything in the kitchen that wasn't being used or broken. After the cleaning, we noticed that the walls seemed very off coloured so we painted all the walls and ceiling in fresh white paint. The coat of paint really brightened the room and looked cleaner than ever. After deep scrubbing the ovens, we did the floors and moved on into the dining room. The dining room was the most time consuming given its high walls and ceilings. We started by washing the window curtains and windows. We deep cleaned the 3 fridges and freezer in and out. We organized and removed any articles on the shelves that were not being used or broken. We then painted the walls, which were an off-yellow colour, a nice bright white from floor to ceiling. The colour opens up the room and feels very fresh. We decided that the ceiling only needed a good scrub so we washed the ceiling and the fans hanging from the ceiling. Before finally cleaning the floors, we painted the two doors that had some bumps and marks from the past few years. After cleaning up we moved onto the bathrooms.

Jasmine and I painted the two boys bathrooms, the girl's bathroom, and the staff bathroom a fresh coat of paint. We deep cleaned the sinks, showers, toilets, and put up new shower curtains. During the regular camp, the bathrooms are cleaned every day, but we rarely have time to get low and scrub every little surface. This summer allowed us a lot of time to deep wash and fix any problem that would usually be pushed to the side because of lack of time or an incident that would occur. The bathrooms now have a fresh bright look. After the bathrooms, we started to paint all of the steps and decks. We went with a darker spruce colour that we think really compliments the white colour of the building. Painting all the decks was the most time-consuming task of the summer. The 4 steps attached to the girls, the director step, the two dining all steps and the boy's cabin steps all have a nice coat of paint that makes it look brand new. I never knew the power of a coat of paint, but it makes an incredible difference.

The boys and girls cabin walls seemed in good condition, so instead of painting every wall, we spot painted areas that were chipped or had a stain.

Jasmine and I then moved onto the craft room. The craft room has a lot of supplies that was never going to be used or out of date. So we organized and got rid of any bad products. We organized the cupboards and bins into certain sectors so that it is easier for the craft instructor to stay organized and know where his/her supplies are.

Jasmine and I then took the task of organizing paperwork and documents in the director's cabin. The filing cabinet is now organized and easier to find documents. While cleaning we found a lot of useful literature that we can apply for our future camps with the campers. Especially with Accreditation coming up, it will hopefully make it easier having everything ready and organized. Jasmine and I also started gathering child literature, notes from my own child development courses and researched documents to create our own handbook for staff. A lot of the ones we found while cleaning was clearly out of date and not useful for our time. Hopefully, with our own handbook, it will help our current and future staff with any problems they are facing.

The two things that we were not able to complete but agreed to finish in the spring is the basketball nets and fixing the boy's cabin floors. My grandfather agreed to assist me in fixing the floor so that will be done before next summer.

Jasmine and I would like to greatly thank everyone on the committee for allowing us to be at the place that we love the most. It was definitely a different summer than usually but maybe one that was needed. We hope the summer of 2021 is back to normal and we can have our campers and staff enjoying camp again.

Thank you and we wish you health and happiness.

Taylor Maxwell

Tayler Maxwell Jasmine Vallis

Jasmine Vallis

CAMP MACLEOD STATEMENT OF FINANCIAL POSITION AS AT DECEMBER 31, 2020

	Operating	Shaw	FUND Canoe	Mattress	Capital	TOTAL
Net Assets:						
Bank Money market investment Due From (To) other Funds Restitution receivable Fixed Assets	\$22,949 \$20,969	\$4,245	\$2,328	\$4,398	\$7,379	\$41,299 \$20,969 \$0 \$0
Fixed Assets					\$289,766	\$289,766
Net Assets	\$43,918	\$4,245	\$2,328	\$4,398	\$297,145	\$352,034
Equity:						
Beginning Balance	\$35,562	\$4,245	\$2,328	\$4,398	\$291,145	\$337,678
Operating Surplus (Deficit) Contributions	\$8,243				\$6,000	\$8,243
Non-capital expenditures Money market earnings	\$113				<i>φ</i> ,000	\$6,000 \$0 \$113 \$0
Ending Equity =	\$43,918	\$4,245	\$2,328	\$4,398	\$297,145	\$352,034

CAMP MACLEOD OPERATING FUND STATEMENT FOR THE YEAR ENDED DECEMBER 31, 2020

RECEIPTS:

