

The Synod of the Atlantic Provinces
The Presbyterian Church in Canada



Minutes & Reports
of the
One Hundred and Forty-ninth Annual Meeting
(The 204th since organization)

First Presbyterian, New Glasgow, NS
October 16th to 18th
2023

Moderator **Ms. Marlene M. Phillips**
2347 Route 3, Harvey, York County, NB E6K 1N9

Clerk **The Rev. Jeffrey M. Murray**
13 West Ave., Sackville, NB, E4L 4P2

Treasurer **Ms. Cheryl Weeks**
1061 Montague Rd., Montague Gold Mines, N.S., B2R 1V3

MEETING PLACES AND MODERATORS OF THE SYNOD OF THE MARITIME PROVINCES 1875 TO 1944

1875	Montreal	Robert Sedgewick, Musquodoboit NS
1875	Saint John	Robert Sedgewick, Musquodoboit NS
1876	Halifax	Thomas Duncan, St. Andrew's, Halifax NS
1877	Charlottetown	James Byers, Clifton NS
1878	Pictou	Alexander Ross, Knox, Pictou NS
1879	Truro	William McCullough, First, Truro NS
1880	Chatham	J. B. Logan, Kentville NS
1881	New Glasgow	Allan Pollok, D.D., Presbyterian College, Halifax NS
1882	Charlottetown	Prin. McKnight, D.D., Presbyterian College, Halifax NS
1883	Halifax	Robert Burns, D.D., Fr. Massey, Halifax, NS
1884	Pictou	James McLean, D.D., Great Village NS
1885	Saint John	Thomas Sedgewick, D.D., Tatamagouche NS
1886	Truro	Alexander McLean, D.D., Hopewell NS
1887	New Glasgow	E.A. McCurdy, D.D., James, New Glasgow NS
1888	Charlottetown	Jno. McLeod, Zion, Charlottetown PEI
1889	Pictou	Neil MacKay, D.D., St. John's, Chatham NB
1890	Moncton	Jno. MacMillan, D.D., Chalmers, Halifax NS
1891	Halifax	H.B. McKay, Wallace NS
1892	Saint John	Isaac Murray, D.D., North Sydney NS
1893	Truro	Allan Simpson, D.D., Park St., Halifax NS
1894	New Glasgow	P.M. Morrison, D.D., Church Agent, Halifax NS
1895	Charlottetown	J. MacGregor McKay, (retired), New Glasgow NS
1896	Pictou	Alexander Falconer, D.D., Prince St., Pictou NS
1897	Moncton	J. H. Chase, Onsloe NS
1898	Halifax	F.J. Forbes, St. Andrew's, Sydney NS
1899	Truro	M.G. Henry, St. Croix NS
1900	Chatham	John Morton, D.D., Trinidad
1901	Saint John	A.F. Carr, D.D., Campbellton NB
1902	New Glasgow	Thomas Cummings, D.D., Scotsburn NS
1903	Charlottetown	K.J. Grant, D.D., Trinidad
1904	Pictou	Edwin Smith, D.D., Middle Musquodoboit NS
1905	Sydney	E.D. Millar, D.D., St. John's, Yarmouth NS
1906	Moncton	Jos. Annard, D.D., New Hebrides
1907	Halifax	A.B. Dickie, D.D., Sackville NB
1908	Truro	Robert Cummings, D.D., Westville NS
1909	Saint John	James Sinclair, Bridgeville NS
1910	New Glasgow	John Murray, D.D., Clifton PEI
1911	Charlottetown	W.P. Archibald, D.D., Springside NS
1912	Pictou	Anderson Rogers, D.D., St. John's, Halifax NS
1913	Sydney	T. Chalmers Jack, D.D., North Sydney NS
1914	Halifax	Donald MacDonald, B.D., Grand River NS
1915	Saint John	H.R. Grant, D.D., Secy. N.S. Temperance Alliance
1916	Truro	J.A. Maclean, B.A., Mahone Bay NS
1917	New Glasgow	J.A. MacKenzie, B.A., Elmsdale NS
1918	Charlottetown	A. MacMillan, Marion Bridge NS
1919	Fredericton	James Ross, D.D., Supt. of Missions, Halifax NS
1920	Pictou	Prof. J.W. Falconer, D.D., Presbyterian College, Halifax NS
1921	Halifax	C. Munro, D.D., Hopewell NS
1922	Halifax	Thomas Stewart, D.D., Church Agent, Halifax NS
1923	Saint John	J.M. McLeod, M.A., St. Peter's Bay PEI
1924	New Glasgow	John MacIntosh, D.D., St. James, Sydney NS
1924	New Glasgow	Robert Johnston, D.D., Westminster, New Glasgow NS
1925	New Glasgow	Robert Johnston, D.D., Westminster, New Glasgow NS
1926	Halifax	Wm. McC. Thompson, M.A, D.D., Sydney NS
1927	Saint John	W.M. Townsend, M.A.,D.D., Fairville NB
1928	Charlottetown	W. Bruce Muir, St. James, Charlottetown PEI
1929	Stellarton	Daniel MacVicar, Thorburn NS
1930	Truro	R.H. Stavert, B.D., Hunter River PEI
1931	Pictou	G.S. Mitchell, B.D., Campbellton NB
1932	New Glasgow	S.J. MacArthur, M.A., B.D., Moncton NB
1933	Westville	D.O. MacKay, B.A., Elmsdale NS
1934	Charlottetown	J.W. Britton, Blue Mountain NS
1935	Halifax	A. Craise, D.D., Sackville NB
1936	Pictou	N.D. Kennedy, M.C., M.A., New Glasgow NS
1937	New Glasgow	A.D. MacKinnon, B.A., Little Narrows NS
1938	New Glasgow	CJ. St. Clair Jeans, Saint John NB
1939	Sydney	C.M. Kerr, Ph.D., St. David's, Halifax NS
1940	Summerside	G.C. Webster, Zion, Charlottetown PEI
1941	Stellarton	L.L. Young, D.D., Oxford NS
1942	Saint John	Samuel Davies, Ph.D., St. Andrews NB
1943	Truro	F.G. MacDonald, Merigomish NS
1944	New Glasgow	D.A. MacKinnon, Springhill NS

MEETING PLACES AND MODERATORS OF THE SYNOD OF THE MARITIME PROVINCES 1945 TO 1965
AND THE SYNOD OF THE ATLANTIC PROVINCES 1966 TO 2007

1945	New Glasgow	W.L. MacLellan, B.A., B.D., First, New Glasgow NS
1946	Pictou	D.W. MacDonald, B.A., Dublin Shore NS
1947	Charlottetown	T.H.B. Somers, M.A., S.T.M., St. James, Charlottetown PEI
1948	Sydney	A.E. Morrison, St. Andrew's, New Glasgow NS
1949	Halifax	Alexander Allen, Lunenburg NS
1950	Westville	R.S. Quigley, Ph.D., Belfast PEI
1951	Pictou	Murray Y. Fraser, B.A., Stellarton NS
1952	New Glasgow	A.O. Maclean, B.A., Moncton NB
1953	Truro	Hugh Jack, B.A., Sydney NS
1954	Glace Bay	H.M. Buntain, B.A., St. Andrew's, Pictou NS
1955	Saint John	J.R. Humphreys, B.A., St. Matthew's, Saint John NB
1956	Pictou	D.A. Campbell, B.A., Montague PEI
1957	Charlottetown	T.A.A. Duke, B.A., Campbellton NB
1958	Sydney	J.A. McGowan, B.A., Springville NS
1959	Halifax	Frank Lawson, B.A., B.D., St. David's, Halifax NS
1960	New Glasgow	Hugh Creaser, B.A., First, New Glasgow NS
1961	St. Andrews	T.J. Watson, B.A., B.D., D.D., Fredericton NB
1962	Truro	Wm. Reid, B.A., St. Andrew's, New Glasgow NS
1963	Fredericton	Robert W. Ross, Sunny Corner NB
1964	Lunenburg	James A. Goldsmith, B.A., St. Andrew's, Dartmouth NS
1965	Westville	Everett H. Bean, B.A., B.Th., B.D., Sydney NS
1966	Chatham	Laurence E. Blaikie, B.Th., Moncton NB
1967	St. John's	M.C. Currie, B.A., Murray Harbour PEI
1968	Charlottetown	Wallace E. Whyte, B.A., B.D., Chatham NB
1969	Moncton	Frederick Pauley, B.Th., M.Th., Durham NS
1970	Stellarton	John R. Cameron, B.A., B.D., Lunenburg NS
1971	Charlottetown	Gordon L. Blackwell, B.A., Saint John NB
1972	Sydney Mines	Gordon J. Matheson, Tatamagouche NS
1973	Saint John	Ian G. Macleod B.A., B.D., Baddeck NS
1974	New Glasgow	J.S.S. Armour, B.A., 8.D., S.T.M., St. John's NF
1975	Dartmouth	R.D. Maclean, B.A., B.D., Halifax NS
1976	Kensington	J. Bruce Robertson, B.A., B.Comm., B.D., S.T.M., New Glasgow NS
1977	Sydney	John P. Posno, Chatham NB
1978	Halifax	Basil C. Lowery B.A., B.D., fuverviewNB
1979	Fredericton	Murray M. Graham, B.A., B.Th., B.D., Campbellton NB
1980	Summerside	Owen Channon, B.A., B.D., M.Sc., Windsor NS
1981	Pictou	P. Alexander McDonald, B.A., B.D., Dartmouth NS
1982	Truro Lee	M. MacNaughton, B.A., Blue Mountain NS
1983	New Glasgow	Philip J. Lee, B.Sc., S.T.B., Saint John NB
1984	Riverview	Murdo Marple, B.Sc., B.D., Stellarton NS
1985	Charlottetown	W.J.O. Isaac, C.D., D.D., Truro NS
1986	Pictou	Edgar F. Dewar B.A., Springville NS
1987	Lunenburg	G. Cameron Brett, B.A., B.D., Fredericton NB
1988	Stellarton	Ian S. Wishart, C.D., B.A., B.D., M.Th., St. John's NF
1989	Saint John	R.A.B. Maclean, C.D., B.A., 8.D., M.R.E., Barney's River NS
1990	Charlottetown	Cedric Pettigrew, 8.A., B.D., M.A., Halifax NS
1991	Moncton	D. Laurence Mawhinney, B.A., 8.D., Lunenburg NS
1992	Truro	J. Kenneth Macleod, B.A., B.D., D.Min., New Glasgow NS
1993	Dartmouth	L. George Macdonald, B.A., B.Th., Halifax NS
1993	Pictou	L. George Macdonald, B.A., B.Th., Halifax NS
1994	Sydney Mines	L. George Macdonald, B.A., B.Th., Halifax NS
1995	Truro	L. George Macdonald, B.A., B.Th., Halifax NS
1995	New Glasgow	Mark R. McLennan, B.A., B.Th., M.Div., Scotsburn NS
1996	Stellarton	H. Kenneth Stright, B.A., M.Div., Pictou NS
1997	Fredericton	David Stewart, Charlottetown PEI
1998	Pictou	Patricia A. Rose, B.N.Sc., M.Th., M.Div., Windsor NS
1999	Sydney	David W. K. Sutherland, B.Comm., M.Div., M.Th., St. John's NF)
2000	Charlottetown	R. Ritchie Robinson, B.A., B.Th., M. Div. Boularderie NS
2001	Dartmouth	E. M. Iona MacLean, B.A., M. Div., A.R.C.T., Pictou NS
2002	New Minas	Charles McPherson, B.Sc., B.Th., M.Div., Stellarton NS
2003	New Glasgow	Donald W. MacKay, B.A., B.D., S.T.M., D. Min., New Glasgow NS
2004	Charlottetown	Robert Lyle, B.A., M.Div., Sydney NS
2005	Hanwell	Cynthia J. Chenard, B.A., B.Ed., B.Th., M.Div., D.Min., Dartmouth NS
2006	Halifax	Timothy F. Archibald, B.A., M.A., M.Div., New Minas NS
2007	Stellarton	D. Laurence DeWolfe, B.A., M.Div, D. Min., Halifax NS

MEETING PLACES AND MODERATORS OF THE SYNOD OF THE ATLANTIC PROVINCES 2008 TO 2023

2008	New Glasgow	John Crawford, B.A., M.Div., D.Min., Saint John NB
2009	Dartmouth	Shirley F. Murdock, Dip. C.E., Baddeck NS
2010	Saint John	P. A, (Sandy) McDonald, B.A.,B.D., D.D., Dartmouth NS
2011	Lower Sackville	Lara Scholey, B.Sc. (Hons.), M. Div., Scotsburn NS,
2012	St. John's	Andy den Otter, B.A., M.A., Ph.D., St. John's, NL
2013	Sydney	Cheryl Weeks, St. Andrew's, Dartmouth, NS
2014	Summerside	Jeffrey Murray, B. Hum.(Hons.), M.Div. Sackville, NB
2015	Moncton	Jeffrey Lackie, M.Div., Thorburn, NS
2016	Stellarton	G. Murray MacDonald, Stillwater Lake, NS
2017	Halifax	Derek Krunys, St. John's, NL
2018	Sydney	Michael Koslowski, Halifax, NS
2019	Charlottetown	Marion Barclay MacKay, North Sydney, NS
2020	No meeting due to COVID-19 Pandemic	
2021	Virtual Zoom	Charles Greaves, Albert Bridge, NS
2022	Hanwell	Bradford Blaikie, Summerside, PE
2023	New Glasgow	Marlene Phillips, Harvey, NB

TABLE OF CONTENTS

MINUTES:

First Sederunt	1-4
Second Sederunt	5-6
Third Sederunt	7-8
Fourth Sederunt	8-10

REPORTS:

Synod Business Committee	11-12
Synod Council Report	13-19
Financial Statements (2022)	21-29
Correspondence	30
Clerk's Report	31
Camp Geddie Report	31-35
Programme Committee Report	36
Mission Committee Report	36-37
Atlantic Mission Society Report	37-38
Camp Keir	39-41
Camp MacLeod	42-50

APPENDICES:

Synod Changes	A
Harassment and Response Team (Contacts)	B
Synod Bursaries	C
Synod Camping Strategy	D
Ministry Description – Camping and Youth Consultant	E

FIRST SEDERUNT

At New Glasgow, Nova Scotia, on the traditional and unceded territories of the Mi'kmaq people known as Mi'kma'ki, within First Presbyterian Church, on Monday the sixteenth day of October in the year of our Lord two thousand and twenty-three at seven in the evening, the Synod of the Atlantic Provinces began its annual meeting with worship.

WORSHIP

Worship was conducted by the Moderator of the 148th annual meeting of the Synod of the Atlantic Provinces, the Rev. Bradford Blaikie, and Minister of First Church, the Rev. Andrew MacDonald. Rev. B. Blaikie preached a sermon on the purpose of Synod based on a reading from 1 Thessalonians 1:1-10. The Sacrament of the Lord's Supper was celebrated.

Memorials

During the service of worship the Moderator and Clerk led a time of prayerful remembrance for the following Teaching and Ruling Elders who had passed away since the last meeting of the Synod and the congregations they served:

Teaching Elders:

Evelyn Mary Carpenter
James Farris
L. Dale Gray

Ruling Elders:

H. Douglas Butt	Gordon Arthur MacRae
Eileen "Vanora" Haldane	E. Wilfred Marshall
Struan George Hale	Martin Buddy Myers
Robert Bruce Harvey	Richard Keith Nicholson
Cecil Ernest Hattie	Preston James Perry
Phyllis Hayter	Richard Lindsay Rankin
Sadie Katherine Hurst	Gavin Frank Richardson
Norma Margaret MacAdam	Andrew Douglas Ross
Ellen Virginia MacDonald	Christena Louisa Ross
John Malcolm MacInnis	Ivan "Lyll" Somers
Melvyn Lloyd MacKay	Donald Clifford Sutherland
Donald P. MacLaren	John Ainslie Wamboldt
David Lorne MacLellan	

CONSTITUTION

Following the final hymn, the Moderator, the Rev. B. Blaikie, constituted the Synod with prayer.

