

The Presbytery of Westminster met in Regular Session on Tuesday, June 18, 2019 at 7:00pm within St. Paul's Presbyterian Church, Mission, BC. Worship was led by the Miklos Szigeti.

CONSTITUTION

Past Moderator, Paddy Eastwood constituted the Court and opened the meeting with prayer at 7:31pm. She then called for a nomination of a moderator.

Motion moved by Geof Jay, seconded by Brad Childs, that Miklos Szigeti be named Moderator pro tem in Cal MacLeod's absence. **CARRIED**

DOCKET

It was noted by the Clerk that the consent agenda below be adopted with the addition that the Visitation Committee Report be moved to after the Social Justice Action Committee Report. **AGREED**

Consent Agenda:

- that the Docket be as indicated,
- that the attendance be recorded as noted in the Roll Record Book,
- that regrets and requests for permission to withdraw be noted as sent to the clerk of presbytery,
- that the minutes of the regular meeting held on May 7, 2019 be adopted,
- that the correspondence be dealt with as indicated,
- that reports without recommendations be received "for information."
- that reports with recommendations be received and their recommendations considered,
- that the presbytery treasurer be permitted to speak to financial issues.

If the Court is agreed, these motions will be adopted at the beginning of the meeting. Any member may ask for an issue on the consent agenda to be withdrawn from this list before the agenda is adopted.

ROLL

Constituent Roll:

M. Baxter, H. Botha, B. Childs, P. Dutcher-Walls, P. Eastwood, M. Fontaine, B. Fraser, T. Hsieh, G. Jay, J. Lin, R. Lockhart, R. Ogdon, R. Paul, R. Simpson, B. Skelding, J. Smith, M. Szigeti, W. van de Wall, M. Wong.


Bob Garvin, Clerk pro tem

N. Abramson, A. Beattie, J. Christopherson, I. Evans, D. Jennings, R. Jansen (replacing K. Sewell), A. Lin, J. Low, C. McLean (replacing S. Stacey), H. McClelland, R. McClelland, B. Shepansky, G. Shields, R. Steward, L. Tarko, R. Wensler, A. Wong.

Appendix:

A. Aicken, B. Cheema, E. Cheema, B. Garvin, R. Ross, W. Sosnowsky, D. Tait-Katerberg, R. Tiessen.

Students:

Y. Choi, A. Perrett

REGRETS

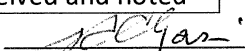
L. Deacon, S. Goble, V. Kim, C. MacLeod, R. Topping, W. van der Westhuizen,
 B. Dennehy, B. Feick, L. Gorman, K. Patrick, D. Schindell, S. Stacey, E. Wilson, P. Wong
 S. Cleland, K. Jordan, J.H. Kouwenberg, B. McLagan, R. Watson
 M. Arsenault

Permission to withdraw given to: Morgan Wong and Ta-Li Hsieh be granted permission to leave at 9pm.

CORRESPONDENCE

05-01-19 through 06-10-19

04-30-19	Larry Eastwood	POW financial statements April 2019	Received
05-01-19	Susan Stacey	Kerrisdale and VTPC would like to host Presbytery for May 2020	Receive and accepted
05-02-19	Martin Baxter	Submission of Ministry Committee Report to Presbytery for April	Received
05-07-19	Jackie Czegledi	Information requested for GA report	Received and forward to Ministry and SCC
05-07-19	Terri-Lee Hamilton	GA Book of Reports available online	Received and distributed
05-08-19	Maggie Leung	WE Presbyterian Sharing Update	Received and forward to POW treasurer
05-10-19	Terri-Lee Hamilton	Acknowledgement of change in Commissioners for GA	Received
05-10-19	Jennifer Astop	Richmond PC has received funding from the New and Renewed Ministry Grant Program to fund their "Created to Create" and "Transform" programs.	Received and forwarded to RPC Clerk of Session
05-11-19	Willem van	Cooke's Church offering to host Presbytery	Received and noted


 Bob Garvin, Clerk pro tem

The Presbytery of Westminster
 Regular Meeting at St. Paul's Presbyterian Church, Mission
 June 18, 2019

8695

	de Wall	June 2020.	
05-13-19	Larry Eastwood	Forwarded to POW Clerk copy of 2018 Statistical and Financial Report which was mailed to POW Treasurer	Received and forwarded to PCC Diana Veenstra
05-13-19	Terrie-Lee Hamilton	Information and videos for First Time Commissioners for GA available	Received and forwarded to B. Skelding
05-14-19	Jim Smith	Requesting letter from Clerk for Ontario Marriage Licence	Received and completed
05-15-19	Jackie Czegledi	Confirmation that job posting will be entered onto PCC website	Received
05-15-19	Kathryn Muir	Updating list for the 2019 A&P	Received and reviewed – updates returned to Kathryn
05-16-19	Reception PCC	Outstanding Statistical Reports for the following congregations: WE220 West Vancouver WE150 VCR Chinese WE120 City Centre WE080 Knox WE070 First	Received and forward to P&F for follow up
05-16-19	Jackie Czegledi	Information on recent Candidates to be presented to the Education and Reception Committee	Received and filed
05-16-19	Chanil Lee	Requesting to be received as a minister in the PCC	Received and forward to Student Certification Committee
05-17-19	Ross Lockhart	Notice of Call for City Centre Church – Rev. Gabriel Snyman	Received
05-17-19	Ross Lockhart	Induction for Rev. Gabriel Snyman scheduled for September 22, 2019 at 2:30pm	Received and forwarded to the Coordinating Committee
05-17-19	Kathryn Muir	Changes to the Roll for May 2019	Received
05-18-19	Ross Lockhart	Three elders from City Centre to speak to the City Centre Church Call at Presbytery (Bob Astop, Dave Doble, Judy Christopherson)	Received and noted
05-18-19	Jim Smith	Acknowledgement that letter regarding status for Ontario Marriage Licence received with thanks.	Received


 Bob Garvin, Clerk pro tem

The Presbytery of Westminster
 Regular Meeting at St. Paul's Presbyterian Church, Mission
 June 18, 2019

8696

05-18-19	Ross Lockhart	Background information of Chanil Lee and the process moving forward	Received and noted
05-19-19	Victor Kim	Requesting medical leave of absence until September 2019	Received and forwarded to Ministry Committee
05-20-19	Presbytery of Montreal	Student "Silvio Esteves" looking for part-time or full-time employment as lay minister	Received and circulated
05-22-19	Ross Lockhart	Call and Concurrence Documents for City Centre Church – Rev. G. Snyman	Received and forwarded to Coordinating Committee
05-22-19	Victor Kim	Request that Presbytery grant Victor Kim medical leave until August 31, 2019 and that an Interim Moderator be appointed to Richmond PC	Received and forwarded to Ministry and Coordinating Committees
05-22-19	Richard Topping	Accepted position as Interim Moderator at Richmond Presbyterian during Victor Kim's medical leave.	Received and noted
05-22-19	Martin Baxter	Claim forms for pulpit supply insurance and Health and Dental coverage during Kim's medical leave	Received
05-24-19	Jennifer Astop	2020 Grant Re-Application for Hummingbird Ministries	Received
05-24-19	Bob Paul	Calvin PC has accepted a call – details forthcoming.	Received
05-25-19	Daniel Martinez	Camp Douglas Spring Letter	Received and circulated
05-27-19	Ruth Chueh	VTPC church email address is vptcclerk@gmail.com and new alternate elder is Flora Lin.	Received and circulated
05-28-19	Andrea Perrett	Receipt for advertising expenses for PMV position	Received
05-28-19	Jennifer Astop	Funding for "Around the Well" has been approved	Received
05-28-19	Dewald Delpont	Two part-time positions for a Director of Presbytery of Calgary-Macleod Cyclical Network and General Presbyter are available.	Received and circulated
05-30-19	Victor Kim	Medical note for leave of absence submitted	Received


 Bob Garvin, Clerk pro tem

The Presbytery of Westminster
 Regular Meeting at St. Paul's Presbyterian Church, Mission
 June 18, 2019

8697

05-31-19	Matthew Golinski	Regional Resourcing Grant funds to be issued early June 2019	Received and forward to POW Treasurer
05-31-19	Ross Lockhart	Updated Call and Concurrence Document for City Centre Church	Received
06-04-19	Larry Eastwood	POW financial reports for May submitted	Received
06-06-19	Susan Stacey	Requesting contact information for Trustees for WPGPC – film industry looking for use of sanctuary for a period of six months for Netflix movie	Received and replied.
06-06-19	Linda Sze	Submission of Statistical and Financial Statement from VCPC	Received and forward to P&F
06-07-19	Maggie Leung	WE Presbyterians Sharing update - May 2019	Received and circulated
06-07-19	Terrie-Lee Hamilton	Requesting for Memorial Records for 2019	Received and replied
06-09-19	Teresa Carlton	Synod 2019 Poster	Received and circulated


 Bob Garvin, Clerk pro tem

06-10-19	Cal McLeod	SCC June Report to Presbytery	Received
06-10-19	Terrie-Lee Hamilton	2019 – GA Decision RE: Sexuality	Received and circulated
06-10-19	Brian Dennehy	Fairview requesting to host Presbytery in 2020 (March).	Received and accepted.
06-10-19	Bob Paul	Call and Concurrence Documents (plus signatures) for Calvin Presbyterian Church	Received

REPORTS

REVIEW OF MINISTRY

*The report was presented by Rebecca Simpson, Review of Ministry Convener.
 All motions moved by Rebecca Simpson, seconded by Isabel Evans.*

**Review of Ministry Committee Final Report
 Presbytery of Westminster
 June 18, 2019**

A final report outlining role expectations for Elders, Ministers and Congregation and how they will relate to each other and the overall leadership team at Vancouver Chinese Presbyterian Church (response to Recommendation 5 in Appendix B) has been received from VCPC Session by the Ministry Committee and the Review of Ministry Committee. This report was contributed to by the VCPC Session, the Assisting Elders, Larry Yen and Ron Zapp, and the Pastoral Support person, The Rev. Dr. Ted Siverns. A great deal of time, energy and discernment went into this comprehensive document. The Assisting Elders report being very glad to have been present through this process and having witnessed very good activity within the leadership of VCPC. Both were impressed with the workability of the Session and thankful that they could contribute to the process.


 Bob Garvin, Clerk pro tem

The Review of Ministry Committee and the Ministry Committee of Presbytery have agreed that the requirements of the June 19, 2018 Review of Ministry Interim Report have been well met and so ask that the following recommendations be considered:

Recommendation 1: That the Elders at Vancouver Chinese Presbyterian Church and the Rev. Dr. Morgan Wong be commended for their diligent and faithful work developing role expectations and best practices for communication and understanding the flow of authority between Congregations, Ministers, Session and Presbytery. **CARRIED**

Recommendation 2: That the Rev. Dr. Ted Siverns, Elder Larry Yen and Elder Ron Zapp be dismissed with thanks for their generous contributions to the Congregations and Session of Vancouver Chinese Presbyterian Church. **CARRIED**

Recommendation 3: That the Visitation Team be tasked with scheduling a congregational health and wellness visit with Vancouver Chinese Presbyterian Church as soon as reasonable, as per Recommendation 7 of the Interim Report of the Review of Ministry Committee, June 19, 2018 (see Appendix B). **CARRIED**

Recommendation 4: That the Presbytery Treasurer, Larry Eastwood, be given power to issue in approving the study leave, utility and expense reimbursement procedure of VCPC (see Appendix B, Recommendation 8). **CARRIED**

Recommendation 5: That the Review of Ministry at Vancouver Chinese Presbyterian Church be deemed complete and the Review of Ministry Committee members, the Rev. Rebecca Simpson, Elder Isabel Evans and the Rev. Richard Watson, be dismissed with thanks from the court. **CARRIED**


Respectfully Submitted,
The Rev. Rebecca Simpson
Convener, Review of Ministry Committee

Appendix A:

**Terms of Reference
for Review of Ministry at
Vancouver Chinese Presbyterian Church**

March 6 2018

1. The Review Committee ("Committee") is established by the authority of the Presbytery of Westminster at its meeting on March 6, 2018. All the procedures and actions of the Committee shall be consistent with the laws and practices of The Presbyterian Church in Canada, in particular the principles of judicial fairness, and Book of Forms sections 336-340.
2. The Committee shall begin its Review of Ministry ("Review") expeditiously and, as per Book of Forms section 337, **it will endeavor to provide the opportunity for changes or actions to take place within the ministry that**


Bob Garvin, Clerk pro tem

will help to rectify or improve the pastoral relationship, or to determine fairly that the pastoral relationship is no longer viable.

- The primary focus of this Review of Ministry will be the breakdown in the leadership team at VCPC, in particular issues underlying the conflict between the Session (including the Lead Minister) and Rev. Alexander.
 - At the time of beginning this Review the Session of VCPC have an outstanding request that the Presbytery dissolve the Pastoral Tie between Rev. Alexander and VCPC.
 - In order to deem that the pastoral tie is viable reconciliation must be achieved between Rev. Alexander, Rev. Wong and the Session of VCPC in order to have a functioning leadership team at VCPC.
3. As per Book of Forms section 338, the Review will be at least four months in duration.
4. The membership of the Committee will be Rev. Rebecca Simpson (Convener), Rev. Richard Watson, and Isabel Evans.
5. The review will deal with the following matters :-
- Rev. Alexander will work with Rev. Dr. Ross Lockhart for a TWO month period, to discuss his own sense of calling.¹ In particular, Rev. Alexander will produce at the end of this period a theologically-referenced reflection paper setting out his vision for ministry, including what he believes his primary calling is, what he believes his gifts for ministry are, what ministerial role(s) he is passionate about, why the church exists, what the role of the Teaching Elder is, what the role of the Ruling Elder is, how a Session should function, and what he believes the connection is between ecclesiology and missiology.
 - A process shall be undertaken to provide opportunities for reconciliation to take place between Rev. Alexander, Rev. Wong and the Session of VCPC.
 - An evaluation of the structure and operation of the leadership team at VCPC, giving special attention to the position of the Associate Minister within the overall leadership. Relevant questions include, should the Associate Minister expect mentoring from the Lead Minister, is the Associate Minister considered as an equal or subordinate to the Lead Minister, and what should be the lines of authority between teaching elders and ruling elders.
 - An evaluation of the life and ministry at VCPC will be undertaken, giving special attention to the congregation that usually attends the English speaking worship service an opportunity to evaluate the current pastoral tie with Rev. Alexander.