Congregation allocations	\$	17,491.00
Camper registration fees	*	
Camperships		-
Rentals		
Donations including memorials		4,227.25
Payroll grants		
Fundraisers		6,380.50
Synod support		7 500 00
AMS support		7,500.00
HST rebate & Interest		1,150.00
Miscellaneous		1,462.48
Total Contributions	\$	38,211.23
EXPENDITURES:		
Staff & Benefits		
Regular staff including benefits		
LITs	\$	10,725.85
		-
	\$	10,725.85
Supplies & Equipment		
Food & Tuck	A	
Sports	\$	-
Crafts		17.1
Photos		2702
First aid		
		-
	\$	-
Administration		
Postage & office	ć	
Telephone	\$	-
Brochures		661.86
Training & travel		-
Publicity		1,440.00
Fees & permits		5
Bank charges		
Petty cash		16.50
		-
	\$	2,118.36
Property:		
Power	\$	3,132.66
Insurance	5	
Repairs & maintenance		5,799.00
Allocated to Capital Fund		2,192.46
	\$	6,000.00 17,124.12
		17,127.12
Total Expenditures	\$	29,968.33
Surplus (Deficit)		
	\$	8,242.90

ATLANTIC MISSION SOCIETY

The purpose of the Atlantic Mission Society (AMS) is to glorify God and support with prayer, study and service mission endeavours through The Presbyterian Church in Canada.

We are a group of women and men from the four Atlantic Provinces who have a heart for Christ's mission in the world. The AMS provides financial support to Presbyterians Sharing and PWS&D projects from the general Society level and from local auxiliaries. The auxiliaries also support local and regional mission work. The AMS members serve on national committees of The Presbyterian Church in Canada, including Assembly Council, Life and Mission Agency Committee, International Affairs Committee and PWS&D. Members also work with and support financially one synod and two presbytery camps.

The AMS publishes *The Presbyterian Message* nine times a year. It keeps us connected with each other and the wider church with features such as a monthly devotion, prayer corner, mission studies and events happening locally, nationally and internationally.

Due to Covid 19, the Annual Meeting for 2021 was held via Zoom on Saturday September 18th. A highlight of the meeting was a motion to sell some of our investments being approximatey \$60,000 worth of bank shares with the proceeds to be designated to the following recipients in equal amounts: Presbyterians Sharing, Presbyterian World Service and Development, Canadian Ministries, International Ministries and the Priorities for Mission Fund.

Although Covid 19 restricted the holding of many Auxilliary and Presbyterial meetings, the work of the AMS continued. We are grateful to the members who continued with their offerings to support the mission work of the AMS. There was a reduction in offerings, and at the beginning of the Covid 19 outbreak our investments took a hit. However the investments regained in value and expenses were minimized by not holding in-person annual and executive meetings. The AMS thanks the Presbterian Church in Canada for enabling Zoom meetings to take place.

The Presbyterian Message has played an important role in keeping the AMS members abreast of the work being done in Atlantic Canada.

There is much to celebrate in the AMS, both at the local and general society level. However, as with many groups, the Atlantic Mission Society has seen a decline in membership over the past year. We recognize that our members are aging and younger people generally don't join groups. With a decline in membership, there is also a decline in giving but we are blessed by the continued support of our members. We and congregations continue to support Presbyterians Sharing and PWS&D, overseas mission projects, and many projects here at home including the Atlantic Synod camp and two presbytery summer camps in our region.

In the light of these changes, our focus is shifting from each group doing the mission work, to becoming educators and empowerers. Many groups lead worship on Presbyterians Sharing and PWS&D Sundays, providing education for the whole congregation and opportunities for greater involvement in carrying out Christ's mission for members of our congregations and Sunday Schools. Many AMS auxiliaries develop Lenten, Advent or other seasonal challenges to support the Canadian Food Grains Bank, Gifts of Change and other projects. The response from the congregations is generous and positive. The way we do mission work is changing, but giving thanks to God, and relying on the Holy Spirit to lead us, we continue to share Christ's love with the world.

Rob Griffiths President

MARITIME CGIT

The Maritime CGIT Committee is winding down its operations at the end of this year. With only 2 active groups in the Maritimes (both in Cape Breton) and financial constraints, the Committee felt it had no choice but to disband. Leaders have also found that the internet has provided interesting and relevant resources. However, we can still provide support to groups are we are able, and hope to continue meeting on a more social basis.

The Committee has proudly supported CGIT groups in the region with support and resources for many years and thereby providing leadership skills to young women in your Churches and your Communities.

The annual Vesper Service this year is the work of the members of the Maritime Committee. I would encourage you all to seek it out. The theme is "We are Not Alone . . ." and focuses on the parallel experience of young women today dealing with the COVID pandemic and the experience of Mary and her journey. With the fourth wave of COVID upon us, it proved more relevant when completed than when it was first discussed.

Thank you to the Atlantic Synod for its support and encouragement over the years.

God bless you all!