THE ROLL OF THE SYNOD

The Clerk described the process used for determining the Roll of Synod and reported that to the best of his knowledge it was complete and accurate. He presented the Roll of Synod:

Presbytery of Cape Breton

Peter D. MacDonald, Lydia MacKinnon, Brian D. MacLeod, R. Ritchie Robinson, and W. Corrie Stewart (Ministers); Wendy Bryan, Charles Greaves, Shane MacFarlane, Gordon MacIver, W.

O. (Bill) MacLeod, Raymond MacPhail, Donald Morrison, Donald Morrison, Wesley Stewart, Don Tower, and Ernest Wiesner (Representative Elders).

Presbytery of Halifax and Lunenburg

Kimberly Barlow, Calvin E. Burt, Andrew Campbell, Whitney E. Canning, Michael Koslowski, Suk Ho Lee, E.M. Iona MacLean, Beth M. Mattinson, Peter Alexander (Sandy) McDonald, Thomas W. Summers, and Michael Veenema (Ministers); Nicki Cameron, Barry Fraser, Maudie Haley, William Jardine, Davida Mackay, Linda MacKinnon, Karen MacLeod, Ross Morrow, Frances Perrin, Mary Sharp, Cindy Shea, and Cheryl E. Weeks (Representative Elders).

Presbytery of New Brunswick

Anne J. Boudreau, Charles S. Cook, John J. Crawford, M.E. (Lyn) Hughes, Wendy L. MacWilliams, Jeffrey Murray, M. Glen Sampson, and Erik W. Kraglund (Ministers); Eugene Craig, Nils A. Dickie, Donna Foreman, Mona H.A. Harris, Janet Higgins, Jessie A.M. Kelly, Stanley C. MacDonald, Ken G. MacKeigan, Kate M. McLellan, Gerald Morton, Brian Neilson, Peter Parnell, Marlene M. Phillips, Joseph Sheasgreen, Brian H. Smith, Carol Stymiest, Fred Thorburn, and Merritt B. Scott (Representative Elders).

Presbytery of Newfoundland

David T. Sturtevant, and Ian S. Wishart (Ministers); Lynne Allan, Lillian Crawford, and Robert Henderson (Representative Elders).

Presbytery of Pictou

Enjei Achah, Barb Fotheringham, Joon Ki Kim, Bonnie Langille, Andrew MacDonald, Charles E. McPherson, and Smith Susan (Ministers); Debbie Stewart (Diaconal Minister); Brenda Butler, Mary Chesnutt, Brenda Fraser, Richard Gammon, Murray Hill, Robert Hunsley, Helen Jordan, Peter MacKay, Frank MacLeod, Bill MacPherson, Bonnie McGrath, Jessie McKay, Angus H. Moser, Adrian Pearson, John Reeves, Nancy Reid, Susan Robinson, William Ross, Wendy Ross, and Bill Thompson (Representative Elders).

Presbytery of Prince Edward Island

Adrian Auret, Bradford Blaikie, Mark W. Buell, Bill (William) Dean, Torrey R. Griffiths, Paula Hamilton, Thomas Hamilton, Will Henbest, Amanda Henderson-Bolton, Roger MacPhee, Steven Stead, and Stephen Thompson (Ministers); Gus Banfill, John Barrett, Amelia Campbell, Arthur Campbell, Irene Davison, Robert Griffiths, Nancy Harvey, Watson MacDonald, Patricia MacLean, Edward MacLean, Douglas MacMichael, Janice MacPherson, Doris MacWilliams, Evelyn McCarthy, Kent Smith, and Doris Taylor (Representative Elders).

The following Alternative Representative Elder was in attendance: Linda Crain

REGRETS

Regrets were received from the following:

Marion Barclay, Amelia Campbell, Andrew Campbell, Whitney Canning, William Dean, Paula Hamilton, Thomas Hamilton, William Henbest, Lyn Hughes, Karen MacLeod, Doris MacWilliams, Beth Mattinson, Ritchie Robinson, Cindy Shea, and Michael Veenema.

WELCOME NEW MEMBERS OF SYNOD

The Moderator invited the Clerks of Presbytery to introduce new members to the court from their respective presbyteries.

WELCOME OF STAFF, GUESTS, AND OTHERS TO THE COURT

The Moderator extended a welcome to guests and other visitors to the Court:

A. MacDonald moved, duly seconded, that the Rev. John Borthwick, the Rev. Dr. Patricia Dutcher-Walls, the Rev. Dr. Jean Morris, and the Rev. Tim Purvis, be invited to sit and correspond. Adopted.

BUSINESS COMMITTEE

The Moderator called upon J. Barrett to present the Synod Business Committee report (pp.11-12).

Recommendation 1 (p. 11) was moved by J. Barrett, duly seconded. Adopted.

J. Barret moved, duly seconded, that these recommendations be adopted by consensus:

Recommendation 2 (p. 12) Adopted by consensus.

Recommendation 3 (p. 12) Adopted by consensus.

Recommendation 4 (p. 12) Adopted by consensus.

Recommendation 5 (p. 12) Adopted by consensus.

REPORT OF THE SYNOD COUNCIL

ELECTION OF THE MODERATOR

The Rev. Bradford Blaikie, the Moderator of the 148th annual meeting of the court called upon C. McPherson, Convener of Synod Council, to present the Council's report (pp. 13-19) and to present the nomination for Moderator to preside over the deliberations of this 149th annual meeting.

Recommendation 1 (p. 13) was moved by C. McPherson, duly seconded. Adopted

Recommendation 2 (p. 13) was moved by C. McPherson, duly seconded.

The Moderator called for nominations from the floor. There were no further nominations.

The Rev. Bradford Blaikie declared Ms. Marlene Phillips elected as Moderator for the 149th meeting of the Synod of the Atlantic Provinces.

Anne Boudreau, from the Presbytery of New Brunswick, and Bonnie Wynn, from the Presbytery of Cape Breton, accompanied the Moderator-elect to prepare for the installation.

REPORT OF THE RETIRING MODERATOR

The Rev. Bradford Blaikie, the Moderator of the 148th meeting of Synod gave a report on his service through the year, particularly his visits to the three camps within the Synod. He expressed his appreciation to the Synod for the opportunity to serve as Moderator.

INSTALLATION OF NEW MODERATOR

M. Phillips was conducted to the chair by the Moderator, B. Blaikie, who then asked the Moderator-elect the appointed questions and installed her as Moderator of the Synod of the Atlantic Provinces. B. Blaikie, led in prayer and extended the right hand of fellowship on behalf of the court.

Moderator, M. Phillips, expressed her thanks to the Presbytery of New Brunswick and the Presbytery of Halifax and Lunenburg for their nomination, to the other nominee on the ballot, Brian Neilson, for his willingness to serve. She expressed appreciation to the Rev. Bradford Blaikie for his ministry and service as Moderator.

PRESENTATION FROM THE BIBLE SOCIETY

Don Shephard on behalf of the Canadian Bible Society, presented the new Moderator with a Bible.

REGISTRATION COMMITTEE

Moderator called upon the Registration Committee to give a preliminary report on registrations. C. Weeks noted that the registrations constituted a quorum of the Synod. (¼ of the members of the roll or 15, whichever is smaller).

PRESENTATION OF PRESBYTERY AND SYNOD MINUTES

The Moderator called for the presentation of the minutes of the Presbyteries and of the Synod. These were brought forward by the Clerks of the Presbyteries and Synod.

NOTICES OF MOTION

The Moderator called for notices of motion.

ANNOUNCEMENTS

The Moderator called for announcements.

ADJOURNMENT & CLOSING

Having completed the business for the sederunt, the Moderator adjourned court the Moderator closed the meeting with prayer and benediction and announced that the court would gather again in the sanctuary of First Presbyterian Church, New Glasgow, Nova Scotia, on Tuesday, the 17th day of October, 2023, at nine o'clock in the morning for the business of the Synod.

Ms. Marlene Phillips,
Moderator

The Rev. Jeffrey M. Murray,
Clerk

The Rev. Jeffrey M. Murray
Synod Clerk

SECOND SEDERUNT

At New Glasgow, Nova Scotia, on the traditional and unceded territories of the Mi'kmaq people known as Mi'kma'ki, within First Presbyterian Church, on Tuesday the seventeenth day of October in the year of our Lord two thousand and twenty-three at nine o'clock in the morning, the Synod of the Atlantic Provinces began the second sederunt.

CONSTITUTION

The Moderator constituted the Synod with prayer.

BUSINESS COMMITTEE

The Moderator called for the report of the Business Committee if changes to the agenda were required.

It was noted that the Finance Committee would report during Sederunt three.

CORRESPONDENCE REPORT

The Clerk presented the correspondence report (p. 30).

J. Murray moved, duly seconded that the correspondence report be adopted. Adopted.

CLERK'S REPORT

The Clerk presented the Clerk's report (p. 30).

A. MacDonald moved, duly seconded that the Clerk's report be adopted. Adopted.

SYNOD COUNCIL REPORT

The Moderator called upon C. McPherson, Convener of Synod Council, to continue the Council Report (pp. 13-19).

C. McPherson moved, duly seconded, that these recommendations be adopted by consensus:

Recommendation 5 (p. 15) Adopted by consensus.

Recommendation 6 (p. 16) Adopted by consensus.

Recommendation 7 (p. 16) Adopted by consensus.

Recommendation 9 (p. 16) Adopted by consensus.

Recommendation 12 (p. 18) Adopted by consensus.

Recommendation 14 (p. 18) Adopted by consensus.

Recommendation 15 (p. 18) Adopted by consensus.

Recommendation 16 (p. 19) Adopted by consensus.

Recommendation 3 (p. 13) was moved by C. McPherson, duly seconded. Adopted.

Recommendation 4 (p. 14) was moved by C. McPherson, duly seconded. Adopted.

Recommendation 8 (p. 16) was moved by C. McPherson, duly seconded. Adopted.

BUSINESS COMMITTEE

On behalf of the Business Committee, the Clerk recommended that we could include the Camp Geddie Report and hear from our Camping and Youth Consultant within the time remaining. The court agreed.

CAMP GEDDIE

The Moderator invited P.A. McDonald to present the Camp Geddie report (p. 31-35). P.A. McDonald moved, duly seconded, that the report be adopted. Adopted.

CAMPING AND YOUTH CONSULTANT

The Moderator invited Helena Human, Camping and Youth Consultant to address the court.

SYNOD SPEAKER

The Moderator invited J. Murray to introduce our Synod Speaker, the Rev. Dr. Patricia Dutcher-Walls.

P. Dutcher-Walls offered her first presentation on “How will we live together? Biblical Theology Living with Diversity.”

NOTICES OF MOTION

The Moderator called for notices of motion.

ANNOUNCEMENTS

The Moderator called for announcements.

ADJOURNMENT

The Moderator called for a motion to adjourn.

G. Sampson moved, duly seconded, that the court adjourn. Adopted.

CLOSING

The Moderator closed the meeting with prayer and benediction and announced that the court would gather again in the sanctuary of First Presbyterian Church, New Glasgow, Nova Scotia, on Tuesday, the 17th day of October, 2023, at one-thirty o'clock in the afternoon for the business of the Synod.

Ms. Marlene Phillips,
Moderator

The Rev. Jeffrey M. Murray,
Clerk

The Rev. Jeffrey M. Murray
Synod Clerk

THIRD SEDERUNT

At New Glasgow, Nova Scotia, on the traditional and unceded territories of the Mi'kmaq people known as Mi'kma'ki, within First Presbyterian Church, on Tuesday the seventeenth day of October in the year of our Lord two thousand and twenty-three at one-thirty o'clock in the afternoon, the Synod of the Atlantic Provinces began the third sederunt.

CONSTITUTION

The Moderator constituted the Synod with prayer.

BUSINESS COMMITTEE

The Moderator called for the report of the Business Committee if changes to the agenda were required.

The agenda for the Third Sederunt was amended as follows:

Constitution and Prayer

Synod Council (Recommendations 10, 11, 13, 17)

Colleges

Reports to Synod (Programme, Mission, AMS, Camp Keir, Camp MacLeod)

Presentation – Trip to Taiwan – Rob Griffiths

Notices of motion

Announcements

Adjournment

SYNOD COUNCIL

The Moderator called upon C. McPherson, Convener of Synod Council, to continue the Council Report (p. 13-19).

Recommendation 10 (p. 17) was moved by C. McPherson, duly seconded. Adopted.

Recommendation 11 (p. 17) was moved by C. McPherson, duly seconded. Adopted.

Recommendation 13 (p. 18) was moved by C. McPherson, duly seconded. Adopted.

Recommendation 17 (p. 19) was moved by C. McPherson, duly seconded. Adopted.

COLLEGES

The Rev. John Borthwick, Director of Lifelong Learning at Knox College, brought greetings to the Synod on behalf of the College and shared some of the developments at Knox in response to the changing landscape of ministry today.

The Rev. Dr. Ross Lockhart, St. Andrew's Hall, Vancouver School of Theology, via pre-recorded video, offered greetings to the Synod and shared information on the life and work of St. Andrew's Hall.

REPORTS

J. Murray moved, duly seconded, that the following reports be received for information by consensus.

Programme Committee (p. 36) Received for information by consensus.

Mission Committee (pp. 36-37) Received for information by consensus.

Atlantic Mission Society (pp. 37-38) Received for information by consensus.

Camp Keir (pp. 39-41) Received for information by consensus.

Camp MacLeod (pp. 42-50) Received for information by consensus.

PRESENTATION

The Moderator invited Rob Giffiths, past-president of the AMS, to offer his presentation on the Moderator's trip to Taiwan.

NOTICES OF MOTION

The Moderator called for notices of motion.

ANNOUNCEMENTS

The Moderator called for announcements.

ADJOURNMENT

The Moderator called for a motion to adjourn.

G. Sampson moved, duly seconded, that the court adjourn. Adopted.

The Moderator closed the meeting with prayer and benediction and announced that the court would gather again in the sanctuary of First Presbyterian Church, New Glasgow, Nova Scotia, on Wednesday, the 18th day of October, 2023, at nine o'clock in the morning for Worship followed by the business of the Synod.

Ms. Marlene Phillips,
Moderator

The Rev. Jeffrey M. Murray,
Clerk

FOURTH SEDERUNT

At New Glasgow, Nova Scotia, on the traditional and unceded territories of the Mi'kmaq people known as Mi'kma'ki, within First Presbyterian Church, on Tuesday the eighteenth day of October in the year of our Lord two thousand and twenty-three at nine-thirty o'clock in the morning, the Synod of the Atlantic Provinces began the fourth sederunt.

CONSTITUTION

The Moderator constituted the Synod with prayer.

SPEAKER

The Moderator invited our Synod Speaker, the Rev. Dr. Patricia Dutcher-Walls, to lead the second part of her presentation on, "How will we live together? Biblical Theology Living with Diversity."

The Rev. Jeffrey M. Murray
Synod Clerk

On behalf of the court the Moderator thanked the Synod Speaker, the Rev. Dr. Patricia Dutcher-Walls, for the engaging and insightful workshop that drew us into the various scriptural passages and their context.

BUSINESS COMMITTEE

The Moderator called for the report of the Business Committee if changes to the agenda were required.

The following amended agenda to complete the business of the court was presented:

Constitution and Prayer

Presentation 2 – Synod Speaker

Business Committee

Committees to examine Synod Minutes & Presbytery Minutes

Resolutions Committee

Registration

Appointment of Commission on Unfinished Business

Business Committee (Recommendation 6)

Announcement

Adjournment

Closing

REGISTRATION COMMITTEE

C. Weeks gave the final registration report of 31 ministers, 29 representative elders, 1 alternative elder, 2 on the appendix to the roll, and 7 guests or other.