In order to facilitate the above :-

- Rev. Alexander will be given paid leave from his called position at VCPC. However, Rev. Alexander will make himself available for meetings and conversations with the Committee, Rev. Bruce Cairnie and Rev. Dr. Ross Lockhart during this period.

¹ It is assumed that during the two month period Rev. Alexander will have a one hour weekly communication with Rev. Dr. Ross Lockhart.

- VCPC will, at its expense, engage the services of Rev. Bruce Cairnie who will work with Rev. Alexander, Rev. Wong and the Session of VCPC through a process to determine if their conflict can be satisfactorily resolved.²
 - The Committee will assess the state of congregational life paying particular attention to the people who usually attend the English Speaking worship service.
 - Rev. Bruce Cairnie will present his analysis and findings to the Committee, and produce a report which will later form part of the final report to Presbytery.
6. The Committee may call for and examine session minutes and other congregational documents they deem helpful to the Review.
 7. The Committee may interview members and adherents of VCPC who may be relevant to the Review.
 8. The Committee, in consultation with Rev. Bruce Cairnie, will produce a report of the Review including its analysis and recommendations, with regards the viability of the pastoral tie between Rev. Alexander and VCPC, and present it to Presbytery, as soon as possible, having given due notice to Rev. Alexander, Rev. Wong and the Session at VCPC.
 9. The report to presbytery will include, as per Book of Forms section 339, one of the following conclusions
 - That the pastoral relationship is affirmed.
 - That a limited extension of the review is warranted under the same or revised Terms of Review.
 - That the pastoral relationship is deemed not viable.
 10. The Committee shall include Rev. Bruce Cairnie's independent report as part of its own report, which shall use, insofar as possible and appropriate, the following framework: Preamble, Terms of Reference, Membership, Procedures, Findings, Analysis, Recommendations to Presbytery and Pastoral Comment.

Appendix B:

Pertinent recommendations from the Interim Report of the Review of Ministry Committee from June 19, 2018.

Recommendation 5: That the Session of Elders and the Rev. Dr. Morgan Wong be tasked with clearly articulating an outline of role expectations for Elders, Senior and Associate Ministers and how they will relate to each other on the overall leadership team, taking into account Presbyterian Polity and other congregational best practices. This articulation would include, but not be limited to, exploration of the flow of authority between Session, Moderator and Congregation, the authority relationships between the two worshipping communities and their leaders, needs for mentoring vs. autonomy when working with newly ordained clergy, decision making and areas of responsibility for Senior and Associate Ministers. Included in this piece of learning would be examining and adopting some best practices for regular session-congregational communication and consultation. This articulation would be submitted to the Ministry Committee by the regularly scheduled presbytery meeting in June 2019.

² Rev. Cairnie is not going to be able to commit much, if any, time to this process during March 2018. Hopefully Rev. Alexander's reflection paper will provide a basis to initiate a process to determine if reconciliation can be attained between himself and the rest of the leadership team at VCPC.


Bob Garvin, Clerk pro tem

Recommendation 6: That upon the dissolution of the pastoral tie, the Presbytery appoint two assessor elders to serve for a one year period, beginning October 1, 2018, whose role will be to act as resource for aiding in the drafting of the material in Recommendation 4 and who will report back to the Ministry Committee in February 2019 and thereafter as deemed necessary by the Ministry Committee.

Recommendation 7: That the Presbytery schedule a thorough visitation before June 2019 in order to check on the general health and wellbeing of the Congregation, the Session and the remaining Minister, the Rev. Dr. Morgan Wong, taking special care to assess the quality of communication and health of relationship between the Session and English speaking congregation.

Recommendation 8: That a clear study leave, utility and expense reimbursement procedure (approved by the Presbytery Treasurer) be written and provided to all employees and called Ministers at VCPC.

PRESBYTER OF MISSION & VISION SEARCH COMMITTEE REPORT

The report was presented by Rebecca Simpson, Search Committee Convener.

All motions moved by Rebecca Simpson, seconded by David Jennings.

Presbyter for Mission and Vision Search Committee Presbytery Report June 18, 2019

The position posting for Presbyter for Mission and Vision (PMV) has been posted to online job forums and the national PCC website for several weeks. The position has been shared widely within networking circles, including the PCUSA, Cyclical Cascadia, Cyclical LA, Cyclical PCC, theological colleges, and personal and collegial networks across North America. Many personal follow-up calls have taken place. As of the June 5, 2019 application deadline only one very good application had been received.

Considering this, the PMV Search Committee brings the following recommendation for presbytery consideration:

Recommendation 1: That the Presbytery of Westminster reaffirm the desire to hire a Presbyter for Mission and Vision and approve an extension of the application deadline to October 1, 2019. **CARRIED**

Noting that a large pool of quality applicants may be coming from the USA, the PMV Search Committee submits the following recommendation to allow flexibility to adjust the possible total compensation package in relation to the US to Cdn dollar exchange rate.

Recommendation 2: That the Presbytery of Westminster grant flexibility on the pay scale for the Presbyter for Mission and Vision position, up to a total compensation package of \$150,000 per year.

CARRIED


Bob Garvin, Clerk pro tem

It is the intention of the PMV Search Committee to meet as needed over the summer and to report back to the Presbytery of Westminster at the September 17, 2019 presbytery meeting with any candidate search progress that occurs before then.

Recommendation 3: that the PMV Search Committee be given power to issue to alter the PMV job description as needed according to the advice of legal council concerning accommodating candidates from the United States.

CARRIED

Humbly submitted,
The Rev. Rebecca Simpson
Convener, Presbyter for Mission and Vision Search Committee

COORDINATING COMMITTEE REPORT

*The report was presented Paddy Eastwood, Coordinating Committee Member.
All motions moved by Paddy Eastwood, seconded by Martin Baxter.*

Coordinating Committee Report - June 18, 2019 Recommendation 4

We are pleased to process two Calls tonight, to the Rev. Gabriel Snyman from City Centre Church and to the Rev. Thomas Kim from Calvin Church.

Recommendation 4: That the Calls from City Centre and Calvin congregations be received and considered.

CARRIED



Bob Garvin, Clerk pro tem

The Presbytery of Westminster
Regular Meeting at St. Paul's Presbyterian Church, Mission
June 18, 2019

8704

CALL TO CITY CENTRE CHURCH

Call and Concurrence

to the
Presbytery of Westminster

in favour of:
The Rev. Gabriel J. Synman

The 5th day of May, 2019


Bob Garvin, Clerk pro tem

Call to a minister of Word and Sacraments and guarantee to presbytery of stipend

(Appendix A-29)

We, the professing members of City Centre Church Presbyterian Church, Surrey, British Columbia, being well satisfied with your faithfulness to the Gospel and your qualifications for the ministry of Word and Sacraments and confident that the Holy Spirit has led us to you, earnestly and solemnly call you, The Rev. Gabriel J. Synman, to become the minister of this City Centre Church congregation. In calling you we promise you all due respect, encouragement, and allegiance in the Lord as, together, we seek to use our gifts in the church and in the world to the glory of God.


In order that you, The Rev. Gabriel J. Synman, may be free to devote yourself to ministry of Word and Sacraments among us, we the City Centre Church congregation of Surrey, British Columbia hereby guarantee to the Presbytery of Westminster, of The Presbyterian Church in Canada, that out of our estimated annual revenue of \$206,100 we promise and obligate ourselves to provide you, as a first charge thereon, the following annually:

Annual Stipend	
Option A (inclusive of travel allowance)	\$ _____
Option B (exclusive of travel allowance)	\$ 49,000.00
with travel reimbursed at \$.52 /km up to annual maximum of	\$ 1,800.00
Manse (or Housing/Rental allowance)	\$ 26,000.00
Total	\$ 76,800.00
Cost of utilities	
Benefits (detailed-other than housing allowance)	
Utilities	
- Hydro, Fortis, City	\$2500.00 annually
Cell phone	\$120.00 monthly or \$1200.00-\$1500.00 annually
Health/Dental Premiums	\$4325.00 annually
Medical	\$900.00 annually
Book allowance	\$300.00 average annually
Study Leave allowance	\$600.00 annually
Pastor's Outreach	\$500.00 annually
Maximum Total for Benefits	\$12,425.00

We agree to make payments of the above amounts on the first day of each month and agree to adjust the stipend and allowances annually in view of any changes in the cost of living or the needs of our minister.

We agree further:

1. To provide two weeks for continuing education annually and at least the minimum allowance as set by the General Assembly.
2. That the benefits of number 1 above shall be cumulative up to five years.
3. To provide five weeks vacation annually, which shall be used in the year they are given.
4. To pay supply during the periods of continuing education and holidays.
5. In case of disability or extended illness, to continue to provide stipend, accommodation and allowances for a period not less than that set by the General Assembly, and to pay the cost of pulpit supply.


Bob Garvin, Clerk pro tem

6. To pay for Medical and Dental Insurance as provided through the Pensions and Benefits Board of the General Assembly and to make contributions to the Pension Plan in compliance with the terms of the plan.
7. To pay necessary moving expenses.
8. Optional (such as book allowance, entertainment allowance, internet, cell phone, etc) – see above.

5 May 2019
(Place and date)

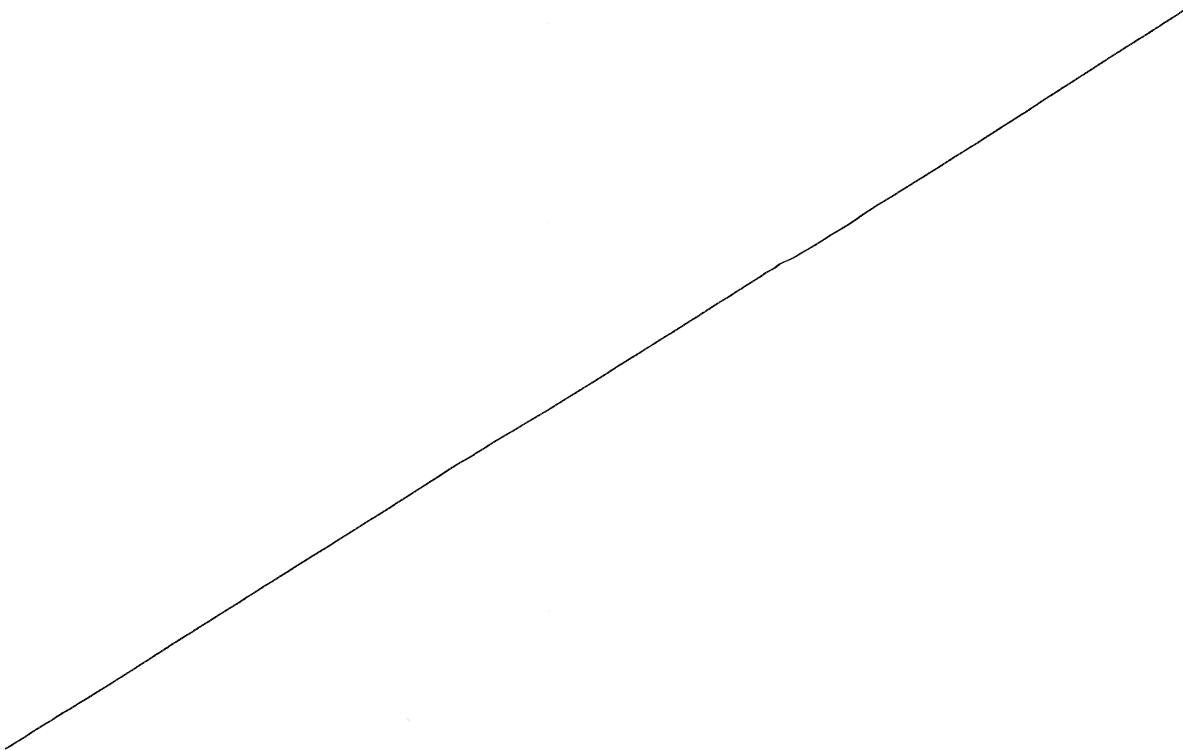
Ross Lockhart

(Signature of Presiding Minister)

5 May 2019
(Place and date)

M. Eastop

(Signature of Meeting Secretary)



Bob Garvin

Bob Garvin, Clerk pro tem

Attestation of call by officiating minister

(Appendix A-35)

I hereby certify that in pursuance of appointment of the Presbytery of Westminster, this call has been moderated in, and that out of a total number of [number] 67 professing members, [number] 40 have themselves subscribed and [number] 8 have requested an elder to subscribe to same.

5 May 2019
(Place and date)




(Signature), Minister officiating

Attestation of concurrence by officiating minister


(Appendix A-39)

I hereby certify that [number] 19 adherents of the City Centre Church of Surrey, British Columbia, have this day signed this concurrence to the call in favour of The Rev. Gabriel J. Synman.

Surrey, BC 5 May 2019
(Place and date)



(Signature), Minister officiating


Bob Garvin, Clerk pro tem

Summary of attestation of call signatures and concurrence to call

Members

Attestation by elder re members who signed the call

(Appendix A-37)

I hereby certify that [number] 40 professing members belonging to the City Centre Church of Surrey, British Columbia, have in my presence subscribed to the call in favour of The Rev. Gabriel J. Synman .

Attestation by elder re members who requested him/her to sign call on their behalf

(Appendix A-38)

I hereby certify that [number] ¹⁴ ~~8~~ 14 professing members belonging to the City Centre Church of Surrey, British Columbia, have requested me to subscribe their names to the call in favour of The Rev. Gabriel J. Synman.