Chris MacDonald Recording Secretary The Maritime CGIT Committee

APPENDIX A

CHANGES AFFECTING STUDENTS, PROFESSIONAL CHURCH WORKERS AND CONGREGATIONS SYNOD OF THE ATLANTIC PROVINCES (October 1, 2020 – September 30, 2021)

STUDENTS CERTIFIED AS CANDIDATES FOR THE MINISTRY

PRESBYTERY OF NEWFOUNDLAND
Parker, David January 27, 2021
PRESBYTERY OF PICTOU
Smith, Patricia October 20, 2020
PRESBYTERY OF HALIFAX & LUNENBURG
Burt, Calvin June 22, 2021

CANDIDATES CERTIFIED FOR ORDINATION

PRESBYTERY OF NEW BRUNSWICK

Parks, Kathy April 28, 2021

ORDINATIONS

None Reported

DESIGNATION TO ORDER OF DIACONAL MINISTRIES

None Reported

RECEPTIONS FROM OTHER DENOMINATIONS

PRESBYTERY OF HALIFAX & LUNENBURG

Summers, Thomas W., from Presbyterian Church (USA) December 30, 2020 **PRESBYTERY OF NEW BRUNSWICK** Brasier, Susan, from Presbyterian Church (USA) November 17, 2020

INDUCTIONS

None Reported

INSTALLATIONS

None Reported

APPOINTMENTS AND RECOGNITIONS

PRESBYTERY OF HALIFAX AND LUNENBURGBurt, Calvin, Kings, New Minas, lay missionaryAugust 1, 2020PRESBYTERY OF NEW BRUNSWICKBrasier, Susan, St. Andrew's Fredericton, lay missionarySeptember 24, 2020

PRESBYTERY OF PRINCE EDWARD ISLAND

Kay, Thomas J., stated supply, Brookfield Pastoral Charge

January 1, 2021

DESIGNATION OF OVERSEAS MISSIONARIES

None Reported

PLACED ON CONSTITUENT ROLL MINISTERS OF WORD AND SACRAMENTS

PRESBYTERY OF HALIFAX & LUNENBURG

Lee, Suk Ho, St. Andrew's, Lunenburg and St. Andrew's, Rose Bay, stated supply, June 16, 2020

MacLeod, J. Kenneth, First Sackville, Lower Sackville and St. John's, Windsor, stated supply, September 1, 2020

MacLean, E.M. Iona, Church of St. David, Halifax, stated supply, October 1, 2020

Summers, Thomas W., St. Andrew's, Lunenburg and St. Andrew's, Rose Bay, stated supply, January 1, 2021

PRESBYTERY OF NEW BRUNSWICK

Brachmayer, Seaton, chaplain, Canadian Armed Forces, June 17, 2020

Stewart, David A., chaplain, CFB Gagetown, January 27, 2021

PRESBYTERY OF PRINCE EDWARD ISLAND

Kay, Catherine M, North Tryon, Albany, equalizing minister, September 8, 2020 Dean, William F., North Tryon, Albany, equalizing minister, January 12, 2021 Diviney, Kay S.St. James, Charlottetown, stated supply, April 5, 2021 Auret, Adrian, Nine Mile Creek, Cornwall, equalizing minister, May 11, 2021

PLACED ON THE CONSTITUENT ROLL MEMBERS OF THE ORDER OF DIACONAL MINISTRIES

None Reported

PLACED ON THE APPENDIX MINISTERS OF WORD AND SCARAMENTS

PRESBYTERY OF CAPE BRETON

Barclay MacKay, Marion R., November 1, 2020 **PRESBYTERY OF PICTOU** MacLeod, Lorne A., November 1, 2020 **PRESBYTERY OF HALIFAX & LUNENBURG** December 31, 2020 Lee, Suk Ho, Summers, Thomas W., December 30, 2020 **PRESBYTERY OF NEW BRUNSWICK** Nelson, Todd, E. April 28, 2021 MacFadyen, Cheryl G., July 1, 2021 PRESBYTERY OF PRINCE EDWARD ISLAND Hamilton, Michael J., September 10, 2020 Kay, Catherine M., January 12, 2021

PLACED ON THE APPENDIX TO THE ROLL MEMBERS OF THE ORDER OF DIACONAL MINISTRIES

None Reported

REMOVED FROM APPENDIX MINISTERS OF WORD AND SACRAMENTS

PRESBYTERY OF CAPE BRETONSkinner, James D., deceased,May 1, 2021PRESBYTERY OF PICTOUDecember 5, 2020Fortier, D. John, deceased,December 5, 2020PRESBYTERY OF HALIFAX & LUNENBURGMawhinney, D. Laurence, deceased,September 15, 2020Robertson, J. Bruce, deceased,November 3, 2020PRESBYTERY OF PRINCE EDWARD ISLANDHamilton, Michael J., letter of standing,November 10, 2020Stewart, H. Alan, letter of standing,March 9, 2021