The Committee granted leave to withdraw to the following persons:

Susan Robinson, for the second sederunt; and, Iona MacLean, and Glen Sampson, for the fourth sederunt.

SYNOD AND PRESBYTERY MINUTES

The Moderator called upon B. Blaikie to give the report.

Motion: B. Blaikie moved, duly seconded, that the Minutes of the Presbyteries of Halifax and Lunenburg, New Brunswick, Pictou, Prince Edward Island, Cape Breton be approved as neatly and correctly kept; and the Minutes of 2022 regular meeting of the Synod of the Atlantic Provinces be adopted as published. Adopted.

Motion: B. Blaikie moved, duly seconded, that the Minutes of Presbytery for Newfoundland be attested by Synod Council.

RESOLUTIONS COMMITTEE

Davida Mackay presented the report from the Resolutions Committee.

Motion: D. Mackay moved, duly seconded, that the following report of the Resolutions Committee be adopted.

That appreciation be expressed to:

- a) First Presbyterian Church, New Glasgow, for hosting the 2023 Synod of the Atlantic Provinces.

- b) The Rev. Andrew MacDonald, the Rev. Brad Blaikie, the Rev. Dr. Joon Ki Kim and Claire Grieves for leadership given at the opening worship service;
- c) Synod Speaker – The Rev. Dr. Patricia Dutcher-Walls for her presentations on *Biblical Theology: Living with Diversity*;
- d) Workshop Leaders - The Rev. Dr. Jean Morris, the Rev. John Borthwick, Helena Human and the Rev. Tim Purvis for their workshop presentations;
- e) Rob Griffiths for his presentation on his trip to Taiwan;
- f) The Rev. Dr. John Crawford for conducting the worship services;
- g) Marlene Phillips for moderating the meeting of Synod decently and in good order;
- h) The Rev. Jeff Murray for his efficient work as Synod Clerk and for conducting the Memorial Service with respect and compassion;
- i) Several of the congregations within the Presbytery of Pictou for their assistance in hospitality for the Synod meeting;
- j) The members of the Registration and Organization Committee of First Presbyterian Church, New Glasgow, for their efficient work in organization and hospitality for the meeting of the Atlantic Synod.

APPOINTMENT OF COMMISSION ON UNFINISHED BUSINESS

J. Murray moved, duly seconded, that the Moderator, Clerk and Convener of the Synod Council be appointed as a Commission to deal with any unfinished business of this court. Adopted.

BUSINESS COMMITTEE

The Moderator called upon J. Barrett to present the Synod Business Committee final recommendation (pp.11-12).

Recommendation 6 (p. 12) was moved by J. Barrett, duly seconded. Adopted.

ANNOUNCEMENTS

The Moderator called for announcements.

At the request of the Moderator, the Rev Charles McPherson, Convenor of the Synod Council, and the Rev Brad Blaikie, the former Moderator, both addressed the Court, expressing the gratitude of the Court to the retiring Synod Clerk, the Rev. Jeffrey Murray, for his work as Clerk for six years. Then they presented him with a gift from the Synod.

ADJORNMENT & CLOSING

The Moderator adjourned the meeting with prayer and benediction and announced that the court would gather again at St. James Presbyterian Church, Truro, Nova Scotia, on Monday, the 21st day of October, 2024, at 7:00 o'clock in the evening for worship followed by the business of the Synod.

Ms. Marlene Phillips,
Moderator

The Rev. Jeffrey M. Murray,
Clerk

The Rev. Jeffrey M. Murray
Synod Clerk

SYNOD BUSINESS COMMITTEE

*Recommendations marked by “**” are presented as consent recommendations and will be adopted by one motion unless someone wishes one to be lifted from the consent group of recommendations.*

Summary of Recommendations under a Consent Agenda:

- **Recommendation 2** order of business
- **Recommendation 3** schedule for sederunts
- **Recommendation 4** leave to withdraw
- **Recommendation 5** orders of the day

Recommendation 1

That the report of the business committee be received, and its recommendations considered.

AGENDA:

The provisional agenda is outlined below subject to changes proposed by the Business Committee:

First Sederunt –

- Constitution of the Court
- The Roll of the Synod
- Regrets
- Welcome new members of Synod
- Welcome of guests
- Business Committee
- Report of Synod Council (Recommendations 1 & 2)
 - Election of Moderator
- Report of the retiring Moderator
- Installation of new Moderator
- Registration Committee
- Presentation of Presbytery and Synod minutes
- Notices of motion
- Announcements
- Adjournment

Second Sederunt –

- Constitution and Prayer
- Business Committee
- Correspondence Report
- Clerk’s Report
- Synod Council Report (Consent Agenda and other recommendations)
- Finance Committee (Synod Council)
- Presentation 1 – Synod Speaker
- Notices of motion
- Announcements
- Adjournment

Third Sederunt –

- Constitution and Prayer
- Synod Council (Recommendations 3-4, 8, 10-13,17)
- Colleges (VST, Knox, PC)
- Camping and Youth Consultant

Camp Geddie
 Presentation – Trip to Taiwan – Rob Griffiths
 Notices of motion
 Announcements
 Adjournment
 Fourth Sederunt –
 Constitution and Prayer
 Presentation 2 – Synod Speaker
 Business Committee
 Registration
 Reports to be received together:
 Programme Committee
 Mission Committee
 Atlantic Mission Society
 Camp Keir
 Camp MacLeod
 Committees to examine Synod Minutes & Presbytery Minutes
 Resolutions Committee
 Appointment of Commission on Unfinished Business
 Business Committee (Recommendation 6)
 Announcement
 Adjournment
 Closing

****Recommendation 2**

That the agenda listed above be approved, subject to changes proposed in further reports of the Business Committee

****Recommendation 3**

That the schedule for sederunts be as follows:

- | | | | |
|----|-----------------|---|---|
| a. | First Sederunt | - Monday, October 16 - Constitution following worship | to the end of business |
| b. | Second Sederunt | - Tuesday, October 17 | - 9:00 a.m. to 11:15 a.m. |
| c. | Third Sederunt | - Tuesday, October 17 | - 1:30 p.m. 3:00 p.m. |
| d. | Fourth Sederunt | - Wednesday, October 18 | - 9:30 a.m. to 12:30 p.m. |
| e. | Fifth Sederunt | - Wednesday, October 18 | - 1:15 p.m. to 5:30 p.m. (if necessary) |

****Recommendation 4**

That the Registration Committee be granted power to issue with respect to requests for leave to withdraw.

****Recommendation 5**

That the following guests addressing the Court be Orders of the Day:

- | | | |
|----|--|--|
| 1. | Synod Speaker: The Rev. Patricia Dutcher-Walls | Tuesday 9:45am to 11:15am
Wednesday 9:05am to 10:40am |
| 2. | Presentation from Rob Griffiths – Taiwan | Tuesday 2:40p.m. |

Recommendation 6

That the report of the business committee as a whole be adopted.

SYNOD COUNCIL REPORT

*Recommendations marked by “**” are presented as consent recommendations and will be adopted by one motion unless someone wishes one to be lifted from the consent group of recommendations.*

Summary of Recommendations under a Consent Agenda:

- **Recommendation 5** Nominations for standing committees, Assessors,
 - **Recommendation 6** Nominations for Synod working committees
 - **Recommendation 7** Synod Council naming additional members to committees
 - **Recommendation 9** Camping & Youth Consultant – permission to address the court
 - **Recommendation 12** 2024 Regional Resourcing Grant for Synod
 - **Recommendation 14** financial review for the Synod for 2023
 - **Recommendation 15** guest speaker for Synod 2024
 - **Recommendation 16** accept an invitation for the 2024 meeting of Synod
-

Recommendation 1

That the report of the Synod Council be received, and its recommendations considered.

ELECTION OF THE MODERATOR:

The Synod adopted the following method for electing the Moderator: : (1) presbytery nominations for Moderator be sent to the clerk by April 30 before the May meeting of Synod Council (2) Election for Moderator be held online with the election starting the day after the Official Call is circulated to Presbyteries and closing on September 30.

Forming the list of eligible voters delayed the start of the online election and therefore the closing date was set later to correspond with the meeting of Synod Council on October 4.

The council received two nominations for Moderator of the 2023 meeting of Synod: Marlene Phillips and Brian Neilson were both nominated by the Presbytery of New Brunswick

Ministers and Representative Elders on the constituent rolls of the Presbyteries within the bounds of the Synod were invited to elect one of the nominees using the web-based election service to be presented to the Synod. Based on the election results, the council presents Marlene Phillips as the sole nominee for Synod Moderator.

Recommendation 2

That Marlene Phillips be nominated for Synod Moderator for the 2023 Annual Meeting.

STUDENTS:

Recommendation 3

That Patricia Smith, a third-year student under the care of the presbytery of Pictou, be commended to the members of the court for prayerful support.

SYNOD BURSARY:

One bursary application was received this year. We recommend that bursary of \$500 be granted.

Recommendation 4

That a bursary of \$500 be awarded to the sole applicant for the 2023-2024 academic year.

REPORT OF THE NOMINATING COMMITTEE:

This year's nominations for standing committees of Synod are marked in **Bold** print.

Synod Council:

Charles McPherson (2018-2021) (2021-2024); Convenor (2021-2024)

Nancy Harvey (2018-2021) (2021-2024)

Charles Greaves (2018-2021) (2021-2024)

Linda MacKinnon (2021-2024)

Corrie Stewart (2021-2024)

Dawn Griffiths (2023-2026)

Membership: 6 persons, appointed by Synod, two in each of the three years (the Convenor to be nominated from among these), plus the following members: Officers of the Synod (Moderator, Clerk, and Treasurer), conveners of Standing Committees, President or delegate of AMS, and a representative from the Presbytery of Newfoundland.

Camp Geddie:

PA (Sandy) McDonald (2010-2013) (2013-2016) (2016-2019) (2019-2022); **Convenor** (2010-2013) (2013-2016) (2016-2017) (2021-2022) (2022-2023) (**2023-2024**); Co-Convenor: (2017-2018) (2018-2019) (2019-2021)

Chris MacDonald, (2013-2016) (2016-2019) (2019-2022) (2022-2025); Co-Convenor: (2017-2018) (2018-2019) (2019-2021)

Harold Smith (2016-2019) (2019-2022) (2022-2025)

Ian Watson (2014-2015) (2015-2018) (2018-2020) (2020-2023) (**2023-2026**)

Chelsey (Joudrie) MacLean (2018-2020) (2020-2023) (**2023-2026**)

John Reeves (2018-2021) (2021-2024)

Greg Fraser (2021-2024); Vice-Convenor (2021-2022)

Calvin Burt (2021-2024)

Paul MacLellan (2021-2024)

Allison Jack (2022-2025)

Daniel Jack (2022-2025)

Patricia Smith (2023-2026)

Membership: 12 persons appointed by Synod, four in each of the 3 years (the Convener to be nominated from among these), plus the following members: Geddie Treasurer,), 1 from Presbytery of New Brunswick, 2 from each of the Presbyteries of Halifax & Lunenburg & Pictou (appointed by Presbyteries), 1 by correspondence from the Presbyteries of Newfoundland, Cape Breton and Prince Edward Island (appointed by Presbyteries), Camp Geddie staff, as applicable, one AMS representative (appointed by AMS)

Mission Committee:

Carol Stymiest (2022-2025) Convenor

Anne Boudreau (2018-2021) (2021-2024)

Kathleen MacIsaac (2017-2020) (2020-2023) (**2023-2026**)

Membership: 3 persons appointed by Synod, one in each of the 3 years (Convenor to be nominated among these) plus the following members: 1 representative from each Presbytery (appointed by Presbyteries), 2 representatives from AMS (appointed by AMS), youth representative, Synod staff, as applicable.

Programme Committee:

Marlene Phillips (2019-2022); Convenor (2022-2025)
 Beth Mattinson (2019-2022) (2022-2025)
 Torrey Griffiths (2018-2021) (2021-2024); Convenor (2019-2022)
 Enjei Achah (2021-2024)
 Ken MacKeigan (2021-2024)
Margie MacLeod (2023-2026)

Membership: 6 members appointed by Synod, two in each of the 3 years (the Convenor to be nominated from among these), plus the following members: 1 representative from AMS (appointed by AMS), 1 representative from the Presbyteries of Pictou, Cape Breton, Halifax & Lunenburg, New Brunswick and PEI (appointed by Presbyteries), 1 representative from Presbytery of NL by correspondence, Synod staff, as applicable, youth representative.

Personnel Committee:

Glen Sampson (2022-2025) Convenor
 Marion Barclay MacKay (2019-2022) (2022-2025)
 Kate MacLellan (2021-2024)

Membership: 3 members appointed by Synod, in each of the 3 years (Convenor to be nominated among these) plus the following members: 1 representative from each Synod Standing Committee (appointed by the standing committees); 1 representative from AMS (appointed by AMS.)

Synod Representative to the Canadian Ministries Regional Resourcing Grant Consultation: **Synod Clerk**

Assessor Elders to Presbytery of Newfoundland: **Charles McPherson, Bonnie McGrath**

****Recommendation 5**

That the nominations listed in bold print above be adopted.

Synod Meeting Committees:

Business Committee: John Barrett, Synod Clerk
 Registration Committee: Jane Taylor, Cheryl Weeks(ex-officio)
 Resolutions Committee: Linda MacKinnon, Davida Mackay

Examination of Synod Minutes, 2022: P.A. McDonald, Bill Thompson

Examination of Presbytery Minutes: Convenor, Brad Blaikie

Cape Breton: Charles McPherson, Peter MacKay

Halifax & Lunenburg: Amanda Henderson-Bolton, Charles Greaves

New Brunswick: Tom Summers, Lynne Allen

Newfoundland: Bonnie Langille, Karen MacLeod

Pictou: Glen Sampson, Robert Griffiths

Prince Edward Island: David Sturtevant, Carol Stymiest

****Recommendation 6**

That the nominations listed for working Synod meeting committees above be adopted.

****Recommendation 7**

That Synod Council be given power to issue in naming additional members to committees as the need arises.

CLERK OF SYNOD:

The council received one nomination for Clerk of Synod: Mr. John Barrett was nominated by the Presbyteries of Cape Breton and New Brunswick.

Recommendation 8

That Synod appoint John Barrett as Synod Clerk effective January 1, 2024.

REPORT OF THE HISTORY COMMITTEE:

The Archives for the Synod of the Atlantic Provinces is located within First Presbyterian Church, 208 MacLean Street, New Glasgow NS. We are grateful for their hospitality and allowing us to have a home there. At present there is no need for financial support from Synod, but congregational histories, bulletins from significant events and documents dealing with the history of our congregations are always welcome.

Recently a study room has been put together, this is for use for small groups in the congregation, as well as anyone who would like to access any of the materials in the Archive, so that the material would remain in the building, but allow sufficient space to do research.

Rev Andrew S. MacDonald
Yick96@hotmail.com
902-331-0322

HOSPITAL VISITOR

The Synod continues to be well served by the Rev. Calvin Burt, the Synod Hospital Visitor who has continued to visit the hospitals on our behalf one day a week.

SYNOD STAFF

Synod Camping & Youth Consultant:

A meeting was held with the Synod youth and camping consultant to establish goals and offer support/guidance. A meeting will also be conducted in October to review the work conducted in the summer of 2023. Helena has been publishing regular newsletters that have been circulated to Presbyteries which are meant to be sent out to each congregation. Plans are beginning to be put in place to resume the spring "PAYS" meetings for youth in the spring of 2024.

****Recommendation 9**

That Helena Human, Camping and Youth Consultant, be given permission to address the court.