Adherents

Attestation by elder re signatures of adherents concurring to call

(Appendix A-40)


I hereby certify that [number] 19 adherents of the City Centre Church of Surrey, British Columbia, have in my presence subscribed to the concurrence in the call in favour of The Rev. Gabriel J. Synman.

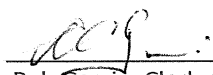
Attestation by elder re adherents who requested him/her to sign indicating their concurrence to the call

(Appendix A-41)

I hereby certify that [number] 0 adherents of the City Centre Church of Surrey, British Columbia, have requested me to subscribe their names to the concurrence in the call in favour of The Rev. Gabriel J. Synman.

5 May 2019
(Place and date)



(Signature), Elder


Bob Garvin, Clerk pro tem

City Centre Church

Summary of Preaching for the Call May 5, 2019

Roll As of December 2018		69
Deceased Jan. 2019	1	
Deceased Feb. 2019	1	
Transfer of Membership Mar. 2019	1	
Roll as of May 1, 2019		66
Call Signed by Members	40	
Call Signed by Elder for Members	14	
		54
Members who did not vote		
Moved	2	
In Care Facilities	2	
Going to another Church	4	
Unable to contact	4	
		12
Call signed by Adherents		19


Bob Garvin, Clerk pro tem

Recommendation 1: That the Presbytery of Westminster receive and consider the Call from City Centre Presbyterian Church to The Rev. Gabriel Snyman. **CARRIED**

Recommendation 2: That the guarantee of stipend for the Call from the congregation of City Centre be approved. **CARRIED**

Recommendation 3: That, with regard to this Call, the actions of the Interim Moderator, The Rev. Ross Lockhart, be sustained with thanks. **CARRIED**

Ross Lockhart came forward and reviewed the process of the call to Rev. Snyman.

Recommendation 4: That representatives of City Centre Presbyterian Church be heard at this time. **CARRIED**

Dave Doble, Judy Christopherson and Bob Astop came forward and spoke to the call of Rev. Snyman.

Recommendation 5: That the Call be sustained as a true gospel Call and that it be forwarded to the Presbytery of Edmonton Lakeland. **CARRIED**

The Call and Concurrence documents were presented to the Clerk for delivery.

Recommendation 6: That, if The Rev. Snyman accepts the Call, the Service of Induction take place within City Centre Church on September 22, 2019. **CARRIED**

Recommendation 7: That the Interim-Moderator and Moderator, in consultation with the Clerk, arrange for the Service of Induction. **CARRIED**

Recommendation 8: That the visitors from City Centre are free to leave at their convenience. **CARRIED**



Bob Garvin, Clerk pro tem

The Presbytery of Westminster
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8711

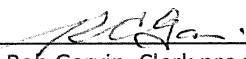
CALL TO CALVIN PRESBYTERIAN CHURCH

Call and Concurrence

to the
Presbytery of Westminster

in favour of:
The Rev. Thomas Kim

The 19th day of May, 2019


Bob Garvin, Clerk pro tem

**Call to a minister of Word and Sacraments
and guarantee to presbytery of stipend**

(Appendix A-29)

We, the professing members of Calvin Presbyterian Church, Abbotsford, being well satisfied with your faithfulness to the Gospel and your qualifications for the ministry of Word and Sacraments and confident that the Holy Spirit has led us to you, earnestly and solemnly call you, The Rev. Thomas Kim, to become the minister of this Congregation. In calling you we promise you all due respect, encouragement, and allegiance in the Lord as, together, we seek to use our gifts in the church and in the world to the glory of God.

In order that you, The Rev. Thomas Kim, may be free to devote yourself to ministry of Word and Sacraments among us, we the Congregation of Calvin Presbyterian Church hereby guarantee to the Presbytery of Westminister, of The Presbyterian Church in Canada, that out of our estimated annual revenue of \$275,000 we promise and obligate ourselves to provide you, as a first charge thereon, the following annually:


Annual Stipend	
Option A (inclusive of travel allowance)	\$ 56,600
Option B (exclusive of travel allowance)	\$ _____
with travel reimbursed at \$. /km up to annual maximum of	\$ _____
<u>Manse (or Housing/Rental allowance)</u>	<u>\$ 26,400</u>
Total	\$ 83,000
Cost of utilities: per vouchers submitted for payment	

We agree to make payments of the above amounts on the first day of each month, and agree to adjust the stipend and allowances annually in view of any changes in the cost of living or the needs of our minister.

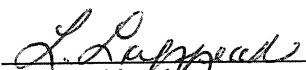
We agree further:

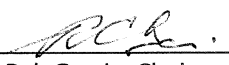
1. To provide two weeks for continuing education annually and \$1,500 annually for continuing education expenses.
2. That the benefits of number 1 above shall be cumulative up to five years.
3. To provide five weeks of vacation annually, which shall be used in the year they are given.
4. To pay supply during the periods of continuing education and holidays.
5. In case of disability or extended illness, to continue to provide stipend, accommodation and allowances for a period not less than that set by the General Assembly, and to pay the cost of pulpit supply.
6. To pay for Medical and Dental Insurance as provided through the Pensions and Benefits Board of the General Assembly and to make contributions to the Pension Plan in compliance with the terms of the plan.
7. To pay necessary moving expenses.
8. Optional (such as book allowance, entertainment allowance, internet, cell phone, etc).

Calvin Presbyterian Church, May 19, 2019


The Rev. Robert S. Paul

Calvin Presbyterian Church, May 19, 2019


Lois Lochhead


Bob Garvin, Clerk pro tem

Attestation of call by officiating minister

(Appendix A-35)

I hereby certify that in pursuance of appointment of the Presbytery of Westminster, this call has been moderated in, and that out of a total number of [number] 93 professing members, [number] 62 have themselves subscribed and [number] 11 have requested an elder to subscribe to same.

Calvin Presbyterian Church, May 19, 2019

Robert S. Paul
The Rev. Robert S. Paul, Minister officiating

Attestation of concurrence by officiating minister

(Appendix A-39)

I hereby certify that [number] 29 adherents of the Cong of Calvin Presbyterian Church, Abbotsford, have this day signed this concurrence to the call in favour of The Rev. Thomas Kim.

Calvin Presbyterian Church, May 19, 2019

Robert S. Paul
The Rev. Robert S. Paul, Minister officiating

Bob Garvin
Bob Garvin, Clerk pro tem

Summary of attestation of call signatures and concurrence to call

Members

Attestation by elder re members who signed the call

(Appendix A-37)

I hereby certify that [number] 6 professing members belonging to the Cong of Calvin Presbyterian Church, Abbotsford, have in my presence subscribed to the call in favour of The Rev. Thomas Kim.

Attestation by elder re members who requested him/her to sign call on their behalf

(Appendix A-38)

I hereby certify that [number] 11 professing members belonging to the Cong of Calvin Presbyterian Church, Abbotsford, have requested me to subscribe their names to the call in favour of The Rev. Thomas Kim.

Adherents

Attestation by elder re signatures of adherents concurring to call

(Appendix A-40)

I hereby certify that [number] 29 adherents of the Cong of Calvin Presbyterian Church, Abbotsford, have in my presence subscribed to the concurrence in the call in favour of The Rev. Thomas Kim.

Attestation by elder re adherents who requested him/her to sign indicating their concurrence to the call

(Appendix A-41)

I hereby certify that [number] 8 adherents of the Cong of Calvin Presbyterian Church, Abbotsford, have requested me to subscribe their names to the concurrence in the call in favour of The Rev. Thomas Kim.

CALVIN PRESBYTERIAN CHURCH
(Place and date)
June 9/19

R. R. Wood
(Signature), Elder
B. Brownson
Joyce Thorsen
Margaret Callan

Bob Garvin
Bob Garvin, Clerk pro tem

Recommendation 1: That the Presbytery of Westminster receive and consider the Call from Calvin Presbyterian Church to The Rev. Thomas Kim. **CARRIED**

Recommendation 2: That the guarantee of stipend for the Call from the congregation of Calvin be approved. **CARRIED**

Recommendation 3: That, with regard to this Call, the actions of the Interim Moderator, The Rev. Robert Paul, be sustained with thanks. **CARRIED**

Bob Paul came forward and reviewed the process of the call to Rev. Thomas Kim.

Recommendation 4: That representatives of Calvin Presbyterian Church be heard at this time. **CARRIED**

Lois Lochhead and Marilyn Ingram came forward and spoke to the call of Rev. Kim.

Recommendation 5: That the Call be sustained as a true gospel Call and that it be forwarded to the Presbytery of West Toronto. **CARRIED**

The Call and Concurrence documents were presented to the Clerk for delivery.

Recommendation 6: That, if The Rev. Kim accepts the Call, the Service of Induction take place within Calvin Church in October, 2019 **CARRIED**

Recommendation 7: That the Interim-Moderator and Moderator, in consultation with the Clerk, arrange for the Service of Induction. **CARRIED**

Recommendation 8: That the visitors from Calvin are free to leave at their convenience. **CARRIED**

SOCIAL JUSTICE ACTION COMMITTEE REPORT

A verbal report was presented by Neil Abramson, Social Justice Action Committee Member.

Social Justice Action Committee showed a short film entitled "The Way Home" – an interview with a resident of a modular housing unit in Maple Ridge. Randy Peterson, featured in the film, was present at the meeting and was introduced to the court. Allen Aicken prayed for Randy following the film.

The YouTube link for the video is: <https://youtu.be/-gFzklIFWs>


Bob Garvin, Clerk pro tem

VISITATION COMMITTEE REPORT

The report was presented by Gordon Shields, Visitation Committee Member.

All motions moved by Gordon Shields, seconded by Morgan Wong.

Presbytery of Westminster Visitation Report June 2019

Regular 2019 Visits

- St Andrew's St Stephens's regular visit will be scheduled for April. Changed to September 2019
- Coquitlam's regular visit will be scheduled in December.

One year Visits

- Haney is scheduled July 25, 2019 – Pam Wong & Rev. Dennis Howard.

Westminster Presbytery Visitation Report
Burnaby Taiwanese Presbyterian Church
March 30, 2019.

The Visiting Team of Rev Dr. Morgan Wong – Lead, Rev Richard Watson, Bev Feick, Gordon Shields met with Rev Jonah Lin, two Session Members – Arthur Lin –Acting Clerk, Grace Lin, one Assessor Elder – Brian Dennehy, eight current and former congregants. Rev Wong acted as interpreter during this lengthy visit.

Questionnaires were received from a Board member, Session members and congregants (some given to Rev Wong at the time of the visit.) Prior to our visit, one member who had already left the church contacted Rev. Wong, representing others who also no longer worship and fellowship in this church, expressing their desire to talk to the Visitation Team privately about why they left the congregation. Because of scheduling issues, such a meeting did not materialize. The same person contacted Rev. Wong again after the Visitation wanting to reschedule this meeting. The Team felt it was beyond their jurisdiction but strongly recommend that whoever does ultimately follow up with this case give this group of people the opportunity to express their view.

The BTPC Session uses the model of term service and also a unique guideline requirement that a potential session member must serve one year on the Board before being nominated as an Elder. There is a plan to delete this requirement for future Elder nomination. Term Eldership was introduced in 2013, although later in the year, Session decided to shorten the Elders' term from six to four years, and this was approved by the congregation. At the time of the one-year visit in 2017, assessor Elders were requested by the visitation team since experienced Elders were in the rotation scheduled to leave Session, and new and very inexperienced members would be ordained into the BTPC Session. Since 2017, a couple of elders (recently ordained) have resigned from Session, one on account of a move away from the area. There seems to be a lack of trust in the current leadership. A feeling that the Session is weak & ineffective was mentioned in questionnaires received from the congregation, as well as during the congregation visit time. This perceived weakness could be a result of term eldership. There was also some concern that information may have "leaked out" from Session meetings and been discussed among members of the congregation. The confidentiality of Session meetings needs be respected, in order to


Bob Garvin, Clerk pro tem

encourage elders to be frank in their discussions during the meetings, and to prevent the circulation of confidential information beyond the elders themselves.

The duties of the "Board" at BTPC consist of more than property and finance. It is noted that more than half the Board members have resigned in the last two years. Reasons were not specifically identified but seem to be the result of a culture where hierarchy dominates over critical conversation for any desired change. (i.e. the minister is never questioned or challenged face to face.) Although no Board members were present during the visit, some relevant discussions pertaining to Board issues occurred during the visitation meeting. It was noted that a deficit occurred in 2013, and again in 2017. Both are years where the congregation was in their first year of paying for a full time minister. Currently the deficit is \$40,182.00. Rev Watson asked if churches in Taiwan are accustomed to government funding. We were assured by Session members that the churches are member-supported in Taiwan. Rev Lin & Session have great concerns regarding the financial challenges. BTPC has assets, but a plan is necessary to resolve the annual shortfalls.

The congregation has experienced some decline in attendance at worship services during the past two years. A decline has also been noted in the youth group, which is no longer actively meeting.

Eight people appeared before the Visitation committee to voice their concerns with the current issues at BTPC. Issues raised included the fact that for some people, the church is no longer welcoming, and they are no longer being fed spiritually. Consequently, some have chosen to leave the congregation silently, and reflect on the situation from a distance. Others have left BTPC and are now attending VTPC. There was a general feeling that forgiveness and mutual trust is lacking, although it was present at BTPC in the past.

As was noted in the one-year visit, BTPC has three distinctly different cultures; the established Canadian Taiwanese, Taiwanese culture from recent Taiwanese immigrants and the culture of the younger generation, who have experienced both. In addition, the old Taiwanese culture in Taiwan has changed a fact that some BTPC members may not recognize. It is very challenging for a minister new to Canada to relate to the various cultures. This has led to conflicts at BTPC, since initially there seemed to be an expectation that the minister would bridge the various groups. Perhaps none are sure which culture the minister himself conforms to. For some of the visiting team, it was surprising to hear that there is no attempt to engage in conflict resolution. Generally, if a congregant is dissatisfied, confrontation is not the most effective and appropriate way for resolution according to their culture. They choose to leave silently and reflect on the situation on their own from a far. "Forgiveness and mutual trust is lacking" between the parties at this point in time.