REMOVED FROM APPENDIX TO ROLL MEMBERS OF THE ORDER OF DIACONAL MINISTRIES

None Reported

PLACED ON CONSTITUENT ROLL BY LEAVE OF ASSEMBLY

None Reported

LEAVE OF ABSENCE

PRESBYTERY OF PICTOU

MacLeod, Lorne, A., medical leave, Stewart, Debbie R., medical leave, as of Chandler, Shelly M., May 1-30, 2020 October 31, 2020 April 1, 2021 to June 30, 2021

PRESBYTERY OF PRINCE EDWARD ISLAND

Henderson-Bolton, Amanda J., maternity leave, April 5, 2021 to January 31, 2022

RESIGNATIONS

PRESBYTERY OF PICTOU

MacLeod, Lorne A., Little Harbour, Pictou Landing,
PRESBYTERY OF PRINCE EDWARD ISLANDNovember 1, 2020Hamilton, Michael J., North Tryon, Albany,September 10, 2020

DISSOLUTION OF PASTORAL TIE

PRESBYTERY OF PICTOU

MacLeod, Lorne A., Little Harbour, New Glasgow and Bethal, Pictou Landing, November 1, 2020

Barclay MacKay, Marion R., Sydney Mines, St. Andrew's, November 1, 2020

PRESBYTERY OF PRINCE EDWARD ISLAND

Hamilton, Michael J., North Tryon, Albany,
Hamilton, Paula E., St. Columba, Marshfield,September 10, 2020
March 9, 2021Hamilton, Thomas J., St. Columba, Marshfield,
March 9, 2021March 9, 2021

TRANSLATIONS

None Reported

HISTORICAL CERTIFICATES

None Reported

RETIREMENTS

 PRESBYTERY OF CAPE BRETON
 Barclay MacKay, Marion R., Sydney Mines, St. Andrew's, November 1, 2020
 PRESBYTERY OF PICTOU
 MacLeod, Lorne A., Little Harbour, New Glasgow and Bethal, Pictou Landing, November 1, 2020

LETTER OF STANDING GRANTED

PRESBYTERY OF PRINCE EDWARD ISLAND

Hamilton, Michael J.,November 10, 2020Stewart, H. Alan,March 9, 2021

DEMITTED FROM THE MINISTRY

None Reported

SUSPENSION FROM THE MINISTRY

None Reported

DEPOSITION FROM THE MINISTRY

None Reported

DEATHS IN THE MINISTRY

PRESBYTERY OF CAPE BRETONSkinner, James D.,May 1, 2021PRESBYTERY OF PICTOUFortier, D. John,December 5, 2020PRESBYTERY OF HALIFAX & LUNENBURGMawhinney, D. Laurence,September 15, 2020Robertson, J. Bruce,November 3, 2020

CHANGE OF STATUS OF PRESBYTERY

None Reported

CONSTITUTION OF NEW CONGREGATIONS

None Reported

CHANGE OF STATUS OF CONGREGATION

PRESBYTERY OF PRINCE EDWARD ISLAND

St. Mark's, Charlottetown, single point charge, May 11, 2021 St. Columba, Marshfield, single point charge, May 11, 2021

DEDICATION OF CHURCH BUILDINGS

None Reported

DISSOLUTION OF CONGREGATION

None Reported

AMALGAMATION OF CONGREGATIONS

None Reported

NEW CHURCH DEVELOPMENT / NEW MINISTRIES

PRESBYTERY OF HALIFAX & LUNENBURG REACH, Kentville, November 19, 2019

TRANSFER OF CONGREGATION TO ANOTHER PRESBYTERY

None Reported

APPENDIX B

HARASSMENT AND RESPONSE TEAM (HAART)

• Rev. Lorne MacLeod, Convener, 4442 Little Harbour Road, New Glasgow, N.S. B2H 5C4 902-695-2817 (h) 902-759-7634 (cell) <u>lorne.macleod@eastlink.ca</u>

• Blair Bannerman, R.R. #1, Barney's River NS B0K 1A0 902-924-201*6 (h) 902-924-2271 (cell) <u>bam-bam@ns.sympatico.ca</u>

• Ms Joyce Graham, 3 Mount Pleasant Court, Saint John NB E2K 3V7 jjgraham@nbnet.nb.ca