FINANCES:**2022 Financial Reports:****Recommendation 10**

That the Report of MacDonald & Murphy, Inc., be received as the financial statements of the Synod for the year 2022 and that the report be adopted.

2024 Budget:**Recommendation 11**

That the following be the Approved as the Synod Budget for 2024:

The Synod of the Atlantic Provinces

	Year end 2022	2023 Budget	Actual Jan. 1/23 to Sept. 20/23	Proposed Budget 2024
REVENUE				
Cape Breton Allocations	19,527.68	19,180.96	16,510.01	18,192.79
Newfoundland Allocations	8,377.65	8,114.08	8,840.72	8,984.82
Pictou Allocations	26,354.59	28,758.52	21,467.66	28,189.20
Halifax and Lunenburg Allocations	27,617.53	30,598.00	26,443.25	31,166.60
New Brunswick Allocations	35,567.30	38,349.68	27,778.08	38,511.51
P.E.I. Allocations	38,330.17	43,052.90	29,152.44	42,718.56
Synod Offering	695.00	1,000.00	0.00	1,000.00
Interest Earned	65.34	350.00	0.00	
PCC Investment unrealized gain/loss	(7,219.52)	0.00	0.00	
PCC Investment Income	(405.96)	0.00	0.00	
Hospital Visitor Allocations	6,046.99	10,000.00	3,590.85	10,000.00
Regional Resourcing Grant(PCC)	45,000.00	45,000.00	33,750.00	45,000.00
TOTAL REVENUE	199,956.77	224,404.14	167,533.01	223,763.48
EXPENSES				
Synod Minutes		1,000.00	0.00	1,000.00
Synod Travel	9,909.22	15,000.00	0.00	12,000.00
Synod Accommodations and Meals	4,372.11	5,700.00	0.00	5,700.00
Synod Speaker	2,195.08	2,000.00	1,003.13	2,500.00
Synod- Other Expenses	226.52	800.00	0.00	800.00
Synod Council		2,800.00	0.00	1,400.00
Mission Committee	11,519.13	11,500.00	0.00	13,500.00
Programme Committee	1,650.00	8,000.00	2,557.60	8,500.00
Personnel Committee		1,000.00	0.00	1,000.00
Geddie Insurance Check	6,500.00	6,500.00	6,500.00	6,500.00
Camp Geddie	25,000.00	20,000.00	20,000.00	22,000.00
Camp Keir	19,000.00	20,000.00	20,000.00	20,000.00
Camp MacLeod	10,000.00	11,000.00	11,000.00	11,000.00
MacGregor Cairn		300.00	0.00	300.00

Miscellaneous	308.48	500.00	323.75	500.00
Sexual Abuse/Harassment Committee		1,000.00	0.00	1,000.00
Bank Charges	28.07	100.00	22.16	100.00
Gift to Whitney Canning		0.00	4,681.00	
Camping & Youth Consultant Salary	49,837.68	45,880.00	34,409.97	48,631.00
Camping & Youth Consultant Travel	1,817.97	8,000.00	4,990.20	8,500.00
Camping & Youth Consultant Housing	11,596.80	16,000.00	11,999.97	16,000.00
Camping & Youth Consultant EI	1,358.90	900.00	1,165.88	1,500.00
Camping & Youth Consultant CPP	3,285.68	3,000.00	2,675.55	3,500.00
Camping & Youth Consultant Health	4,684.00	4,784.00	3,688.50	4,900.00
Camping & Youth Consultant Cont. Ed		600.00	0.00	1,000.00
Camping & Youth Consultant Gen Exp	939.56	4,000.00	3,210.77	4,000.00
Pension Synod Share	6,634.60	6,500.00	0.00	0.00
Synod Hospital Visitor	6,046.99	10,000.00	3,590.85	10,000.00
Clerk's Honorarium	3,700.00	3,700.00	3,700.00	3,700.00
Clerk's Expenses	663.20	500.00	311.36	600.00
Moderator's Expenses		500.00	817.27	600.00
Treasurer's Honorarium	4,000.00	4,000.00	4,000.00	4,000.00
Treasurer's Expenses	906.09	1,700.00	951.02	1,200.00
Assessor Presbyter NL		4,000.00	0.00	3,000.00
Synod Insurance	2,570.50	2,800.00	2,588.67	2,800.00
Financial Review	2,418.75	3,000.00	2,418.75	2,600.00
Clerk's Consultation		550.00	0.00	0.00
Amortization		0.00	0.00	
C&Y Consultant, H. Human, Nov & Dec	11,989.27			
Insurance Premium Camp Geddie	22,000.00			
TOTAL EXPENSE	225,158.60	227,614.00	146,606.40	224,331.00
NET INCOME	(25,201.84)	(3,209.86)	20,926.61	(567.52)

****Recommendation 12**

That Synod apply for a 2024 Regional Resourcing Grant in the amount of \$45,000 to help fund camping ministries within the Synod.

Recommendation 13

That the Synod dues for the year 2024 be set at a rate of 2.05% of the dollar base figure reported in the Acts and Proceedings of the 2023 General Assembly.

****Recommendation 14**

That Scott Bannerman from MacDonald & Murphy, Inc. be named to conduct a review engagement for the Synod for 2024. (Next review 2025)

****Recommendation 15**

That the Rev. Dr. Ernest Van Eck, be invited to be the guest speaker for Synod 2024.

****Recommendation 16**

That the Synod accept an invitation to hold the 2024 regular meeting of Synod, October 21st to 23rd, at St. James Presbyterian Church, Truro, Nova Scotia.

Recommendation 17

That the report of the Synod Council as a whole be adopted.

SYNOD SPEAKER FOR 2024

See Recommendation 15, Synod Council Report

The Rev. Dr. Ernest Van Eck



Professor Ernest van Eck (MA [Greek]; DD) is the Principal of Knox College, which is part of Toronto Theological School, affiliated with the University of Toronto. Professor van Eck was previously associated with the Department of New Testament and Related Literature, Faculty of Theology and Religion, University of Pretoria, where he served as Department Head and Deputy Dean: Research and Postgraduate Studies. Professor van Eck is the author of 50 and co-author of 44 scholarly articles, published 12 chapters in academic books, and is the author of 2 monographs. In his research, he focuses on the socio-scientific and ideologically critical interpretation of the parables of historical Jesus, gender studies, sexuality in ancient texts, the Gospels, Paul, postcolonial hermeneutics, the anti-imperial interpretation of the New Testament, narratology, and other literary theories. Professor van Eck has been the assistant editor of HTS Theological Studies since 2020 and carries a B-rating from the South African National Research Foundation.

THE SYNOD OF THE ATLANTIC PROVINCES

Financial Statements

December 31, 2022



INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

To the Members of The Synod of the Atlantic Provinces

We have reviewed the accompanying financial statements of The Synod of the Atlantic Provinces (the Synod) that comprise the statement of financial position as at December 31, 2022, and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO), and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of The Synod of the Atlantic Provinces as at December 31, 2022, and the results of its operations and its cash flows for the year then ended in accordance with ASNPO.

New Glasgow, Nova Scotia
September 5, 2023

*MacDonald +
Murphy Inc.*

Chartered Professional Accountants



Page 22

THE SYNOD OF THE ATLANTIC PROVINCES
Statement of Revenues and Expenditures
Year Ended December 31, 2022

	2022	2021
Revenue		
Cape Breton	\$ 19,528	\$ 14,350
Halifax - Lunenburg	27,618	17,614
New Brunswick	35,567	24,141
Newfoundland	8,378	6,297
Pictou	26,355	20,610
Prince Edward Island	38,330	26,513
	<u>155,776</u>	<u>109,525</u>
Other revenue (Note 4)	51,401	49,569
	<u>207,177</u>	<u>159,094</u>
Expenses		
Camp Geddie	53,500	36,500
Camp Keir	19,000	18,000
Camp MacLeod	10,000	9,000
Camping and Youth Consultants (Note 5)	92,144	60,436
Clerk's expenses	663	545
Clerk's honorarium	3,700	3,700
Interest and bank charges	29	29
Interim Camp Geddie Director		3,126
Miscellaneous	308	993
Mission Committee	11,519	11,103
Professional fees	2,419	2,419
Programme Committee	1,650	640
Synod hospital visitor	6,047	4,285
Synod insurance	2,571	1,808
Synod meetings (Note 5)	16,703	1,362
Treasurer's expenses	906	436
Treasurer's honorarium	4,000	4,000
	<u>225,159</u>	<u>158,382</u>
Excess revenue (expenses) from operations	(17,982)	712
Other income		
Unrealized loss on Consolidated Investment Portfolio	(7,220)	
Excess revenue (expenses)	\$ (25,202)	\$ 712

Statement of Changes in Net Assets
Year Ended December 31, 2022

	2022	2021
Net assets - beginning of year	\$ 206,402	\$ 205,690
Excess revenue (expenses)	(25,202)	712
Net assets - end of year	\$ 181,200	\$ 206,402

Page 23

THE SYNOD OF THE ATLANTIC PROVINCES
Statement of Financial Position
December 31, 2022

	2022	2021
ASSETS		
Current		
Cash and cash equivalents	\$ 86,357	\$ 191,296
Accounts receivable (Note 6)	29,651	23,632
HST recoverable	1,241	495
Prepaid expenses		2,994
	117,249	218,417
Long term investments (Note 7)	82,375	
Trust funds (Note 10)	210,016	62,696
	\$ 409,640	\$ 281,113
LIABILITIES		
Current		
Accounts payable (Note 9)	\$ 18,424	\$ 12,015
Trust funds (Note 10)	210,016	62,696
	228,440	74,711
NET ASSETS		
Unrestricted net assets	181,200	206,402
	\$ 409,640	\$ 281,113

ON BEHALF OF THE BOARD

_____ Director

_____ Director



Year Ended December 31, 2022

	2022	2021
Operating activities		
Cash receipts	\$ 201,564	\$ 159,182
Cash paid to suppliers and employees	(216,475)	(160,496)
Interest paid	(28)	(30)
	<u>(14,939)</u>	<u>(1,344)</u>
Investing activities		
Funds received from Camp Geddie in Trust	160,000	
Funds invested with Presbyterian Church in Canada	(250,000)	
	<u>(90,000)</u>	
Decrease in cash flow	(104,939)	(1,344)
Cash - beginning of year	191,296	192,640
Cash - end of year	\$ 86,357	\$ 191,296
Cash consists of:		
Cash	\$ 86,357	\$ 58,785
Guaranteed investment certificates		132,511
	<u>\$ 86,357</u>	<u>\$ 191,296</u>

1. Purpose of the Synod

The Synod of the Atlantic Provinces (the "Synod") is a not-for-profit organization incorporated provincially under the Societies Act of Nova Scotia. As a registered charity the Synod is exempt from the payment of income tax under Section 149(1) of the Income Tax Act.

The Synod of the Atlantic Provinces (the "Synod") is a court of the Presbyterian Church of Canada which oversees and supports presbyteries, congregations and joint ministries in the Atlantic Provinces.

2. Summary of significant accounting policies

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNFPO) and, in management's opinion, with consideration of materiality and within the framework of the following accounting policies:

Cash and cash equivalents

Cash and cash equivalents represent amounts on deposit and short-term investments with a financial institution with maturities of three months or less.

Contributed services

Volunteers contribute their time to assist the Synod in carrying out its services and programs. Due to the difficulty of determining their fair value, these contributed services are not recognized in the financial statements. Contributed services or amounts where a fair value can be determined are recorded in the financial statements. In the current year \$nil (2021 - \$nil) of contributed expenses were recorded.

Revenue recognition

The Synod of the Atlantic Provinces follows the deferral method of accounting for contributions.

Under the deferral method of accounting, restricted contributions related to expenses of future periods are deferred and recognized as revenue in the period in which the related expenses are incurred. Unrestricted contributions are reported as revenue when they are received or receivable, if the amount to be received can be reasonably estimated and collection is reasonably assured.

Investment income is recognized as revenue when earned.

Trust funds

Funds held in trust are comprised of guaranteed investment certificates with interest rates ranging from 0.40% to 3.15% and funds invested with an investment portfolio managed by The Trustee Board of the Presbyterian Church in Canada.

Measurement uncertainty

Certain amounts in the financial statements are subject to measurement uncertainty and are based on the Synod's best information and judgment. Actual results could differ from these estimates.

Examples of significant estimates include:

- the allowance for doubtful accounts;

(continues)

2. Summary of significant accounting policies (continued)

Financial instruments

The Synod initially measures its financial assets and financial liabilities at fair value. It subsequently measures all of its financial assets and financial liabilities at amortized cost.

Transaction costs related to financial instruments measured at fair value subsequent to initial recognition are expensed as incurred. Transaction costs related to other financial instruments are added to the carrying value of the asset or netted against the carrying value of the liability and are then recognized over the expected life of the instrument using the effective interest method.

3. Financial instruments

The Synod is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the Synod's risk exposure and concentration as of December 31, 2022.

Credit risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The Synod is exposed to credit risk from members. In order to reduce its credit risk, the Synod reviews a new members credit history before extending credit and conducts regular reviews of its existing members' credit performance. An allowance for doubtful accounts is established based upon factors surrounding the credit risk of specific accounts, historical trends and other information. The Synod has a significant number of members which minimizes concentration of credit risk.

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Synod is exposed to this risk mainly in respect of its receipt of funds from its members and other related sources, contributions to the pension plan, and accounts payable.

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The Synod is exposed to this risk in respect of its investment portfolio.

Interest rate risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. In seeking to minimize the risks from interest rate fluctuations, the Synod manages exposure through its normal operating and financing activities. The Synod is exposed to interest rate risk primarily through its cash equivalents and trust fund investments.

Unless otherwise noted, it is management's opinion that the Synod is not exposed to significant other price risks arising from these financial instruments.

4. Other revenue

	2022	2021
Regional Resourcing Grant (PCC)	\$ 45,000	\$ 45,000
Hospital Visitor Allocations	6,047	4,285
Synod Offering	695	
Interest earned	65	284
Consolidated Investment Portfolio realized losses (net of fees)	(406)	
	\$ 51,401	\$ 49,569

5. Expenses

	2022	2021
Camping and Youth Consultants		
Wages and employee benefits	\$ 89,156	\$ 56,140
Travel	2,049	1,696
Office expenses	939	2,600
	\$ 92,144	\$ 60,436
Synod meetings		
Travel	\$ 9,909	\$ 505
Accommodation and meals	4,372	300
Speaker	2,195	450
Other expenses	227	107
	\$ 16,703	\$ 1,362

6. Accounts receivable

	2022	2021
Allocations receivable	\$ 46,016	\$ 39,079
Allowance for doubtful accounts	(16,365)	(16,365)
Interest receivable		41
Other receivables		877
	\$ 29,651	\$ 23,632

7. Long term investments

	2022	2021
Presbyterian Church in Canada - Consolidated Investment Portfolio, at cost	\$ 89,594	\$
Market value	\$ 82,375	\$

The Synod has invested in the Consolidated Investment Portfolio, an investment fund managed by the Trustee Board of the Presbyterian Church in Canada. The Board acts as trustee of the Consolidated Investment Portfolio and monitors the investments in the fund for conformity to appropriate investment and Church policies.

The total investment made to the Consolidated Portfolio was \$250,000. The Synod contributed 36% (\$90,000) towards the investment, while the remaining 64% (\$160,000) was received from, and is invested in trust on behalf of Camp Geddie.

Any realized and unrealized income or losses during the year are allocated to each entity, consistent with the original investment allocation.

8. Pension plan

The Synod is a member of The Presbyterian Church in Canada Pension Plan which was established to provide retirement income for eligible individuals. The plan is a contributory single-employer defined benefit pension plan. The Synod has accounted for this pension plan as a defined contribution pension plan because sufficient information is not available to use defined benefit plan accounting. The Synod recognizes the contributions required to be made under the plan as an expense. Total combined employer and employee contributions for the year were \$11,460 (2021 - \$12,204).