It appeared to the visiting team that a person of trust with understanding of this generalized culture & PCC polity (could/must) nurture some very necessary dialogue between leadership and congregants. It is not a matter of *he/she said* but constructive conversation.

Some feel that the minister does reflect some of his frustration inappropriately. The visiting team sensed misinformation, miscommunication, misunderstanding, within the various groups - Minister, Session and congregation. This was demonstrated in the discussion of the challenges which Rev. Lin faced when he and his family arrived in Canada; Rev Lin's time spent in pastoral care; and the ministry opportunities at Amazing Grace United Church.

A congregant mentioned eloquently that Rev Lin's family involvement in the worship services and BTPC church life is very much appreciated, noting that there are good points to Rev Lin's ministry. The same congregant stated


Bob Garvin, Clerk pro tem

that "Rev Lin needs a mentor or two in working with the congregation. Perhaps Rev Dr. Ted Siverns would be a good choice along with Rev. Wong".

A pressing issue and overwhelming process for Rev. Lin is his Visa extension application which needs to be completed and submitted by August 2019. The team suggested seeking assistance from VTPC, and we understand that subsequent to the visitation, there has been consultation with an immigration lawyer who was referred to BTPC by VTPC.

Recommendation

1. Rev. Lin has received mentoring informally, and this process needs to be intensified. As well, the Session and congregation requires mentoring and support to find ways to heal and to nurture trust and respect for their minister and each other. Each group has unique needs to be addressed. For this reason, the Visitation Committee believes that appointing a person to act as a Presbytery advisor would be desirable in this situation, to advise all parties at BTPC under the following terms of reference:
 - a) Presbytery advisor to be appointed for a maximum one-year assignment, or until deemed complete.
 - b) The Advisor named to support BTPC and Rev. Lin needs to have a good understanding of Taiwanese culture and language in order to be effective in the role.
 - c) The Advisor will work with the Minister, Session and congregation of BTPC, to mediate and facilitate reconciliation between all parties involved and provide conflict resolution. The goal will be to foster harmony, grace, appreciation of the glory of God
 - d) The Advisor will attend regular Session meetings.
 - e) With Assessor Elders, the Advisor will report to the Visitation Team of Presbytery every three months
 - f) The Visitation Team will revisit BTPC at the conclusion of the one year period, and will report to Presbytery with recommendations on next steps. **CARRIED**
2. Current Presbytery Assessor elders should remain in place at BTPC for the duration that the Advisor is present to work with the Minister, Session and congregation of BTPC. **CARRIED**
3. The Congregation should seriously consider moving to Life Eldership from Term Eldership, to provide much needed long term stability to Session. **CARRIED**
4. Visitation Committee be granted power to issue to select a Presbytery advisor to work with Rev. Lin, elders and congregation at Burnaby Taiwanese Church. **CARRIED**

Submitted by Visitation Team:
Rev. Morgan Wong (Lead)
Rev. Richard Watson
Bev Feick
Gordon Shields


Bob Garvin, Clerk pro tem

Respectfully submitted
Bev Feick
Convenor Visitation Committee
Westminster Presbytery

REPORT COMMISSIONERS TO GENERAL ASSEMBLY

The report was presented by Bernie Skelding, Convenor.

Report from the 145th General Assembly (2019)

GA Recognition of Mr. Rod Thomson

- The Moderator, on behalf of the General Assembly, recognized and thanked Presbytery of Westminster's Mr. Rod Thomson for his 6 years of service as Chair of the Board for St. Andrew's Hall.
- Congratulations to Rod with many thanks for your commitment and years of service!!

GA Worship - Rev. Mary Fontaine

- Presbytery of Westminster's Rev. Mary Fontaine (Hummingbird Ministries) delivered the sermon to the General Assembly during the Service of Worship, Tuesday morning, June 4, 2019.

Sunday Pulpit Supply - the following motion was adopted:

"that the Sunday pulpit supply rate be changed from \$150 to \$175, plus accommodation and meals as required, with travel reimbursed at the rate of \$0.45 per kilometer, effective January 1, 2020, with earlier adoption encouraged, and that this amount be increased by \$5 per year afterwards."

PCC Financial Report

The financial information from 2018 with projections for 2019 and 2020 was presented to the assembly by Chief Financial Officer Oliver Ng.

Revenue in 2018 fell short by \$375K while expenses were below budget by \$350K.

Despite the marginally favourable outcome on operations from budget, the budget contained projections for a deficit of \$1,452,236

The net effect caused \$1,432,251 to be transferred from reserves, specifically the Presbyterian Sharing Legacy Fund and the Restricted Fund.


The projected deficit for 2019 is \$1,500,000

Currently the interest generated by these funds exceeds the amount transferred to balance the operating fund.

This trend is projected to continue until 2028.

While the interest earned exceeds the amount required this practice is sustainable, however the funds could be deliberately repurposed for specific projects or programs rather than allocated to overall operations if a balanced budget was presented.

In the long term a major reduction in receipts from Presbyterians Sharing or other income sources and/or a downturn in market returns will put pressure on this funding model causing it to become unsustainable.


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Indigenous Recognition/Confession/Honouring

- via separate document APPENDIX C

Special Committee of Former Moderators Report

Context - see SCFM Report (see Appendix A)

Process - see SCFM Report (see Appendix A)

Decision

- Committee of the Whole: recommended Pathway B
- GA: adopted
 - 126 (58%) --- 91 (42%)
 - 40% of Commissioners registered their Dissent

Implications Committee

- named and mandated to provide a report detailing the implications for choosing Pathway B, including recommendations for what would be remitted to Presbyteries via the Barrier Act

HanCa (East & West) Commissioners

- granted permission to withdraw from the remainder of General Assembly in response to the Pathway B decision
- GA invited/requested that HanCa Presbyteries to participate in the Sharing/Listening time (HanCa commissioners did return for the sharing/listening time and the final two Sederunts)

Sharing & Listening:

- Moderator agreed to set aside time to hear from any wishing to share their thoughts and feelings in response to the Assembly's decision to choose Pathway B

Implications Committee Report final morning

- variety of amendments and motions
- final recommendations: see immediately here below and/or letter from Assembly Clerks found in Appendix B
 - end result is a modified Pathway B

Recommendation No. 1 as amended, was adopted as follows:

That the following policy be approved and remitted to presbyteries under the Barrier Act:

That congregations and presbyteries may call and ordain as ministers and elect and ordain as ruling elders LGBTQI persons (married or single) with the provision that liberty of conscience and action regarding participation in ordinations, inductions and installations be granted to ministers and ruling elders.

Recommendation No. 2 was adopted, as amended, as follows:

That the following be approved and remitted to presbyteries under the Barrier Act:

That The Presbyterian Church in Canada holds two parallel definitions of marriage and recognizes that faithful, Holy Spirit-filled, Christ-centred, God honouring people can understand marriage as a covenant relationship between a man and a woman or as a covenant relationship between two adult persons.

That congregations, sessions, ruling and teaching elders be granted liberty of conscience and action on marriage.

Barrier Act:

- Remits to be considered by Presbyteries
 - Remits returned to next GA and dealt with based on the outcome of the majority position (50+1%) of Presbyteries which also represents a majority of Presbyters
 - Next GA (146th) will vote

GA directed the Life and Mission Agency:

- to establish a Listening group / process to hear from those impacted by the decisions made re: Human Sexuality in terms of marriage and ordination. Results to be presented at 146th GA prior to the consideration of the Remits

Other Matters:

- direction regarding Gracious Dismissal Overtures remains undefined as yet
- Legal implications re: freedom of conscience & action
 - Clerks informed the GA that a legal opinion had been received indicating that ministers would not be held legally liable in exercising freedom of conscience on the matter of marriage


Bernie Skelding invited Mary Fontaine to share her personal reflections.

333

Respectfully Submitted,

Rev. Bernie Skelding on behalf of the GA Commissioners

Rev. Martin Baxter
Mr. Garland Chow
Rev. Mary Fontaine
Rev. Geof Jay
Mr. Arthur Lin
Mr. Ron Miller
Rev. Bernie Skelding
Mr. Rod Thomson
Rev. Willem van de Wall


Bob Garvin, Clerk pro tem

APPENDIX A
SPECIAL COMMITTEE OF FORMER MODERATORS

To the Venerable, the 145th General Assembly:

The 144th General Assembly (2018) named a special committee of past Moderators of the 2005–2017 General Assemblies. The committee was asked “to propose a way ahead that allows the mission and ministry of The Presbyterian Church in Canada to continue”, taking into consideration the sexuality overtures and the related reports from the various committees and agencies of the church, in parallel with the ongoing work of the Rainbow Communion. The Assembly discerned that the formation of this committee was the way through a significant impasse. The decision to name a committee of former Moderators is unprecedented. Though willing to serve, we are concerned that this not become a practice of the church should the Assembly reach a similar impasse in the future.

Having taken into consideration the matters expressed in the sexuality overtures and related reports from the various committees and agencies of the church, our report deals primarily with the questions concerning same sex marriage and the ordination of married same sex clergy and elders. This report does not address the full range of issues related to LGBTQI inclusion.

In this report, the special committee is proposing as a way ahead, a process that is intended to assist the General Assembly in making a decision which properly belongs to it. The report sets before the Assembly four pathways for consideration and a process of discernment and decision in the selection of one of these pathways as a way ahead.

The special committee met three times in person and twice by conference call, as well as continuing conversations by email.

In addition to the referred sexuality overtures, we received in almost 400 pages a spectrum of responses to the Unity and Diversity paper and are aware of the work of various committees and agencies over the years. We also studied the decisions of similar denominations concerning human sexuality. We thank all who took the time to share their insights, concerns and prayers.

As former Moderators we affirm the theology and polity of The Presbyterian Church in Canada and underscore that it is the General Assembly (and possibly General Assemblies) which must make this decision under the Lordship of Jesus Christ, the only King and Head of the church. As elders we have all “accepted the government of this church by sessions, presbyteries, synods and general assemblies, and have promised to share in and submit ourselves to all lawful oversight therein, and to follow no divisive course but to seek the peace and unity of Christ among our people and throughout the holy catholic Church.” (Book of Forms, 447.3 and 449.3)

We understand the need to move ahead but we also understand the equal importance of how we do that. Therefore, we recommend the following process which we hope will encourage prayerful conversation, patient listening and mutual respect.

Page 344

**THE DECISION-MAKING PROCESS RECOMMENDATION TO ASSEMBLY
FOR THE COMMITTEE OF THE WHOLE'S**

The Assembly moves into Committee of the Whole to follow the process outlined below:


1. A brief introduction by the Special Committee.
2. An opportunity for questions and clarification will be given which the Special Committee would seek to answer. This time is not for speeches.
3. Commissioners as a whole discuss the four pathways.
The Special Committee encourages commissioners to speak in favour of the pathway(s) they support in order to assist all commissioners in the discernment process.
4. Table Group conversation.
5. Guided Prayer.
6. Voting by Preferential Ballot – The method of voting in selecting the General Assembly Moderator

The Voting:

- 1 - Each commissioner will receive a ballot with the pathways: Current Practice; Inclusion; One Denomination – Three Streams; and Pastoral Accommodation listed on it. Commissioners will be asked to rank the Pathways 1 to 4 with 1 being your first choice and 2 being your second choice, etc. Commissioners are not required to rank all 4 Pathways; they may leave some of the Pathways unranked. Ballots will be collected and counted by members of the special committee.
 - 2 - The Counting: Ballots will be counted a first time on the basis of how many "1"s each Pathway receives. If none of the Pathways has received 50% plus 1 of the votes counted, the Pathway with the least number of "1"s is dropped off and those ballots are distributed on the basis of the Pathway ranked "2". And the ballots will be recounted.
 - 3 - If none of the Pathways has reached 50% plus 1 of the votes counted, the Pathway with the least number of ballots will be dropped and those ballots are distributed on the basis of the next number on the ballot.
 - 4 - Ballots with un-selected Pathways will be withdrawn from the count if the Pathways that have been ranked on the ballot are eliminated during the counting process.
7. The Chosen Pathway will be announced as the recommendation of the Committee of the Whole to be reported to the General Assembly. As with voting for a Moderator, no percentages will be shared.

Rise from the Committee of the Whole

The Committee of the Whole reports to the General Assembly the decision made.



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On behalf of the Committee of the Whole, two members of the Special Committee of Former Moderators who are commissioners will present the recommendation to the General Assembly.

The General Assembly votes on a motion to adopt the recommendation made in Committee of the Whole as the decision of the Assembly.

A special committee of the Assembly (not including former Moderators) named by the Committee to Confer with the Moderator will report back to this Assembly on implications and next steps arising from the Assembly decision.

Recommendation No. 1 Adopted/Defeated/Amended

That the General Assembly move into Committee of the Whole and follow the process outlined above in steps 1–7.

Special Committee of Former Moderators (cont'd) – 2019 Page 346

PATHWAY A: CURRENT PRACTICE

This pathway proposes no change in the current practice of The Presbyterian Church in Canada's definition of marriage as being between a woman and a man. These are the only weddings permitted to be conducted by PCC clergy. LGBTQI persons who are celibate are eligible for ordination as both ruling and teaching elders. Sexual orientation is not a barrier to ordination; sexual practice is.

- Currently the 2018 General Assembly suspended discipline so that LGBTQI persons could tell their story without fear to the Special Committee re Listening (Rainbow Communion). This pathway makes no change from the present, maintaining the doctrine of the church as it presently is and maintaining the practice of the church as it presently is.

Implications

For Congregations

No changes would take place in the life of congregations from the current practice.

For Sessions

Sessions would continue to consider the approval of conducting only heterosexual weddings.

For Clergy

Clergy would continue to conduct only heterosexual marriages. LGBTQI clergy are expected to be celibate.

