

## Moving Forward

A workshop is an opportunity to explore new ideas, but it does not provide the time necessary to build new habits or actions. This follow-up document is intended to help those who would like to, move forward in some of areas we discussed in the workshop. Additional resources have been provided.

- Edited videos of the zoom meeting. The videos have been edited down to roughly two 45- 50 minute sessions. These could be shared with others with personal conversations about the material
- A leadership style indicator called the Teal Leadership Style so that people can see what kind of gifts are around the table
- Results from the characteristics of effective and ineffective teams with follow up ideas of how to strengthen your own teamwork.
- A table of the questions that you can work through as a session, bringing out the questions that are most significant for your congregation now. This also relates to the section on gaining clarity
- A document with 10 texts related to the purpose of the church with reflection questions. These could be used as part of the development of discernment within a session, using one question per meeting.
- A document that asks you to reflect on the level of conflict you have within a continuum from artificial harmony to bitter and personal attacks. Are divergent ideas welcome and how are they handled or encouraged?
- The link here for the Abilene complex if you want to see why artificial agreement is so dangerous in our work: <https://www.coursera.org/lecture/social-psychology/assigned-video-4-1-the-abilene-paradox-iYtZw>
- Although there is no specific document for accountability, it may prove helpful to reflect on the level of accountability that you have within your congregational system. If there are paid staff, is there a clear job description with annual reviews? If there are contract workers, is the contract reviewed yearly.

I will be adding one more video that completes the other two sessions called, What Does God Have to Do with It? It focuses on the spiritual side of leadership and the building of healthy ministries.

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