9. Accounts payable

	2022	2021
Trade	\$ 6,348	\$ 6,111
Payroll remittances	10,511	4,139
Funds held for Comfort Fund - Hospital Visitor	1,565	1,765
	\$ 18,424	\$ 12,015

Year Ended December 31, 2022

10. Trust funds

	<u>2022</u>	<u>2021</u>
Trust funds		
Camp Geddie	\$ 146,444	\$ 21,962
Dr. E.H. Bean Bursary	22,529	10,288
Grace Doucette Bequest	10,374	10,065
Dr. Frank Baird Bursary	10,135	5,534
Margaret MacDougall Bursary	5,582	4,462
Celina Heppell Bequest	4,491	3,702
Synod Bursary	3,718	3,399
Lady Sarah Smith Bequest	3,430	2,866
Dutch Bequest	2,895	418
Hospital Emergency Fund	418	
	<u>\$ 210,016</u>	<u>\$ 62,696</u>

The trust funds are represented by:

Presbyterian Church in Canada - Consolidated		
Investment Portfolio	\$ 146,444	\$ 58,693
Guaranteed investment certificates	59,344	4,003
Cash in operating account	4,228	
	<u>\$ 210,016</u>	<u>\$ 62,696</u>

During the year, the trust funds held in guaranteed investment certificates received \$651 (2021 - \$640) of interest revenue. Bursaries totaling \$192 (2021 - \$640) were paid out of these trust funds.

The portion of the investment with the Presbyterian Church in Canada held in trust realized \$722 (2021 - \$nil) of investment losses (including fees) and an unrealized loss of \$12,834 (2021 - \$ nil).

11. Related party transactions

Transactions with the Presbyterian Church of Canada, presbyteries, congregations and joint ministries are recorded at the exchange amount. The relationship of the bodies is disclosed in Note 1 to the financial statements.

CORRESPONDENCE REPORT

1) J. deCombe	Nov 14	Regional Resourcing Grant – PEI Camp Director
2) J. Cleland	Nov 19	Thank you for Synod Bursary
3) J. de Combe	Jan 16	Regional Resourcing Grant – Synod Camping Ministry
4) J. Murray	Apr 25	Resignation – Clerk for Synod
5) W. MacWilliams	Apr 26	Resignation – Synod Council
6) K. Burdett	Apr 28	NB - Nom. Synod Moderator: Marlene Phillips & Brian Neilson
7) P.A. McDonald	Apr 30	HL - Nom. Synod Moderator: Marlene Phillips
8) I. Ross-McDonald	Jun 26	2024 Regional Resources Grant - \$61,000
9) K. MacLeod	Aug 21	St. James, Truro – Invitation to host Synod meeting 2024
10) C. Greaves	Sep 20	Nom. for Synod Clerk – John Barrett
11) D. Robinson	Sep 26	Presbytery of PEI - Regional Resourcing Grant Request
12) K. Burdett	Sep 30	Nom. for Synod Clerk – John Barrett

CLERK'S REPORT

As I leave the position of Synod Clerk, I do so with gratitude for those whom I have had the opportunity to serve and work with since I took up this role in 2018.

To the members of Synod Council, I thank you for your support as we have worked together to serve the Synod throughout these years, especially through the pandemic. Your dedication, faithfulness, and care with a touch of humour helped make this work light and enjoyable.

To those who served on the Synod Task Group during my first year as Clerk, I am grateful for how those discussions were a catalyst for important changes in the life of our Synod. Together we worked towards a funding strategy that would provide a more equitable way to support all the camps within our bounds and we made changes to our annual meeting to emphasize Education, Fellowship, and Worship while addressing the business in an efficient manner giving more time to those enriching opportunities.

Many thanks to the clerks of presbyteries within our synod. Your assistance in distributing information, editing the directory, sending in Presbytery rolls, and your assistance in many other matters is greatly appreciated.

Finally, thank you members of the Synod for this opportunity to serve you. Thank you for your support, your prayers, and your service to the Synod.

Below is the statistical report for this year:

	Ministers	Elders	Appendix
<i>Cape Breton</i>	6	12	4
<i>Newfoundland</i>	2	4	4
<i>Pictou</i>	10	18	12
<i>Halifax & Lunenburg</i>	10	13	11
<i>New Brunswick</i>	11	18	16
<i>Prince Edward Island</i>	12	15	10
Total 2023	51	80	57
Total 2022	50	75	59
Change	+1	+5	-2

Jeffrey M. Murray, Clerk

CAMP GEDDIE

Summary

It is easy for many of us to skim past the Camp Geddie reports, feeling it doesn't pertain to us and that we are disconnected from camp. However, camping ministry is a vital part of faith formation in 2023. I don't want to list off statistics, but I first want to ask you to reflect on the question "Did you go to Bible camp as a child or did/has your child, niece/nephew, or grandchild attend Bible camp". The odds are quite high that either you or a child in your life, attended a Bible Camp at some point in their life. And we may not realize the impact that attending camp has on the lives of children as they become adults.

While I did not attend Camp Geddie, I attended a Bible camp in Ontario. During staff training, as we sat in the outside chapel, I started singing songs I learned in the 1990s at Circle Square Ranch, and a few staff looked at me, bewildered. One of the staff quipped "I thought those were Geddie originals". I had not thought of those songs in years but sitting in a similar surrounding brought back all sorts of memories from my own camp experience as a 6-year-old, and I realized just how much of an impact that camp had on my life, even 30 years later. It's not just me- throughout the summer I spoke with many parents and grandparents who dropped off campers and took time to tell me about their own Geddie memories. Do not under value the role that Camp Geddie plays on the faith formation of our campers and their families.

Our camps include Breakfast, Lunch, and Supper, Morning devotion led by the chaplain, cabin Bible study, Canoe, Swimming, Games, Arts & Crafts, Nature, Sunporch Studies, Rest Period, tuck, evening sports, Night Devotion, Vespers, Evening Snack, and Camp Fire. During longer camps we also add a Sabbath morning with faith-based activities, Theme Day, Twilight (smaller camp fires), Picnic Supper, Talent Show, and a Cook-Out.

Overall, I can say the camp season was successful. It was not without challenges- Fiona, staffing shortages, and a power outage to name the biggest challenges, but those challenges also reminded me of a significant Bible verse in my life, James 4.8, "Draw near to God and he will draw near to you". With each challenge, I found myself facing the water, reciting that verse, and allowing God to take care of the rest. And with everything, God provided one way or another.

Overview

Statistics

- Camp ran July 2-August 19th.
 - July 2-7 PreTeen
 - July 9-15 Intermediate 1
 - July 17-20 Mini-Junior
 - July 22-27 Junior 1
 - July 29-31 Novice 1
 - August 2-8 Intermediate 2
 - August 10-12 Novice 2
 - August 14-19 Junior 2
 - LIT July 17-August 8
- Bible Theme focused on the Fruit of the Spirit
- 19 Full-Time Staff hired (plus Executive Director)
- 6 chaplains served our 8 camps.
- Our staff came from Manitoba, Ontario, New Brunswick, & Nova Scotia
- 1 VST Student Intern
- 277 Campers (15 came to 2 camps)

- Many campers received some form of campership (either through Camp Geddie's campership fund, church sponsorship, or other community support)
- Campers came from Nova Scotia, New Brunswick, Ontario, and Northwest Territories

Challenges

- Hurricane Fiona left her mark, as roofing needed to be fixed and many, many trees were knocked over which has changed the landscape and blocked the trails that are used during camp.
- Staffing: Like many places, we had a challenge in getting all our staff hired, but we managed to have our full staff in place prior to the start of our Intermediate 1 camp
- Drinking Water: Geddie needs to replace its water filtration system. We were fortunate that Brita donated some coupons for filters and other members of the Geddie community donated funds for water as a temporary fix until the water system can be fully replaced.
- Power Outage: During Intermediate 2, following a storm, we lost power for 24 hours (a Geddie first!), staff were able to pivot and the power outage, while challenging, became a highlight for staff and campers.

Blessings

- We had no major injuries or illnesses this summer.
- Several campers came back for a second week after loving their first week.
- Several campers asked Helena for Bibles so they could learn more about the Bible during the school year.
- I had many parents reach out after camp to express gratitude for the camp experience as their children had good memories and stories to share with their parents.

Geddie Goals for 2024

- Revitalize the Camp Geddie Library, including having study Bibles available for campers who request their own Bible.
- Bring back TREC (an outdoor experience for older teens, this was requested by many staff)
- Replace the Water Filtration System
- Work on fixing the trails to pre-Fiona useability.
- Have mentors for our staff during the summer months.

2021 Camp Geddie	2023	2022	2022	2021	2021
Operating Budget	Budget	Budget	to Dec 31	Budget	to Dec 31
Revenue					
Summer Camp Registration **	75,000	74,595	72,653	85,000	53,043
Campership Fund plus Registration fees to offset registration expenses	9,650	6,500	2,209	5,000	124
Synod Grant	25,000	25,000	25,000	30,000	30,000
Synod grant - Property Check	6,500	6,500	6,500	6,500	6,500
Grace Doucette Bequest					-
Donations - Churches, NS ***	20,000	20,000	25,138	24,000	21,680
Donations - Churches, NB	500	350	100		260
Donations - Churches, NL	500	350			-
Donations - Churches, PEI	250	50			-
Donations - Individuals	2,000	2,000	1,863	2,500	5,262
Donations - Groups	6,000	3,000	5,313	5,500	2,545
Donations - Memorials	1,000	2,000	624	2,000	1,838
Fund Raising	5,000	5,000	2,389	4,000	-
Grants ***	37,500	39,000	31,722	25,000	28,459
Rentals	42,000	29,500	42,627	25,000	19,126
School group rentals	4,000		3,636		
Sale of Clothing, etc	1,600	1,000	1,620	500	963
Donations in Trust (Missions)			283		255
Other Income			22,017	Insurance pd by Synod	
TOTAL REVENUE	236,500	214,845	243,694	215,000	170,054
					1,995
Wash House Fund			500		8,815
					3,500
Melville Church Trust			3,100		
Don. From Rev C Pedigrew (now in Site Devel.)			35,000		130,000
Estate of Hugh Corkum			5,000		25,000
			287,294		
Loan from Site Development			10,000		339,365
GIC #23 (cashed no interest)			5,000		
			302,294		25,000
					364,365
				Loan for Van from PCC	\$ 19,765
***Grants from:					
Govt student Grants Fed/Prov			11,222		
1st Church - Pictou (1 Staff)			5,000		
St Andrew's, Dartmouth (2 staff)			10,000		
St. David's - Halifax (1 staff)			5,500		
Invested in PCC Fund 2022				In Bank =	\$11,295.56
Don. re Donald Horne Estate		\$130,000			
Campership GIC's cashed		\$20,000			
Transferred from Campership		\$10,000		Total	\$11,295.56

2021 Camp Geddie Operating Budget	2023 Budget	2022 Budget	2022 to Dec 31	2021 Budget	2021 to Dec 31
Expense					
Salaries	115,000	96,300	119,579	101,000	103,672
CPP/EI/WCB	9,000	7,345	9,841	8,050	8,383
Food	37,000	35,000	36,448	30,000	28,177
Insurance	20,500	20,000	19,395	22,000	19,300
Property Checks for Insurance	6,500	6,500	5,285	6,500	6,155
Repairs & Maintenance	10,000	10,000	12,915	12,000	8,598
Maintenance & Lawn Mowing person	2,000	2,500	1,713	2,000	2,092
Snow Removal	1,000	1,000	1,030	1,300	500
Waste Management	4,000	3,000	5,772	3,300	2,894
Honorarium for Treasurer	4,500	4,500	4,500	4,500	4,500
Utilities	7,500	10,000	10,979	10,000	7,964
Superior propane/Other propane	600	500	925	750	480
Telephone/Internet	1,700	1,700	1,706	1,200	1,778
Honorarium for Rental Officer	3,400	3,400	3,400	3,400	3,400
Program	1,000	1,000	1,058	600	970
Clothing for Sale	1,000	1,000	1,400	1,000	1,093
Camper & Staff Shirts	2,750	2,750	3,395	3,000	2,750
Personnel Comm	100	100		150	-
Business Fees & Licenses	2,400	2,000	2,652	2,400	2,335
Cleaning Supplies	500	500	112	1,200	338
Medical Supplies	300	300	204	200	587
Office Supplies	300	300	274	500	252
Printing, Ads & promotions	500	500	513	1,500	339
Postage	200	200	237	150	213
Van Operating Expense	500	500	1,441	1,000	586
Leadership Development		200		-	200
Travel	250	250	140	250	209
ACTIVE Fees	1,250	1,000	1,248	1,200	428
Credit Card Processing Fees	1,900	1,750	1,896	2,000	1,435
Bank Fees	50	50	15	100	4
Donations In Trust (Mission Offering)		-	283		255
Professional Fees & Lawyer	100	100	100	3,500	100
RV Expenses	500	500	1,177	500	2,239
Miscellaneous	200	100	190	250	-
	236,500	214,845	249,824	225,500	212,224
TOTAL EXPENSE					
Site Development – Nurses Cabin work, new Grease Inceptor plus heat pumps (our share)			12,451		14,936
Hurricane Repairs			2,300		
Payment on van loan			5,000		5,000
Maudie Haley money moved to Site Development					25,000
Camperships covered					3,005
			269,575	-	260,165

Notes:**Site Development**

\$25,000	Lent to Operations in 2021
\$3,500	Donations 2021
\$14,936	Spent in 2021 - Defibulator, new sign, Repairs to washhouse
\$13,564	
\$10,000	Lent to Operations in 2022
\$500	Donations 2022
\$12,451	Spent in 2022 - Nurses Cabin, Heat Pumps, Grease Inceptor
\$11,613	Owed to Site Development

Camperships

\$4,416	owed Jan/22
2,209	Donations in 2022
6,625	
4,802	Camperships used in 2022
3,144	Fees for 2022
1,321	Owed to operations from Camperships

Registrations

We had 314 registrations but 17 did not
come for different reasons (some paid deposit)-
And 17 received some help from Campership

**So actually 297 came to camp and
280 paid full registration**

Wages

Wages for staff (23)(not counting kitchen staff) came to 6648 hrs

= \$90,178.20 plus Vac. Pay- 3607.14 = \$93,785.94

Investment with PCC

160,000

Van Loan

19,765 Of this, \$15,000 has been paid back

GIC's cashed

21,409 \$20,000 was invested with PCC fund.
\$1,409 in Operations for Campership
5000 In Operations

Site Development

Transferred to Site

\$35,000 From estate of Rev. Cedrid Pedgrew

SYNOD PROGRAM COMMITTEE

The Synod Program Committee consists of the following members: Torrey Griffiths, Beth Mattinson, Debbie Richard, Enjei Achah, Davida Mackay, Bonnie Wynn, Ken MacKeigan, Lynne Allan (Recording Secretary), Robert Griffiths, and Marlene Phillips (Convenor).

Helena Human, Atlantic Youth Consultant, was invited to attend when it was possible for her to do so.

Our meetings were all held via Zoom this year. A big thank you to Rev. Jeff Murray for setting up those calls for us.

We provided financial assistance to participants who registered for the Mental Health First Aid Training that Helena Human was organizing. The committee agreed on the amount of \$2,250 - \$150 per participant, up to a maximum of 15 participants.

The majority of our meetings were spent planning and organizing workshops for Synod. I think the committee has done a great job selecting the workshops that they did. There is a workshop for everyone!