For Presbyteries

Presbyteries would not be permitted to sustain calls to married same-sex clergy.

Next Steps

If the Assembly were to choose this pathway, notice of this decision would be circulated to synods, presbyteries and sessions. No further action would be required.


Bob Garvin, Clerk pro tem

Questions Still Remaining

At present there is a suspension of discipline to accommodate the work of the Rainbow Communion, which the Clerks of Assembly indicate could be removed by a simple motion of the Assembly. Will the suspension of discipline be removed in the future?

How this Pathway moves forward the Mission and Ministry of The Presbyterian Church in Canada?

This pathway provides agreement on the matter, ending uncertainty and speculation. Ending the uncertainty will allow energy to be put into other tasks requiring the church's attention. This pathway keeps The Presbyterian Church in Canada in continuity with much of the majority world church where the PCC has important partnerships.

Special Committee of Former Moderators (cont'd) – 2019 Page 347

PATHWAY B: INCLUSION

This pathway proposes to change The Presbyterian Church in Canada's definition of marriage to be a committed/covenanted relationship between two persons (adults). Clergy would be permitted to conduct such marriages. LGBTQI persons in married relationships would be eligible for ordination. This pathway affirms that the context for sexual intimacy is within the vows of marriage.

Implications For Congregations

Congregations would be free to call as ministers and elect as ruling elders LGBTQI persons in married relationships.

For Sessions

Sessions would be free to approve same-sex weddings. Sessions would be free to approve the election of LGBTQI persons in married relationships to the eldership.

For Clergy

Should the PCC adopt this pathway, all clergy ordained after that time would be expected to affirm same-sex marriage and to participate in the ordinations and inductions of LGBTQI clergy who are in same-sex marriages. Clergy ordained prior to that decision would have liberty of conscience and action regarding the ordination and induction of LGBTQI clergy in married relationships.

For Presbyteries

Presbyteries would support married LGBTQI persons within their bounds who are exercising their calls as ruling elders and teaching elders. Presbyteries would support the liberty of conscience and action of congregations and sessions which are not affirming and would support the liberty of conscience and action of clergy ordained prior to the adoption of inclusion.

Next Steps



Bob Garvin, Clerk pro tem

If the Assembly were to choose this pathway forward, a remit under the Barrier Act would be required. Only after passing through that Barrier Act process would Inclusion be implemented.

Questions Still Remaining

The sexuality overtures, in general, have focused on ordination and same sex marriage that have shaped this pathway. We recognize that this does not address all issues of LGBTQI inclusivity.

Guidelines will need to be developed ensuring presbyteries sustain calls to married same-sex clergy and support married same-sex elders.

How this Pathway moves forward the Mission and Ministry of The Presbyterian Church in Canada?

This pathway provides a way forward on this matter, ending uncertainty and speculation concerning the church's doctrine and practice of same sex marriage and ordination. This will allow energy to be put into other tasks requiring the church's attention. This pathway brings The Presbyterian Church in Canada into line with a number of mainline ecumenical partners in North America with whom the denomination has close working relationships.

Special Committee of Former Moderators (cont'd) – 2019 Page 348

PATHWAY C: ONE DENOMINATION – THREE STREAMS

This pathway proposes the creation of three distinct streams within the one denomination while still sharing common commitments. Three distinct streams seem likely: Traditional, Accommodating and Affirming. While the streams would be distinct on some matters, they would share other things in common across the multiple streams.

- Each stream would define its theological position on the marriage of LGBTQI persons and the ordination of married LGBTQI persons. Each stream would have distinct ordination requirements but all would be ordained within The Presbyterian Church in Canada. The streams would share some programs in common such as PWS&D and Pension and Benefits Board. The General Assembly would continue to provide oversight on matters the streams held in common.

Implications For Sessions

Sessions would recommend to their congregations which stream they wished to join. Following a congregational vote at a duly called congregational meeting, that choice, determined by simple majority, would be forwarded to the Clerks of Assembly. The Assembly would convene a process to draft together presbyteries of like-minded congregations.

For Congregations

As stated above, there would be a congregational meeting and vote on the matter. Congregations would be free to move from one stream to another. If a congregation selected being part of Stream A and later reached a decision that they wanted to be part of Stream B, congregations would be free to move.


Bob Garvin, Clerk pro tem

For Clergy

Clergy would choose which stream to join. There would be freedom of movement across streams.

For Presbyteries

Presently existing presbyteries would cease to be and new presbyteries would be erected based on both geography and the three streams. Neighbouring congregations might not be in the same presbytery depending on the stream they were in, yet they would be in the same denomination.

Next Steps

If the Assembly were to choose this pathway forward, a remit under the Barrier Act would be required. Only after passing through that Barrier Act process would the three streams be implemented.

Questions Still Remaining

There would be transitions at the national level of the church. Details about what would be the shared work of the one denomination and what would be the work of the individual streams would need to be worked out.

How this Pathway moves forward the Mission and Ministry of The Presbyterian Church in Canada?

The present tensions within The Presbyterian Church in Canada are hindering the denomination's functioning. The creation of multiple streams provides space to allow Canadian Presbyterians to discover the mission and ministry we hold in common.

Special Committee of Former Moderators (cont'd) – 2019 Page 349

PATHWAY D: PASTORAL ACCOMMODATION

This pathway proposes to leave the doctrine of the denomination unchanged: marriage is between a woman and a man. Notwithstanding, pastoral accommodation creates space within presbyteries for clergy and congregations to conduct same-sex marriages and for congregations to call married LGBTQI clergy. The suspension of discipline which exists at present would become permanent.

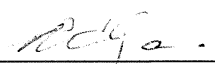
Implications

For Sessions

Sessions wishing to enter the space provided by the Pastoral Accommodation would inform the congregation. The Pastoral Accommodation would allow the session to approve same-sex marriages in the church building and to ordain as ruling elders married LGBTQI persons.

For Congregations

Sessions will inform the congregation regarding the desire to offer Pastoral Accommodation. If a congregation wishes to call a married LGBTQI minister, they would be allowed to do so.



Bob Garvin, Clerk pro tem

For Presbytery

Same-sex married status should not be considered a sole obstacle to process a gospel call. Clergy and representative elders would not be compelled to attend the ordination or induction of married LGBTQI clergy. No special legislation needs to be introduced for this freedom of conscience and action because they are holding a position consistent with the doctrine of the church.

Next Steps

If the Assembly were to choose this pathway forward, a remit under the Barrier Act would be required. Only after passing through that Barrier Act process would the pastoral accommodation be implemented.

Questions Still Remaining

Guidelines will need to be developed for presbyteries in providing oversight to Pastorally Accommodating congregations.

How this Pathway moves forward the Mission and Ministry of The Presbyterian Church in Canada?

In developing this pathway, The Presbyterian Church in Canada demonstrates how to live with difference while staying together. Such forbearance is a witness to the world.

Peter Bush Convenor

M. Jean Morris
M. Wilma Welsh
J. H. (Hans) Kouwenberg Cheol Soon Park
A. Harvey Self
Herbert F. Gale
H.D. Rick Horst
John A. Vissers
Stephen C. Farris
Karen R. Horst
Douglas H. Rollwage Daniel W. Cho

David Sutherland Secretary


Bob Garvin, Clerk pro tem

APPENDIX B
2019 General Assembly
Summary of decisions regarding human sexuality

The 2019 meeting of the General Assembly of The Presbyterian Church in Canada met in Waterloo, Ontario, June 2 – 6, 2019.

After a process of prayerful discernment, the following recommendations were adopted:

1. That the following be approved and remitted to presbyteries under the Barrier Act:
The Presbyterian Church in Canada holds two parallel definitions of marriage and recognizes that faithful, Holy Spirit filled, Christ centred, God honouring people can understand marriage as a covenant relationship between a man and a woman or as a covenant relationship between two adult persons.
That congregations, sessions, ruling and teaching elders be granted liberty of conscience and action on marriage.

2. That the following be approved and remitted to presbyteries under the Barrier Act:
That congregations and presbyteries may call and ordain as ministers and elect and ordain as ruling elders LGBTQI persons (married or single) with the provision that liberty of conscience and action regarding participation in ordinations, inductions and installations be granted to ministers and ruling elders.

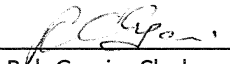
The Barrier Act is a process of decision making within The Presbyterian Church in Canada that stipulates changes in doctrine or law be approved by two General Assemblies and a majority of presbyteries, whose membership represents a majority of ministers, members of the Order of Diaconal Ministries and elders on their constituent rolls.

With the approval of the above two recommendations, the first of this three-step process has taken place. Between now and the 2020 General Assembly, presbyteries will vote on the recommendations (now known as 'remits') and if a majority is reached in that step, the 2020 General Assembly may pass the recommendations into the law and policy of the church, which would be the third step.

Additional recommendations were adopted as follows:

3. That the Clerks of Assembly be instructed to provisionally prepare guidelines to ensure that calls to LGBTQI ministers and the election of LGBTQI elders are facilitated in presbyteries and congregations.
4. That the Moderator write a pastoral letter to the church
5. That as a matter of urgency, the Life and Mission Agency provide a means for those affected by this decision to express their concerns, views and pain in a safe environment, and that these concerns be reported back to the 2020 General Assembly before the report on remits is received and its recommendations considered.

The Rev. Stephen Kendall The Rev. Don Muir Principal Clerk Deputy Clerk
50 Wynford Drive, Toronto ON M3C 1J7 ☎416-441-1111 or 1-800-619-7301 📧presbyterian.ca


Bob Garvin, Clerk pro tem

APPENDIX C

Reconciliation with the Indigenous peoples of Canada at the 145th General Assembly (GA) of the Presbyterian Church of Canada (PCC)

Draft report for Westminster Presbytery
June 17 2019

The 1994 GA. adopted the Confession of The Presbyterian Church in Canada. That confession opens with "The Holy Spirit, speaking in and through Scripture, calls The Presbyterian Church in Canada to confession. This confession is our response to the word of God. We understand our mission and ministry in new ways in part because of the testimony of Aboriginal peoples." This confession recognized the PCC's sins and shortcomings in their relationship with aboriginal peoples in multiple dimensions and ask forgiveness from both God and from Aboriginal peoples. The confession ends with "It is our hope that those whom we have wronged with a hurt too deep for telling will accept what we have to say. With God's guidance our Church will seek opportunities to walk with Aboriginal peoples to find healing and wholeness together as God's people." (See the full text in Appendix A).

In 2016 the General Assembly approved a strategic plan for use in the PCC which included:

- Engage in healing and reconciliation between Indigenous and Non-Indigenous peoples
- Nurture ecumenical relationships and collaborate with ecumenical partners to achieve common goals
- Fulfil leadership mandates with the help of caring, competent and, when necessary, confidential support
- Celebrate, support and encourage cultural and linguistic diversity
- Provide equipping conferences for leaders from congregations, presbytery, synods
- Provide PCC committees, congregations, specialized ministries, presbyteries and synods with website support and inspire and equip them in innovative communication techniques
- Provide grants strategically to further accomplish the goals and objectives of the strategic plan
- Collaborate with PCC theological colleges on common goals and objectives
- Conduct research, develop policy and study guides to equip the church for future ministry
- Provide opportunities for building relationships between Indigenous and Non-Indigenous peoples

The 2019 (145th) General Assembly (GA) of the Presbyterian Church of Canada (PCC) continued the PCC's process of reconciliation with the aboriginal and Indigenous peoples of Canada.

1. Recognizing the 25th Anniversary of the Confession (partially abstracted from <https://presbyterian.ca/2019/06/03/confession/>)

The Assembly took time to highlight the work of healing and reconciliation, and acknowledge the 25th anniversary of the 1994 Confession to God and Indigenous people. PCC leaders reviewed the church's involvement in the country's difficult and painful history with Indigenous peoples and particularly the residential schools operated by The Presbyterian Church in Canada (taken from this year's Justice Ministries report). Representatives of First Nations bands, residential school survivors and members of the National Indigenous Ministry Council gave firsthand accounts of the impact of residential schools. Terri Brown, Chief of the Tahltan Band in Northern British Columbia, a residential school survivor, asked "Our people have suffered the worst treatment at the hands of those who loved Christ... How do we reconcile that?"

I felt the spirit of reconciliation throughout this particular part of the GA. Many participants in the GA had not heard the stories told, they listen and many were moved. The Rev. Margaret Mullin, Thunderbird Eagle Woman, introduced a time of sharing circles for commissioners. Commissioners were encouraged to talk to one another


Bob Garvin, Clerk pro tem

about what the Confession means, thoughts and feelings around the Confession, and discuss acts of reconciliation. However I was moved the most by Mr. Brian Harper, a member of the National Indigenous Ministries Council and a Residential School survivor who offered words of forgiveness.

In addition to the reflection on the occasion of the 25th anniversary of the 1994 Confession to God and Indigenous people, the Justice Ministries (under the Life and Missions committee) report also detailed the continuing legacy of colonial concepts, such as the Doctrine of Discovery and terra nullius. It discusses the way the church has been complicit in systems of harm that were founded on such concepts and in response to one of the Truth and Reconciliation Commission of Canada's Calls to Action, and recommends repudiating the Doctrine of Discovery. The following recommendations were adopted by GA:

Recommendation No. 10

That the Presbyterian Church in Canada repudiate concepts used to justify European sovereignty over Indigenous lands and peoples, such as the Doctrine of Discovery and terra nullius.

This recommendation recognizes and affirms language in the UN Declaration on the Rights of Indigenous Peoples as it relates to repudiating concepts used to justify European sovereignty over Indigenous lands and peoples. This language is particularly important because the Truth and Reconciliation Commission's has named the UN Declaration as the framework for reconciliation.

Recommendation No. 11

That The Presbyterian Church in Canada affirms that all doctrines, policies and practices based on or advocating for superiority of peoples or individuals on the basis of national origin or racial, religious, ethnic or cultural differences are racist, scientifically false, legally invalid, morally condemnable and socially unjust.