• Ms Judy MacDonald, 28 Kaleigh Dr., Eastern Passage NS B3G 1N1 902-463-5577 (h) 902-494-1347 (o) judy.macdonald@dal.ca <u>macdona6@is.dal.ca</u>

• Daphne E. Dumont, QC P.O. Box 965 Water St., Charlottetown, P.E.I. C1A 7M4 902-892-4092(h), 902-894-5003(w), 902-368-3782(f) <u>macnutt.dumont.lawyers@pei.sympatico.ca</u>

• Mary Pyche, MSW,RSW, 81 Symonds St., Dartmouth, NS B3A 3M1 902-463-9052(h), 902-454-1421(w), 902-240-7534(c) mary.pyche@nshealth.ca

APPENDIX C

SYNOD BURSARIES

Bursaries providing financial assistance to students preparing for full-time service in the Church are available, with various limitations, as the following list details. The addresses will be listed in the most recent edition of the Acts and Proceedings.

For information re Bursaries 1 through 6 write the Clerk of Synod.

1. Dr. Frank Baird Bursary - Eligibility - (a) Students who have served within the Synod under appointment of the Board of Missions. (b) Students who have served within the Synod under appointment of a Church Court within the Synod, (c) Students whose home congregation is within the Synod, upon recommendation of the Presbytery under whose care the student is.

2. Dr. E. H. Bean Bursary - Eligibility - (a) Students for the Ministry of The Presbyterian Church in Canada from the Synod and certified by one of the Presbyteries of the Synod, (b) Overseas Students (they could be ordained) having some connection with the Board of World Mission studying at one of the Colleges of our Church, (c) Students from other Synods certified by a Presbytery of our Church.

3. Ross Millar Bursary - Eligibility - An undergraduate in Arts at Dalhousie University who "is qualifying himself for the ministry of the Presbyterian Church in Canada", to be awarded by the Board of Governors of Dalhousie on the recommendation of Synod.

4. David Wark Bursary - Eligibility - Any student from this Synod in either Arts or Theology studying intramurally at a Canadian institution in preparation for the Ministry of our Church, with a preference for a candidate from any congregation in New Brunswick.

5. W. L. Harper Scholarship - Eligibility - Such students of Dalhousie as the Senate may see fit, preference to be given to a student who is looking forward to service in The Presbyterian Church in Canada.

6. Margaret MacDougall Bursary - Eligibility - A student who is preparing for full-time service in the Presbyterian Church in Canada with preference being given to students from within the Atlantic Synod. For information re Bursary 7 write the Clerk of the Presbytery of Cape Breton.

7. Roderick MacLeod Trust - Eligibility - Candidates from the Presbytery of Cape Breton

For information re Bursaries 8 through 11 write the Clerk of the Presbytery of Pictou.

8. Dr. Robert Johnston Bursary - Eligibility - (a) Students in Arts or Theology who are certified to Knox or Presbyterian Colleges or the Vancouver School of Theology whose communicant membership is in a congregation within the Presbytery of Pictou. (b) Students for the Presbyterian Ministry residing elsewhere in the Synod of the Atlantic Provinces. (c) Any student recommended by the Principal of one of the above Colleges.

9. John and Carol Sim Bursary - Eligibility - Students in preparation for the Ministry of The Presbyterian Church in Canada or the Diaconate who are either members of a congregation within the Presbytery of Pictou or under its care.

10. Grace Doucette Bursary - Eligibility - Students certified for the Diaconate (Ewart College) who are members of a congregation within the Presbytery of Pictou.

11. James MacGregor Bursary - Eligibility - Candidates for the Ministry of the Presbyterian Church in Canada from Pictou County; or failing such, from Nova Scotia, New Brunswick, Prince Edward Island, and Newfoundland, or failing such, candidates for the Ministry of the United Church of Canada.

For information re Bursary 12 write the Clerk of the Presbytery of Prince Edward Island.

12. Wilkinson Trust - Eligibility - Students for the Christian Ministry from Prince Edward Island.

For information re Bursaries 13 through 18 write the Clerk of Session of the congregation indicated.

13. Dr. James M. Cameron - Eligibility - Persons studying for the Presbyterian Ministry, members or adherents of First Presbyterian Church, New Glasgow, N. S., or children of close relatives of any member or adherent of First Church - First Presbyterian Church, New Glasgow, N.S.

14. Lorin Coles Bursary - Eligibility - Candidates for the Christian Ministry from Prince Edward Island - Zion Church, Charlottetown, P.E.I.

15. R. K. Brace Bursary - Eligibility - Candidates for the Ministry of the Methodist, Presbyterian, or Baptist Churches from Prince Edward Island - Zion Church, Charlottetown, P.E.I.

