

# Taking Our Pulse

Reflection	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
There has been significant numerical decline over the past 10 to 20 years looking at worship attendance					
Prolonged focus on maintenance where there has been little attempt at change					
Occasional times of intense conflict					
The church is not known in the community and if you ask around no one really knows who we are					
New members are rare					
We celebrate the past more than we do the future					
Frustration and conflict limit the years of pastoral tenure					
We have a hard time clarifying our purpose and why we exist					
We expect new people to look like us and to share our preferences					
We spend an inordinate amount of time on the facility					
Prayer is not a major part of our leadership or personal lives					
The good old days are typically 20 or more years in the past					
We prefer to save our money than to spend it					
The neighbourhood has changed at a much greater pace than we have					
Our church is more a church 'for us' than it is 'for others'					

1. Allow people time to do this on their own.
2. Once everyone is done, go through each line and have people comment on how they scored it and why.
3. From the conversation, what area or areas do you think you need to address in future visioning for your congregation?
4. What change of heart is required to make the changes you would like to see?
5. For each area that you see as a sign of poor health, what could you do to address it? For example, if you believe that the congregation has lost a sense of prayer, what could you do to foster greater prayer?
6. The goal is not to overwhelm ourselves. It takes time to restore our health in our bodies and it takes time to restore our health in our congregations. The key is to know what small steps we can take that will lead us to the health we desire.