Recommendation No. 12

That The Presbyterian Church in Canada seek to engage in relationships with Indigenous peoples that reflect the principles of the UN Declaration on the Rights of Indigenous Peoples as the basis for right relationships.

Recommendation No. 13

That Justice Ministries produce a resource that reflects on the history and ongoing legacy of the Doctrine of Discovery and terra nullius, including suggested actions that courts of the church may take to repudiate the Doctrine of Discovery and terra nullius.

Recommendation No. 14

That members and courts be encouraged to study the Doctrine of Discovery and terra nullius in order to understand the contemporary ramifications of concepts used to justify European sovereignty over Indigenous lands and peoples in Canada, including how this is reflected in The Presbyterian Church in Canada's mission and ministry with Indigenous people.

2. Living and Acting on the Confession


Bob Garvin, Clerk pro tem

"In 1994 our confession was adopted and presented by the Rev. Dr. George Vais and the Women's Missionary Society to Manitoba Chief Phil Fontaine. Chief Phil Fontaine declined to accept it at the time because he wanted to see how the church would live into the confession. 'Words must be accompanied by actions', he said. We have been learning what the actions need to be for 25 years."

At the congregation level

The Recognizing the 25th Anniversary of the Confession session was ended with the recommendation that Congregations and church groups can live out the Confession by studying the resource Equipping for Leadership: A guide for churches to respond to the Truth and Reconciliation Commission's 94 Calls to Action (<https://presbyterian.ca/2018/05/01/new-resource-guide-for-responding-to-the-truth-and-reconciliation-commissions-calls-to-action/>) The resource empowers groups to read, reflect and act on the Calls to Action by choosing one or two of the Calls to focus on.

Indigenous Spirituality Resources

An important way to move along the path of healing and reconciliation between Indigenous and non-Indigenous peoples is to hear each other's stories and histories and learn of our spiritualities. The committee prepared an introductory list of resources that was published in the fall 2018 edition of Presbyterian Connection. The committee encourages congregations to learn more about Canadian Indigenous spirituality through attending public events and engaging with local organizations and groups. Consider inviting a guest speaker either as part of a healing and reconciliation event or as part of an interfaith series.

Recommendation No. 6

That congregations be encouraged to continue to learn more about Canadian Indigenous spirituality.

Recommendation No. 10

That individuals, congregations and presbyteries be encouraged to give to the Indigenous Ministries Fund, particularly during the 25th anniversary of the church's 1994 Confessional Statement in 2019.

At the National Level

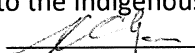
PCC acted on recommendations arising from Overtures made in the previous GA.

Resulting from Overture No. 10, 2018 re funding for the Indigenous Ministries Fund

This overture requests that a funding stream from the proceeds of dissolved congregations be put in place for the Indigenous Ministries Fund. In responding to this request, Assembly Council is proposing an alternative whereby additional funds from the annual operating budget be directed to the same ministries. Since 2019 is the 25th anniversary of the 1994 Confession to God and to Indigenous peoples, contributions to this fund are also encouraged. (Recommendation 10 above was also in response to this overture)

Recommendation No. 11 as amended, was adopted, as follows:

That the annual operating budget of The Presbyterian Church in Canada in 2020 and subsequent years, be increased by \$200,000, with such funds to be allocated or distributed at the sole direction of the National Indigenous Ministries Council, which may include but would not be limited to allocations to the Indigenous


Bob Garvin, Clerk pro tem

Ministries Fund, and that this be reviewed by the Assembly Council and the Indigenous Ministries Council in 2029.”

Overture No. 3, 2019 re to consider First Nations Ministries as a form of church extension
The response to this overture affirms that, like other new ministry initiatives within the church, First Nations ministries already have access to the grants in question.

Recommendation No. 15

That the prayer of Overture No. 3, 2019 re to consider First Nations Ministries as a form of church extension be granted through affirming continued access to Supporting Ministries Grants by Indigenous ministries and other new ministry initiatives.

Recommendation No. 12

That the above be the response to Overture No. 10, 2018 re funding for the Indigenous Ministries Fund.

Additional Motion

T.J. Kay moved, duly seconded, that the Assembly Council be instructed to present to the next General Assembly in 2020 a process and terms of reference to constitute the National Indigenous Ministries Council as a committee of Assembly with the same access as other Assembly committees, and with control of its own budget. Adopted.

4. Summary and Personal Conclusions

The process of reconciliation of the PCC with the Indigenous peoples of Canada continues to move forward at the 145th General Assembly (GA) of the Presbyterian Church of Canada. The commissioners at the GA listened and numerous recommendations for action were adopted including the development of additional resources to equip the grassroots of the Church, its congregations and presbyteries, to engage in the reconciliation process and the funding of indigenous ministries. With respect to the former, the PCC already has many resources to support Congregation efforts with more in development. See <https://presbyterian.ca/resources/healing/>. Notwithstanding the resources available today and being developed, I am concerned that many individual Congregations do not have the wherewithal with respect to energy or enthusiasm and ability to sustain and active program of reconciliation. Perhaps this needs to be coordinated at the Presbytery level. With respect funding of indigenous ministries, the GA decisions to provide more reliable funding and allow budget discretion strengthens the programs in these ministries and allows innovation. We heard at the GA, a plea for increased funding for these ministries and pray that God's spirit and wisdom guides the decisions made in the next GA on these requests.

Appendix A

THE CONFESSION OF THE PRESBYTERIAN CHURCH IN
CANADA AS ADOPTED BY THE GENERAL ASSEMBLY, JUNE
9, 1994

The Holy Spirit, speaking in and through Scripture, calls The Presbyterian Church in Canada to confession. This confession is our response to the word of God. We understand our mission and ministry in new ways in part because of the testimony of Aboriginal peoples.


Bob Garvin, Clerk pro tem

- We, the 120th General Assembly of The Presbyterian Church in Canada, seeking the guidance of the Spirit of God, and aware of our own sin and shortcomings, are called to speak to the Church we love. We do this, out of new understandings of our past not out of any sense of being superior to those who have gone before us, nor out of any sense that we would have done things differently in the same context. It is with humility and in great sorrow that we come before God and our Aboriginal brothers and sisters with our confession.
- We acknowledge that the stated policy of the Government of Canada was to assimilate Aboriginal peoples to the dominant culture, and that The Presbyterian Church in Canada co-operated in this policy. We acknowledge that the roots of the harm we have done are found in the attitudes and values of western European colonialism, and the assumption that what was not yet moulded in our image was to be discovered and exploited. As part of that policy we, with other churches, encouraged the government to ban some important spiritual practices through which Aboriginal peoples experienced the presence of the creator God. For the Church's complicity in this policy we ask forgiveness.
- We recognize that there were many members of The Presbyterian Church in Canada who, in good faith, gave unstintingly of themselves in love and compassion for their Aboriginal brothers and sisters. We acknowledge their devotion and commend them for their work. We recognize that there were some who, with prophetic insight, were aware of the damage that was being done and protested, but their efforts were thwarted. We acknowledge their insight. For the times we did not support them adequately nor hear their cries for justice, we ask forgiveness.
- We confess that The Presbyterian Church in Canada presumed to know better than Aboriginal peoples what was needed for life. The Church said of our Aboriginal brothers and sisters, "If they could be like us, if they could think like us, talk like us, worship like us, sing like us, and work like us, they would know God and therefore would have life abundant." In our cultural arrogance we have been blind to the ways in which our own understanding of the Gospel has been culturally conditioned, and because of our insensitivity to Aboriginal cultures, we have demanded more of the Aboriginal people than the Gospel requires, and have thus misrepresented Jesus Christ who loves all peoples with compassionate, suffering love that all may come to God through him. For the Church's presumption we ask forgiveness.
- Presbyterian Church in Canada agreed to take the children of Aboriginal peoples from their own homes and place them in residential schools. In these schools, children were deprived of their traditional ways, which were replaced with Euro-Canadian customs that were helpful in the process of assimilation. To carry out this process, The Presbyterian Church in Canada used disciplinary practices which were foreign to Aboriginal peoples, and open to exploitation in physical and psychological punishment


Bob Garvin, Clerk pro tem

beyond any Christian maxim of care and discipline. In a setting of obedience and acquiescence there was opportunity for sexual abuse, and some were so abused. The effect of all this, for Aboriginal peoples, was the loss of cultural identity and the loss of a secure sense of self. For the Church's insensitivity we ask forgiveness.

- We regret that there are those whose lives have been deeply scarred by the effects of the mission and ministry of The Presbyterian Church in Canada. For our Church we ask forgiveness of God. It is our prayer that God, who is merciful, will guide us in compassionate ways towards helping them to heal.
- We ask, also, for forgiveness from Aboriginal peoples. What we have heard we acknowledge. It is our hope that those whom we have wronged with a hurt too deep for telling will accept what we have to say. With God's guidance our Church will seek opportunities to walk with Aboriginal peoples to find healing and wholeness together as God's people.

PROPERTY & FINANCE COMMITTEE REPORT

*The report was presented by David Jennings, Property & Finance Committee Convener.
All motions moved by David Jennings, seconded by Rob Steward.*

REPORT OF PROPERTY AND FINANCE COMMITTEE June 18, 2019 Presbytery Meeting

Since the last Presbytery meeting, the Property & Finance Committee has continued to receive congregational materials, corresponded with those enquiring about potential property matters, discussed matters with legal counsel, and held a meeting by conference call on June 13, 2019. P&F wishes to report to Presbytery on the following matters:

A. Vancouver Chinese Presbyterian Church- Status Update

As announced at the May, 2019 Presbytery meeting, VCPC and the Presbytery engaged the services of Omicron as project manager to analyze VCPC's proposed development project, testing the assumptions used in VCPC's redevelopment application and to provide analysis on various matters including the management of project risks. The findings of Omicron as project manager will assist P&F consider VCPC's application. Suitable legal counsel also needs to be jointly retained. Omicron's initial report is anticipated in the coming weeks. Once Omicron's report has been completed and subsequently reviewed by P&F and reports from legal counsel are presented to P&F, Presbytery as a whole will then become involved again in determining next steps with the congregation, which is expected to occur at the September meeting of Presbytery.

On a separate note, no request for reimbursement of VCPC's previously incurred expenses has been received to date since Presbytery gave power to issue to P&F on the matter in January 2019.

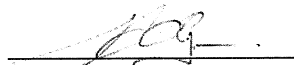


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REQUEST OF VCPC FOR PRESBYTERY

WHEREAS:

- A. At the January 15, 2019 meeting of Presbytery, Presbytery approved the release from escrow pursuant to the joint Presbytery –VCPC escrow agreement dated January 3, 2018 (the “Escrow Agreement”) the fees and expenses of a qualified, independent project manager, construction manager and legal counsel retained jointly by both Presbytery and VCPC as set out in the Proposal presented to that meeting and as authorized by Property and Finance Committee from time to time for the “Initial Project Review” (as defined in the Proposal) in order for Presbytery to properly consider the VCPC redevelopment application;
- B. the Initial Project Review is ongoing and is expected to come to a completion in the coming months at which time VCPC and the Property and Finance Committee will receive a report from the independent project manager (the “Feasibility Report”) addressing its conclusions about VCPC’s development project assumptions used, including, (i) design review regarding the market for rental apartments and design efficiencies, (ii) review of the regulatory approvals received to date and anticipated approvals needed with a view to reducing project risk and cost, and (iii) review of pro forma financials to obtain comfort respecting revenue and cost line items, ensuring all soft costs are included, and that a sufficient contingency is proposed, as well as the independent project manager’s recommendations about committing to a VCPC redevelopment;
- C. Upon receipt of Feasibility Report, each of the congregation of VCPC and Presbytery will separately determine whether it approves the potential VCPC redevelopment;
- D. VCPC seeks have released from escrow pursuant to the Escrow Agreement and prior to the Feasibility Report additional development fees and expenses of up to \$400,000 + GST not related to the Initial Project Review but necessary to allow for the potential VCPC redevelopment, on the assumption that Presbytery and VCPC both approve the VCPC redevelopment and on the understanding that if either or both parties do not approve the potential VCPC redevelopment, such costs will not be reimbursable from Presbytery;
- E. VCPC seeks approval for the issuance of a letter of credit of \$533,430 (“Letter of Credit”) to the City of Vancouver as required for the Development Permit reimbursable to such an extent that the potential VCPC redevelopment is not approved by both the congregation of VCPC and Presbytery; and
- F. VCPC requests that a special meeting of Presbytery be called prior to September 19, 2019 if (i) the Feasibility Report recommends the VCPC redevelopment, (ii) the total cost of the VCPC redevelopment does not result in post-construction debt for VCPC, (iii) Property and Finance Committee recommends the VCPC redevelopment, and (iv) VCPC and Property and Finance Committee jointly determine it to be materially advantageous for financial and timing reasons for the VCPC redevelopment, if approved, to commence prior to September 7, 2019.



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Recommendation 1:

BE IT RESOLVED THAT Presbytery authorizes the release of funds from escrow pursuant to the Escrow Agreement fees and expenses of up to \$400,000 + GST authorized by Property and Finance Committee from time to time unrelated to the Initial Project Review but related to the potential VCPC redevelopment;

1. Presbytery authorizes the release of funds from escrow pursuant to the Escrow Agreement fees and expenses up to \$400,000 + GST authorized by Property and Finance Committee from time to time unrelated to the Initial Project Review but related to the potential VCPC redevelopment;
2. Presbytery authorizes the issuance by VCPC of the Letter of Credit to the City of Vancouver of up to \$550,000 and any security required for the Letter of Credit, including charges against the funds held pursuant to the Escrow Agreement, as required for the Development Permit as related to the potential VCPC redevelopment, all subject to prior authorization of the Property and Finance Committee;
3. Presbytery acknowledges the request of VCPC to potentially call a special meeting of Presbytery prior to September 7, 2019 to address a Feasibility Review if the conditions for such a meeting set out in Recital F are satisfied, and instructs the Clerk to call such a meeting if and when required;

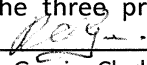
CARRIED

B. Central Presbyterian Church-Title Transfer and Related Matters

As explained at previous Presbytery meetings, as part of the redevelopment of Central Presbyterian Church, prior to construction CPC transferred all its title to its land and buildings to Bosa Properties, the developer, in order to allow Bosa to obtain secured construction loans for the project.