Marlene M. Phillips
Convenor

Mission Committee

Mission is service,
a call to help people in need and
to permeate all of life with the compassion of God.
Living faith 9.1.3

For the past few years the focus on Mission has changed from supporting a few endeavours to a wider mission across the Synod by supporting projects at the local level in Congregations

The Committee corresponded by e mail and zoom. After Synod last October and as Convenor of the Committee I contacted the Clerks of Presbytery in the Synod to seek a representative from their Presbytery to serve on the Mission Committee. There are still vacancies. New Brunswick was filled at the April Presbytery meeting.

The major item of business was to inform the Presbyteries of the money available for Mission projects across the Synod. Notices were sent out with an application form to the Clerks of the Presbyteries in the Synod.

Fourteen grant applications were received and sent to the Committee members. The Committee met by Zoom on December 7th 2022 to discuss the applications and to disperse the available funds. The requests were over \$20,000. The amount received from Synod was \$11,500. The following is a breakdown of projects funded.

Kirk AMS Nfld. AMS food bank project and personal items	\$400.00
St. David's Nfld. Soup on the Go	\$500.00

St. David's Nfld. Good Companions activity for Seniors	\$500.00
Kirk and St.David's Bridges to Hope food bank in St. Johns Nfld.	\$1000.00
Calvin Halifax, NS Calvin for Kids breakfast program	\$1500.00
Tony River, NS. Community Outreach care packages	\$800.00
River John, NS. Community Outreach-grocery and clothing items	\$800.00
St. James Charlottetown, PEI. Baby care packages for at risk mothers	\$1000.00
Summerside Presbyterian, PEI SPC food drive fresh and non perishable	\$500.00
Hanwell, and St Paul's Woodstock, NB. Get Connected food and personal products.	\$1500.00
St. Andrew's NB. Breakfast to Go	\$500.00
St. Luke's Bathurst, NB. Who is my neighbour? food clothing items, meals	\$1500.00
Calvin and friends Miramichi, NB. Bag lunches for the Hungry	\$1000.00
REACH Community Church website	not funded

The total money was used in projects rather than travel or other Committee expenses. We also wanted to have the whole Synod represented in funding projects.

Carol Stymiest
Convenor Synod Mission Committee

ATLANTIC MISSION SOCIETY

The purpose of the Atlantic Mission Society (AMS) is to glorify God and support with prayer, study and service mission endeavours through The Presbyterian Church in Canada.

We are a group of women and men from the four Atlantic Provinces who have a heart for Christ's mission in the world. The AMS provides financial support to Presbyterians Sharing and PWS&D projects from the general Society level and from local auxiliaries. AMS members serve on national committees of The Presbyterian Church in Canada, including Assembly Council, Life and Mission Agency Committee, PWS&D and the International Affairs Committee as well as serving on Synod and Presbytery Committees and Synod Council. Members also work with, and support financially, one Synod and two Presbytery camps.

The AMS continues to publish *The Presbyterian Message*, with subscriptions going across Canada. The *Message* keeps its members connected with each other and the wider church with mission studies and news of mission oriented events happening locally, nationally and internationally. At the Annual Meeting in September 2022 it was decided to reduce the number of publications to five each year. Each publication will include two monthly devotions and two Prayer Corners. There will be no publication in July or August. The *Message* is also available electronically.

Joan Cho, the long-serving Editor of the *Message* will retire at the end of September, after our Annual Meeting. Joan has been an exceptional editor and those within the AMS appreciate her dedication, time and effort to produce a quality magazine each month. We wish her much joy in her retirement with her husband, the Rev. Dr. Stephen Cho, who recently celebrated 50 years of ordination.

The AMS is pleased to announce that the Rev. Dr. Marion Barclay will take over as Editor of the *Message*, upon Joan's retirement.

For the Mission Awareness Sunday, a service was prepared by members of AMS for use by auxiliaries as they lead worship on April 30, 2023.

The focus of AMS is shifting from doing the mission work itself, to educating and empowering the people of God so that congregations and Sunday Schools are encouraged and enabled to reach out with Christ's love. Many groups lead worship on Presbyterians Sharing and PWS&D Sundays, providing education for the whole congregation and arranging for opportunities for greater involvement in carrying out Christ's mission. Many AMS auxiliaries develop Lenten, Advent or other seasonal challenges to support the Canadian Food Grains Bank, Gifts of Change and other projects. The response from congregations and Sunday Schools is generous and positive.

Due to COVID-19, the Annual Meeting for 2022 was held using Zoom. The Annual Meeting for 2023 was hosted in person by Pictou Presbyterial at St. Andrew's Presbyterian Church in New Glasgow, NS from September 15-17th.

The guest speakers were Cathy Reid, President of the WMS. Her presentation focused on her recent trips to India and Malawi. Past President Rob Griffith spoke about his trip to Taiwan as part of the past Moderator Rev. Dr. Bob Ferris Moderator's trip. Rev. Ian Ross MacDonald, a member of AMS and General Secretary of LMA spoke about what is happening within the Presbyterian Church in Canada with regards to Missions.

The way we do mission work is changing, but giving thanks to God, and relying on the Holy Spirit to lead us, we continue to share Christ's love with the world.

Carol Stymiest,
President, AMS

Dear Presbytery Members,

Thank you all for your ongoing support and for your continuous prayers throughout this summer season. Thank you as well to the members of the Camp Committee for the hard work and ongoing dedication to the ministry of Camp Keir.

Summer Camping Season:

I would like to report that this camping season went very well. We had our biggest camping week this summer since I started working at Camp Keir in 2017. We also added an additional camping week due to the influx of campers which got a positive response from parents and campers who were able to come to camp for more than one week. Majority of our campers came back for a second week of camp and the Camp Keir staff received a lot of positive feedback from parents during pick up and drop off days.

The themes for next summer are already planned and the poster will be attached. Registration will soon be available. We are looking forward to the 2024 camping season.

Campership Program:

This summer we were able to continue with our Campership program again. The Campership program helps cover the costs for those campers who can't come to camp because of financial constraints. Thank you so much to the individuals and churches that donated to the Campership fund. Your generosity made some campers and families very happy by granting them the opportunity to be at camp. We were able to sponsor 11 campers this summer and some of those campers were able to come for two weeks.

Retreats:

This fall I am hosting two retreats, one for grades 4-6 and one for grades 7-12. Registration is available on our website and I have attached the posters for these retreats. My hope is to allow our summer campers and new campers to enjoy the positives of camping ministry through the winter months and while they are in school as a reminder for how good God is.

I am also helping run a Women's Retreat during the weekend of October 20-22. It is called, "A Call to Sabbath - finding rest in Jesus" It is for women aged 19+. If you are interested please feel free to send me an email for more information.

Leader In Training Program:

Our Leadership in Training program also had another great summer. We had six LITs and four of them were able to volunteer as staff for the remainder of the summer. We got a positive response from all LITs and their parents/guardians. I believe this program is so important for the future of camp because it gives us an opportunity to invest in the youth that are hoping to work at camp in the future. Our LIT program helps shape youth into leaders by teaching them skills that they can use in and out of camp. Our program is designed to help support our youth and give them a new perspective of not only how to be a leader in camp and out of camp, but also how to be a positive role model to those around them. It is an amazing program that the camp has been evolving over several years to ensure that these youth can get the most out of it and we are starting to see the positive results in the camp staff.

Prayer:

Again, please pray for our Camp Keir committee and staff that will be helping lead these winter retreats. Please pray for the campers who will be attending these retreats and for our campers who attended camp this summer. Please pray for the upcoming retreats we have scheduled and the planning that goes into them. Once again thank you for your ongoing support and prayers of the ministry of Camp Keir.

With gratitude,
Chloe

CAMP KEIR FINANCIAL STATEMENT , September 18, 2023		
Balance on Hand January 1, 2023 Chequing		\$15,507.22
Balance on Hand January 1, 2023 Insurance Repairs		\$23,203.00
Balance on Hand January 1, 2023 Saving & Sponsorship		\$6,777.05
Balance on Hand January 1, 2023, Shares		\$124.59
Total		\$45,611.86
INCOME		
Donations Churches	\$21,635.00	
Donations AMS	\$1,840.00	
Donation Individuals	\$8,216.26	
Donation Presbytery	\$17,500.00	
Donation Synod	\$20,000.00	
Interest Savings	\$23.59	
GST/HST Refund	\$1,397.91	
SponsorShip	\$1,200.00	
Registrations/SS	\$31,590.00	
StudentWage Subsidy	\$4,613.00	
Camp Store sales	\$1,160.00	
Insurance	\$17,647.00	
Rent	\$0.00	
Sale of Oil Tank	\$900.00	
Returned Cheques	\$1,893.97	
Total	\$129,616.73	\$175,228.59
EXPENSES		
Lights	\$2,047.76	
Phone	\$1,093.57	
Advertising	\$907.94	
Fuel	\$4,345.18	
Repairs/Furnace Plan	\$0.00	
Insurance Bldg/car/liability	\$15,592.00	
Travel and Auto	\$1,159.94	
Janitorial Wages	\$1,806.00	
Supplies	\$0.00	
Grass Cutting	\$413.00	
Repairs/Gas	\$124.62	
SponsorShip	\$0.00	
Presbytery for Director Wages	\$9,826.47	
Snow	\$1,150.00	
Office	\$815.41	
Property Tax	\$0.00	
Maintenance	\$7,478.96	
Program/Crafts/Photo	\$3,869.83	
Food	\$8,849.36	
First Aid	\$614.14	
Store Supplies	\$1,397.62	
Kitchen Supplies	\$917.29	
Salaries Staff	\$36,972.73	
Staff Shirts	\$337.10	
Rev. Can	\$3,955.28	
Alarm System	\$310.41	
Garbage	\$939.19	
Capital Expenses	\$50,257.65	
Camp (Starlink)	\$1,398.40	
Training week	\$486.86	
Refund	\$350.00	
CANSPEI (Membership & Accreditation)	\$185.00	
Total	\$157,601.71	\$17,626.88
BREAKDOWN IN EACH ACCOUNT		
Balance in Cheque (General)	\$13,526.65	
Balance in Savings-Sponsorship	\$3,974.65	
Balance in Shares	\$125.58	
TOTAL	\$17,626.88	

Camp MacLeod Annual Report 2022

We are pleased to report that Camp MacLeod returned to its regular ministry of over night week long camps, following the disruption caused by COVID-19, in previous years. This year a regular camp season took place.

The committee would like to thank the Presbytery for its support over the past few years, which allowed us to safely return to a format of camp ministry which has served so well for so long.

Much of the work that was undertaken in the previous year continues to serve the camp well, such as the improvements to the waterfront. New this year is a new set of basketball nets which were installed and were well received by the campers throughout the summer.

As convenor, I would like to take this opportunity to thank everyone involved in the ministry of the Camp for their efforts and support. From the congregations that fund Camp MacLeod, to the staff that work there, the committee members that volunteer their time and their efforts and the campers that come and take part in the activities there. This is camp is a wonderful ministry, bringing the gifts of God's creation, the beauty of the natural world and the shared community and fellowship that is found in bringing people together. I believe we are taking part in the ministry of Christ as a part of the Cape Breton Presbytery.

Respectfully Submitted on behalf of the Camp MacLeod Committee

Rev. Peter MacDonald

Camp MacLeod Director Report 2022

This past summer was Camp MacLeod's most normal-ish season since reopening from the Covid-19 pandemic. All the campers, staff, and parents were excited for us to open up and get back to camp. We had 13 staff working at Camp this summer; Taylor Maxwell and Jessica Breen as directors, Maggie Ball for Lifeguard, Aylssa Lahey as Canoe Instructor, Erin Matheson as Craft Instructor, Max Kearns for Devotional Leader, Elmer Blinkhorn as Sports Instructor, Janet Maxwell as the Cook, and our LITS were Tyson Boland, Braeden Axeworthy, Hailey Sidney, Cassidy Musgrave, and Gillian Bungay.

In total we had roughly 140 campers attend Camp MacLeod this year, ranging in age from 7-16 years old. The majority of our campers were new to Camp MacLeod, and some even attended twice this summer. Our Junior and Novice age groups are still our most popular and filled weeks.

Staff, campers, and parents were so excited for Camp to reopen. Staff worked hard all summer planning and participating in new games, bible studies, activities, and crafts. Our campers enjoyed our sports activities, the most favourite games played are always fireball,

soccer baseball, bump and campers vs. staff dodgeball. The campers also enjoyed partaking in crafts this year with Erin. Erin had different crafts every day for the campers to make, depending on the ages. Friendship bracelets, God's eyes, paintings, and puppets were among the camper's and staff's favourites. The campers and staff had a great time at the river this summer also. Maggie, our lifeguard, took the campers swimming 2-3 times a day depending on how warm the weather was. The campers enjoyed splashing around and jumping off the raft. Maggie and the staff did a great job at monitoring the campers and making sure everyone was safe swimming.

Since we were able to return to overnight camping since the pandemic started, we were happy to get back to our regular camp schedule.

7:30 am - Wake up

8:15 am - Breakfast/Prayer/Chores

9:30 am - Bible Study

10:45 am - Activities (Sports, Crafts, Canoeing, Swimming)

12:00 pm - Lunch/Prayer/Chores

1:45 pm - Activities 2

4:00 pm - Free time/Showers/Relax

5:00 pm - Supper/Prayer/Chores

6:00 pm - Team Sports

7:00 pm - TUCK (canteen)

8:00 pm - Vespers (evening Worship)

9:00 pm - Campfire

10:00 pm - Night Game/Snack

10:30 pm - Bedtime/Story

Usually, every day at camp, if weather permitting, we follow the schedule above. If the weather is not cooperating, we substitute some outdoor activities for movie nights, dances, indoor games and vespers. Luckily we had really good warm weather, so warm that we were on a fire ban for most of the summer. That doesn't stop our staff and campers from singing campfire songs. We all still sat around the fire pit with our flashlights on singing the songs. Night Games are a big popular activity with campers. Campers love to play flashlight tag, Holy Grail,

Cities, and Counsellor Hunt. Our younger campers are not fond of the dark so we usually skip this part of the schedule for them and do another activity.

We always try to make the way we worship at Camp and learn more about his teachings fun, and interesting for the campers. A Lot of our campers are not part of the Presbyterian Church and most have had little experience with Faith, the Bible, and the teachings of the Bible. Before every meal, staff and campers stand behind their chairs and we pick out a grace to sing. All of our graces are sung in the tunes of popular children's songs and melodies. For example, a popular Grace we sing is the "Addams Family Grace", sung to the tune of the Adams family song;

"We thank you, God for giving,
The things we need for living,
For food and fun and friendship,
We thank you God AMEN
Da da da dum (snap snap)
Da da da dum (snap snap)
Da da da dum
Da da da dum
Da da da dum (snap snap)"

Our devotional leader and staff try to make our daily bible studies relatable and engaging for the campers depending on the age groups. Jessica Breen, our Co-Director did a great job this year working on Bible Studies for the campers and developed meaningful and interesting bible studies for the Campers and Staff. Since a lot of our campers are new to bible studies our studies usually consist of relatable parables for certain age groups and the Gospel and Jesus's teachings. Peter MacDonald our board chairman helps the staff and devotional leader develop our bible studies on Staff weekends and throughout the summer. We also have an evening bible study that we call Vespers. Vespers usually consists of an opening prayer, bible story, song, and closing prayer. Every day a different group of campers are assigned roles in Vespers and read/sing the bible story/prayer/song for that day. We also worship the Lord at camp by being outside on his beautiful green creation, supporting each other, and helping others.

Camp MacLeod has positively affected the lives of so many people over the past 70

years. Whether campers came years ago or our 2022 season, they leave with a sense of comfort, friendship, and faith. Camp MacLeod has a good way of bringing people together and shutting out the busyness and distractions of the world. Camp MacLeod is a community of support, love, and faith that will hopefully continue for the next 70 years or more.