16. Winfield Chester Scott McLure Bursary - Eligibility - Students for the Christian Ministry with the following preferences: (a) The Kirk, (b) Zion Church, (c) St. Mark's Church, (d) New London Church, (e) P.E.I. - Kirk of St. James, Charlottetown, P.E.I.

For information re Bursaries 19 through 27 write the Registrar or Principal of the institution named.

17. Elizabeth Anne MacLean Fund - Eligibility - Theological students preparing for Ministry in the Presbyterian Church in Canada at The Presbyterian College, Montreal.

18. Mary Anne MacAuley - Eligibility - A student from the Maritime Provinces studying for the Presbyterian Church in Canada Ministry at either Knox or Presbyterian Colleges.

19. William McCullough - Eligibility - Student entering the ministry of The Presbyterian Church in Canada, preference to a candidate from St. James, Truro, or First Church, Pictou.

20. David T. Thompson and Elizabeth J. Thompson - Eligibility - A student from Pictou Presbytery enrolled at Presbyterian College.

21. John and Mary P. Thompson - Eligibility - A student from Pictou Presbytery enrolled at Presbyterian College.

22. General Bursaries - Eligibility - Terms are varied - The Registrar, The Presbyterian College, Montreal

23. General Bursaries - Eligibility - Terms are varied - The Registrar, Knox College, Toronto, Ontario.

24. Rogers-Cairns Scholarship - Eligibility - Third and Fourth year students intending to enter the Christian Ministry - The Registrar, University of Prince Edward Island.

25. Lawrence Stewart Bursary - Eligibility - Pre-theological student in first year at Acadia University, preferably a Presbyterian from Sydney Mines or New Glasgow areas - The Registrar, Acadia University, Wolfville, N.S.

For information re Bursaries 28 through 31 write the President of the Atlantic Mission Society.

26. Susan Sylvester Bursary - Eligibility - A student who is preparing for full-time service in the Presbyterian Church in Canada, under the care of a Presbytery in the Synod of the Atlantic Provinces. Preference will be given to a student enrolled in the Christian Education/Diaconal Programme at Knox College.

27. Estelle MacKenzie Bursary - Eligibility - A student who is preparing for full-time service in the Presbyterian Church in Canada, under the care of a Presbytery in the Synod of the Atlantic Provinces. Preference will be given to a student enrolled in the Christian Education/Diaconal Programme at Knox College.

28. Jean MacGregor Memorial Bursary - Eligibility - A student who is preparing for full-time service in the Presbyterian Church in Canada and under the care of a Presbytery in the Synod of the Atlantic Provinces.

29. Burns Memorial Bursary - Eligibility - A student who is preparing for full-time service in the Presbyterian Church in Canada and under the care of a Presbytery in the Synod of the Atlantic Provinces.

For information re Scholarship 32 write the Secretary for Canada Ministries, Life and Mission Agency, The Presbyterian Church in Canada.

30. McKenzie Scholarship - Eligibility - Members of the graduating class of Knox or Presbyterian Colleges or the Vancouver School of Theology who is a fully accredited student at one of the above Colleges, and who during preparation for Ministry has served at least three summers under appointment of the Life and Mission Agency, and who in the judgment of that Agency has rendered the most valuable service to the Agency during the years of training.

APPENDIX D

SYNOD CAMPING STRATEGY

Historical Overview:

Camp Geddie:

In 1943, a special committee for Sabbath Schools and Young Peoples Society was appointed by the Synod to discuss the formation of a Synod Camp believing that camping was an effective means of Christian Education and spiritual growth for youth. The first Synod Camp was held at Camp Roderick at Sunnybrae, Nova Scotia in 1944. In that same year a former lobster factory/dance hall and 5 acres were purchased in Ponds, Nova Scotia (the heart of the current site of Camp Geddie). Children and youth attended from all over the Synod.

The ministry context of these decisions was a growing vision to augment the Sabbath School and Congregational youth programmes with camping experiences. That vision also gave birth to congregational camps throughout the Atlantic Provinces in places like Campbellton, Sunny Corner, and St. John, New Brunswick, St. John's, Newfoundland and Sunnybrae, Nova Scotia, to name a few. Presbytery camps also developed in Prince Edward Island and Cape Breton.

The facilities have seen significant development over the years with the building of individual and double cabins and the Margaret McDougall A Frame Lodge through the completion of the Irwin Lodge in 1989, a new crafts hall, a new washing facility, a new infirmary, new cabins, and a new marina to host the canoe programme. In 1990 an additional 10.5 acres were purchased.