Since the construction was completed, Bosa Properties has attempted to transfer the CPC property rights back to CPC. Those CPC property rights are divided into three separate categories by way of three titled air space rights parcels: (i) the sanctuary and supporting spaces, (ii) the rental apartment housing; and (iii) the commercial retail space at street level. The transfer of the sanctuary and supporting spaces back to CPC occurred last November. The rental apartment housing rights and the commercial lease rights have not yet been transferred because CPC, on legal advice, wished to transfer the CPC property rights to a related but independent housing society and independent foundation, respectively.

Prior to recommending to Presbytery that CPC should transfer its rental housing and commercial lease property to the two different entities, P&F sought comfort that the ongoing obligations of CPC, the housing society and the foundation could be properly addressed within the control of CPC and (to the extent set out in the Book of Forms) Presbytery. Various legal, engineering and accounting documents were requested on several occasions to provide P&F with the needed resources to consider the title transfer. While some of the material has been provided, key reports by an engineering firm assessing the life cycle capital costs of the three properties


Bob Garvin, Clerk pro tem

(including capital replacement) and an independent report regarding the revenue and operational costs of the operations of the congregation, housing society, and foundation has not been provided to P&F. As a result, P&F is not in a position to recommend any CPC tile transfer to the housing society and foundation.

Bosa Properties had notified CPC and its counsel months ago that, despite previous time extensions, all CPC property had to be transferred from Bosa by June 28, 2019 or else CPC will lose its rights to the property. After obtaining assurances from legal counsel that a transfer of all CPC property back to CPC itself (rather than to a housing society and foundation), while not optimal for various reasons if done permanently, such a temporary transfer would not cause any tax or charitable law issues, P&F is recommending the following:

Recommendation No. 2


That Central Presbyterian Church ("CPC") be and is hereby authorized and instructed to duly exercise, prior to June 28, 2019, its option to have the commercial retail component ("ASP 1") and the charitable housing component ("ASP 3") in the building located at 1155 Thurlow Street, Vancouver transferred from Bosa Properties to Central Presbyterian Church, on the following terms:

- (i) CPC will hold ASP 1 and ASP 3 pursuant to the terms of CPC's 2019 Trust Deed (or such later deed of trust approved by the congregation and the Presbytery);
- (ii) ASP1 and ASP3 shall be registered in the name "The Trustees of Central Presbyterian Church; pursuant to the *Trustee (Church Property) Act.*"
- (iii) CPC will assume all covenants and obligations of Bosa Properties, as owner of ASP 1 and ASP 3, under the Master Easement Agreement;
- (iv) CPC will assume any obligations of Bosa Properties with respect to any encumbrances registered by the City of Vancouver against ASP 1 and ASP 3 (Air Space Parital);
- (v) CPC commits to provide all information requested by Property & Finance Committee, including the Morrison Hershfield building life cycle capital cost report and a revenue and operating expense life cycle cash flow analysis, in a form acceptable to Property & Finance Committee, not later than November 30, 2019;
- (vi) CPC acknowledges that it cannot request Presbytery approve a transfer of title of one or both of ASP 1 and ASP 3 to the CentralPC Foundation and CentralPC Housing Society, respectively, until such time as Property & Finance Committee has received all information in the form requested of CPC.

CARRIED

C. First Presbyterian Church - capital expense application for the roof repair.

At the May 2019 Presbytery meeting, Presbytery gave power to issue to P&F to authorize a proposed roof repair project at First, New Westminster, subject to total cost not exceeding \$90,000. In its report, P&F itemized additional information needed for P&F to approve the capital expenditure, including (i) updated bid quotes from contractors (first obtained last autumn), (ii) further clarity on how the capital repair is to be financed and paid for by the congregation, and (iii) the status of its \$30,000 PCBC loan application. To date P&F has not received that information and no approval for the capital expenditure has been given.


Bob Garvin, Clerk pro tem

D. St. Andrew's & St. Stephen's - Request for Capital Expenditures

All congregations in the Presbytery must receive a recommendation from P&F committee for any capital expenditures equal to or greater than \$20,000. An application was received by SASS to upgrade its three washroom facilities, including the installation of ADA unisex/handicap accessible washrooms, at a cost of approximately \$100,000. The application, which included relevant financial statements, a treasurer's certificate regarding available funds, and a certified copy of congregational minutes showing approval for the capital project, noted that the congregation (i) has a competitive bid process underway, (ii) had sufficient reserves to pay for the capital expenditures, and (iii) had congregational approval for the project and use of funds of up to \$100,000. Based on all the information and documented evidence, the P&F committee agreed it should recommend to Presbytery SASS's application, *subject to* SASS providing copies of written bid proposals from the competing contractors which are still being received by SASS,

Recommendation No. 3

BE IT RESOLVED THAT Presbytery, having received a positive recommendation from the Property and Finance Committee, hereby approves the anticipated capital expenditure of up to \$100,000 for the upgrade of SASS's three washroom facilities, including the installation of ADA unisex/handicap accessible washrooms,, subject to Property and Finance Committee receiving from SASS copies of written bid proposals from the competing contractors with a winning bid not exceeding \$100,000, before any expenditures are incurred by SASS.

CARRIED

E. Power to Issue

P&F Committee has been and continues to be a very busy committee. P&F is aware that many requests for Presbytery approval arise quickly and are time-sensitive. Given that the next regularly scheduled meeting of Presbytery is not until September 17, P&F requests being granted power to issue for matters that properly come before it that in the opinion of P&F cannot await consideration at the next Presbytery meeting.

Recommendation No. 4

BE IT RESOLVED THAT Presbytery grant power to issue to Property and Finance Committee to address matters on behalf of Presbytery that properly come before it prior to the September 17, 2019 Presbytery meeting.

CARRIED

Respectfully Submitted,
David Jennings, Convener



Bob Garvin, Clerk pro tem

COORDINATING COMMITTEE REPORT

The report was presented by Paddy Eastwood, Coordinating Committee Member.

All motions moved by Paddy Eastwood, seconded by Martin Baxter.

Coordinating Committee Report - June 18, 2019

In response to the serious illness of our Clerk, the Rev. Victor Kim, at his request the Coordinating Committee agreed that an Interim Moderator be appointed to Richmond PC from May 14 to August 31, 2019. As the Ministry Committee has power to issue on appointing interim moderators, this was referred to the Ministry Committee, which subsequently appointed the Rev. Richard Topping.

The Coordinating Committee also considered the need of medical leave for Mr. Kim and therefore granted Mr. Kim medical leave from May 14 to August 31, 2019.

Recommendation 1: That the Court homologate the action of the Coordinating Committee in granting medical leave for Mr. Kim from May 14 to August 31, 2019. **CARRIED**

Due to the withdrawal of Victor Kim as a commissioner to General Assembly, the Coordinating Committee appointed the next minister on rotation, Geof Jay.

Recommendation 2: That the Court homologate the action of the Coordinating Committee in appointing Geof Jay as a commissioner to the General Assembly. **CARRIED**

Victor Kim has prepared a Memorial Minute for Tamiko Corbett. As this needs to be submitted to Toronto as soon as possible, the Coordinating Committee forwarded it, which action needs to be homologated.

Recommendation 3: That the Court homologate the action of the Coordinating Committee in approving and submitting the Memorial Minute for Tamiko Corbett. **CARRIED**

The Moderator requested the court to stand as he read the Memorial Minute.

Memorial Minute Dr. Tamiko Nakamura Corbett May 14, 1931 - December 11, 2018

Tamiko Nakamura Corbett passed away December 11, 2018 at Crofton Manor, Vancouver. Tam was a teacher, a missionary and a visionary of change in the Presbyterian Church in Canada.

She accomplished much in her own life and with her husband The Reverend Dr. Donald Corbett in Quebec and the Toronto area. Tam grew up in Vancouver and she and her family were part of the internment of Japanese Canadians during the Second World War. Her experience of internment instilled in Tam a lifelong awareness and sensitivity to the injustices faced by many in society. Tam was a graduate of the Presbyterian Missionary and Deaconess Training School in 1959 (later changed to Ewart College). She served as deaconess in the Presbytery of Westminster, then asked to work with the Korean Christian Church in Japan from 1961 to 1964. Tam was deeply


Bob Garvin, Clerk pro tem

involved with the ministry of the Women's Missionary Society (WMS) of the Presbyterian Church in Canada, eventually serving as the executive secretary. In 1996 Tam was elected as Moderator of the 122nd General Assembly of the Presbyterian Church in Canada, the first visible minority to hold that position. Her sermon to the General Assembly at the end of her moderatorial year stressed the inclusiveness of the gospel of Jesus Christ, which shaped and formed Tam's work and witness throughout her life.

Eventually, she moved back to her birthplace in Vancouver, to take care of her mom after her husband's death and lived in the Dunbar area. The Presbytery of Westminster gives thanks to God for Tam Corbett, for her innate sense of justice, her passion and commitment to teaching and learning and her devoted service to the Presbyterian Church in Canada and to her God.

Recommendation 4: That the Clerk's Assistant forward the finalised locations of Presbytery meetings for 2019 - 2020. (This has been done) **CARRIED**

Recommendation 5: That the Clerk's assistant circulate to the Court the meeting dates, times and location for the September 2019 to June 2020 meetings of the Court. **CARRIED**

The General Assembly is forwarding two remits under the Barrier Act from the Special Committee of former Moderators regarding marriage and ordination. Items forwarded under the Barrier Act are not amendable but simply voted either "yes" or "no" and these remits imply significant change in our doctrine with implicit ramifications.

Recommendation 6: That the Court grant permission to the Coordinating Committee to call a Special Meeting on November 16th to consider and vote on these remits. St. Andrew's and St. Stephen's is willing to host this event. **CARRIED**

Recommendation 7: That the Moderator be given power to issue regarding significant items that may arise over the summer. **CARRIED**

MINISTRY COMMITTEE REPORT

*The report was presented by Martin Baxter, Ministry Committee Convener.
All motions moved by Martin Baxter, seconded by Brad Childs.*

Ministry Committee Report to Presbytery **June 18, 2019**

1. St. Columba Presbyterian Church

Rev. Calvin Crichton's Stated Supply contract extension was forwarded to the Ministry Committee by Rev. Brad Childs. This marks the beginning of the **fourth** year of stated supply at St. Columba, with Rev. Crichton.

The Ministry Committee have reviewed the updated contract, (Appendix A) and recommend ...


Bob Garvin, Clerk pro tem

Recommendation #1: that the Stated Supply Contract between the Presbytery, St. Columba Presbyterian Church and the Rev. Calvin Crichton, dated 30th June 2019, as prepared in accordance with the Ministry Committee's approved template be approved. **CARRIED**

2. Bradner Presbyterian Church

After 11 years of Stated Supply and due to his personal health Rev. Dr. Bobby Ogdon forwarded his resignation / retirement from active ministry on April 1 2019, effective June 30 2019.

Recommendation #2: That Rev. Bobby Ogdon be granted permission to retire from active ministry effective June 30, 2019 and that as of that date his name be moved to the appendix to the roll of presbytery as without charge.

Rob Steward, Rep Elder, came forward to speak about the caring work of Rev. Ogdon's ministry at Bradner.

Bobby Ogdon addressed the court asking for prayers for Bradner and thank God for the healing he has received and the ability to serve at Bradner for the past 11 years. **CARRIED**

The Moderator prayed for Rev. Ogdon and for the congregation of Bradner Presbyterian Church.

The most recent contract between Bradner and Rev. Ogdon listed him at 30% time.

The goals & expectations of that contract were listed as follows:-

The goals for this Stated Supply Ministry shall include:

- *provision of sustaining ministry for the Congregation*

The expectations of the Stated Supply Minister shall include:

- *lead worship and preach, subject to vacation and continuing education leave;*
- *celebrate the sacrament of Holy Communion as determined by the Session;*
- *celebrate the sacrament of baptism as approved by the Session;*
- *provide for a leader of worship on Sundays when the Minister is absent, subject to the Minister ensuring that the leader shall support the Congregation's vision and the polity and doctrine of The Presbyterian Church in Canada;*
- *provide pastoral care for sick and shut-in;*
- *officiate at weddings and funerals;*
- *work with boards and committees of the Congregation (other than the search committee when ministerial candidates are being considered for a call to the Congregation) to assist them in carrying out their assigned tasks;*
- *if serving as Interim Moderator, attend board and committee meetings as required and moderate meetings of the Session Congregation;*
- *if not serving as Interim Moderator, attend all meetings required and, at the request of the Interim Moderator, moderate meetings of the Session and Congregation;*
- *perform other administrative duties as requested by the Session or Presbytery; (e.g., work with church secretary in preparing bulletins, newsletters, etc., exercise general oversight of church facilities, and represent the church in dealing with outside organizations);*


Bob Garvin, Clerk pro tem

- *at the request of the Interim Moderator, provide observations and advice about the state of the Congregation's readiness for calling a minister;*
- *attend Presbytery meetings and provide regular reports about the ministry separately or jointly with the Interim Moderator;*
- *report any serious differences or difficulties with any former minister(s) of the Congregation to the Interim Moderator and take no further action with respect to such differences or difficulties without the explicit instruction of the Interim Moderator;*
- *provide the Session, Interim Moderator and Presbytery a written report regarding the Congregation at the end of the Stated Supply Ministry.*

The Ministry Committee believes it is fair to say that the major aspect of this Stated Supply contract, over these past numbers of years, was to provide regular worship / pulpit supply and pastoral care for the congregation of Bradner.

At no point over these past number of years has Bradner indicated that they were moving towards a call process, not even for a permanent part-time position.