Taylor Maxwell

Co-Director's Reflection

Jessica Breen, Co-director

Camp MacLeod October 17, 2022

Summer of 2022 Reflection

At first, I was unsure on how this summer would go. I had worked in camps before and had attended many as a camper myself. Nevertheless, Camp MacLeod was one of the few I hadn't. I was taking a break from the camp setting. I had been pursuing jobs that would pay more, all so I could support myself independently. This was not an easy decision as I had always loved being at camps and the fellowship that came with it. There's something great at work in these places. Camp was a place where people could come together and share memorable and shaping experiences. Camp had given me so much growing up. It gave me lifelong friends and memories. It taught me about kindness and love. It taught me to have an open heart and mind always. It gave me the strength and skills to be able to overcome many challenging moments in my life. I strongly believe camp shaped who I am today. Giving it up was one of the hardest decisions I might've made, because of how much it meant to me.

So, when it was suggested to me by a close friend of mine that had attended and worked there himself for years. I had gone on my computer that same day and applied. During all of this I had suffered an injury to my arm. I was on leave at my current job of that time. I had been at this job for almost two years at this point. It wasn't something I loved doing but I needed the money to get by. I was praying I would get the job at Camp. As it was something I really wanted and felt I needed to do. I needed a change. As soon as I heard word of my acceptance on the job, I had written up a resignation letter and dropped it off to my former manager. For the first time in a while, I was excited and

happy about what I was doing. It felt like the right thing to do. Little did I know that this would be one of the best decisions I've made in my life.

I was nervous at first, I had never been to Camp MacLeod before. I felt like I was starting from scratch. Even though I hadn't known most of the staff that I was working alongside, after a few days of working with them, it felt like I had known them for months already. It felt very natural, and our group complimented each other quite well. I remember having a conversation with Peter about how staff is the backbone of camp and is what really brings the camp together. I really couldn't agree with him more. I remember back when I was a camper and how much I looked up to my counsellors at the time. Being able to help guide and provide fellowship for these youth just as my counsellors had for me was an opportunity I am truly grateful for. My hope is that by the time each week ends these youth can leave feeling they've gained something from the experience. Whether that be friends, fellowship, memories, personal growth, or being able to have found a relationship with Christ. Camp is truly an amazing experience. Being able to work in this setting again is truly a gift that I am beyond grateful for. A teaching I was first introduced to from bible camp and that has stuck with me, reads this;

“We have different gifts, according to the grace given to each of us. If your gift is prophesying, then prophesy in accordance with your faith; If it is serving then serve; If it is teaching then teach; If it is to encourage then give encouragement; If it is giving then give generously; If it is to lead, do it diligently; If it is to show mercy, do it cheerfully.” (Romans 12: 6-8).

These verses have stayed with me always. I find myself frequently going back to these words. They gave me guidance and still do. This is what I wish for our campers that come each year. I hope they can have something positive that will stay with them, even after they leave camp and return home.

Undoubtedly, I fell in love with Camp MacLeod. From warm meals shared between friends, to playing dodgeball and capture the flag, to hot days filled with water games and cooling swims. From sunset strolls and the view of the water as we share devotions together, to roasting smores and singing songs at campfire, to late night storytelling. Each and every moment shared in fellowship. I fell in love with Camp MacLeod. It has my heart. As I'm sure most of us that get to come and experience this beautiful place feel the same. It's quite special in that sense.

I find myself wanting to go back every day. I am counting the days until I can be there once
Again.

**CAMP MACLEOD
OPERATING FUND STATEMENT
FOR THE YEAR ENDED DECEMBER 31, 2022**

RECEIPTS:

Congregation allocations	\$18,224.00
Camper registration fees	\$22,551.66
Camperships	\$150.00
Rentals	\$0.00
Donations including memorials	\$8,048.30
Payroll grants	\$9,804.00
Fundraisers	\$802.00
Synod support	\$10,000.00
AMS support	\$1,000.00
HST rebate & Interest	\$650.11
Miscellaneous	\$0.00
Total Contributions	<u><u>\$71,230.07</u></u>

EXPENDITURES:**Staff & Benefits**

Regular staff including benefits	\$42,733.72
LITs	\$3,300.00
	<u><u>\$46,033.72</u></u>

Supplies & Equipment

Food & Tuck	\$10,906.49
Sports	\$145.06
Crafts	\$266.94
Photos	\$0.00
First aid	\$112.08
	<u><u>\$11,430.57</u></u>

Administration

Postage & office	\$256.19
Telephone	\$648.55
Brochures	\$0.00
Training & travel	\$0.00
Publicity	\$0.00
Fees & permits	\$0.00
Bank charges	\$43.50
Petty cash	\$0.00
	<u><u>\$948.24</u></u>

**CAMP MACLEOD
OPERATING FUND STATEMENT
FOR THE YEAR ENDED DECEMBER 31, 2022**

Property:

Power	\$3,010.15
Insurance	\$6,488.00
Repairs & maintenance	\$3,425.55
Capital transfer	\$0.00
	<u>\$12,923.70</u>

Total Expenditures	<u>\$71,336.23</u>
---------------------------	---------------------------

Surplus (Deficit)	<u>(\$106.16)</u>
--------------------------	--------------------------

Other Items:

Capital funds received	\$0.00
Capital fund transferred	\$0.00
Capital expenditures - basketball nets	<u>(\$1,159.20)</u>
	<u>(\$1,159.20)</u>

Bank balance Beginning	\$44,981.06
------------------------	-------------

Bank balance, Ending	<u>\$43,715.70</u>
-----------------------------	---------------------------

CAMP MACLEOD
STATEMENT OF FINANCIAL POSITION
AS AT DECEMBER 31, 2022

	FUND					TOTAL
	Operating	Shaw	Canoe	Mattress	Capital	
Net Assets:						
Bank	\$28,250	\$4,245	\$2,328	\$4,398	\$4,495	\$43,716
Money market investment	\$21,366					\$21,366
Due From (To) other Funds						\$0
Restitution receivable						\$0
Fixed Assets					\$297,650	\$297,650
Net Assets	\$49,616	\$4,245	\$2,328	\$4,398	\$302,145	\$362,732
Equity:						
Beginning Balance	\$49,347	\$4,245	\$2,328	\$4,398	\$302,145	\$362,463
Operating Surplus (Deficit)	-\$106					-\$106
Contributions & transfers						\$0
Non-capital expenditures						\$0
Money market earnings	\$375					\$375
						\$0
Ending Equity	\$49,616	\$4,245	\$2,328	\$4,398	\$302,145	\$362,732

APPENDIX A

CHANGES AFFECTING STUDENTS, PROFESSIONAL CHURCH WORKERS AND CONGREGATIONS SYNOD OF THE ATLANTIC PROVINCES (October 1, 2022– September 30, 2023)

STUDENTS CERTIFIED AS CANDIDATES FOR THE MINISTRY

PRESBYTERY OF PICTOU

Smith, Patricia November 15, 2022

CANDIDATES CERTIFIED FOR ORDINATION

None Reported

ORDINATIONS

PRESBYTERY OF NEW BRUNSWICK

Parks, Kathryn A., February 4, 2023

DESIGNATION TO ORDER OF DIACONAL MINISTRIES

None Reported

RECEPTIONS FROM OTHER DENOMINATIONS

None Reported

INDUCTIONS

PRESBYTERY OF NEW BRUNSWICK

Chung, David, St. Andrew's, Moncton, October 30, 2022

Parks, Kathryn A., St. Luke's, Bathurst, Knox, Campbellton, St. John's, Dalhousie and Knox, New
Carlisle, February 4, 2023

INSTALLATIONS

None Reported

APPOINTMENTS AND RECOGNITIONS

PRESBYTERY OF CAPE BRETON

Stewart, W. Corrie, North River and North Shore St. Andrew's, Baddeck, stated supply, October 1, 2022

PRESBYTERY OF PICTOU

McPherson, Charles, E, First, Stellarton, stated supply, February 1, 2023

PRESBYTERY OF HALIFAX AND LUNENBURG

MacLean, E.M. Iona, stated supply, Church of St. David, Halifax, October 1, 2022

DESIGNATION OF OVERSEAS MISSIONARIES

None Reported

**PLACED ON CONSTITUENT ROLL
MINISTERS OF WORD AND SACRAMENTS**

None Reported

**PLACED ON THE CONSTITUENT ROLL
MEMBERS OF THE ORDER OF DIACONAL MINISTRIES**

None Reported

**PLACED ON THE APPENDIX
MINISTERS OF WORD AND SCARAMENTS**

PRESBYTERY OF CAPE BRETON

MacLeod, J. Kenneth, June 26, 2023

PRESBYTERY OF PICTOU

McPherson, Charles E., March 21, 2023

PRESBYTERY OF HALIFAX & LUNENBURG

Chenard, Cynthia J., February 1, 2023

**PLACED ON THE APPENDIX TO THE ROLL
MEMBERS OF THE ORDER OF DIACONAL MINISTRIES**

None Reported

**REMOVED FROM APPENDIX
MINISTERS OF WORD AND SACRAMENTS**

PRESBYTERY OF HALIFAX & LUNENBURG

Gray, L. Dale, deceased, November 13, 2022

**REMOVED FROM APPENDIX TO ROLL
MEMBERS OF THE ORDER OF DIACONAL MINISTRIES**

None Reported

PLACED ON CONSTITUENT ROLL BY LEAVE OF ASSEMBLY

None Reported

LEAVE OF ABSENCE

None Reported

RESIGNATIONS

None Reported

DISSOLUTION OF PASTORAL TIE

PRESBYTERY OF PICTOU

McPherson, Charles, E, First, Stellarton, January 30, 2023

PRESBYTERY OF HALIFAX & LUNENBURG

Chenard, Cynthia J., Iona, Dartmouth, January 31, 2023

PRESBYTERY OF PRINCE EDWARD ISLAND

Rollwage, Douglas H., Zion, Charlottetown, October 2, 2022

TRANSLATIONS

None Reported

CERTIFICATES GRANTED

PRESBYTERY OF HALIFAX & LUNENBURG

MacLeod, J. Kenneth, to Presbytery of Cape Breton, May 1, 2023

RETIREMENTS

PRESBYTERY OF PICTOU

McPherson, Charles E., February 1, 2023

Smith, Susan, April 1, 2023

PRESBYTERY OF HALIFAX & LUNENBURG

Chenard, Cynthia J., Iona, Dartmouth, February 1, 2023

PRESBYTERY OF PRINCE EDWARD ISLAND

Rollwage, Douglas H., Zion, Charlottetown, October 2, 2022

HISTORICAL CERTIFICATES

None Reported

LETTER OF STANDING GRANTED

None Reported

DEMITTED FROM THE MINISTRY

None Reported

SUSPENSION FROM THE MINISTRY

None Reported

DEPOSITION FROM THE MINISTRY

None Reported

CHANGE OF STATUS OF PRESBYTERY

None Reported

CONSTITUTION OF NEW CONGREGATIONS

None Reported

CHANGE OF STATUS OF CONGREGATION

None Reported

DEDICATION OF CHURCH BUILDINGS

None Reported

DISSOLUTION OF CONGREGATION

PRESBYTERY OF PICTOU

Calvin, Sunnybrae with St. Paul's, Springville, December 11, 2022

St. James, Oxford with St. Andrew's, Riverview, May 16, 2023

Union, Thorburn with Sutherland's River, Thorburn, May 16, 2023

AMALGAMATION OF CONGREGATIONS

None Reported

NEW CHURCH DEVELOPMENT / NEW MINISTRIES

None Reported

TRANSFER OF CONGREGATION TO ANOTHER PRESBYTERY

None Reported

DECOMMISSION OF CHURCH BUILDING

PRESBYTERY OF CAPE BRETON

Knox, Ross Ferry, June 25, 2023

PRESBYTERY OF PICTOU

Calvin, Sunny Brae, December 11, 2022

APPENDIX B

HARASSMENT AND RESPONSE TEAM (HAART)

- Rev. Lorne MacLeod, Convener, 4442 Little Harbour Road, New Glasgow, N.S. B2H 5C4
902-695-2817 (h) 902-759-7634 (cell) lorne.macleod@eastlink.ca
- Blair Bannerman, R.R. #1, Barney's River NS B0K 1A0
902-924-201*6 (h) 902-924-2271 (cell) bam-bam@ns.sympatico.ca
- Ms Joyce Graham, 3 Mount Pleasant Court, Saint John NB E2K 3V7
jjgraham@nbnet.nb.ca
- Ms Judy MacDonald, 28 Kaleigh Dr., Eastern Passage NS B3G 1N1
902-463-5577 (h) 902-494-1347 (o) judy.macdonald@dal.ca macdona6@is.dal.ca
- Daphne E. Dumont, QC P.O. Box 965 Water St., Charlottetown, P.E.I. C1A 7M4
902-892-4092(h), 902-894-5003(w), 902-368-3782(f) macnutt.dumont.lawyers@pei.sympatico.ca
- Mary Pyche, MSW,RSW, 81 Symonds St., Dartmouth, NS B3A 3M1
902-463-9052(h), 902-454-1421(w), 902-240-7534(c) mary.pyche@nshealth.ca

APPENDIX C

SYNOD BURSARIES

Bursaries providing financial assistance to students preparing for full-time service in the Church are available, with various limitations, as the following list details. The addresses will be listed in the most recent edition of the Acts and Proceedings.

For information re Bursaries 1 through 6 write the Clerk of Synod.

1. Dr. Frank Baird Bursary - Eligibility - (a) Students who have served within the Synod under appointment of the Board of Missions. (b) Students who have served within the Synod under appointment of a Church Court within the Synod, (c) Students whose home congregation is within the Synod, upon recommendation of the Presbytery under whose care the student is.

2. Dr. E. H. Bean Bursary - Eligibility - (a) Students for the Ministry of The Presbyterian Church in Canada from the Synod and certified by one of the Presbyteries of the Synod, (b) Overseas Students (they could be ordained) having some connection with the Board of World Mission studying at one of the Colleges of our Church, (c) Students from other Synods certified by a Presbytery of our Church.

3. Ross Millar Bursary - Eligibility - An undergraduate in Arts at Dalhousie University who "is qualifying himself for the ministry of the Presbyterian Church in Canada", to be awarded by the Board of Governors of Dalhousie on the recommendation of Synod.

4. David Wark Bursary - Eligibility - Any student from this Synod in either Arts or Theology studying intramurally at a Canadian institution in preparation for the Ministry of our Church, with a preference for a candidate from any congregation in New Brunswick.

5. W. L. Harper Scholarship - Eligibility - Such students of Dalhousie as the Senate may see fit, preference to be given to a student who is looking forward to service in The Presbyterian Church in Canada.

6. Margaret MacDougall Bursary - Eligibility - A student who is preparing for full-time service in the Presbyterian Church in Canada with preference being given to students from within the Atlantic Synod.
For information re Bursary 7 write the Clerk of the Presbytery of Cape Breton.

7. Roderick MacLeod Trust - Eligibility - Candidates from the Presbytery of Cape Breton

For information re Bursaries 8 through 11 write the Clerk of the Presbytery of Pictou.

8. Dr. Robert Johnston Bursary - Eligibility - (a) Students in Arts or Theology who are certified to Knox or Presbyterian Colleges or the Vancouver School of Theology whose communicant membership is in a congregation within the Presbytery of Pictou. (b) Students for the Presbyterian Ministry residing elsewhere in the Synod of the Atlantic Provinces. (c) Any student recommended by the Principal of one of the above Colleges.

9. John and Carol Sim Bursary - Eligibility - Students in preparation for the Ministry of The Presbyterian Church in Canada or the Diaconate who are either members of a congregation within the Presbytery of Pictou or under its care.

10. Grace Doucette Bursary - Eligibility - Students certified for the Diaconate (Ewart College) who are members of a congregation within the Presbytery of Pictou.