With the completion of the winterized Irwin Lodge in 1989 a new phase of ministry was opened in winter retreats for organizations and congregations of the Synod. During this period and into the next two decades the focus of staffing at the camp changed. Young people, aspiring to further education were seeking paid employment and were not available for volunteer positions. Gradually government grants became available to assist with this expense but there was also a need to increase the financial commitment of the Synod to address this need.

In the late 1990's the need for an executive director was identified. This grew into an inclusion of this responsibility within the ministries of Synod Staff and eventually the Synod Youth and Camping Consultant.

Camp MacLeod:

It was during the post-war period (around 1945) that at least one minister in the Presbytery of Cape Breton advocated for a camp for Presbyterian young people within the Presbytery. By the early 1950s a camp was purchased from a Sydney service organization who had run the facility as a camp for under-privileged children. The first camp was held in either 1952 or 1953 under the Presbyterian banner. The camp has operated under the Presbytery of Cape Breton from its inception to the present.

A significant driving force for the creation of the camp was to provide a Christian camping experience for Presbyterian youth of the Presbytery that could be easily accessed. Realistically today, the campership, and staff, is made up participants from a variety of denominational backgrounds, and even no church background. Part of its current philosophy is to be an outreach in Christian community and faith to those who attend. We acknowledge the considerable financial support the Presbytery of Cape Breton provides for Camp MacLeod.

In these times few youth have available parents or guardians who are willing to drive to Camp Geddie from Cape Breton so this seems to be "a barrier" for participation at Camp Geddie.

Camp Keir:

Presbyterians have led the way in regards to camping ministry on the Island. While the Island currently has 5 Christian camps, Camp Keir is the longest running. It had its origins in 1947 when Rev. Jim McGowen, who was serving in Kensington at the time, bought some property in French River for the purposes of establishing a Presbyterian camp for our young people here on the Island. At the time, it was felt that sending our youth to Camp Geddie was not a feasible option for Island parents. The reasons for this were two-fold: first the travel and expense of transporting children back forth was unrealistic, and at the time Geddie was always running near full capacity.

As the years progressed, things began to change. A change in the ocean currents resulted in a much less appealing swimming situations and the numbers of those enrolling in our camps continued to decline.

These challenging circumstances caused presbytery to re-examine its camping ministry. It was proposed by some that a change of location might be the catalyst to breathe new life into our camping ministry. Land was purchased in Canoe Cove. During this period the Canoe Cove Church and the Charge of Central Parish really took hold of things and were integral in the operation and ongoing maintenance of the new building(s).

Funding and Accountability:

Camp Geddie:

The camp is owned and operated by the Synod of the Atlantic Provinces, with oversight provided by the Synod's Camp Geddie Committee, which reports to the Synod council and the Synod. The camp is accountable to the Synod, which receives annual reports of its ministry and finances. While funding for the camp comes from various sources the Synod does contribute a significant portion to support its camp.

Camp MacLeod:

Financially, each congregation is assessed by the Presbytery on a per household formula on an annual basis. There are also opportunities to make special contributions. The last several years the camp committee has initiated a pantry drive for designated food items. Last year there was a "wish list" circulated among the congregations for needed up grades to equipment at the camp. Some congregations provide camperships for their youth to attend; the camp does have a campership fund that was initially set up through a bequest at Bethel, Sydney. It is the Presbytery that oversees the operation of this camp.

Camp Keir:

The Camp does its own fundraising. Congregations are encouraged to support it as well by mean of fundraising and donations. We acknowledge the considerable financial support the Presbytery of Prince Edward Island provides for Camp Keir.

It is the Presbytery that oversees the operation of this camp.

Synod's Current Camping Strategy:

All the Camps within the Synod grew out of a calling to augment and support Christian Education among our young people. It is clear that while this focus on Christian Education continues, the camps note that this calling includes more than "our" Presbyterian young people as the camps offer Christian witness to young people from different denominations and from no church affiliation.

As stated in the historical overview the synod founded, and continues to own and operate, Camp Geddie to be a means of Christian education, spiritual growth and leadership training for our young people coming from various presbyteries, denominations and non-church back grounds within Atlantic Canada. The Synod also offers a camping experience to young people in presbyteries that do not have a presbytery camp. The Synod also offers an opportunity for young people to camp with people from other presbyteries, an experience which is continued in our synod youth events.

The Synod employs a Camping and Youth Consultant who serves as Executive Director of Camp Geddie to oversee and participate in the operation, administration, and promotion of the Synod Camp. The Executive Director provides direction and pastoral care to the campers and staff to promote the building up of young people in their relationship with Christ and each other. Given that it is not feasible in many cases for young people from PEI and Cape Breton to attend Camp Geddie these presbyteries have "filled a gap" by offering a more accessible means for Christian education through camping within their bounds. While Camp Keir and Camp MacLeod are not owned by nor held directly accountable to the Synod the Synod offers support to these camps recognizing their vital role in extending the camping opportunity in locations more accessible and feasible.

