Qualities of Teams – Feedback from Break-Out Rooms October 17, 2020

Qualities of successful teams	We Do This Well	We Could Improve in This Area	Qualities of unsuccessful teams	We Do Not Experience This Often	We Would Be a Better Team if We Worked on This
Clear purpose			Jealousy		
Commitment to common			Argumentative		
goal			Interference		
Cooperation			Preconceived agendas		
Respect			Competitiveness		
Teamwork			Unclear expectations		
Diversity of skills			Micro-management		
Moral fibre			Pointing fingers		
Trust			Egotism		
Caring for each other			Tyrannical leadership		
Sense of humour			Weak leadership		
Leader that listens to all			Negative		
Shared leadership			No follow up		
Communication			Lack of transparency		
Transparency			Lack of commitment		
Collective responsibility			No clear purpose		
Having fun – celebration			No structure		
Hospitality			Not listening to different		
Making friendships			points of view		
Constructive controversy			Hidden agendas		
handling			Disorganized		
Checking ego			Closed to new ideas		
Everyone participates			Lack of motivation "giving		
Openness to new ideas			up too soon		
Listening			Not listening to the Word		
Commitment			Time pressure		
Patience			Lack of prayerful posture		
Openness			Dismissing the guidelines of		

Excellence Good relationship with other teams Prayer Prayerful posture	the team Being forced to be a participant	

1. Review the positive characteristics of an effective team. Identify the positive characteristics you already see in your session/team.

- 2. What one or two positive characteristics would you like to see added?
- 3. Look at the negative characteristics. Are there any in that list that you think are applicable to your session/team?
- 4. What one or two negative characteristics would you like to see identified and removed from your work as a session/team?