11. James MacGregor Bursary - Eligibility - Candidates for the Ministry of the Presbyterian Church in Canada from Pictou County; or failing such, from Nova Scotia, New Brunswick, Prince Edward Island, and Newfoundland, or failing such, candidates for the Ministry of the United Church of Canada.

For information re Bursary 12 write the Clerk of the Presbytery of Prince Edward Island.

12. Wilkinson Trust - Eligibility - Students for the Christian Ministry from Prince Edward Island.

For information re Bursaries 13 through 18 write the Clerk of Session of the congregation indicated.

13. Dr. James M. Cameron - Eligibility - Persons studying for the Presbyterian Ministry, members or adherents of First Presbyterian Church, New Glasgow, N. S., or children of close relatives of any member or adherent of First Church - First Presbyterian Church, New Glasgow, N.S.

14. Lorin Coles Bursary - Eligibility - Candidates for the Christian Ministry from Prince Edward Island - Zion Church, Charlottetown, P.E.I.

15. R. K. Brace Bursary - Eligibility - Candidates for the Ministry of the Methodist, Presbyterian, or Baptist Churches from Prince Edward Island - Zion Church, Charlottetown, P.E.I.

16. Winfield Chester Scott McLure Bursary - Eligibility - Students for the Christian Ministry with the following preferences: (a) The Kirk, (b) Zion Church, (c) St. Mark's Church, (d) New London Church, (e) P.E.I. - Kirk of St. James, Charlottetown, P.E.I.

For information re Bursaries 19 through 27 write the Registrar or Principal of the institution named.

17. Elizabeth Anne MacLean Fund - Eligibility - Theological students preparing for Ministry in the Presbyterian Church in Canada at The Presbyterian College, Montreal.

18. Mary Anne MacAuley - Eligibility - A student from the Maritime Provinces studying for the Presbyterian Church in Canada Ministry at either Knox or Presbyterian Colleges.

19. William McCullough - Eligibility - Student entering the ministry of The Presbyterian Church in Canada, preference to a candidate from St. James, Truro, or First Church, Pictou.

20. David T. Thompson and Elizabeth J. Thompson - Eligibility - A student from Pictou Presbytery enrolled at Presbyterian College.

21. John and Mary P. Thompson - Eligibility - A student from Pictou Presbytery enrolled at Presbyterian College.

22. General Bursaries - Eligibility - Terms are varied - The Registrar, The Presbyterian College, Montreal

23. General Bursaries - Eligibility - Terms are varied - The Registrar, Knox College, Toronto, Ontario.

24. Rogers-Cairns Scholarship - Eligibility - Third and Fourth year students intending to enter the Christian Ministry - The Registrar, University of Prince Edward Island.

25. Lawrence Stewart Bursary - Eligibility - Pre-theological student in first year at Acadia University, preferably a Presbyterian from Sydney Mines or New Glasgow areas - The Registrar, Acadia University, Wolfville, N.S.

For information re Bursaries 28 through 31 write the President of the Atlantic Mission Society.

26. Susan Sylvester Bursary - Eligibility - A student who is preparing for full-time service in the Presbyterian Church in Canada, under the care of a Presbytery in the Synod of the Atlantic Provinces. Preference will be given to a student enrolled in the Christian Education/Diaconal Programme at Knox College.

27. Estelle MacKenzie Bursary - Eligibility - A student who is preparing for full-time service in the Presbyterian Church in Canada, under the care of a Presbytery in the Synod of the Atlantic Provinces. Preference will be given to a student enrolled in the Christian Education/Diaconal Programme at Knox College.

28. Jean MacGregor Memorial Bursary - Eligibility - A student who is preparing for full-time service in the Presbyterian Church in Canada and under the care of a Presbytery in the Synod of the Atlantic Provinces.

29. Burns Memorial Bursary - Eligibility - A student who is preparing for full-time service in the Presbyterian Church in Canada and under the care of a Presbytery in the Synod of the Atlantic Provinces.

For information re Scholarship 32 write the Secretary for Canada Ministries, Life and Mission Agency, The Presbyterian Church in Canada.

30. McKenzie Scholarship - Eligibility - Members of the graduating class of Knox or Presbyterian Colleges or the Vancouver School of Theology who is a fully accredited student at one of the above Colleges, and who during preparation for Ministry has served at least three summers under appointment of the Life and Mission Agency, and who in the judgment of that Agency has rendered the most valuable service to the Agency during the years of training.

APPENDIX D

SYNOD CAMPING STRATEGY

Historical Overview:

Camp Geddie:

In 1943, a special committee for Sabbath Schools and Young Peoples Society was appointed by the Synod to discuss the formation of a Synod Camp believing that camping was an effective means of Christian Education and spiritual growth for youth. The first Synod Camp was held at Camp Roderick at Sunnybrae, Nova Scotia in 1944. In that same year a former lobster factory/dance hall and 5 acres were purchased in Ponds, Nova Scotia (the heart of the current site of Camp Geddie). Children and youth attended from all over the Synod.

The ministry context of these decisions was a growing vision to augment the Sabbath School and Congregational youth programmes with camping experiences. That vision also gave birth to congregational camps throughout the Atlantic Provinces in places like Campbellton, Sunny Corner, and St. John, New Brunswick, St. John's, Newfoundland and Sunnybrae, Nova Scotia, to name a few. Presbytery camps also developed in Prince Edward Island and Cape Breton.

The facilities have seen significant development over the years with the building of individual and double cabins and the Margaret McDougall A Frame Lodge through the completion of the Irwin Lodge in 1989, a new crafts hall, a new washing facility, a new infirmary, new cabins, and a new marina to host the canoe programme. In 1990 an additional 10.5 acres were purchased.

With the completion of the winterized Irwin Lodge in 1989 a new phase of ministry was opened in winter retreats for organizations and congregations of the Synod. During this period and into the next two decades the focus of staffing at the camp changed. Young people, aspiring to further education were seeking paid employment and were not available for volunteer positions. Gradually government grants became available to assist with this expense but there was also a need to increase the financial commitment of the Synod to address this need.

In the late 1990's the need for an executive director was identified. This grew into an inclusion of this responsibility within the ministries of Synod Staff and eventually the Synod Youth and Camping Consultant.

Camp MacLeod:

It was during the post-war period (around 1945) that at least one minister in the Presbytery of Cape Breton advocated for a camp for Presbyterian young people within the Presbytery. By the early 1950s a camp was purchased from a Sydney service organization who had run the facility as a camp for under-privileged children. The first camp was held in either 1952 or 1953 under the Presbyterian banner. The camp has operated under the Presbytery of Cape Breton from its inception to the present.

A significant driving force for the creation of the camp was to provide a Christian camping experience for Presbyterian youth of the Presbytery that could be easily accessed. Realistically today, the campership, and staff, is made up participants from a variety of denominational backgrounds, and even no church background. Part of its current philosophy is to be an outreach in Christian community and faith to those who attend. We acknowledge the considerable financial support the Presbytery of Cape Breton provides for Camp MacLeod.

In these times few youth have available parents or guardians who are willing to drive to Camp Geddie from Cape Breton so this seems to be “a barrier” for participation at Camp Geddie.

Camp Keir:

Presbyterians have led the way in regards to camping ministry on the Island. While the Island currently has 5 Christian camps, Camp Keir is the longest running. It had its origins in 1947 when Rev. Jim McGowen, who was serving in Kensington at the time, bought some property in French River for the purposes of establishing a Presbyterian camp for our young people here on the Island. At the time, it was felt that sending our youth to Camp Geddie was not a feasible option for Island parents. The reasons for this were two-fold: first the travel and expense of transporting children back forth was unrealistic, and at the time Geddie was always running near full capacity.

As the years progressed, things began to change. A change in the ocean currents resulted in a much less appealing swimming situations and the numbers of those enrolling in our camps continued to decline.

These challenging circumstances caused presbytery to re-examine its camping ministry. It was proposed by some that a change of location might be the catalyst to breathe new life into our camping ministry. Land was purchased in Canoe Cove. During this period the Canoe Cove Church and the Charge of Central Parish really took hold of things and were integral in the operation and ongoing maintenance of the new building(s).

Funding and Accountability:

Camp Geddie:

The camp is owned and operated by the Synod of the Atlantic Provinces, with oversight provided by the Synod’s Camp Geddie Committee, which reports to the Synod council and the Synod. The camp is accountable to the Synod, which receives annual reports of its ministry and finances. While funding for the camp comes from various sources the Synod does contribute a significant portion to support its camp.

Camp MacLeod:

Financially, each congregation is assessed by the Presbytery on a per household formula on an annual basis. There are also opportunities to make special contributions. The last several years the camp committee has initiated a pantry drive for designated food items. Last year there was a “wish list” circulated among the congregations for needed up grades to equipment at the camp. Some congregations provide camperships for their youth to attend; the camp does have a campership fund that was initially set up through a bequest at Bethel, Sydney. It is the Presbytery that oversees the operation of this camp.

Camp Keir:

The Camp does its own fundraising. Congregations are encouraged to support it as well by mean of fundraising and donations. We acknowledge the considerable financial support the Presbytery of Prince Edward Island provides for Camp Keir.

It is the Presbytery that oversees the operation of this camp.

Synod's Current Camping Strategy:

All the Camps within the Synod grew out of a calling to augment and support Christian Education among our young people. It is clear that while this focus on Christian Education continues, the camps note that this calling includes more than “our” Presbyterian young people as the camps offer Christian witness to young people from different denominations and from no church affiliation.

As stated in the historical overview the synod founded, and continues to own and operate, Camp Geddie to be a means of Christian education, spiritual growth and leadership training for our young people coming from various presbyteries, denominations and non-church backgrounds within Atlantic Canada. The Synod also offers a camping experience to young people in presbyteries that do not have a presbytery camp. The Synod also offers an opportunity for young people to camp with people from other presbyteries, an experience which is continued in our synod youth events.

The Synod employs a Camping and Youth Consultant who serves as Executive Director of Camp Geddie to oversee and participate in the operation, administration, and promotion of the Synod Camp. The Executive Director provides direction and pastoral care to the campers and staff to promote the building up of young people in their relationship with Christ and each other. Given that it is not feasible in many cases for young people from PEI and Cape Breton to attend Camp Geddie these presbyteries have “filled a gap” by offering a more accessible means for Christian education through camping within their bounds. While Camp Keir and Camp MacLeod are not owned by nor held directly accountable to the Synod the Synod offers support to these camps recognizing their vital role in extending the camping opportunity in locations more accessible and feasible.

To offer support to Camp Keir and Camp MacLeod the Synod includes within its budget a grant for each camp. Furthermore, the Synod has assigned to its Camping and Youth Consultant the tasks of promoting camping ministry to the Synod, which would be inclusive of Synod and Presbytery Camps. The Synod also calls upon its Camping and Youth consultant to be a resource to Camps Keir and MacLeod and provide training.

APPENDIX E

MINISTRY DESCRIPTION Camping and Youth Consultant (Adopted - 2021 Annual Meeting)

This is a full-time 3 year contract position which consists of two roles; 1. Director of the Synod Camp, Camp Geddie and 2. Synod Youth Consultant.

The Duties of this position include:

1. Director of Camp Geddie:

- Oversee and participate in the operation, administration, and promotion of the Synod camp
- Serve as an ex officio member on the Camp Geddie Committee, and its sub-committees

(For details of duties and responsibilities see *the Camp Geddie Committee: Job Description for Executive Director*)

2. Synod Youth Consultant:

- Actively promote camping/and youth ministry to the Synod.
- Initiate and facilitate regular training opportunities for Children/Youth/Young Adult ministry leaders throughout the Synod (i.e. retreats, online meetings, webinars, guest speakers)
- Actively provide online resource materials and/or links to online resources through the Synod's website to aid congregations in developing their own Children/Youth/Young Adult and ministries.
- Work in consultation with the Synod's Programme Committee to:
 - o initiate, plan, and provide leadership for Synod Children/Youth/or Young Adult ministry events including PAYS
 - o provide oversight of booking, registration and transportation for participants to CY.
- Initiate regular contact with Presbyteries for the purposes of:
 - o Promoting/advertising Children/Youth/or Young Adult ministry events within the Synod, or within the larger national church (i.e. PAYS, CY, etc.)
 - o Discerning together opportunities to share in initiating, planning, and leading Presbytery Youth Events
- Initiate personal contact with congregations for the purposes of:
 - o Networking and fostering supportive relationships with local ministry leaders
 - o discerning opportunities to assist with congregational Children/Youth/or Young Adult ministry events
- Initiate contact as a resource person to Camp Keir and Camp MacLeod for the purposes of helping to equip, support and train their staff
- To foster a relationship among the camps within the Synod

Education:

- University degree, preferably in a field relevant to the position.
- Theological education or other preparation for ministry within the Reformed tradition is required.
- Ordination or Designation to the Order of Diaconal Ministries is desirable, but a candidate with relevant qualifications and experiences who is prepared to function in a ministry role, subject to appropriate structures of accountability and disciplines, will be considered.
- Training and/or experience in Program Development.
- Knowledge of and compliance with The Presbyterian Church in Canada's policy to ensure the safety of children, youth and vulnerable adults ("Leading with Care")

Qualifications:

- Experience in camping and/or youth ministry leadership
- Self-directed, able to initiate and follow through on a variety of tasks
- Ability to work in a collegial way with others
- Strong interpersonal skills (including strong communication skills, conflict resolution, etc.)
- Ability to lead a variety of ages in a group task
- Skills in planning and time management
- Proficient in technology (i.e. web use, social media/networking platforms, etc.)
- Membership in good standing in a congregation of The Presbyterian Church in Canada, or on a Roll of a Presbytery (Qualified candidates from other branches of the Reformed Tradition may be considered)
- Knowledge of the polity and practices of The Presbyterian Church in Canada
- Complete and up-to-date Child Abuse registry and Criminal Record checks

Accountability and Consultation

- The Camping and Youth Consultant will be supervised by the Personnel Committee of Synod and will report to Synod Council through the committee
- The Camping and Youth Consultant will be an ex officio member of the Synod Programme Committee with voice but no vote
- If an Ordained Minister or Diaconal Minister, the Camping and Youth Consultant will be a member of the Presbytery in which she or he resides.
- The Camping and Youth Consultant will be expected to seek out and attend continuing education opportunities to remain up to date
- The Camping and Youth Consultant will be subject to an annual review of performance and ministry, conducted by the Synod Personnel Committee
- The Camping and Youth Consultant will be employed under the terms of the Human Resources Manual of the Synod

- Termination of the contract will be in compliance with the process outlined in the Synod's Human Resource Manual

Compensation:

This position is funded by The Synod of the Atlantic Provinces and its stipend and allowances are subject to the categories and rates of compensation regulated by the General Assembly's annual Minimum Stipend & Allowance Schedule.

INDEX

Atlantic Mission Society	8, 37-38	Standing Committees	5, 14-16
Attendance	9	Synod Council	3, 5-6, 7, 13-19
Auditor's Report	21	Synod Allocations	7, 18
Budget of Synod for 2024	7, 17-18	Synod Speaker	6, 8-9
Bursaries	6, 13-14	Unfinished Business, Commission on	10
Camp Geddie	6, 31-35		
Camping and Youth Consultant	6		
Clerk's Report	5, 30		
Correspondence	5, 30		
Business Committee	3, 5, 6, 7, 9, 10, 11-12		
Financial Statements 2022	20-29		
Future Synod Meetings Location & Guest Speakers	5, 18-19		
Guests	3		
History Committee	16		
Hospital Visitor	16		
Memorials	1		
Minutes of Synod	1-10		
Mission Committee	8, 36-37		
Moderator Election, installation & report from former moderator	3-4		
New Members	3		
Programme Committee	8, 36		
Regrets	2		
Resolutions Committee	9-10		
Roll of Synod	1-2		