The relationship between Bradner and Rev. Ogdon has always been a strong one as he has been well loved and respected for many years. At the last regular visit in 2016 the following statement was made :-

They are cognizant that when and if Mr. Ogdon should leave there will be a large impact on the congregation but both parties are putting that issue well into the future, God willing.

So what is next for Bradner and how can Presbytery assist them as they come to the end of this lengthy chapter in their life and ministry, and look ahead to the future?

In accordance to our polity when a church becomes vacant the Presbytery appoints an Interim Moderator (BoF 213). The Book of Forms allows for several options depending on the particular situation of the now vacant congregation.

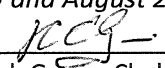
1. Interim Moderator proceeds to moderate a call process, to search for a new Minister of Word & Sacraments. (213)
2. When it is deemed inexpedient to proceed to call, presbytery may appoint a minister of the church as stated supply for a fixed period not exceeding one year. (213.2)
3. When the presbytery considers the situation in a pulpit vacancy to require interim ministry, or when the minister has been placed on an extended leave of absence, presbytery may appoint an interim minister for a period not exceeding two years. (213.3)

Given the length of time Bradner has had Rev. Ogdon serving them it is difficult to ascertain which of the above is the best next step for them.

As such, the Ministry Committee is recommending the appointment of an interim moderator to serve for the next six months minimum (July 1, 2019 – Dec 31, 2019 initially) to work with the Session and congregation of Bradner to determine their next steps.

The expectations of the Interim Moderator are as follows:-

- Lead worship and preach 2 Sundays a month; and 3 Sundays per month on those months that have 5 Sundays, *subject to vacation and continuing education leave*
- Arrange pulpit supply for all other Sundays. *(Pulpit Supply has been arranged for July and August 2019)*


Bob Garvin, Clerk pro tem

- provide emergency pastoral care
- work with the Session, and congregation, to develop a vision for the future of Bradner and, based on that vision, a plan to move forward with that vision, subject to Presbytery approval.
- moderate the Session and congregational meetings
- serve as the primary connection to Presbytery

Interim Moderator Compensation:-

1. Rev. Booy will be compensated on a flat rate of \$1000 / month (incl travel expenses) – Note due to vacation arrangements Rev. Booy will only be paid \$500 for both July and October.
2. Pulpit Supply will be provided each week (including weeks Rev. Booy is preaching) - \$200 which includes travel expenses.

The Ministry Committee have Power to Issue for the appointment of Interim Moderators, but given the nature of this appointment we feel it would be better to have explicit approval made by the Presbytery. As such ...


Recommendation #3: that Rev. Gerard Booy be appointed as Interim Moderator at Bradner Presbyterian Church, July 1, 2019 until Dec 31, 2019 (initially), and that Rev. Booy report back to Presbytery, through the Ministry Committee, the vision and plan for moving forward at Bradner, no later than the December 2019 Presbytery meeting. **CARRIED**

3. Richmond Presbyterian Church

Due to the leave of absence requested by Rev. Victor Kim, Richmond Presbyterian Church, the Ministry Committee have appointed Rev. Dr. Richard Topping as Interim Moderator at Richmond, effective May 14 2019 – August 31, 2019.

At the conclusion of the report the Moderator prayed for Bobby Ogdon and for the congregation of Bradner Presbyterian.

Respectfully submitted,
Rev. Martin Baxter
Convener



Bob Garvin, Clerk pro tem

Appendix A

**The Presbyterian Church in Canada
Stated Supply Ministry Agreement
Presbytery of Westminster**

This agreement ("Agreement") is dated the 30th day of June 2019

Between:

The Congregation of St. Columba Presbyterian Church located at 2196 East 44th Ave,
Vancouver, B.C. V5P 1N2, hart303@shaw.ca
("Congregation")

and:

The Rev. Calvin Crichton of 2911 Ontario St., Vancouver, B.C. V5T 1Y5,
shendaoarts2@gmail.com
("Minister")

and:

The Presbytery of Westminster within The Presbyterian Church in Canada
7111 No. 2 Road, Richmond, B.C. V7C 3L7
clerkwestmin@gmail.com
("Presbytery")

This Agreement outlines the terms for the Presbytery appointment of the Minister to the position of Stated Supply in the Congregation.

- 1.0 The goals and expectations for this ministry are found at Schedule A, attached.
- 2.0 Qualifications of the Minister are found at Schedule B, attached.
- 3.0 This ministry is part time based on one third of a full time 45-hour week.
- 4.0 This ministry will begin on July 1, 2019 and end on June 30, 2020 (not to exceed a maximum term of one year) and may be renewed with the mutual consent of all parties.
- 5.0 The stipend and allowances shall meet or exceed General Assembly and Presbytery requirements and may be prorated in the case of part time.
- 6.0 The Congregation shall pay the following monthly stipend and allowances, less payroll deductions, to the Minister at the beginning of each month:

	Twelve Months	Monthly
Stipend (inclusive of travel allowance*)	\$16,787	\$1,398.93
Housing allowance (fair rental value of appropriate housing or use of manse)	\$10,000	\$833.33
MSP Premium		


Bob Garwin, Clerk pro tem

Other (specify)	\$	\$
Utilities 1/3 actual cost up to \$83.33/month	\$ 1200	\$ 100
Media Allowance	\$300	
Total	\$28,287	\$2,332.26

- 7.0 In addition to the above, the Congregation shall provide:
- Five weeks vacation per year.
 - Pension payments as required by the Pension Plan of The Presbyterian Church in Canada
 - Health and Dental benefits per The Presbyterian Church in Canada plan.
 - \$600 annual and two weeks leave for Continuing Education allowance according to General Assembly and Presbytery regulations, to be used on approval of the Presbytery.
 - Cost of pulpit supply during the Minister's vacation and continuing education leave.
 - WCB coverage
 - Remittance of CPP and EI payments including employers portion
- 8.0 In the case of the Minister's total disability or extended illness, this Agreement will terminate as of the date the medical leave commences. The Congregation will then continue to provide stipend and all allowances for a period of three months. Housing allowance and cost of utilities only will be continued for a further four months.
- 9.0 Rev. Crichton will also serve as Interim Moderator to the Congregation for the term of the ministry.
- 10.0 The Minister shall be a member of and accountable to the Presbytery in accordance with Book of Forms 176.
- 11.0 This Agreement can be terminated by the Presbytery on its own or at the request of either the Congregation or the Minister on 60 days written notice. During the first three years of ministry under the terms of this Agreement including subsequent consecutive renewals no further payments shall be required at the date of termination or expiry. After three years of consecutive service, the provisions of the Policy for the Dissolution of Pastoral Ties shall apply. (Policy attached if renewal is past three years)
- 11.1 The current version of the Policy for the Dissolution of Pastoral Ties shall always be used and it is agreed the current version is that one posted on the website of The Presbyterian Church in Canada at <http://presbyterian.ca/downloads/23885/>
- 11.2 The term covered in this contract is the fourth year of the contract. 34 months of service have been completed as this contract term begins.
- 12.0 This Agreement is in accordance with the policies for ministry within The Presbyterian Church in Canada and shall be subject to the laws of the province of British Columbia.
- 13.0 This Agreement may only be amended or modified in writing and with the consent of all parties.

This agreement is approved by the parties as of the date written above.


Bob Garvin, Clerk pro tem

The Presbytery of Westminster
Regular Meeting at St. Paul's Presbyterian Church, Mission
June 18, 2019

8747

For the CONGREGATION:

Clerk of Session


For the PRESBYTERY



Clerk of Presbytery

For the MINISTER:

Minister



Bob Garvin, Clerk pro tem

SCHEDULE A

Stated Supply Ministry Goals and Expectations (Adjust for specific situation)

The goals for this Stated Supply Ministry shall include:

- provision of sustaining ministry for the Congregation

The expectations of the Stated Supply Minister shall include:


- lead worship and preach every Sunday except the last Sunday in each month.
- lead bi-weekly Bible Studies on alternate weeks, create and lead an on line Bible Studies using a new format, and help the congregation develop leadership skills.
- celebrate the sacrament of Holy Communion as determined by the Session;
- celebrate the sacrament of baptism as approved by the Session;
- provide for a leader of worship on Sundays when the Minister is absent, subject to the Minister ensuring that the leader shall support the Congregation's vision and the polity and doctrine of The Presbyterian Church in Canada;
- provide pastoral care for sick and shut-in;
- officiate at weddings and funerals;
- work with boards and committees of the Congregation (other than the search committee when ministerial candidates are being considered for a call to the Congregation) to assist them in carrying out their assigned tasks;
- perform other administrative duties as requested by the Session or Presbytery; (e.g., work with church secretary in preparing bulletins, newsletters, etc., exercise general oversight of church facilities, and represent the church in dealing with outside organizations);
- provide observations and advice about the state of the Congregation's readiness for calling a minister;
- attend Presbytery meetings and provide regular reports about the ministry
- provide the Session, and Presbytery a written report regarding the Congregation at the end of the Stated Supply Ministry.

SCHEDULE B

Stated Supply Minister Qualifications (Adjust for specific situation)

The Minister shall have the following qualifications:

- ordained minister in good standing of The Presbyterian Church in Canada;
- congregational pastoral experience as an ordained minister;
- demonstrated ability to work with a Session to provide leadership in times of transition;
- attended workshop on the *Policy for Dealing with Sexual Abuse or Sexual Harassment* of The Presbyterian Church in Canada within the past [insert] years;
- provide a vulnerable sector police records check prepared within the previous two months and demonstrate familiarity with the *Leading With Care* policy of The Presbyterian Church in Canada.


Bob Garvin, Clerk pro tem

STUDENT CERTIFICATION COMMITTEE REPORT

*The report was presented by Jim Smith, Student Certification Committee Member.
All motions moved by Jim Smith, seconded by Brian Fraser.*

Westminster Presbytery Student Certification Committee

Shirley Carleton

Initial Certification

The Student Certification Committee met with Shirley Carleton to consider her application to be received as a candidate as a Minister of Word and Sacrament by the Presbytery. The Session of St Aidan's Presbyterian Church wrote a letter indicating their support for her candidacy.

This interview took place at Central Presbyterian Church on May 30, 2019.

In their letter the Session indicated that they had interviewed Shirley and during the discussions with her, many of the questions that are contained in the Book of Forms were answered. Shirley has been active within St Aidan's since moving from Ottawa in 2012. She was elected as an elder in 2015.

The committee found Shirley to be very enthusiastic during our interview. She outlined for us her faith journey from the age of 8 when a friend invited her to attend Gloucester Presbyterian Church in Ottawa. During our interview she mentioned the ministers who have had an impact on her life and her faith journey.

Prior to the family's move to the west coast, Shirley taught at a trade school in Ontario. After the move, she became a real estate agent but felt empty, that she was not using the gifts, that God had given her, to their fullest. That is when she began to think of the theological and faith discussions she had with her ministers in Ontario. It was now time she feels to pursue her studies that she didn't feel she was able to proceed with while in Ontario.

Shirley is presently enrolled at Douglas College and working towards an Associate's Degree, that she anticipates completing in 2021. For multiple reasons Shirley would like to take the Hebrew course at VST in the fall of 2019.

Recommendation 1: That the Presbytery of Westminster grant initial certification to Ms Shirley Carleton and that she be placed under our care and that in the near future she begin her studies at the Vancouver School of Theology. **CARRIED**


Chanil Lee

The Student Certification Committee met with Chanil Lee after receiving correspondence from Rev. Dr. Ross Lockhart. This interview took place at Central Presbyterian Church on May 30, 2019.

During our interview the Committee learned that:

- Chanil is a Korean minister working to complete his ThM degree at VST
- Chanil was ordained in Korea and ministered there for approximately ten (10) years
- Chanil worked at the Korean Presbyterian church in Abbotsford for the past four (4) years
- Chanil told us that the Presbyterian church in Korea is more conservative than the PCC and it is difficult for women to be ordained there – he expressed no difficulty with the PCC view of women pastors
- Chanil knows that he will have to complete some extra course work to be certified by our denomination
- Chanil wishes to transfer from the Western Han-Ca Presbytery to Westminster Presbytery

Recommendation 2: That the Presbytery of Westminster accept Chanil Lee as a transfer student from the Western Han-Ca Presbytery and that he now come under our care. **CARRIED**


Bob Garvin, Clerk pro tem

Samuel Silwamba

The Student Certification Committee met with Samuel Silwamba on June 6, 2019 at Central Presbyterian Church. Many on the committee are new, did not know Sam, so this interview was used as an opportunity to get to know him. This was a follow-up to an earlier report that we wanted to see how Samuel was working through a number of issues that were personal in nature.

Samuel was very upbeat during our interview. He shared with us the major concern that had been affecting much of his life for the past few years had been resolved. His immigration issue had been resolved and he will be receiving his permanent resident status which will allow him to continue to work and study.

Sam is on the preaching supply list and has filled the pulpit at Fairview recently.

With Sam's new status, the committee would like to have another interview in the fall to explore a few topics not covered during this past interview. It is our hope that we will be able to re-certify him at that time.

Respectfully submitted:
Rev. Jim Smith

ANNOUNCEMENTS

Mary Fontaine spoke to the issues regarding funding from Synod for Hummingbird Ministries.

Moved by Paddy Eastwood, seconded by Brian Fraser, that the Clerk of Presbytery of Westminster contact the Clerk of Synod BC and request that they forward the allotted funds for Hummingbird Ministries for 2019 within the 2019 calendar.

CARRIED

ADJOURNMENT

Moved by Jim Smith, seconded by Bev Shepansky to adjourn the meeting.

CARRIED

The next **regular meeting** of presbytery will be on **September 17, 2019**, at **Gordon Presbyterian Church**, 7457 Edmonds St, Burnaby, beginning with dinner at 6 p.m. with worship led by Cal MacLeod at 7 p.m.

The Moderator closed the court with prayer and a benediction.



Miklos Szigeti, Moderator pro tem


Bob Garvin, Clerk pro tem