To offer support to Camp Keir and Camp MacLeod the Synod includes within its budget a grant for each camp. Furthermore, the Synod has assigned to its Camping and Youth Consultant the tasks of promoting camping ministry to the Synod, which would be inclusive of Synod and Presbytery Camps. The Synod also calls upon its Camping and Youth consultant to be a resource to Camps Keir and MacLeod and provide training.

APPENDIX E

MINISTRY DESCRIPTION Camping and Youth Consultant

(Adopted - 2021 Annual Meeting)

This is a full-time 3 year contract position which consists of two roles; 1. Director of the Synod Camp, Camp Geddie and 2. Synod Youth Consultant.

The Duties of this position include:

I. Director of Camp Geddie:

- Oversee and participate in the operation, administration, and promotion of the Synod camp
- Serve as an ex officio member on the Camp Geddie Committee, and its subcommittees

(For details of duties and responsibilities see the *Camp Geddie Committee: Job Description for Executive Director*)

2. Synod Youth Consultant:

- Actively promote camping/and youth ministry to the Synod.
- Initiate and facilitate regular training opportunities for Children/Youth/Young Adult ministry leaders throughout the Synod (i.e. retreats, online meetings, webinars, guest speakers)
- Actively provide online resource materials and/or links to online resources through the Synod's website to aid congregations in developing their own Children/Youth/Young Adult and ministries.
- Work in consultation with the Synod's Programme Committee to:
 - initiate, plan, and provide leadership for Synod Children/Youth/or Young Adult ministry events including PAYS
 - provide oversight of booking, registration and transportation for participants to CY.
- Initiate regular contact with Presbyteries for the purposes of:
 - Promoting/advertising Children/Youth/or Young Adult ministry events within the Synod, or within the larger national church (i.e. PAYS, CY, etc.)
 - Discerning together opportunities to share in initiating, planning, and leading Presbytery Youth Events
- Initiate personal contact with congregations for the purposes of:
 - Networking and fostering supportive relationships with local ministry leaders
 - discerning opportunities to assist with congregational Children/Youth/or Young Adult ministry events
- Initiate contact as a resource person to Camp Keir and Camp MacLeod for the purposes of helping to equip, support and train their staff
- To foster a relationship among the camps within the Synod

Education:

University degree, preferably in a field relevant to the position.

- Theological education or other preparation for ministry within the Reformed tradition is required.
- Ordination or Designation to the Order of Diaconal Ministries is desirable, but a candidate with relevant qualifications and experiences who is prepared to function in a ministry role, subject to appropriate structures of accountability and disciplines, will be considered.
- Training and/or experience in Program Development.
- Knowledge of and compliance with The Presbyterian Church in Canada's policy to ensure the safety of children, youth and vulnerable adults ("Leading with Care")

Qualifications:

- Experience in camping and/or youth ministry leadership
- Self-directed, able to initiate and follow through on a variety of tasks
- Ability to work in a collegial way with others
- Strong interpersonal skills (including strong communication skills, conflict resolution, etc.)
- Ability to lead a variety of ages in a group task
- Skills in planning and time management
- Proficient in technology (i.e. web use, social media/networking platforms, etc.)
- Membership in good standing in a congregation of The Presbyterian Church in Canada, or on a Roll of a Presbytery (Qualified candidates from other branches of the Reformed Tradition may be considered)
- Knowledge of the polity and practices of The Presbyterian Church in Canada
- Complete and up-to-date Child Abuse registry and Criminal Record checks

Accountability and Consultation

- The Camping and Youth Consultant will be supervised by the Personnel Committee of Synod and will report to Synod Council through the committee
- The Camping and Youth Consultant will be an ex officio member of the Synod Programme Committee with voice but no vote
- If an Ordained Minister or Diaconal Minister, the Camping and Youth Consultant will be a member of the Presbytery in which she or he resides.
- The Camping and Youth Consultant will be expected to seek out and attend continuing education opportunities to remain up to date
- The Camping and Youth Consultant will be subject to an annual review of performance and ministry, conducted by the Synod Personnel Committee
- The Camping and Youth Consultant will be employed under the terms of the Human Resources Manual of the Synod

- Termination of the contract will be in compliance with the process outlined in the Synod's Human Resource Manual

Compensation:

This position is funded by The Synod of the Atlantic Provinces and its stipend and allowances are subject to the categories and rates of compensation regulated by the General Assembly's annual Minimum Stipend & Allowance Schedule.

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